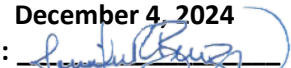


SUSTAINABILITY POLICY - ENTERPRISE POLICY -

Issued By:	ENTERPRISE SUSTAINABILITY
Approved By:	TransLink Board of Directors
Meeting Date:	December 4, 2024
Corporate Secretary Signature:	

1. PURPOSE & CONTEXT

This Policy articulates TransLink's commitment to integrate [Sustainability](#) as a key factor in all our strategies, plans, business practices, decisions, and operations.

TransLink is dedicated to creating and sustaining a transportation network that meets the needs of customers, residents, businesses, and goods movers in a way that protects the environment and supports the economic and social objectives of the region.

We acknowledge that Sustainability includes many perspectives long held by Indigenous Peoples, and that we have a role to play in advancing economic, social, and environmental reconciliation. This Policy is developed with acknowledgement and respect of Indigenous Peoples whose treaty lands and unceded territories upon which we are fortunate to live, work, and operate.

2. SCOPE

This Policy applies to all employees and activities across the TransLink Enterprise.

TransLink's acquisitions, by purchase or lease of any goods, services and/or construction works, are governed by the [Procurement Policy](#), which aligns to the Sustainability Policy through its [Indigenous](#) and [Sustainable Procurement](#) Principles.

This Policy is supported by, and supports, other Enterprise social, economic, and environmental strategies, and policies.



3. POLICY OBJECTIVES

The objective of this Policy is to integrate and advance economic, social and environmental factors into our roles as:

1. The Regional Transportation Authority
2. A Member of the Community
3. An Enterprise
4. An Employer

and in alignment with our [vision, mission and values](#).

4. POLICY

As the Regional Transportation Authority, we will:

- Provide leadership in enhancing the region's [Sustainable Transportation Network](#) by developing and implementing strategies, plans, and policies, and making investments that:
 - Foster active and sustainable transportation choices
 - Provide diverse transportation services that are convenient, reliable, affordable, safe and comfortable, accessible, equitable, efficient and carbon-free
- Make decisions that consider regional and global economic, social, and environmental objectives to ensure [Best Value](#) for transportation investments
- Develop a [Resilient](#) transportation network that can adapt to the region's changing needs, climate, stressors, and shocks, and foster our capacity to respond to an emergency

As a Member of the Community, we will:

- Work with interested parties, including equity-deserving groups, Indigenous communities and others, to foster the [Livability](#), Sustainability, and Resilience of our region, including:
 - Developing regional and local plans and policies that create affordable, equitable, safe, and sustainable communities
 - Improving regional eco-system health, biodiversity, and natural asset management principles
- Actively support reconciliation in collaboration with Indigenous governments, organizations, and businesses in the pursuit of thriving and sustainable Indigenous communities
- Encourage and recognize the efforts of interested parties, Indigenous communities and others for their Sustainability practices and innovations through funding, events, employee volunteering, or other actions



- Conduct transparent, inclusive, and respectful consultations with interested parties to obtain meaningful input into TransLink activities

As an Enterprise, we will:

- Optimize our fiscal resources, and work to secure a diverse range of sustainable funding sources to ensure financial stability
- Aim for continual innovation and improvement in all aspects of our business to maximize benefits to society, the economy, and the environment while minimizing adverse impacts, locally and globally
- Ensure our infrastructure and operations are safe and maintained in a state of good repair
- Endeavour to develop infrastructure and operations that are resilient to natural and anthropogenic hazards
- Collaborate with, and leverage the capabilities of, our diverse service contractors and suppliers to advance our collective sustainability goals
- Adhere to ethical standards established by policies, guidelines, or legislation
- Identify, mitigate and monitor current and emerging sustainability risks in accordance with the Enterprise Risk Management framework
- Develop and implement an Enterprise Sustainability Framework and Strategy, with economic, social, and environmental targets appropriate to this Policy, TransLink's current [Long-term Strategy](#), our governing legislation¹, and report publicly on our Sustainability performance using internationally accepted reporting standards

As an Employer, we will:

- Cultivate an inclusive, diverse, equitable and respectful workplace based on integrity, honesty and trust
- Provide a physically and psychologically safe and healthy work environment
- Encourage employees to continually innovate and play active leadership roles in the pursuit of our corporate and regional Sustainability goals
- Foster a culture of Sustainability by empowering staff with the knowledge and resources they need to make responsible decisions in the workplace and encourage them to expand this into their personal lives

5. DEFINITIONS

Best Value: means the optimal combination of total cost of ownership, performance, Indigenous participation or benefit, and sustainability, as determined in accordance with specific criteria and weighting established by TransLink.



