

# 2022 Financial Information Act Filing and Remuneration Report

2022 TransLink Entity Financial Information Act Filing  
2022 Operating Company Remuneration  
2022 Executive Compensation

June 2023



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## 1.0 Purpose of Report

This report contains three key areas for the 2022 fiscal year:

1. TransLink's *Financial Information Act* (FIA) filing.
2. The remuneration reports for TransLink's subsidiaries/operating companies, listing the total remuneration for every employee earning more than \$75,000 per year.
3. TransLink's statement of executive compensation.

### Full disclosure

The FIA filing lists the total remuneration for every eligible employee earning more than \$75,000 per year. It does not provide information regarding the total compensation because, consistent with requirements of FIA, it does not include the value of pension benefits and other non-taxable benefits.

Although the FIA does not require TransLink to provide executive compensation or remuneration reports for TransLink's subsidiaries/operating companies, this information is prepared and posted voluntarily as part of our commitment to transparency.

## 2.0 Background

The South Coast British Columbia Transportation Authority (TransLink) is Metro Vancouver's regional transportation authority. TransLink is governed by an independent board of directors. A full description of governance, along with other information on financial and operating results, can be found in the [TransLink 2022 Accountability Report](#).

As described in the *South Coast British Columbia Transportation Authority Act*, TransLink is responsible for planning, financing, and managing public transit, as well as the Major Roads Network and other transportation modes within the Metro Vancouver region. Significant components of public transit are the delivery of rail and bus services through BC Rapid Transit Company Ltd. and Coast Mountain Bus Company Ltd.

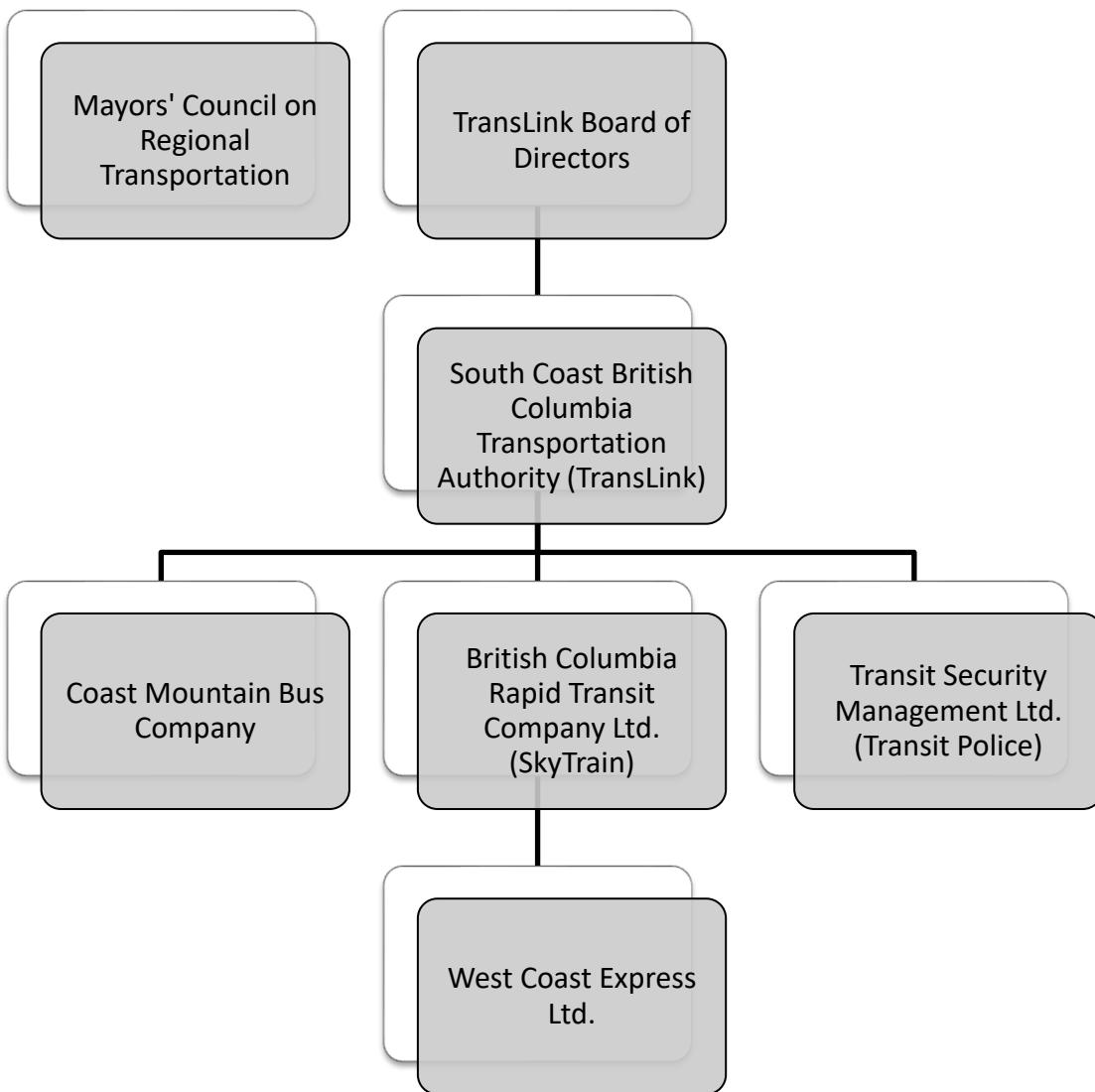
TransLink manages a total asset portfolio valued at \$12 billion<sup>1</sup>, which includes buses, trains, stations, track, bridges, facilities, structures, and systems. In addition, we provide funding to municipalities for the upkeep of, and improvements to, the Major Road Network. We are the only transportation authority in Canada that directly finances through the capital markets.

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<sup>1</sup> Includes \$3.4 billion of assets which TransLink manages and are leased from the Province of B.C.



With approximately 8,200 employees, TransLink is one of the largest employers in British Columbia, and in 2022, TransLink was named one of BC's Top Employers. The following chart shows the relationship between TransLink and its key operating companies in 2022.



## 3.0 TransLink's Financial Information Act Filing

### **South Coast British Columbia Transportation Authority Statement of Financial Information Approval**

*For the year ended December 31, 2022*

The undersigned represents the Board of Directors of the South Coast British Columbia Transportation Authority and approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

Original signed by Lorraine Cunningham, Board Chair

June 22, 2023

## 3.1 South Coast British Columbia Transportation Authority

### Management Report

*For the year ended December 31, 2022*

The consolidated financial statements contained in this Financial Information Act report have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent with the information contained in the consolidated financial statements.

Management is responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded. The system includes written policies and procedures, an organizational structure that segregates duties and a comprehensive program of periodic audits by the internal auditors, who independently review and evaluate these controls. We continually monitor these internal accounting controls, modifying and improving them as business conditions and operations change. We recognize the inherent limitations in all control systems and believe our systems provide an appropriate balance between costs and benefits while providing reasonable assurance that those errors or irregularities that would be material to the consolidated financial statements are prevented or detected in the normal course of business.

The Board of Directors is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and exercises this responsibility through the Finance and Audit Committee of the Board. The Finance and Audit Committee meets on a regular basis with management and the internal auditor to discuss accounting policies, adequacy of internal controls, quality of financial reporting, internal and external audit work.

The external auditors, KPMG, conduct an independent audit, in accordance with Canadian generally accepted auditing standards, and express their opinion on the consolidated financial statements. Their audit does not include the other schedules and statements required by the Act. Their audit includes obtaining an understanding of the corporation's system of internal control relevant to financial reporting and performance of appropriate tests and procedures on amounts and disclosures in the consolidated financial statements. KPMG provides an opinion that the consolidated financial statements present fairly, in all material respects, the consolidated financial position, consolidated results of operations, consolidated changes in net debt and consolidated cash flows in accordance with Canadian public sector accounting standards. The external auditors have full and free access to the Finance and Audit Committee of the Board.

On behalf of the South Coast British Columbia Transportation Authority,

Original signed by **Kevin Quinn**,  
Chief Executive Officer

Original signed by **Christine Dacre**,  
Chief Financial Officer

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June 22, 2023

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June 22, 2023

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Debt

December 31, 2022

(in thousands of dollars)

Description	Interest Rate	Interim Refinance Date	Maturity Date	Amount Outstanding (\$)	Unamortized (Issue Costs) / (Discount) / Premium (\$)	Sinking Fund Balance (\$)	Net Debt (\$)
<b>Sinking Fund Bonds:</b>							
MFA BC 85B	5.47%		02-Dec-24	15,000	-	(12,813)	2,187
MFA BC 86	5.44%		02-Dec-24	50,000	(68)	(42,726)	7,206
MFA BC 96	4.61%		02-Apr-26	50,000	(98)	(37,666)	12,236
MFA BC 97A	4.90%		19-Apr-26	50,000	-	(37,673)	12,327
MFA BC 97B	4.93%		19-Apr-36	100,000	-	(40,005)	59,995
MFA BC 100B	4.59%		19-Oct-26	180,000	-	(133,065)	46,935
MFA BC 102B	5.09%		01-Dec-27	260,000	(672)	(175,334)	83,994
MFA BC 104B	2.90%	20-Nov-23	20-Nov-28	100,000	-	(61,703)	38,297
MFA BC 105	2.25%	03-Jun-24	03-Jun-29	150,000	-	(85,691)	64,309
Total Sinking Fund Bonds				955,000	(838)	(626,676)	327,486
<b>Serial Debenture:</b>							
MFA BC 93	5.10%		06-Apr-25	8,606	-	-	8,606
<b>Bullet Bonds:</b>							
TL-2	4.65%		20-Jun-41	200,000	(1,210)	-	198,790
TL-3	3.85%		09-Feb-52	250,000	1,348	-	251,348
TL-4	4.45%		09-Jun-44	365,000	26,184	-	391,184
TL-5	3.05%		04-Jun-25	465,000	6,769	-	471,769
TL-6	3.15%		16-Nov-48	200,000	(1,187)	-	198,813
TL-7 (Green)	3.25%		23-Nov-28	400,000	(1,388)	-	398,612
TL-8 (Green)	2.65%		29-Oct-50	200,000	(1,322)	-	198,678
TL-9	1.60%		03-Jul-30	400,000	(1,208)	-	398,792
TL-10 (Green)	4.15%		12-Dec-53	300,000	(2,331)	-	297,669
Total Bullet Bonds				2,780,000	25,655	-	2,805,655 <sup>1</sup>
<b>Capital Leases:</b>							
Various	2.85%		Jan-2023 to May-2023	1	-	-	1
<b>Total Debt</b>				<b>3,743,607</b>	<b>24,817</b>	<b>(626,676)</b>	<b>3,141,748</b>

**Note:**

1. TransLink established self-administered sinking funds for the bullet bonds. The respective sinking fund balance was \$531,441 as at December 31, 2022 and was presented under the Restricted cash and investments in the consolidated financial statements.

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Guarantee and Indemnity Agreements

For the year ended December 31, 2022

There were no financial guarantees or indemnity agreements in force which required government approval.

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

Total "remuneration" includes any form of salary, wages, overtime pay, retroactive pay, vacation, banked time payout, and other taxable benefits paid during the year. It does not include any non-taxable benefits or any amounts payable under a severance agreement.

"Expenses" includes vehicle operating expenses, travel expenses, memberships, tuition, relocation, registration fees and similar amounts paid directly to an employee, or to a third party on behalf of the employee, and which has not been included in "remuneration".

