This policy articulates TransLink’s commitment to making sustainability a key factor in all our strategies, plans, business practices, decisions and operations.

This policy applies to all employees and activities of TransLink, its subsidiaries, and service contractors and is supported by specific social, economic and environmental strategies and policies.

TransLink commits to developing and maintaining a sustainable transportation system that meets the needs of people, organizations and businesses, and fosters the ecological, economic and social well-being of the Metro Vancouver region and beyond.

**Definition of a Sustainable Transportation System**

A sustainable transportation system is one that:
- allows the basic access needs of individuals and societies to be met safely and in a manner consistent with human and ecosystem health, and with equity within and between generations
- is affordable, operates efficiently, offers choice of transport mode, and supports a vibrant economy
- limits emissions and waste within the planet’s ability to absorb them, minimizes consumption of non-renewable resources, limits consumption of renewable resources to the sustainable yield level, and reuses and recycles its components
- minimizes the impact on the use of land and the production of noise

TransLink has adopted the definition established by the Centre for Sustainable Transportation:

We advance sustainability by:

- Providing and promoting sustainable transportation choices in the region – enabling more people to choose walking, cycling, multiple-occupancy vehicles or transit for more of their trips
- Developing strong partnerships to pursue common sustainability goals and objectives
- Working collaboratively to ensure land use and transportation infrastructure decisions are well coordinated and are supportive of sustainable transportation
- Managing and operating our business in an environmentally, socially and financially responsible manner

TransLink will integrate and advance sustainability through its various roles:

**As an Organization, we will:**

- Incorporate sustainability commitments into our business processes and practices
- Develop and implement a corporate sustainability strategy
- Set economic, environmental and social targets appropriate to our vision, mandate and values
- Make decisions that consider economic, social, and environmental objectives and reflect our commitment to sustainability and leadership, ensuring the best value for transportation investments
- Aim for continual innovation and improvement in all aspects of our business to reach our corporate and regional transportation goals

**As an Employer, we will:**

- Cultivate an inclusive and respectful workplace
- Provide a safe and healthy work environment
- Encourage employees to innovate and play an active leadership role in the pursuit of our sustainability goals
- Empower staff with the resources they need to make responsible decisions regarding sustainability in the workplace and to encourage them to expand this into their personal lives

**As a Member of the Community, we will:**

- Work with our stakeholders and community partners to foster the livability, sustainability and resilience of our region and provide leadership for developing and enhancing the region’s transportation system
- Conduct transparent, inclusive and respectful consultations with our stakeholders and the public to obtain meaningful input into TransLink activities
- Encourage and recognize the efforts of employees, subsidiaries, service contractors and partners for their sustainability practices and innovations

**As a Transportation Provider, we will:**

- Develop and implement strategies, plans and policies and make transportation investments that foster sustainable transportation choices
- Provide a diversity of transportation services and pursue operation and design innovations that maximize the benefits to society, the economy, and the environment while minimizing adverse impacts, locally and globally
- Develop a resilient transportation system that can adapt to the region’s changing needs and foster our capacity to respond in challenging or exceptional situations