Indigenous Procurement Principles: Recognizes the value of TransLink's purchasing power to contribute to the success of maximizing Indigenous procurement opportunities by following the principles of providing opportunity, planning and early notification, collaboration and balancing benefits across Indigenous communities in our service area.

Livability: means the degree to which a place is good for living. It encompasses factors like cost and affordability, safety and health, environmental quality, opportunities for social connections, and neighbourhood amenities, such as parks, grocery stores, and open spaces.

Long-term Strategy: means the long-term strategy prepared by TransLink at least once every five years as required by the *South Coast British Columbia Transportation Authority Act* (SCBCTA). Each long-term strategy is to include TransLink's goals, directions, and key initiatives for the regional transportation network, and in preparing the long-term strategy, TransLink must consider regional land use objectives, provincial transportation and economic objectives, and provincial and regional environmental and emissions reduction objectives.

Resilient/Resilience: means the capacity to prepare for, avoid, absorb, recover, and adapt to the effects of shocks and stresses – including those created by climate change, seismic events, and other hazards – in an efficient manner through the preservation, restoration and adaptation of essential services and functions.

Sustainability: means meeting the needs of the present without compromising the needs of future generations².

Sustainable Procurement Principles: Recognizes the value of TransLink's purchasing power to contribute to a sustainable region by following the principles of best value, environmental benefits, equity-diversity-inclusion, ethical business practices, employment-training-apprenticeship for Indigenous Peoples and Equity-Deserving Groups, local affordability, and accessibility.

Sustainable transportation network: means the provision of services and infrastructure for the mobility of people and goods—advancing economic and social development to benefit today's and future generations— in a manner that is safe, affordable, accessible, efficient, and resilient, while minimizing carbon and other emissions and environmental impacts.³



6. MONITORING & REVIEW

The effectiveness of this Policy will be monitored and evaluated by Enterprise Sustainability to identify areas of continuous improvement. Effectiveness will be monitored through regular materiality assessments, surveys, and performance reporting against the Enterprise Sustainability Framework and Strategy.

This Policy will be formally reviewed by the Chief Financial Officer every two years.

This Policy may be reformatted for posting externally on TransLink's website.

7. REFERENCES

- [1] South Coast British Columbia Transportation Authority Act, [SBC 1998], Chapter 30. URL: https://www.bclaws.gov.bc.ca/civix/document/id/complete/statreg/00_98030_01
- [2] United Nations Brundtland Commission Report, 1987. URL: [Our Common Future: Report of the World Commission on Environment and Development \(un-documents.net\)](https://un-documents.net/Our-Common-Future-Report-of-the-World-Commission-on-Environment-and-Development)
- [3] Derived from United Nations Secretary-General High-level Advisory Group on Sustainable Transport. Mobilizing Sustainable Transport for Development: Analysis and Policy Recommendations. 2016. URL: <https://sustainabledevelopment.un.org/content/documents/2375Mobilizing%20Sustainable%20Transport.pdf>

8. APPENDIX

Supporting Policies, Commitments, Guiding Principles and Strategies

[Climate Action Strategy and Plan](#) (January 27, 2022 and December 1, 2022)
[Equity, Diversity, and Inclusion Policy, TransLink](#) (May 16, 2022)
[Indigenous Relations Vision and Guiding Principles](#) (March 28, 2022)
[Procurement Policy](#) (January 27, 2025)
[Psychological Health and Safety Policy - Enterprise](#) (December 2, 2021)
[Regional Transportation Strategy](#) (Transport 2050, January 27, 2022)
[Risk Management Policy – Enterprise](#) (June 20, 2024)
[TransLink Director and Employee Code of Conduct](#) (March 27, 2024)
[TransLink Enterprise Asset Management Policy](#) (June 2, 2023)
[TransLink Enterprise Safety Commitment](#) (March 17, 2020)
[Workplace Accessibility Policy, TransLink](#) (September 7, 2023)