## 3.1 South Coast British Columbia Transportation Authority

### Reconciliation of Salaries

*For the year ended December 31, 2022*

Salaries and Benefits per Segmented Information note (Corporate Operations and Roads and Bridges)	\$58,034,598
Amounts capitalized	20,347,665
Allocated to other segments	22,066,357
Benefits	(16,932,612)
Other - agency costs, change in accruals and taxable benefits	(1,683,889)
 Total employee salaries reported	 <u><u>\$81,832,119</u></u>

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Abdelgawad, Ahmed	87,137	144	87,281	-
Abdelrahman, Ahmed	88,856	4,663	93,519	1,536
Adabanya, Bb	86,054	5,612	91,666	395
Adamson, Bruce	94,647	21,178	115,825	-
Agar, Denis	94,639	3,582	98,221	2,852
Agrawal, Priyanka	94,686	899	95,585	3,146
Ahuja, Ritu	100,829	7,882	108,711	1,069
Akangbou, Stella	91,782	10,797	102,579	624
Akkerman, Gerry	195,120	8,115	203,235	496
Alikhani, Safar	94,679	21,127	115,806	-
Allen, Greg	130,978	3,376	134,354	203
Alsamraey, Ekhaa	100,514	7,183	107,697	-
Amaya Leon, Lorena	87,549	5,915	93,464	60
Ambaji, Naland	87,427	8,531	95,958	-
Anaya, Vladimir	147,228	13,226	160,454	-
Ansari, Peyman	101,258	657	101,915	1,324
Aono, Saki	87,796	2,720	90,516	1,630
Arellano Olivera, Frank	75,759	4,411	80,170	1,448
Asere, Andrew	86,345	13,635	99,980	1,115
Asgari Sereshk, Amin	175,926	31,069	206,995	642
Asif, Fareeha	109,846	12,455	122,301	252
Astoria, Jo	78,720	2,205	80,925	-
Atlee, Brenda	81,900	2,531	84,431	-
Au Yeung, Albert	79,590	9,404	88,994	950
Au, Annie	91,959	1,369	93,328	165
Aujla, Jastej	74,841	19,227	94,068	995
Axibal, Edeliza	103,477	7,070	110,547	29
Babiuk, Michelle	136,271	12,591	148,862	1,447
Bailey, Pete	88,099	2,645	90,744	31
Bale, Adam	153,074	12,523	165,597	751
Balicanta, Allan	101,623	22,317	123,940	-
Balsillie, Julia	90,073	6,494	96,567	141
Barakov, Mihail	124,228	1,832	126,060	-
Bargi, Yogesh	114,650	4,912	119,562	784
Barron, Lesley	78,741	31,151	109,892	170
Bassi, Parm	76,623	1,220	77,843	-
Bath, Janie	73,238	5,359	78,597	-
Beatch, Jason	88,172	339	88,511	1,805

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Beer, Andy	103,564	18,710	122,274	-
Behrouzian, Rob	105,647	5,024	110,671	418
Bell, James	159,801	5,166	164,967	43
Bell, Susanne	103,535	4,763	108,298	104
Bennett, Zak	95,924	737	96,661	4,601
Berggren, Matt	109,320	750	110,070	2,949
Bhachu, Nisha	85,297	9,768	95,065	1,086
Bhatti, Ajit	103,535	4,036	107,571	5,993
Bhatti, Fahed	68,623	6,776	75,399	599
Bindra, Sumit	102,236	2,837	105,073	-
Bitel, Irina	103,465	6,871	110,336	-
Bloom, Kimberly	123,472	16,002	139,474	459
Bonardelli, Philip	96,330	5,133	101,463	529
Bonaventura, Marco	129,241	348	129,589	418
Bonin, Kevin	120,300	10,132	130,432	10
Borao, Naara	97,829	767	98,596	46
Botelho, Nelia	92,823	646	93,469	-
Bowles, Inge	72,842	23,141	95,983	161
Bracho, Julio	122,078	4,076	126,154	528
Breeze, Jennifer	259,025	1,027	260,052	12,901
Brereton, Taylor	90,638	282	90,920	1,735
Broomfield, Jane	104,818	8,750	113,568	1,647
Brosnan, Martin	90,384	713	91,097	230
Brown, Graeme	114,860	110	114,970	1,362
Brownell, Joanna	122,088	7,535	129,623	126
Brown-John, Shannon	88,133	1,143	89,276	3,227
Bryant, Rob	73,153	3,641	76,794	-
Buda, Mike	195,740	2,007	197,747	1,628
Bugos, Sam	83,713	4,772	88,485	421
Bujdos, Steve	103,538	17,843	121,381	-
Burgermeister, Steve	151,141	10,590	161,731	473
Burrows, Dave	94,722	1,391	96,113	1,200
Busby, Jeffrey	285,270	12,667	297,937	1,665
Butterworth, Alycia	82,386	79	82,465	139
Cadigan, Andrew	72,959	24,869	97,828	49
Caluyo, Vange	74,211	16,599	90,810	-
Cameron, Nicole	174,320	468	174,788	2,973
Campbell, Angela	85,372	1,307	86,679	-

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Campbell, Carol-Anne	109,775	4,166	113,941	86
Cavanagh, Graham	99,679	3,728	103,407	265
Cha, Leah	130,621	906	131,527	23
Chan, Chris	97,306	7,351	104,657	736
Chan, Connie	167,538	1,803	169,341	2,973
Chan, Dennison	94,222	2,804	97,026	65
Chan, Eddy	94,525	3,512	98,037	1,069
Chan, Gilbert	94,765	626	95,391	44
Chan, Kendrick	103,535	8,155	111,690	-
Chan, Michelle	108,079	380	108,459	844
Chan, Wisdom	100,519	6,363	106,882	668
Chang, Jonathan	101,007	828	101,835	29
Chang, Karen	136,646	1,306	137,952	2,973
Chang, Susie	110,115	5,973	116,088	1,115
Chao, Donna	194,287	13,265	207,552	1,069
Charan, Richard	103,624	19,527	123,151	-
Chaudhry, Pratibha	98,364	504	98,868	-
Chen, Andy	114,428	11,119	125,547	43
Chen, Tianyi	137,602	15,699	153,301	1,069
Cheng, Edwin	98,401	23,854	122,255	2,691
Chen-Kuo, Gigi	336,599	3,334	339,933	3,937
Cheung, Louis	119,557	2,390	121,947	131
Chiang, Teng	103,718	24,217	127,935	2,690
Chin, Benson	94,765	4,809	99,574	340
Chin, Cyndee	88,360	6,790	95,150	1,069
Chow, Stella	112,449	1,458	113,907	1,783
Chu, Susan	125,220	2,424	127,644	529
Chu, Terence	87,943	5,494	93,437	130
Chua, Guat	103,568	11,780	115,348	-
Chum, Geoffrey	101,072	838	101,910	1,597
Chung, David	112,717	3,036	115,753	511
Chung, Elaine	101,693	484	102,177	1,453
Chung, Mayne	111,344	4,710	116,054	4,044
Chungh, Am	92,994	338	93,332	1,814
Church, Rob	149,513	929	150,442	-
Ciprian, Larisa	79,168	2,556	81,724	1,650
Clelland, Tabrina	101,357	621	101,978	946
Collins, Dan	93,726	2,813	96,539	2,844

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Connor, Terry	103,535	2,642	106,177	-
Cooper, Caitlin	114,999	2,855	117,854	2,521
Corlett, Fran	85,080	11,218	96,298	-
Corneau, Wendy	206,245	4,165	210,410	2,062
Craig, Chelsea	80,564	325	80,889	359
Craig, Juliana	72,809	3,345	76,154	22
Craig, Matt	156,623	6,431	163,054	1,103
Curiel, Tomer	153,989	1,841	155,830	470
Cusack, Jane	82,776	88	82,864	-
Custodio, Mark	88,691	20,994	109,685	214
Dacre, Christine	342,967	15,172	358,139	4,886
Dalton, Shirley	79,527	820	80,347	63
Dam, Lea	148,987	5,676	154,663	4,505
Datoo, Salima	199,158	2,639	201,797	3,608
Saldanha, Bruno	95,199	5,289	100,488	246
De Guzman Fremes, Angeles	94,067	3,226	97,293	86
Deby, Jeff	119,452	492	119,944	702
Delore, Jodie	101,892	1,466	103,358	803
Deo, Bimal	94,765	10,299	105,064	-
Devereux, Mariee	87,095	712	87,807	1,619
Dhanji, Farzin	103,559	27,385	130,944	2,836
Dhanji, Zahra	112,186	34,548	146,734	-
Dhunna, Amarjit	99,484	26,263	125,747	-
Dittrich, Daniel	120,854	2,594	123,448	-
Donnelly, Erin	77,868	605	78,473	50
Donovan, Annabelle	213,682	7,050	220,732	614
Dorn, Luke	116,696	2,310	119,006	-
dos Santos Machado, Camile	96,551	5,822	102,373	489
Dowling, Kourtney	91,763	113	91,876	76
Doyle, Matt	170,742	164	170,906	535
Drinnan, Andrew	114,660	5,343	120,003	140
Dutton, Michael	103,390	5,123	108,513	4,812
Earwaker, Marilyn	77,334	6,312	83,646	-
Edwards, Matt	164,981	4,460	169,441	229
Elgar, Ilan	154,990	2,550	157,540	1,699
Elias, Amber	131,969	9,069	141,038	476
Escalante, Ellen	101,581	2,471	104,052	482
Escalona, Michelle	79,023	6,236	85,259	-

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Espinosa, Marisa	174,486	5,062	179,548	369
Evangelista, Elbert	112,529	2,321	114,850	930
Evans, Liana	107,937	2,681	110,618	584
Fajardo, Randy	103,713	57,658	161,371	13,174
Faranda, Marianne	78,220	1,941	80,161	50
Fee, Colleen	89,487	226	89,713	-
Fergusson, Amanda	117,400	198	117,598	266
Ferrari, Drew	100,704	2,240	102,944	860
Fick, Charity	72,909	16,135	89,044	81
Finnerty, Megan	94,793	2,172	96,965	90
Finnie, Shawn	103,657	19,538	123,195	42
Fletcher, Jessica	60,504	25,749	86,253	684
Fonseca, Llewellyn	125,949	6,993	132,942	4,834
Forgie, Rob	103,772	33,154	136,926	-
Forrest, Tessa	118,092	1,975	120,067	4,600
Foster, Brad	77,235	149	77,384	-
Fowle, Candyce	79,590	482	80,072	-
Fox, Jacob	107,501	2,275	109,776	191
Foxcroft, Holly	130,945	6,980	137,925	297
Freeman, Daniel	135,932	2,474	138,406	3,779
Froehlich, Charles	166,619	8,783	175,402	976
Froese, Jennifer	86,815	705	87,520	-
Fung, Barry	108,824	5,640	114,464	-
Gamiz Prieto, Mirtha	81,334	5,892	87,226	35
Gaspar, Victor	131,038	11,600	142,638	398
Ge, Alan	103,555	7,905	111,460	-
Geitebruegge, Nicole	105,468	123	105,591	1,028
Gill, Harjit	105,363	2,523	107,886	43
Gill, Sahib	85,910	1,535	87,445	1,069
Gong, Bei	96,701	8,398	105,099	1,069
Gonsalves, Vincent	110,744	4,868	115,612	744
Grabovac, Susan	174,321	786	175,107	2,973
Grace, Marguerite	123,259	281	123,540	57
Grant, Bob	112,794	2,581	115,375	-
Gray, Jim	103,622	34,831	138,453	3,941
Gregorio, Eugene	89,036	9,037	98,073	47
Griffiths, Lani	138,677	6,117	144,794	312
Grivtsova, Olga	73,675	3,938	77,613	50

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Gruending, Keane	72,231	7,214	79,445	65
Gul, Shoib	103,535	6,137	109,672	29
Gunn, Adriana	78,638	11,664	90,302	-
Guo, Winston	94,239	840	95,079	32
Halex, Karen	86,687	13,224	99,911	-
Halhead, Joe	153,294	28,075	181,369	860
Hall, Andrew	115,653	733	116,386	291
Hamid, Humayun	99,792	4,158	103,950	733
Hamidullah, Sabrina	162,902	11,111	174,013	31,210
Hamilton, Kendra	124,227	1,023	125,250	-
Hand, Kevin	82,026	2,494	84,520	119
Hanson, Bill	95,752	635	96,387	42
Harland, Richard	148,162	3,107	151,269	1,338
Harvey, Paul	103,626	17,058	120,684	1,453
Hassko, Shezana	165,326	1,365	166,691	1,886
Hawkins, Ingrid	125,479	299	125,778	2,514
Hayes, Ellen	103,205	3,362	106,567	323
Heard, Kris	115,990	13,427	129,417	1,701
Heikkila, Caroline	77,840	5,577	83,417	1,309
Henderson, Christian	103,507	19,911	123,418	-
Henry, Tricia	87,597	7,443	95,040	50
Hernandez, Phil	111,432	18,402	129,834	-
Heyman, Eli	85,687	894	86,581	1,679
Hill, Chris	117,705	7,149	124,854	917
Ho, Myles	119,293	6,540	125,833	724
Hodgson, Brandon	116,439	3,273	119,712	873
Hodgson, Rex	117,239	2,447	119,686	411
Hoffman, Laura	102,804	606	103,410	-
Hou, Eve	119,475	1,035	120,510	3,281
Houng-Lee, Debbie	77,797	1,143	78,940	-
Hsieh, Jessie	111,176	5,377	116,553	179
Hu, Doreen	94,765	6,174	100,939	289
Hu, Nan	77,235	7,380	84,615	950
Huang, John	93,461	8,886	102,347	2,770
Hudson, Sean	103,430	1,478	104,908	29
Hui, William	172,690	16,236	188,926	8,687
Hung, Tony	80,401	6,828	87,229	221
Husain, Amir	109,379	2,617	111,996	3,023

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Hussein, Rahim	158,024	10,377	168,401	1,129
Hynes, Amber	85,259	2,775	88,034	371
Ingram, Brian	115,271	9,075	124,346	67
Isaacs, Warren	96,792	12,475	109,267	1,340
Jagdev, Deepika	103,535	1,311	104,846	4,738
Jamieson, Rachel	114,644	664	115,308	930
Janda, Neelam	88,400	647	89,047	-
Jandera, Tom	94,765	1,989	96,754	-
Jansons, Tina	123,539	12,054	135,593	4,903
Jassar, Gurleen	140,742	10,751	151,493	-
Jeevani, Imran	86,864	18,824	105,688	-
Jefferson, Mark	180,233	15,328	195,561	4,753
Jensen, Brian	110,394	3,196	113,590	973
Jeong, Robin	103,601	15,299	118,900	42
Jin, Jason	101,012	7,113	108,125	512
Jindia, Ankit	72,949	27,195	100,144	49
Jing, Li	96,417	6,937	103,354	950
John, Prassana	81,355	2,017	83,372	50
Johnston, Jennifer	124,758	689	125,447	946
Johnston, Megan	100,704	171	100,875	-
Johnston, Rhoda	78,971	6,582	85,553	-
Joncas, Craig	99,176	712	99,888	152
Jones, Peter	138,499	8,974	147,473	267
Joo, Jenny	99,029	9,092	108,121	-
Josephson, Lisa	115,286	190	115,476	954
Kabat, Daniel	133,922	8,677	142,599	-
Kalanj, Chris	79,590	509	80,099	-
Kalra, Aameen	114,866	7,817	122,683	20
Kam, Johnson	114,804	9,772	124,576	367
Kamboj, Pritpal	103,535	10,955	114,490	-
Kamel, Mohamed	91,763	7,474	99,237	906
Kancharakuntla, Srikanth	86,663	10,010	96,673	41
Kandola, Sonia	108,687	7,431	116,118	3,124
Karcz, Karolina	84,632	174	84,806	128
Kassam, Maz	71,942	9,790	81,732	3,346
Kaur, Jeevan	112,661	8,913	121,574	2,335
Kehres, Phil	101,446	3,376	104,822	2,183
Keller, Reid	116,882	3,850	120,732	-

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Kenko, Solomon	98,313	1,799	100,112	954
Kent, Pilar	140,244	462	140,706	485
Kertcher, Sarah	101,289	8,803	110,092	605
Khan, Amar	103,660	11,727	115,387	-
Kheiri, Atefah	111,616	338	111,954	23
Khurana, Saavin	73,125	6,550	79,675	723
Kickbush, Katie	128,910	2,456	131,366	-
King, Fearghal	117,724	494	118,218	121
Kingston, Tom	113,548	6,567	120,115	-
Kinskofer, Eric	103,418	1,212	104,630	40
Kirby, Andrea	122,884	3,278	126,162	1,980
Kiriwaththuduwa, Tilan	127,668	248	127,916	1,069
Klimchuk, Don	138,632	2,130	140,762	2,158
Kolesniak, Greg	123,695	4,253	127,948	49
Koth, Lisa	132,970	3,618	136,588	-
Kralj, Cindy	93,255	1,338	94,593	65
Krys, Nadia	155,252	12,330	167,582	3,706
Kuba, Patrick	92,424	8,850	101,274	1,069
Kuczynski, Nicole	72,395	4,796	77,191	460
Kunju, Tobin	195,726	16,521	212,247	148
Kunkel, Sabina	114,631	319	114,950	-
Kutty, Laks	92,141	1,632	93,773	416
Kuznyetsova, Olga	218,326	640	218,966	5,086
Kviselius, Niklas	127,273	11,557	138,830	1,789
Kwan, Thomas	100,777	2,667	103,444	950
Kwan, Vikki	147,992	626	148,618	2,602
Kwast, Angie	77,245	215	77,460	146
Lai, Becky	113,882	4,044	117,926	932
Lan, Barry	114,667	18,348	133,015	1,069
Landreville, Linda	92,488	8,895	101,383	1,069
Langmead, Mark	186,712	14,600	201,312	3,637
Lau Texier, Sabrina	134,644	6,929	141,573	478
Lau, Cynthia	94,479	5,316	99,795	-
Lau, Howard	109,404	4,808	114,212	-
Lau, Sara	81,489	112	81,601	159
Lau, Stephen	134,687	8,990	143,677	211
Law, Vivian	106,724	7,343	114,067	930
Lee, Derek	103,535	673	104,208	47

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Lee, Loretta	103,560	3,088	106,648	243
Lee, Miranza	88,976	6,771	95,747	-
Lee, Nicole	115,870	7,239	123,109	3,200
Lee, Sharon	108,139	1,224	109,363	232
Legg, John	86,848	22,265	109,113	49
LeLievre, Jonathan	131,715	3,757	135,472	1,294
Lemon, Sarah	124,175	4,381	128,556	127
Leong, Steven	98,700	11,488	110,188	2,044
Leung, Jocelyn	106,309	5,296	111,605	243
Leung, Joe	123,559	17,915	141,474	42
Leung, Marissa	81,076	78	81,154	1,069
Lewin, Dave	109,751	15,936	125,687	3,875
Li, Rebecca	92,633	7,670	100,303	-
Liang, David	103,718	29,155	132,873	40
Lifely, Raymond	103,462	12,687	116,149	1,341
Lipovsek, Angela	77,636	146	77,782	-
Liu, Damon	100,086	9,174	109,260	747
Liu, Yuyi	103,535	4,324	107,859	44
Livera, Candida	103,453	898	104,351	2,540
Lohnes, Scott	145,504	2,724	148,228	-
Lougheed, Adam	95,518	6,054	101,572	22
Lovgreen, Tina	114,070	144	114,214	266
Loyola, Lani	77,329	4,286	81,615	50
Lucy, Patricia	154,183	6,295	160,478	6,498
Lukomskyj, Alex	130,729	4,760	135,489	431
Lum, Lana	86,717	4,564	91,281	50
Lundgren, Patrick	82,891	88	82,979	45
Lynch, Kevin	91,444	6,364	97,808	460
Ma, Ivan	105,115	3,352	108,467	52
Macgregor, Lisa	103,488	1,164	104,652	1,829
Machado, Paula	110,653	4,581	115,234	304
Macintosh, Scott	110,275	4,984	115,259	1,565
MacKenzie, Brad	100,756	6,704	107,460	470
MacManus, Nicole	66,886	19,077	85,963	164
Mahal, Amrit	91,603	2,326	93,929	511
Mak, Brandon	99,246	24,734	123,980	-
Mak, Joseph	103,695	32,778	136,473	-
Malimon, Shayna	93,416	158	93,574	174

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Mangat, Ruby	87,515	5,519	93,034	24
Manhal, Klara	115,909	981	116,890	-
Mann, Jagdip	114,772	8,940	123,712	950
Mann, Rai	90,870	90	90,960	369
Maricle, Rick	103,678	23,259	126,937	-
Marwick, Connor	121,258	5,560	126,818	2,862
Marzbani, Mike	114,688	4,048	118,736	150
Maslov, Serge	93,784	8,481	102,265	-
Mason, Dorit	144,660	777	145,437	5,716
Matwick, Craig	74,216	2,753	76,969	331
Mazaferro, Laura	94,169	4,117	98,286	231
McCormack, Ronan	77,157	2,632	79,789	-
McCurran, Andrew	178,807	1,718	180,525	1,690
McLaughlin, Bridget	136,908	2,662	139,570	-
McMillan, Laurie	80,340	3,440	83,780	-
Mei, John	71,831	28,776	100,607	-
Melcher, Steve	74,226	28,443	102,669	49
Minson, Mark	190,348	478	190,826	805
Minson, Matthew	87,421	1,010	88,431	335
Mo, Katherine	105,159	7,497	112,656	1,069
Mok, Ron	118,870	2,577	121,447	908
Molina, Dan	101,458	15,279	116,737	48
Montejo, Evaristo	103,311	8,246	111,557	3,999
Moore, Bob	149,237	26,317	175,554	470
Morley, Marilyn	140,351	6,724	147,075	8,374
Mountain, Dan	83,342	2,432	85,774	65
Murayama Caro, David	80,493	5,523	86,016	-
Nan, Nancy	94,765	1,547	96,312	1,188
Nanayakkara, Nalaka	103,535	3,441	106,976	29
Nartey, Massi	115,190	8,128	123,318	52
Nascimento Junior, Rubens	76,477	2,443	78,920	-
Natrasony, Evelyn	94,615	1,114	95,729	-
Nault, Cindy	68,755	6,643	75,398	-
Naumenko, Ian	119,531	2,510	122,041	2,796
Navarra, Jon	126,125	6,327	132,452	615
Nazir, Naz	98,612	8,996	107,608	2,830
Nevase, Vikas	102,145	9,968	112,113	-
Newhouse, Stephen	115,512	4,406	119,918	252

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Ng, Goretti	99,698	1,333	101,031	1,115
Ng, Sze-Wan	181,168	7,374	188,542	3,411
Nielsen, Ralf	151,705	7,178	158,883	9,990
Nikic, Christine	98,280	2,856	101,136	10
Ning, Michelle	104,842	1,214	106,056	1,829
Novak, Karen	112,216	1,887	114,103	474
Nunez Garcia, Aldo	94,713	13,887	108,600	482
Ocampo, Carlo	103,535	1,068	104,603	29
Odunuga, Folu	96,846	10,348	107,194	3,440
Oh, Ethan	86,427	563	86,990	930
Ohnemus, Michael	94,481	365	94,846	3,668
Oicle, Michel	98,225	6,305	104,530	46
Omega, Adriene	74,194	5,375	79,569	-
Onderwater, Mark	119,460	3,154	122,614	-
O'Reilly, Teresa	146,955	5,081	152,036	3,106
Orr, Bill	158,843	5,447	164,290	58
Osborn, Casey	85,410	10,232	95,642	139
Othman, Rahim	130,966	3,516	134,482	4,760
Otto, Angela	138,182	9,975	148,157	-
Pacheco Raguz, Javier	94,765	2,800	97,565	35
Paes Leme Gebara, Ana	77,820	2,211	80,031	159
Page, Buck	133,877	588	134,465	760
Palcic, Andre	103,372	3,045	106,417	-
Pang, Andy	88,180	1,886	90,066	-
Paris, Dan	145,072	10,398	155,470	187
Park, Loren	84,708	1,214	85,922	1,040
Parker, Lucy	138,585	2,717	141,302	120
Parsons, Karen	79,455	2,466	81,921	-
Peng, Linda	94,167	150	94,317	-
Perrault, Sarah	150,367	720	151,087	752
Petsa, Mayia	77,257	7,039	84,296	-
Pfaff, Chris	86,805	3,163	89,968	4
Phillips, Jill	114,683	10,685	125,368	-
Phillips, Tracey	86,824	825	87,649	2,833
Poblacion, Pamela	79,123	1,605	80,728	44
Pollard, Tony	183,756	3,434	187,190	2,003
Pourmomtaz, Andrew	129,048	10,811	139,859	60
Prasad, Nikhil	96,586	9,528	106,114	-

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Pregler, Kurt	287,221	11,057	298,278	27,697
Prestia, Tom	120,999	4,036	125,035	2,830
Prisajny, Ruslan	117,743	835	118,578	-
Pshebnisky, Linda	94,529	1,867	96,396	-
Purewal, Bal	86,829	2,955	89,784	57
Quinn, Kevin	459,734	2,478	462,212	15,368
Rai, Aman	107,117	1,325	108,442	69
Raj, Vinita	94,636	1,128	95,764	-
Ram, Santosh	80,728	4,608	85,336	50
Rana, Sati	79,634	1,059	80,693	3,855
Randall, Jennifer	176,050	2,631	178,681	5,358
Ranea, Hugo	103,668	29,687	133,355	4,006
Ranson, James	84,796	4,050	88,846	1,157
Reddy, Pratap	100,617	4,025	104,642	-
Redivo, Stephanie	152,127	3,771	155,898	3,428
Reuzer, Natalia	76,176	6,278	82,454	-
Rhead, Rob	103,430	18,618	122,048	-
Roach, Brenda	79,479	10,793	90,272	8
Robinson, Allan	93,005	9,846	102,851	-
Rocchi, Sarah	157,752	1,015	158,767	4,447
Rolfe, Debra	108,038	93	108,131	-
Rosenke, Kyle	120,118	3,572	123,690	4,134
Ross, Sarah	215,324	11,017	226,341	1,369
Ru, Dave	103,535	2,582	106,117	-
Ruparelia, Jalpa	156,202	9,540	165,742	12,833
Sabo, Greg	99,366	1,393	100,759	-
Saini, Pankaj	92,390	5,958	98,348	-
Saldanha, Noeline	78,574	3,595	82,169	578
Samarawickrama, Lalith	114,631	515	115,146	-
Samarullah, Sam	89,314	5,373	94,687	52
Sandoval Oseguera, Alex	136,761	3,616	140,377	174
Sangha, Happy	93,939	5,032	98,971	-
De Mello, Nara	75,217	5,381	80,598	4,174
Santoso, Hendri	103,489	718	104,207	29
Saroay, Amarvir	103,418	8,283	111,701	29
Saroay, Kirtsheel	103,478	2,146	105,624	242
Schuster, Lesley	76,546	3,086	79,632	160
Scott, Yvonne	128,193	361	128,554	-

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Sekhon, Aneil	81,305	1,097	82,402	-
Sekhon, Manjeet	86,824	6,472	93,296	50
Shahidi, Kian	88,864	798	89,662	456
Shahverdi Moghaddam, Ben	75,760	3,861	79,621	-
Sham, Kenny	103,943	45,045	148,988	-
Shao, Emily	103,727	23,418	127,145	2,643
Sharifi, Mahsa	82,494	5,208	87,702	1,174
Sharma, Lakshmi	78,304	513	78,817	5,076
Shaver, Tim	131,225	18,250	149,475	1,069
Sherle, Cindy	75,189	6,497	81,686	-
Shi, Allen	85,166	831	85,997	22
Shokina, Olga	127,492	8,274	135,766	-
Silva Rodriguez, Roger	131,113	13,206	144,319	-
Sim, Wilfred	104,003	44,005	148,008	2,776
Simmons, Alanna	133,966	2,412	136,378	-
Simms, Rod	112,961	11,032	123,993	6
Simpson, Neil	94,527	1,182	95,709	104
Singh, Manmeet	103,535	8,778	112,313	29
Singh, Michael	116,483	3,279	119,762	-
Skakun, Sergiy	127,486	8,313	135,799	1,046
Sky, Tyler	77,634	647	78,281	944
Smith, Yvonne	199,271	11,675	210,946	696
So, Ryan	94,754	4,160	98,914	104
Soland, Brian	131,823	2,079	133,902	211
Solis Solis, Alvaro	88,248	9,789	98,037	1,069
Soliven, Michael	100,284	3,587	103,871	24
Soroush, Ramtin	93,701	2,244	95,945	1,454
Soucie, Kari-Lynne	99,893	463	100,356	887
Spathis, Sofia	104,311	3,139	107,450	191
Stair, Peter	103,118	7,918	111,036	22
Stevens, Jada	85,707	4,463	90,170	-
Stewart, Chris	104,451	1,011	105,462	610
Stojcic, Todd	94,711	571	95,282	248
Stowe, Amber	112,866	889	113,755	2,790
Su, Maria	182,693	11,239	193,932	-
Summerhayes, Sharna	81,998	2,904	84,902	627
Sun, Ling	84,192	5,305	89,497	-
Swallow, Derrick	92,093	2,736	94,829	598

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Tabb, Trevor	79,586	718	80,304	-
Tabbernor, Alan	103,535	503	104,038	24
Taheri, Kami	98,632	3,526	102,158	52
Tahmiscic, Omar	127,768	5,001	132,769	659
Tai, Kelvin	100,838	339	101,177	492
Takhar, Deep	86,815	17,083	103,898	-
Takhar, Raj	66,784	10,845	77,629	-
Talib, Selina	79,107	1,584	80,691	431
Tam, Andy	143,743	13,931	157,674	512
Tan, Ben	105,418	1,145	106,563	884
Tan, Clara	88,942	5,465	94,407	383
Tang, Jun	103,721	39,148	142,869	728
Tayeran, Mahin	103,433	6,587	110,020	820
Telisgar, Farrokh	112,161	6,404	118,565	460
Telwatte, Apsara	97,509	96	97,605	31
Thakur, Akanksha	76,468	778	77,246	-
Thambi, Ria	73,033	4,795	77,828	-
Thompson, Kim	97,806	104	97,910	44
Thorpe, Segun	89,059	7,632	96,691	-
Tolentino, Gena	89,556	3,108	92,664	2,622
Tom, Albert	88,513	6,442	94,955	-
Trinidad, Winnelle	94,733	522	95,255	-
Tsai, Bob	79,518	6,150	85,668	-
Tsai, Yu	103,549	16,205	119,754	2,044
Tsang, Idy	82,124	426	82,550	454
Tung, Allen	82,536	734	83,270	65
Turner, Lance	94,604	2,366	96,970	-
Turner, Marcela	117,268	6,656	123,924	-
van As, Sheila	108,047	124	108,171	1,128
Vanagas, Steve	275,379	18,363	293,742	6,832
Vanniar, Puneet	87,788	10,618	98,406	625
Vasandani, Rishi	94,878	8,338	103,216	20
Vatkova, Dessie	92,961	1,409	94,370	-
Veinot, Steve	185,898	28,231	214,129	1,656
Veng, Lotte	75,172	130	75,302	1,164
Vi, Tony	106,414	7,582	113,996	174
Vogstad, Jeff	61,814	17,176	78,990	135
Vorell, Bita	113,571	2,515	116,086	3,539

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Walker, Lyle	119,749	1,495	121,244	3,553
Walsh, Steve	131,180	8,060	139,240	2,340
Wang, Etienne	79,869	5,240	85,109	29
Wang, Niccolai	80,912	5,752	86,664	598
Waters, Karen	75,462	2,785	78,247	27
Weinstein, Matthew	81,654	5,207	86,861	2,288
Wells, Jeannette	129,534	2,402	131,936	3,300
Wen, Bo	95,641	2,782	98,423	546
Wheeler, Kelly	175,698	8,533	184,231	2,836
Williams, Melanie	119,474	371	119,845	5,027
Williams, Melodie	124,799	4,919	129,718	-
Willis, Robert	121,262	5,275	126,537	3,475
Wilson, Graeme	148,389	20,349	168,738	529
Wilson, Steven	117,596	843	118,439	310
Windross, Erin	93,154	6,720	99,874	3,620
Wong, Alicia	70,775	4,959	75,734	-
Wong, Desmond	137,629	9,363	146,992	2,616
Wong, Karen	88,638	309	88,947	167
Wong, Lawrence	73,166	3,395	76,561	-
Wong, Stephanie	110,945	14,503	125,448	1,069
Wong, Steven	92,507	4,063	96,570	954
Wong, Vincent	103,418	6,160	109,578	-
Wu, Bing	120,409	8,703	129,112	867
Wu, Felicia	94,104	10,268	104,372	-
Yao, Josh	103,674	25,671	129,345	-
Yau, Derek	96,999	182	97,181	999
Yee, David	77,636	226	77,862	104
Yeung, Anna	91,433	676	92,109	1,684
Yeung, Garry	118,193	6,637	124,830	156
Yim, Dion	104,294	832	105,126	511
Yim, Janet	103,676	16,358	120,034	3,988
Young, Elaine	111,514	7,841	119,355	25
Young, Jason	159,686	25,051	184,737	774
Young, Jean	103,407	3,960	107,367	42
Young, Michelle	103,477	722	104,199	191
Yu, Felix	85,701	5,923	91,624	-
Yuen, Kai	99,938	2,743	102,681	-
Yuen, Lilian	76,978	4,147	81,125	-

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Yuen, Margaret	107,888	10,345	118,233	1,069
Zhang, Michael	150,677	7,442	158,119	261
Zhou, Gordon	135,426	7,977	143,403	1,076
Zhou, Winston	109,288	17,554	126,842	823
Zhu, Juana	103,535	2,811	106,346	29
Zhuang, Olivia	118,002	10,101	128,103	610
Zinatelli, Marina	74,168	3,442	77,610	60
Zorzenone, Steve	148,619	10,399	159,018	5,313
Total of employees with remuneration over \$75,000	63,647,010	3,853,544	67,500,554	631,616
Total of employees with remuneration under \$75,000	13,245,369	1,086,196	14,331,565	79,330
<b>TOTAL</b>	<b>76,892,379</b>	<b>4,939,740</b>	<b>81,832,119</b>	<b>710,946</b>
Receiver General of Canada				
Total Employer Portion of EI & CPP				<u>3,884,787</u>

**Notes:**

1. Salary payments include base salary, premiums and temporary variable market adjustments.
2. Other includes taxable benefits, overtime and banked payouts such as vacation.

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Board of Directors Fees and Expenses

For the year ended December 31, 2022

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Chan, Jennifer	Director	25,800	28,000	53,800	139	37	37
Clark, Sarah	Director	30,600	36,000	66,600	119	46	49
Cote, Jonathan <sup>1</sup>	Director	18,600	28,068	46,668	-	25	27
Cunningham, Lorraine	Chair	-	100,000	100,000	1,990	86	86
Dhaliwal, Harjinder	Director	21,000	28,000	49,000	-	29	33
Froese, Jack <sup>2</sup>	Director	13,800	26,367	40,167	-	22	26
Horcher, Karen	Director	28,800	33,000	61,800	1,219	42	45
Hurley, Mike <sup>4</sup>	Director	1,800	3,057	4,857	-	2	3
Reimer, Andrea	Director	28,800	31,000	59,800	-	42	47
Ross, Andy	Director	36,000	34,000	70,000	374	55	56
Sandhu, Harpinder	Director	26,400	28,000	54,400	-	37	38
Szel, Marcella	Director	28,200	36,000	64,200	119	44	47
West, Brad <sup>3</sup>	Director	3,000	3,057	6,057	-	4	4
<b>TOTAL</b>		<b>262,800</b>	<b>414,549</b>	<b>677,349</b>	<b>3,960</b>		

#### Notes:

Board retainer and fee compensation structure is set by an independent Screening Panel established under the *South Coast British Columbia Transportation Authority Act*. Meeting fees are paid for attendance at board meetings, committee meetings, strategy sessions and other board related activities.

1. Jonathan Cote was the Chair of the Mayors' Council and a member of the Board of Directors until November 7, 2022
2. Jack Froese was the Vice Chair of the Mayors' Council and a member of the Board of Directors until November 7, 2022
3. Brad West is the Chair of the Mayors' Council and a member of the Board of Directors since November 17, 2022
4. Mike Hurley is the Vice Chair of the Mayors' council and a member of the Board of Directors since November 17, 2022

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Mayors' Council Fees and Expenses

For the year ended December 31, 2022

Name	Representative for	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended
Asmundson, Brent	City of Coquitlam	627	-	627	-	1
Baird, Ken	Tsawwassen First Nation	8,778	-	8,778	-	20
Berry, Ken	Village of Lions Bay	1,254	-	1,254	-	2
Booth, Mary-Ann	City of West Vancouver	627	-	627	-	1
Boyle, Christine	City of Vancouver	3,762	-	3,762	-	6
Brodie, Malcolm <sup>5</sup>	City of Richmond	17,556	-	17,556	-	28
Buchanan, Linda	City of North Vancouver	8,778	-	8,778	-	15
Cameron, Craig	District of West Vancouver	9,405	-	9,405	-	15
Cassidy, Laura	Tsawwassen First Nation	1,254	-	1,254	-	2
Coté, Jonathan <sup>1</sup>	City of New Westminster	17,556	4,247	21,803	-	28
Cross, Valerie	Tsawwassen First Nation	1,254	-	1,254	-	2
Dingwall, Bill	City of Pitt Meadows	15,675	-	15,675	-	26
Elke, Tracy	City of Pitt Meadows	627	-	627	-	1
Froese, Jack <sup>2</sup>	Township of Langley	11,286	-	11,286	-	18
Harvie, George	City of Delta	5,016	-	5,016	-	8
Hurley, Mike <sup>4</sup>	City of Burnaby	10,032	-	10,032	-	16
Johnstone, Patrick	City of New Westminster	1,254	-	1,254	-	2
Knight, Megan	City of White Rock	627	-	627	-	1
Kruger, Dylan	City of Delta	5,016	-	5,016	-	8
Lahti, Meghan	City of Port Moody	1,254	-	1,254	-	2
Leonard, Andrew	Bowen Island Municipality	1,254	-	1,254	-	2
Little, Mike	District of North Vancouver	14,421	-	14,421	-	23
Locke, Brenda	City of Surrey	1,254	-	1,254	-	2
MacDonald, Nicole	City of Pitt Meadows	627	-	627	-	1
McCallum, Douglas	City of Surrey	10,032	-	10,032	-	17
McCutcheon, Jennifer	Electoral Area A	11,286	-	11,286	-	19
McEwen, John	Village of Anmore	10,032	-	10,032	-	16
McLaughlin, Ronald A.	Village of Lions Bay	13,167	-	13,167	-	21
Morden, Michael	City of Maple Ridge	10,032	-	10,032	-	16
Morse, Alison	Bowen Island Municipality	8,778	-	8,778	-	14
Pachal, Nathan	City of Langley	1,254	-	1,254	-	2
Ross, Jamie	Village of Belcarra	10,032	-	10,032	-	16
Ruimy, Dan	City of Maple Ridge	1,254	-	1,254	-	2
Sager, Mark	District of West Vancouver	1,254	-	1,254	-	2
Sim, Kenneth	City of Vancouver	1,254	-	1,254	-	2
Stewart, Kennedy	City of Vancouver	5,643	-	5,643	-	9
Stewart, Richard	City of Coquitlam	10,659	-	10,659	-	18
Vagramov, Robert	City of Port Moody	8,778	-	8,778	-	14
Vandenbroek, Valaria	City of Langley	10,659	-	10,659	-	17

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Mayors' Council Fees and Expenses

For the year ended December 31, 2022

Name	Representative for	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended
Walker, Darryl	City of White Rock	12,540	-	12,540	-	20
West, Brad <sup>3</sup>	City of Port Coquitlam	10,032	616	10,648	194	16
Woodward, Eric	Township of Langley	1,254	-	1,254	-	2
<b>TOTAL</b>		<b>277,134</b>	<b>4,863</b>	<b>281,997</b>	<b>194</b>	

#### Notes:

1. Jonathan Cote was the Chair of the Mayors' Council and a member of the Board of Directors until November 7, 2022
2. Jack Froese was the Vice Chair of the Mayors' Council and a member of the Board of Directors until November 7, 2022
3. Brad West is the Chair of the Mayors' Council and a member of the Board of Directors since November 17, 2022
4. Mike Hurley is the Vice Chair of the Mayors' Council and a member of the Board of Directors since November 17, 2022
5. Malcolm Brodie is the Mayors' Council Designate to the Board of Directors since November 17, 2022
6. 12 new mayors were elected in the October 15, 2022 municipal election.

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Severance Agreements

*For the year ended December 31, 2022*

The severance agreements under which payment commenced between the South Coast British Columbia Transportation Authority and its non-unionized employees during the 2022 fiscal year are as follows:

Number of Severance Agreements	Range of Equivalent Months' Compensation
4	0.25 - 7

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
1489735 ALBERTA LTD.	49,455
21TECH CANADA INC	11,516,503
3267 NORLAND HOLDINGS LTD	521,342
3GA MARINE LTD.	179,669
4TH UTILITY INC.	55,359
50 FELL AVE. REAL ESTATE HOLDINGS LTD.	154,068
A.M. RATING SERVICES, INC.	58,160
ABB INC	233,407
ABBOTSFORD CHRYSLER DODGE JEEP RAM LTD	92,210
ABBOTSFORD HYUNDAI	53,573
ACCESS PLANNING LTD.	599,965
ACOUSTIC MARKETING CANADA LTD.	121,126
ACTALENT SERVICES	99,317
ACTIVE EARTH ENGINEERING LTD.	61,689
ADAM AND KEV PHOTOGRAPHY	91,612
ADVANTAGE ASSET TRACKING INC.	35,678
AECOM CANADA LIMITED	1,987,157
AES ENGINEERING LTD	367,219
ALEXANDER DENNIS (CANADA) INCORPORATED	4,122,382
ALEXANDER HOLBURN BEAUDIN & LANG	87,508
ALIDA INC.	67,943
ALLNORTH CONSULTANTS	65,862
ALLSTREAM BUSINESS INC.	243,928
ALLTECK LIMITED PARTNERSHIP	434,691
ALSTOM TRANSPORT CANADA INC.	42,488,359
ALTIS HUMAN RESOURCES (VANCOUVER) INC.	449,868
ALTUS GROUP	107,626
AMERICAN PUBLIC TRANSPORTATION ASSOCIATION	75,828
AMZN MKTP CA	25,623
ANGUS ONE PROFESSIONAL RECRUITMENT LTD	735,748
ANISOFT GROUP INC.	148,703
ANMORE, VILLAGE OF	257,000
APLIN & MARTIN CONSULTANTS LTD.	448,833
ARTICULATE	78,472
ARUP CANADA INC	150,420
ASK-INTTAG LLC DBA PARAGON ID	1,405,416
ASQ BUILDING LTD.	49,638
ASTON CARTER, A DIVISION OF AEROTEK ULC	500,505
ATCO STRUCTURES & LOGISTICS LTD.	47,863
AUSENCO ENGINEERING CANADA INC.	556,230
AUSENCO SUSTAINABILITY INC.	94,879

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
AVANTE SOLUTIONS, INC.	51,109
AVOCETTE TECHNOLOGIES INC.	256,703
AXENTIA TECHNOLOGIES AB	160,225
AXIOM XCELL, INC.	181,132
B & B HEAVY CIVIL CONSTRUCTION LTD.	4,158,565
BACHECHI BROS. REALTY INC.	29,418
BANK OF NOVA SCOTIA	98,732
BAYLEAF SOFTWARE INC.	180,786
BC HOUSING MANAGEMENT COMMISSION	50,000
BC HYDRO	1,093,830
BCIT	1,369,002
BCRTC	13,343,922
BELCARRA, VILLAGE OF	128,094
BELKORP PROPERTIES LIMITED PARTNERSHIP	374,249
BELL CANADA	25,205
BELL MOBILITY	221,543
BELTPACIFIC EXCAVATING & SHORING LP	2,492,342
BENCHMARK TECH RECRUITMENT LTD	290,969
BETHINK SOLUTIONS INC.	57,750
BH CENTRE HEAD CORP.	25,858
BIC INDUSTRIAL DESIGN	43,296
BINGHAM HILL ARCHITECTS / BINGHAM + HILL ARC.	28,586
BIRD CONSTRUCTION GROUP, LP	5,648,880
BLATANT FILMS INC.	64,575
BOND REPRODUCTIONS INC.	27,486
BORDEN LADNER GERVAIS	306,863
BOREAL PRODUCTIONS, ULC	30,000
BOWEN ISLAND MUNICIPALITY	569,155
BOYDEN VANCOUVER INC.	308,010
BRIAN MILLS AND ASSOCIATES	64,252
BRITISH COLUMBIA PENSION CORPORATION	13,637,611
BROADWAY AND ARBUTUS PROJECT LP	1,356,544
BURQUITLAM BUILDING LIMITED	37,613
BUSINESS COUNCIL OF B C	63,210
CADILLAC FAIRVIEW CORPORATION LTD IN TRUST	2,060,643
CANADA TICKET INC.	252,973
CANADIAN PACIFIC RAILWAY COMPANY	33,695
CANADIAN URBAN TRANSIT ASSOCIATION	95,502
CANADIAN URBAN TRANSIT RESEARCH & INNOVATION CONSORTIUM	110,916
CARAVEL LAW PROFESSIONAL CORPORATION	193,725
CARTEL COMMUNICATIONS SYSTEMS INC.	64,820

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
CARTER CHEVROLET CADILLAC BUICK GMC BBY. LTD.	367,500
CBRE LIMITED	52,920
CDW CANADA CORP.	48,230
CENTRAL PARK PARTNERSHIP	2,137,109
CERIDIAN CANADA LTD	180,469
CGI INFORMATION SYSTEMS AND MANAGEMENT CONSULTANTS INC.	317,620
CHANDOS CONSTRUCTION LTD.	3,944,453
CHARTER PROJECT DELIVERY INC	305,112
CHERNOFF THOMPSON ARCHITECTS	157,558
CIGNITI TECHNOLOGIES CANADA INC	146,325
CIMA+	1,345,424
CITY OF BURNABY	15,921,894
CITY OF COQUITLAM	11,974,203
CITY OF DELTA	3,507,752
CITY OF Langley	1,379,614
CITY OF MAPLE RIDGE	2,045,412
CITY OF NEW WESTMINSTER	1,834,606
CITY OF NORTH VANCOUVER	4,263,386
CITY OF PITT MEADOWS	446,976
CITY OF PORT COQUITLAM	2,138,021
CITY OF PORT MOODY	4,664,459
CITY OF RICHMOND	5,292,192
CITY OF SURREY	16,035,824
CITY OF VANCOUVER	20,579,010
CITY OF WHITE ROCK	77,012
C-MEDIA GLOBAL SERVICES INC.	197,869
COAST MOUNTAIN BUS COMPANY LTD.	8,530,182
COLLINGS JOHNSTON INC.	55,530
COMMERCIAL TRUCK EQUIPMENT CO.	2,395,699
COMMUTIFI DEVELOPMENTS INC	78,750
COMPUGEN FINANCE INC.	311,833
COMPUGEN INC.	2,978,145
CONCORD PARKING LTD.	65,108
CONFIDEX LTD.	1,032,443
CONTEMPORARY OFFICE INTERIORS LTD	233,660
CONVERGINT TECHNOLOGIES LTD.	55,629
COPE 378 HEALTH & WELFARE TRUST	574,375
CO-PILOT PROPERTIES LTD.	550,753
COREPM SERVICES LTD. DBA CORE PROJECT MGMT.	896,080
CORIOLIS CONSULTING CORP	51,409
CPABC	41,727

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
CPC PROJECT SERVICES LLP	461,565
CPCS TRANSCOM LIMITED	147,601
CUBIC TRANSPORTATION SYSTEMS	20,831,634
CUMMINS CANADA ULC	118,462
CYSCA TECHNOLOGIES INC.	118,290
DAMS FORD LINCOLN SALES LTD.	167,496
DBRS LIMITED	229,950
DELL FINANCIAL SERVICES CANADA LIMITED	86,535
DELOITTE INC.	10,038,140
DELOITTE LLP	411,825
DIALOG BC ARCH. ENG. INT. DES. PLNG. INC.	93,230
DIGITALIST CANADA LTD.	134,989
DILAX SYSTEMS INC.	208,538
DLA PIPER (CANADA) LLP	421,524
DLA PIPER (CANADA) LLP "IN TRUST"	2,087,000
DOUGLAS LAKE EQUIPMENT LTD.	92,802
DS TACTICAL	193,603
DUNSKY ENERGY + CLIMATE ADVISORS	66,243
DYNAMIC SPECIALTY VEHICLES LTD	18,310,036
EAP CONSULTING LTD	130,743
EASY ACCESS INDUSTRIAL DESIGN INC.	88,895
E-COMM EMERGENCY COMMUNICATIONS FOR BC INC.	4,501,895
EDGE TRAINING AND CONSULTING LTD.	297,528
EDM TECHNOLOGY INC.	755,000
ELEMENT FLEET MANAGEMENT II INC.	25,530
ENCOMPASS ELECTRICAL SOLUTIONS LTD.	176,319
ENGLOBE CORP.	64,465
ENVIRONICS ANALYTICS GROUP LTD	28,917
ERNST & YOUNG LLP	52,500
ESIT ADVANCED SOLUTIONS INC.	513,754
ESRI CANADA LTD	103,379
EVERGREEN OFFICE SPACES LTD.	67,750
FAMILY MAINTENANCE ENFORCEMENT PROGRAM	41,364
FARRIS VAUGHAN WILLS & MURPHY, LLP	885,985
FARRIS, VAUGHAN, WILLS & MURPHY LLP IN TRUST	351,754
FASKEN MARTINEAU DUMOULIN LLP	62,477
FAST + EPP STRUCTURAL ENGINEERS INC.	48,660
FELIX TECHNOLOGY INC.	809,925
FIRST CAPITAL (PLAZA RETAIL) CORPORATION	30,443
FIRST TRANSIT CANADA INC	241,899
FIRSTCANADA ULC	1,536,837

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
FITTER INTERNATIONAL INC.	63,941
FLEET SERVICES INSTALLATION INC	67,640
FNX-INNOV INC	302,053
FOONGTONE TECHNOLOGY CO LTD	113,456
FRASER VALLEY WIRELESS	195,116
GALLUP CANADA INC.	172,013
GANNETT FLEMING CANADA ULC	253,613
GARTNER CANADA CO.	315,105
GIESECKE+DEVRIENT MOBILE SECURITY CANADA, INC	119,441
GIRO INC.	368,620
GOLDEN CROSSING GENERAL PARTNERSHIP	88,225,833
GOLDER ASSOCIATES LTD	434,659
GRAHAM CONSTRUCTION & ENGINEERING LP	10,347,103
GREAT CANADIAN CASINOS INC.	334,386
GRiffin ENGINEERED SYSTEMS INC	30,465
GRIFFITHS, GIBSON & RAMSAY PRODUCTIONS LTD.	1,138,830
GROUND TRANSPORTATION SYSTEMS CANADA INC.	9,797,777
HABANERO CONSULTING INC	155,050
HADRON FILMS INC.	63,840
HARRIS & COMPANY	274,694
HARRIS CANADA SYSTEMS INC.	847,446
HARWOOD HOLDINGS CORPORATION	226,564
HATCH LTD.	20,569,817
HATFIELD CONSULTANTS PARTNERSHIP	81,924
HCMA ARCHITECTURE + DESIGN	45,316
HDR CORPORATION	873,796
HDS CONSULTING LTD.	29,572
HEMLOCK PRINTERS LTD	96,412
HEXAGON	784,555
HI-LITE TRUCK ACCESSORIES LTD	48,701
HOMEWOOD HEALTH INC.	44,428
HOOTSUITE INC.	72,632
HOWARD CONSULTING LTD.	40,891
HSI WORKPLACE COMPLIANCE SOLUTIONS INC	41,846
HYPHERLIGHT CONSULTING INC.	426,928
I G IMAGE GROUP INC.	205,149
IBI GROUP ARCHITECTS (CANADA) INC.	72,321
IBI GROUP PROFESSIONAL SERVICES (CANADA) INC.	689,578
IBM CANADA LTD	1,830,779
ICBC	9,345,512
ICT CONSULT LTD.	868,370

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
IDEATION CONSULTING LTD.	521,871
IGNITE TECHNICAL RESOURCES LTD.	68,755
IMPERIAL PARKING CANADA CORPORATION	26,974
INDEED CANADA CORP.	25,526
INFOR (CANADA), LTD.	1,272,822
INFRA-LINK CONSULTING LTD.	343,005
INIT INC.	7,429,105
INSIGHT SPECIALTY CONSULTING LTD	30,744
INSIGHTSOFTWARE CANADA ULC	182,817
INSURANCE CORPORATION OF BC	205,944
INTELLEX SYSTEMS INC.	269,361
INT'L ASSOCIATION OF PUBLIC TRANSPORTATION	51,920
INTRASITBC	1,602,732
INVENTA SALES & PROMOTIONS INC.	33,068
IPSOS LIMITED PARTNERSHIP	458,795
IRON SPEAR INFORMATION SECURITY LTD	434,230
ISL ENGINEERING AND LAND SERVICES LTD.	63,920
ITIQ TECH RECRUITERS	5,316,241
IVRNET INC.	336,929
JACK CEWE CONSTRUCTION LTD.	503,645
JENSEN HUGHES CONSULTING CANADA LTD.	52,711
JUSTICE INSTITUTE OF BC	407,745
K I SQUARED ADVISORY INC	44,717
KASIAN ARCHITECTURE INTERIOR DESIGN	85,625
KENAIDAN CONTRACTING LTD	1,805,585
KEVINGTON ENTERPRISES CORP	50,000
KEY WEST FORD SALES LTD	147,440
KINGSTON CONSTRUCTION LTD	1,664,233
KIRK & CO. CONSULTING LTD.	148,351
KNIGHT SIGNS - DIVISION OF PACIFIC SIGN GROUP	2,007,808
KODIAK MOBILE VIDEO INSTALLATIONS INC	1,018,347
KONE INC.	6,648,301
KPMG LLP	532,395
KRONOS CANADIAN SYSTEMS INC.	407,841
KWELA LEADERSHIP & TALENT MANAGEMENT	83,456
KYNDRYL CANADA LIMITED	529,748
LA FALCO S.R.L.	464,860
LAFARGE CANADA INC.	1,477,563
LAMAR TRANSIT ADVERTISING CANADA LTD.	619,123
LANGLEY CONCRETE & TILE LTD.	74,424
LANGLEY CONCRETE LIMITED PARTNERSHIP	25,961

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
LANGLEY, TOWNSHIP OF	6,150,960
LAURA BARRON	72,643
LAWSON LUNDELL LLP	155,419
LEITNER POMA CANADA INC	55,810
LES INDUSTRIES T.A.G. RIVE-SUD INC.	216,700
LESPERANCE MENDES	55,802
LIFTANGO INC.	31,500
LIVINGSTON INTERNATIONAL INC.	164,138
LMDG BUILDING CODE CONSULTANTS LTD.	52,570
LONG VIEW SYSTEMS CORPORATION	12,583,719
LOVETT & WESTMACOTT	41,179
MAINLAND FORD LTD.	1,250,966
MAINROAD LOWER MAINLAND CONTRACTING LTD	2,650,129
MAISON BLANCHE CONSULTING INC.	55,650
MAJOR TOM AGENCY INC.	278,696
MAKE PROJECTS LTD.	216,021
MARSH CANADA	10,965,874
MASONLIFT	93,317
MATCHBOX CONSULTING GROUP INC.	171,328
MBA ASSET MANAGEMENT INC.	30,128
MCCARTHY TETRAULT	50,992
MCELHANNEY LTD.	285,542
MCMILLAN LLP	45,751
MECFOR INC	153,343
MEDIACOM	77,770
MELTWATER NEWS CANADA INC.	25,536
MERCER (CANADA) LTD.	42,067
METRO VANCOUVER	88,046
MICROSERVE	585,236
MICROSOFT CANADA INC.	6,742,531
MICROSOFT CORPORATION	893,161
MICROSOFT RETAIL STORE CANADA INC.	368,030
MILES EMPLOYMENT GROUP LTD	221,983
MILLBROOK TACTICAL INC.	25,293
MINERVA	60,800
MINISTER OF FINANCE	4,164,059
MITEL NETWORKS CORPORATION	345,877
MODERN CRAFT INC.	32,550
MODO	209,262
MONARCH NORTH AMERICA STRUCTURES LIMITED	972,323
MOODY'S INVESTORS SERVICE	168,000

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
MORR TRANSPORTATION CONSULTING LTD.	88,020
MORRISON HERSFIELD LIMITED	58,932
MORROW ENGINEERING LTD	25,855
MOTT ELECTRIC GENERAL PARTNERSHIP	88,930
MOTT MACDONALD CANADA LIMITED	6,645,509
MOVEUP	341,076
MRG EVENTS LTD.	733,097
MUSTEL GROUP MARKET RESEARCH	36,096
N8 IDENTITY INC.	31,421
NATIONAL GRAPHIC SOLUTIONS (2016) INC.	600,369
NCC GROUP SOFTWARE RESILIENCE NA LLC	39,697
NELSON \ NYGAARD CONSULTING ASSOCIATES, INC.	95,490
NEW FLYER INDUSTRIES CANADA ULC	34,016,235
NEW WEST AUTO COLLISION	57,318
NEW WESTMINSTER POLICE DEPARTMENT	124,549
NICE SYSTEMS CANADA LTD	44,249
NICK'S AUTO REPAIR	31,067
NORTH VANCOUVER, THE CORP. OF THE DISTRICT OF	1,934,863
NORTHWEST HYDRAULIC CONSULTANTS LTD.	120,649
NORTON ROSE FULBRIGHT CANADA LLP	29,257
NOVEX DELIVERY SOLUTIONS	38,634
OCEANIC ENTERPRISES INC.	28,503
ODGERS BERNDTSON CANADA INC.	61,158
OFFICE OF MCFARLANE BIGGAR ARCHITECTS INC.	1,068,743
OIW ONSITE IMMUNIZATION AND WELLNESS LTD.	64,821
OLIVER WYMAN ACTUARIAL CONSULTING	56,650
OPEN TEXT CORPORATION	45,030
OPENROAD AUTO GROUP LTD.	49,792
OPTIMAS MANAGEMENT GROUP LTD.	120,606
ORACLE CANADA ULC	356,448
PACIFIC BLUE CROSS	26,523
PACIFIC COAST TRAFFIC PLANNING LTD.	298,249
PACIFIC SAFETY CONSULTING GROUP INC	64,305
PACIFIC VERITAS CONSULTING LTD.	212,153
PACIFY ANALYTICS INC.	60,703
PALADIN TECHNOLOGIES INC.	487,647
PANGAEA INDIGENOUS RELATIONS LTD.	260,812
PARAGON MICRO IT SOLUTIONS GROUP CANADA ULC	230,492
PARSONS INC.	1,163,936
PASSPORT LABS, INC.	34,784
PBX ENGINEERING LTD.	575,120

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
PCL CONSTRUCTORS WESTCOAST INC	22,909,299
PERKINS EASTMAN ARCHITECTS CANADA LTD	445,051
PERKINS+WILL CANADA ARCHITECTS CO.	1,018,703
PICKERING SAFETY	50,276
PINNACLE TOWERS CANADA INC.	48,111
PINTON FORREST & MADDEN GROUP INC.	43,391
PJS SYSTEMS INC	410,222
PLANBOX INC.	117,626
PLANETWORKS CONSULTING CORPORATION	29,216
PLIGN DIGITAL INC.	217,775
PMY CONSULTING LTD.	349,830
PNR RAILWORKS INC.	6,357,533
POLICE ORDNANCE COMPANY INC.	40,062
PRE LABS INC	59,476
PRIME (POLICE RECORDS INF.MGMT ENVIRON. INC.)	211,589
PROFESSIONAL QUALITY ASSURANCE LTD.	31,495
PROGRESS RAIL SERVICES CORPORATION	5,368,226
PROLIFIC ACQUISITIONS & DEVELOPMENT CORP.	583,530
PULVER CRAWFORD MUNROE LLP	37,285
PWL PARTNERSHIP LANDSCAPE ARCHITECTS INC.	67,141
QUADIENT CANADA LTD.	116,231
QUADREAL PROPERTY GROUP LIMITED PARTNERSHIP	68,210
QUARTECH SYSTEMS LTD.	201,328
REAL TIME NETWORKS INC	41,451
REBEL TRANSIT & TICKETING INC	136,500
RECEIVER GENERAL FOR CANADA	26,038,563
REDSTONE ENTERPRISES LTD.	3,069,879
REFINITIV CANADA HOLDINGS LIMITED	54,533
REFRACTIONS RESEARCH INC.	111,410
RESOURCE SYSTEMS GROUP INC.	34,895
RF BINNIE & ASSOCIATES LTD.	3,028,471
RIOKIM HOLDINGS (STRAWBERRY HILL) INC	36,177
RISKONNECT CLEARSIGHT LLC	79,690
ROBERT HALF MANAGEMENT RESOURCES	452,573
ROCKSOLID ENTERPRISES INC.	318,706
ROGERS COMMUNICATIONS CANADA INC.	1,038,907
ROGERS COMMUNICATIONS INC.	29,630
ROGERS WIRELESS	2,138,266
ROYAL BANK OF CANADA	100,237
ROYAL PRINTERS & STATIONERS LTD.	110,058
RUPERT STATION LIMITED PARTNERSHIP	607,039

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
S.I. SYSTEMS PARTNERSHIP	1,143,961
S.S.P. CONVERGED SOLUTION INC.	168,987
SADA SYSTEMS INC.	522,482
SAINT BERNADINE MISSION COMMUNICATIONS INC.	237,557
SAP CANADA INC.	438,977
SAUDER SCHOOL OF BUSINESS	1,049,421
SCIENCE WORLD BRITISH COLUMBIA	27,500
SCOCHI HOLDINGS LTD	554,284
SECURE ENERGY	52,319
SEMP CANADA INC	2,425,631
SENEZ CONSULTING LTD.	29,720
SFU COMMUNITY TRUST	142,774
SHAW BUSINESS	259,461
SHAW CABLESYSTEMS G.P.	32,430
SHELDAN WOOD CREATIVE ASSOCIATES LTD.	173,904
SHIRTLAND DRYCLEANERS LTD.	68,039
SIEMENS CANADA LIMITED	165,725
SIMON FRASER UNIVERSITY	25,085
SINGLETON URQUHART REYNOLDS VOGEL LLP	33,802
SITECORE CANADA LTD	92,701
SITINGS REALTY LTD.	46,232
SLALOM CONSULTING ULC	857,451
SLR CONSULTING (CANADA) LIMITED	34,429
SMITH BROS. & WILSON (B.C.) LTD.	26,269,758
SNC LAVALIN INC.	3,421,191
SOCIETY FOR CHILDREN AND YOUTH OF BC	73,060
SOUTHGATE HOLDINGS LTD.	981,033
STANTEC CONSULTING LTD	3,974,665
STAPLES PROFESSIONAL INC	127,548
STARDOT ASSOCIATES INC.	165,707
STATUS ELECTRICAL CORPORATION	1,903,845
STEER DAVIES GLEAVE NORTH AMERICA INC	356,029
STELLAR RECRUITMENT INC.	822,903
STERLING FENCE CO LTD	34,598
SUNCORP VALUATIONS	78,863
SURREY CC PROPERTIES INC.	28,804
SURVALENT TECHNOLOGY CORPORATION	63,630
SVP CONSULTING	39,477
SYSENE CONSULTING INC.	1,792,210
T.G. BAKER AMERICAS INC.	1,043,759
TCC INDUSTRIAL PARKS (LANGLEY BT) LTD.	554,236

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
TEEMA SOLUTIONS GROUP INC.	1,163,573
TEKSYSTEMS CANADA CORP	1,706,599
TELESTE INFORMATION SOLUTIONS OY	50,062
TELUS	873,294
TELUS COMMUNICATIONS INC.	264,127
TERASPA NETWORKS INC.	26,790
TERRA LAW CORPORATION	216,550
TETRA TECH CANADA INC.	94,963
THALES CANADA, TRANSPORTATION SOLUTIONS	25,327,396
THE BREWERY DISTRICT DEVELOPMENTS LP	10,922,478
THE COLBORNE ARCHITECTURAL GROUP PACIFIC INC	122,199
THE NORTHERN TRUST COMPANY	58,866
THE TANTALUS GROUP PUBLIC RELATIONS LTD.	56,280
THE WOOD SOURCE INC	35,723
TOURISM VANCOUVER	131,250
TOWER FITNESS EQUIPMENT SERVICES INC.	29,616
TRAKCOM WIRELESS INC.	275,421
TRANMOTION SERVICES LTD.	539,763
TRANSIT EMPLOYEES HEALTH & BENEFIT TRUST	5,392,755
TRANSIT POLICE PROFESSIONAL ASSOCIATION	406,391
TRANSIT POLICE PROFESSIONAL ASSOCIATION TRUST	578,975
TRANSIT SOLUTIONS, LLC	2,766,521
TRANSLINK SECURITY MANAGEMENT LIMITED (TSML)	205,347
TRANSPORTATION ASSOCIATION OF CANADA	26,089
TRANSPORTATION PROPERTY & CASUALTY CO INC.	3,200,000
TRAPEZE SOFTWARE ULC	81,318
TREVOR JARVIS CONTRACTING LTD	87,054
TSAWWASSEN FIRST NATION	112,100
TUNDRA TECHNICAL SOLUTIONS	157,601
TWD TECHNOLOGIES LTD.	360,598
TYBO CONTRACTING LTD.	365,766
TYCO INTEGRATED FIRE & SECURITY CANADA, INC.	934,898
UNISYNC GROUP LTD	58,081
UNITED FLORAL HOLDINGS INC.	106,510
UNIVERSITY OF BRITISH COLUMBIA	72,456
UPAKNEE INC.	133,056
URBAN SYSTEMS LTD	805,925
VAN HOUTTE COFFEE SERVICES INC	26,364
VANCOUVER CANUCKS LIMITED PARTNERSHIP	131,250
VANCOUVER COMMUNITY COLLEGE	25,200
VANCOUVER CONVENTION CENTRE	48,457

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
VANCOUVER FRASER PORT AUTHORITY	380,018
VANCOUVER PILE DRIVING LTD.	441,181
VOESTALPINE RAILWAY SYSTEMS NORTRAK LTD.	1,921,158
WARDLEY CONSULTING GROUP INC.	291,710
WASSERMAN & PARTNERS ADVERTISING INC.	820,746
WATERFORD PARTNERS INC	55,965
WEST COAST METER SERVICE (2015) LTD.	263,842
WEST VANCOUVER, DISTRICT OF	382,000
WESTERN COMPENSATION & BENEFITS CONSULTANTS	54,340
WESTERN PACIFIC ENTERPRISES LTD.	2,956,643
WESTERRA EQUIPMENT LP	56,067
WESTVAC INDUSTRIAL LTD.	181,642
WEX CANADA LTD.	367,296
WHITE AND GALE CONSULTING INC	103,572
WHITEMUD IRONWORKS LIMITED	2,282,311
WILLOWGLEN SYSTEMS INC.	1,271,199
WOOD ENVIRONMENT & INFRASTRUCTURE SOLUTIONS	116,629
WORKERS' COMPENSATION BOARD OF BC	821,327
WORLEY CANADA SERVICES LTD.	154,564
WSP CANADA INC.	2,400,292
X10 NETWORKS	184,237
ZENPEX DEVELOPMENTS LTD.	72,466
TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	789,625,323
CONSOLIDATED TOTAL PAID TO SUPPLIERS WHO RECEIVED PAYMENT OF \$25,000 OR LESS	<u>4,346,479</u>
<b>TOTAL</b>	<b>793,971,802</b>

**Note:**

The total on the Statement of Aggregate Amounts Paid for the Supply of Goods or Services will not tie to the total expenses on the Consolidated Statement of Operations. The Consolidated Financial Statements are prepared on an accrual basis and the Statement of Aggregate Amounts Paid for the Supply of Goods or Services is prepared on a cash basis. In addition, the Statement of Aggregate Amounts Paid for the Supply of Goods or Services includes expenditures on both tangible capital assets and operations.

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
<b>PAYMENTS FOR GRANTS &amp; CONTRIBUTIONS EXCEEDING \$25,000</b>	
BETTER ENVIRONMENTALLY SOUND TRANSPORTATION	
- BIKE VALET PROGRAM & OTHER SUSTAINABLE	
TRANSPORTATION INITIATIVES	130,003
HUB CYCLING - CYCLING PROGRAM	198,178
<hr/>	
<b>TOTAL</b>	<b>328,181</b>

## 4.0 Operating Company Remuneration

### 4.1 British Columbia Rapid Transit Company Ltd.

#### Schedule of Remuneration and Expenses

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Abbott, Donald R	100,323	3,748	104,071	-
Abdullah, Derrick M	77,690	27,633	105,323	-
Aberin, Sidney A	127,600	18,350	145,951	-
Abou el houda, Mohamad Tarek Z	101,485	23,587	125,072	-
Abou El Houda, Zouheir Z	70,030	5,052	75,082	2,546
Acharya, Polly	73,196	2,259	75,455	-
Achuthan, Siddanth	121,668	35,364	157,032	211
Adams, Joanne E	125,217	8,949	134,165	-
Aguiar, Richard M	99,404	7,588	106,991	-
Ahmed, Jawad	76,115	12,391	88,506	-
Ahmed, Sonya M	87,064	27,754	114,818	-
Ahmedjonov, Akmal	98,878	37,298	136,176	-
Aiello, Michael G	80,617	12,223	92,840	-
Alagarsamy, Saravanan	85,757	1,548	87,305	857
Alandi, Dexter B	72,832	7,055	79,887	-
Alb, Ovidiu I	84,356	8,727	93,083	-
Albertson, Joseph M	123,186	8,523	131,709	211
Alcock, Julianne E	87,922	4,728	92,650	119
Alexander, Demarquis N	76,601	9,242	85,843	-
Allan, Sean P	138,084	4,779	142,863	149
Almonia, Ferdinand A	75,441	3,602	79,043	-
Amurao, Earl V	107,034	16,644	123,678	-
Anakuzhickal, Mathai T	136,960	25,339	162,299	-
Andersen, Paul V	112,141	6,305	118,446	245
Anderson, Larry T	101,128	20,874	122,003	-
Anderson, Shammawi A	84,766	1,330	86,095	276
Andronick, Perry W	82,252	18,662	100,914	-
Angeles, Mark L	70,063	18,722	88,785	-
Antillon Torres, Josue F	79,772	6,000	85,773	-
Antonovici, Mircea	81,976	26,203	108,179	-
Antunes, Antonio C	75,898	25,317	101,215	-
Applejohn, Ryan M	74,584	6,533	81,117	-
Arason, Jonathan S	111,021	2,404	113,425	500
Ark, Paul S	76,188	6,824	83,012	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Arthur, Steven C	117,796	3,391	121,188	-
Astorga, Gilbert	133,100	21,862	154,962	1,325
Athanassakis, Elisa	113,394	8,173	121,568	-
Athwal, Darcy A	67,368	11,096	78,465	-
Atton, Shelagh G	77,844	5,762	83,606	-
Aujla, Joga S	84,474	47,180	131,655	-
Aujla, Kuldip S	99,837	26,274	126,111	-
Austria, Christopher	83,624	11,887	95,510	-
Bacon, James J	129,674	797	130,471	-
Bailey, Cory	98,191	21,058	119,249	-
Bains, Kirandeep K	80,186	21,406	101,592	-
Bains, Manjit S	117,396	20,716	138,112	-
Baldazzi, Sean M	141,992	45,928	187,921	-
Balding, Tasia P	181,098	7,167	188,265	-
Baldwin, Adam E	75,022	5,529	80,552	-
Ballance, Darren W	114,757	17,524	132,282	-
Bampton, Bruce D	80,624	20,613	101,237	-
Barakat-Hamel, Samira	118,846	3,929	122,775	-
Barber, Kerry P	76,767	3,259	80,026	-
Bark, Jeffrey G	81,601	15,414	97,015	-
Barnett, Trevor L	130,171	9,574	139,744	-
Barry, Ryan S	100,954	16,390	117,344	-
Bassi, Jusman S	76,232	10,617	86,850	-
Beattie, Helen J	80,410	1,908	82,318	-
Bedall, Salinder S	80,312	5,845	86,158	-
Beerens, Merlin M	129,132	1,651	130,783	-
Bekele, Endegena G	87,990	17,753	105,742	-
Benga, Arvinder	116,523	17,058	133,581	-
Benias, Mark G	94,558	21,195	115,753	-
Benson, Corry B	106,309	5,658	111,967	-
Berera, Christopher E	100,228	20,483	120,711	-
Berg, David O	98,379	18,427	116,806	-
Bernal, Nelson T	102,735	29,936	132,671	-
Berube Mimeault, Thierry	80,133	985	81,118	-
Bhoonah, Shuman	81,682	14,891	96,573	-
Bianco, Phaer M	77,697	12,203	89,900	-
Bjornson, Derek J	110,650	44,908	155,558	-
Black, Dayton R	87,782	17,689	105,471	-
Blois, Daniel	132,081	4,660	136,741	-
Bokur, Dragan	98,265	31,238	129,503	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Bolognese, Devi	129,105	13,534	142,638	-
Bolognese, Tracy L	193,328	20,026	213,354	950
Boparai, Dapinder J	97,772	1,753	99,525	-
Borthwick, James	115,640	57,902	173,542	-
Bosnjak, Julie A	79,400	18,347	97,747	-
Brandimore, Matthew W	80,121	32,883	113,004	-
Brar, Sukhwantpal S	100,473	5,163	105,636	-
Braumberger, Edward R	79,397	2,645	82,042	-
Braun, Jordan R	78,431	1,477	79,907	748
Braun, Tyler E	86,940	1,259	88,199	-
Brietkopf, Alannah M	106,282	17,996	124,279	-
Brisson, Collin M	116,352	5,506	121,859	-
Brocato, Ann E	114,961	22,255	137,217	-
Brocato, Thomas	110,872	47,241	158,113	-
Brough, Matthew C	77,635	3,062	80,697	-
Brown, Kailie C	87,431	9,928	97,359	-
Brown, Mark C	97,220	17,602	114,821	-
Brulotte, Nathan D	88,010	10,954	98,964	-
Bryce, Cheryl A	76,328	6,697	83,025	-
Budgell, Michael	98,006	252	98,258	-
Budijanto, Sebastian	82,834	32,655	115,489	-
Bugtai, Bartolome Jr.	108,179	31,165	139,345	-
Bul, Rabjit	78,558	17,903	96,461	-
Burger, Christopher J	78,210	3,517	81,727	-
Burrows, Colin R	89,060	5,617	94,677	-
Burton, Jonathan	129,306	12,338	141,644	-
Butler, Bruce J	107,510	19,812	127,323	-
Byrne, Jennifer M	76,845	13,451	90,296	-
Byrne, Stephen M	83,812	10,495	94,308	-
Cable, Vince G	77,490	1,374	78,864	-
Cagdas, Selcuk	108,487	13,842	122,329	-
Cahill, David F	72,804	6,431	79,235	-
Calhoun, David M	110,913	14,498	125,411	-
Calica, Christopher E	89,663	4,762	94,425	3,842
Callahan, Joseph G	81,895	18,879	100,774	-
Cameron, William S	79,322	3,292	82,614	-
Campbell, Timothy D	82,443	5,948	88,391	-
Cannon, James D	98,942	12,878	111,820	829
Cardarelli, Dominic J	80,382	3,743	84,124	-
Carmichael, Michael J	113,879	21,153	135,032	473

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Carr, Ryan J	132,542	1,260	133,802	-
Carter, Patsy M	86,769	18,274	105,043	-
Castiglia, Joey A	97,010	17,632	114,641	-
Castiglia, Pasquale A	122,449	1,854	124,304	-
Castillo, Charles E	126,067	8,612	134,679	-
Castillo, Jonathan E	71,549	9,903	81,452	-
Catton, Carrie A	78,500	12,497	90,997	-
Chabot, Simon E	133,310	2,665	135,975	-
Chalmers, James G	88,452	21,505	109,957	-
Chamberlain, Ian	103,478	5,340	108,818	-
Chan, Darren H	123,518	1,424	124,942	-
Chan, Koon Chung K	123,366	6,664	130,031	-
Chan, Winston	129,676	17,151	146,827	-
Chandi, Hardeep S	119,069	10,561	129,630	-
Chaudhry, Furheen	75,181	1,430	76,610	-
Chauhan, Shelvindra	98,592	21,737	120,329	-
Chebib, Emile	73,028	4,572	77,600	-
Chee, Khim H	132,154	3,793	135,947	-
Chen, Corenlia	80,338	1,061	81,399	-
Chen, Lei	117,106	16,228	133,334	470
Cheng, Douglas M	135,870	15,406	151,275	-
Chernenkoff Miller, Tamara	83,004	6,270	89,273	-
Chernyh, Michael	84,879	14,329	99,208	-
Cheung, Agnes K	73,453	11,664	85,117	-
Cheung, Nicole	82,765	19,825	102,591	-
Cheung, Yu Kiu Matthew	83,864	11,341	95,206	182
Chiang, Aaron M	81,775	26,264	108,039	-
Chiorean, Vasile D	109,156	35,343	144,498	-
Chiu, Leo T	135,055	18,934	153,989	-
Chiu, Timothy K	127,198	13,171	140,369	-
Chohan, Davinder S	80,647	7,453	88,100	-
Choi, Jae Seok	87,791	7,708	95,499	-
Chong, Gerry J	86,315	15,162	101,477	-
Chow, Jim	110,355	10,171	120,526	950
Choy, Kenly	124,099	606	124,705	-
Christianson, Mark R	82,736	16,641	99,377	-
Chua, Viny X	100,396	7,356	107,752	498
Chung, Yonghun	137,971	24,582	162,553	-
Chupik, Dale J	131,484	16,157	147,641	-
Chwaja, Mariusz W	127,302	4,820	132,122	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Ciccone, Jeffrey P	85,752	14,776	100,528	-
Clarke, Sean C	90,661	23,729	114,390	-
Clements, Robert A	109,176	76,956	186,132	-
Clyne, Elizabeth R	76,841	3,271	80,112	-
Coates, Rebecca	95,134	15,250	110,384	-
Coburn, Rosanne C	80,657	10,388	91,045	-
Cochrane, Brian H	76,588	18,433	95,021	-
Cogman, Cheri M	67,798	10,854	78,652	-
Collins, Robert M	80,354	10,914	91,269	-
Corcoran, Clayton F	97,721	5,263	102,984	-
Cotiangco, Rogelio B	106,745	7,936	114,681	-
Coucopoulos, George T	83,310	26,439	109,749	-
Coulson, Terry W	133,887	8,370	142,257	-
Cowton, Darryl J	126,369	18,492	144,861	-
Cox, Ken	124,784	6,735	131,519	-
Crampton, Jeffrey P	87,927	1,349	89,277	-
Crane, Kisa M	72,748	10,427	83,175	-
Cranfield, Sarah J	100,136	7,072	107,207	-
Crawford, Marcus W	110,687	6,915	117,602	-
Crimp, Simon M	75,341	9,231	84,572	-
Cuevas, Bryan J	87,781	1,061	88,842	-
Cummings, Burtland P	117,857	10,941	128,798	-
Cummings, Daniel F	81,574	7,237	88,812	-
Cunningham, Gavin G	102,546	26,694	129,240	-
Cupid, Anika-Tiombe	74,055	5,580	79,634	-
Currie, Andrea K	79,062	12,501	91,563	-
Dabbagh Hamadani, Mehran	74,289	1,667	75,956	-
Dali, Arthur	110,943	45,041	155,985	-
Davies, Lisa D	126,154	16,821	142,975	-
Davies, Tyler J	99,668	4,315	103,982	-
Dawson, Tevi L	106,046	40,575	146,622	-
Dayal, Chetan	74,410	17,422	91,831	-
D'Cruz, Bhupesh J	54,166	24,025	78,191	-
De Guzman, Crisanto N	118,214	14,198	132,412	201
de Leon, Rupert V	119,708	12,834	132,543	953
De Vries, Richard	111,715	29,398	141,113	-
De Witt, Mark J	125,954	1,393	127,347	-
DeBruyn, Kyle G	80,276	7,288	87,564	-
Decena, Michael Ray Colin G	77,552	9,383	86,935	-
Deeley, John R	87,986	2,134	90,120	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Deng, Chi	102,777	6,230	109,007	-
Denny, Donna	166,227	2,262	168,489	470
DeSmet, Sean R	90,558	9,664	100,222	2,235
Dhaliwal, Arvinder	88,370	3,186	91,556	2,378
Dhaliwal, Satveer	88,479	1,326	89,805	-
Dhaliwal, Sukhvir S	101,812	61,353	163,165	-
Dhesi, Jaswant S	119,771	59,064	178,835	-
Dhiman, Mandeep S	104,554	25,281	129,835	-
Dhothar, Mandave S	76,888	12,172	89,060	-
Dickie, James R	127,563	2,923	130,486	-
Dickson, Roger W	75,894	26,203	102,097	-
Dieno, Lyle R	114,336	23,872	138,208	-
Dionne, Denis	80,748	8,680	89,428	-
Do, Trong Q	77,781	921	78,703	-
Dobbin, Clayton B	128,432	21,876	150,307	-
Doduk, James A	76,200	6,854	83,054	-
Dolson, Nicole	75,981	5,474	81,454	-
Domingo, Joshua J	108,800	66,408	175,208	-
Domingo, Nolito A	83,875	3,108	86,983	-
Douglas, Breanne K	105,281	34,069	139,350	-
Douglas, Lee-Ann J	93,987	3,471	97,458	-
Duncan, Thomas	84,239	10,151	94,389	-
Dyer, Jordan A	87,798	24,035	111,832	-
Echem, Leandro Lou R	82,941	20,617	103,557	-
Edema, Keith O	149,433	21,252	170,685	-
Edema, Michael K	86,449	18,416	104,865	-
Edlund, Kenneth E	87,875	17,081	104,955	-
Ehlers, Michael	116,159	43,740	159,900	-
Eisner, Michael K	125,516	3,509	129,024	-
Eliades, Christopher C	126,829	9,618	136,448	-
Elkin, Joseph J	133,280	15,797	149,077	-
Ellacott, Robert S	79,712	14,783	94,495	-
Elliott, Gavin W	113,923	7,328	121,250	-
Escabarte, Stanley Clark B	75,279	7,222	82,502	-
Escobar Mendez, Alejandro A	105,030	12,786	117,817	470
Evans, Cody B	106,465	31,058	137,523	-
Evelyn, Scott W	75,070	1,577	76,647	-
Fadel, Joseph S	98,927	6,218	105,145	-
Faltermeier, Tyler K	79,997	3,533	83,530	-
Fang, Chiu-Yuan	112,403	6,313	118,716	3,767

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Farkas, Elemer C	118,860	35,573	154,433	-
Farmahinifarahani, Shabnam	96,817	22,853	119,670	-
Farrell, Kyle	76,331	1,851	78,182	-
Farrell, Lenka	75,977	7,837	83,814	-
Farrow, Virginia L	68,935	17,425	86,360	-
Faulkner, Thomas A	109,180	26,029	135,210	-
Favero, Stefano C	116,176	2,385	118,561	-
Fei, Matias G	104,167	1,316	105,484	-
Feng, Feng R	100,795	3,728	104,523	-
Ferguson, Andrew G	137,296	14,687	151,983	-
Fernandez, Eduardo C	127,519	14,498	142,016	-
Fidler, Daniel R	93,513	2,159	95,673	-
Figliuzzi, Nicola	76,238	3,754	79,992	-
Finnigan, Joseph G	104,869	15,503	120,373	-
Fischer, David M	85,888	3,900	89,788	-
Fisher, Ian R	122,204	9,400	131,604	2,395
Flaherty, Todd D	130,984	8,925	139,909	-
Fletcher, Danica V	91,457	5,959	97,416	-
Flores, Joey D	79,221	33,830	113,051	-
Floresco, Angello J	94,013	1,229	95,241	1,090
Fogel, David E	77,425	5,767	83,192	-
Fong, Albert S	81,152	16,831	97,982	-
Fong, Alexander	87,834	23,409	111,243	-
Forgie, Brent A	93,546	5,133	98,680	-
Foulds, Darryl W	122,315	8,334	130,649	-
Fourie, Jaques	119,780	27,077	146,857	-
Frenette, Ruby A	90,734	15,861	106,595	481
Frey, James A	112,669	9,867	122,535	-
Frick, Steven R	109,631	9,721	119,352	-
Friesen, Henry	102,346	34,683	137,029	-
Friesen, Trevor A	120,594	26,099	146,693	-
Froese, Joshua	77,327	12,376	89,703	-
Gabriel, Linda J	76,307	18,623	94,930	-
Gabrych, Jan T	133,247	22,819	156,066	-
Gallagher, David J	125,710	10,307	136,017	-
Gamboa, James C	71,655	9,072	80,727	-
Garcia, Kennedy B	74,259	4,402	78,662	-
Gardiner, William E	110,392	14,285	124,677	2,517
Garner, David W	95,161	46,577	141,738	-
Garnham, Bradley J	94,935	5,805	100,741	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Garvey, John C	77,826	1,232	79,057	-
Gaudet, Andre L	111,470	13,555	125,025	3,499
Geen, Christopher M	120,814	21,445	142,259	211
Geiser, Sascha A	149,589	60,690	210,280	-
Gertz, Kevin	142,063	8,295	150,357	644
Gervan, Matthew G	77,215	5,856	83,072	-
Ghiasi, Morteza	108,115	4,400	112,514	235
Gill, Jagtar S	80,935	26,988	107,923	-
Gill, Jasdeep S	125,244	3,326	128,570	161
Gill, Jaskirat	79,941	9,893	89,834	-
Gill, Surjit S	79,199	21,386	100,585	-
Gill, Swarn S	77,981	3,931	81,912	-
Gillett, Bradley D	79,600	3,576	83,176	-
Gilson, Zak	121,976	12,178	134,154	-
Gindhu, Ram S	85,826	51,945	137,771	-
Gladwin, Kristina J	77,251	8,827	86,078	-
Goldsmith, Christine M	86,599	1,241	87,840	-
Golestanian, Zhabiz	92,204	6,996	99,199	631
Gonzales, Darren U	82,112	3,175	85,287	-
Gooding, Ryan K	71,959	8,240	80,199	-
Gordon, Keith R	131,482	1,534	133,016	-
Gordon, Kristopher E	97,587	3,612	101,199	-
Gore, Jayson A	80,162	8,202	88,365	-
Gough, Carol L	94,671	4,031	98,701	-
Granger, Todd A	81,497	620	82,117	-
Grawbarger, Jesse R	132,444	6,119	138,562	-
Grebaz, Fabio	89,791	2,810	92,600	-
Green, Trevor R	104,954	9,915	114,868	-
Greer, Domenic C	80,095	11,117	91,212	-
Gregorio, Ricardo D	126,391	6,374	132,765	-
Grewal, Tejinderpal S	127,716	7,850	135,567	-
Griffiths, James S	92,101	3,056	95,157	-
Gryte, Kyle A	116,610	8,240	124,850	-
Guerreiro, Gary J	121,374	16,713	138,088	-
Guraliuk, Robert S	126,473	11,146	137,618	298
Hadden, James W	108,278	7,655	115,933	-
Haddrell, Brandon C	79,265	21,125	100,390	-
Hadi, Purwanto	103,855	55,509	159,363	107
Hagebols, Justin D	132,602	9,259	141,860	-
Haigh, Graeme D	82,035	11,856	93,891	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Haigh, Laura	82,832	9,554	92,386	-
Hakim, Lance A	99,380	22,566	121,946	-
Halilaj, Argjenda	75,688	7,506	83,194	-
Halowski, Kevin J	116,285	7,747	124,032	-
Han, Han	101,738	20,829	122,567	-
Han, Sam K	79,267	851	80,118	-
Hancheroff, Aaron F	75,908	1,119	77,027	-
Hankins, Jeffrey N	129,959	2,328	132,287	-
Hanlan, Gregory D	78,081	2,264	80,345	-
Haraba, Nichol L	75,782	12,676	88,458	-
Hargun, Ranjit S	110,910	753	111,663	-
Hasani, Arvin	79,439	11,440	90,879	-
Hassabou, Mohamed	116,507	7,996	124,504	-
Hawkey, Anne Marie	77,401	1,522	78,923	-
Heaslip, Kevin D	80,778	5,712	86,490	-
Heatley, Christopher N	110,279	10,282	120,562	-
Hebert, William D	117,842	35,796	153,637	-
Heimbigner, Sandra M	89,450	11,649	101,099	-
Henry, Spencer J	79,232	13,030	92,262	-
Henze, Rene M	107,370	16,758	124,128	353
Hewitt, Tammy L	93,734	5,335	99,069	577
Heywood, Mark A	122,336	5,013	127,349	-
Hilkewich, Gordon P	125,589	8,311	133,900	-
Ho, Jonathan Phuoc V	126,515	9,307	135,822	-
Ho, Kristen	75,561	9,994	85,554	-
Ho, Ta V	100,621	1,548	102,168	-
Ho, Victor C	108,548	9,722	118,269	-
Hockley, Mark J	75,407	845	76,251	-
Holbrook, Peter T	79,884	18,530	98,414	-
Holden, Edgar W	135,088	15,367	150,455	-
Holme, Jeffrey A	79,690	2,697	82,388	-
Hothi, Gurdas S	75,478	13,661	89,139	-
Hough, Cameron H	112,003	364	112,367	-
Howell, Stephen J	103,317	6,545	109,862	-
Hu, Ruifei	71,752	9,203	80,955	-
Huang, Cyrus G	105,116	10,918	116,034	-
Huang, Tzu-Yu	76,171	3,409	79,579	-
Hubbs, Andrew W	103,102	7,216	110,319	-
Huddlestone, Corey J	78,764	13,296	92,060	-
Hundal, Naseeb	77,454	13,827	91,281	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Hundle, Sukhpal S	128,747	14,611	143,359	-
Hunt, Annaliese S	106,860	22,690	129,550	-
Hurmuz, Corina M	73,630	7,773	81,402	-
Huska, Brock A	108,740	24,176	132,916	-
Hussein, Shamir	84,040	36,834	120,874	-
Hutchinson, Douglas A	76,499	6,174	82,673	-
Huynh, Edward G	76,033	16,878	92,911	-
Huynh, Phuoc Quan	102,771	25,230	128,001	555
Ignatieff, Dale S	112,532	19,119	131,652	-
Ing, Jacqueline Y	150,000	10,333	160,333	606
Inokoshi, Koyo	128,217	21,310	149,527	155
Iwanciwski, Shawn	97,486	2,885	100,370	-
Jackes, Stuart H	182,124	12,930	195,054	-
Jackson, Alexander J	86,329	1,297	87,626	-
Jacob, Laurel	75,740	5,546	81,286	298
Jacobs, Michael E	79,111	17,162	96,273	-
Jagpal, Gagandeep S	83,064	2,921	85,985	-
James, Michael R	103,314	16,443	119,757	-
Janjua, Sarabjit S	98,313	36,225	134,538	-
Jankovic, Adrian S	115,498	87,625	203,123	-
Janssen, Stephen	122,412	7,330	129,743	-
Javed, Muhammad W	80,566	2,215	82,781	502
Jazayeri Tehrani, Seyed M	99,235	33,048	132,283	768
Jimenez, Juan	105,402	342	105,744	-
Jinabhai, Arti	78,650	10,487	89,137	25
Jobanputra, Shane	75,274	4,748	80,022	-
Johnston, Greg	109,642	2,568	112,209	-
Johnston, Joseph	107,228	6,831	114,059	-
Jones, Douglas J	73,714	6,664	80,378	-
Joseph, Lloyd S	77,406	14,532	91,938	-
Joyce, Ash J	73,087	1,926	75,014	-
Jurjaks, Andrew M	105,235	23,796	129,031	-
Justason, Richard A	83,773	21,412	105,185	-
Kapahi, Bina	77,525	11,189	88,714	-
Karaul, Indresh M	65,444	17,214	82,658	-
Keasberry, Iwan	142,439	21,783	164,222	-
Kebede, Bereket	123,046	11,507	134,553	-
Keck, James E	81,565	23,588	105,153	-
Keenan, Ronald G	107,358	10,589	117,947	470
Keller, Brittany M	69,811	8,187	77,998	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Kelm, Tyler R	91,167	15,761	106,928	-
Kentel, Peter W	109,244	8,888	118,132	-
Keo, Vuth	88,562	15,438	103,999	-
Kerrigan, Paul J	112,534	18,970	131,504	-
Khan, Anis A	102,272	5,661	107,932	-
Khosa, Gurdeep S	74,840	9,118	83,957	-
Khosa, Sundip K	84,039	1,170	85,209	512
Khunkhun, Richard S	97,784	24,234	122,019	-
Kim, Sergey	107,611	11,779	119,390	1,724
Kim, Seunghyun	118,750	7,687	126,436	-
Kingston, Jared A	74,237	1,845	76,083	-
Kinsman, Benjamin A	87,865	10,615	98,480	-
Kirk, Andrew M	105,076	3,364	108,440	-
Kirk, Douglas R	112,254	22,576	134,830	-
Kizin, Egor	87,777	22,899	110,676	-
Knight, Lee-Ann P	76,442	13,875	90,317	-
Knight, Thomas G	118,619	19,962	138,582	-
Knudsen, Sandra L	77,353	1,406	78,759	-
Kolic, Mark A	87,696	33,262	120,959	-
Konyk, Oleh	102,777	3,083	105,860	-
Kooner, Supinder S	85,300	23,705	109,004	-
Koppen, Paul R	77,390	6,237	83,627	-
Korcz, Damian	82,036	4,314	86,350	-
Kostic, Nikola	76,730	8,547	85,277	-
Kovach, David E	84,405	10,755	95,160	-
Kovacs, Janice L	92,978	3,222	96,200	-
Kruger, Jan J	123,112	5,490	128,601	-
Kryska, Andrew P	84,747	188	84,935	-
Kuan, Alberto	75,245	6,824	82,068	-
Kumorkiewicz, Anna	116,314	6,243	122,557	950
Kung, Alex A	92,136	4,929	97,065	-
Kupsch, Nathan H	133,335	21,957	155,291	-
Kwan, Jason J	120,808	9,523	130,331	-
Kwan, Jie-Rong	77,664	3,696	81,360	-
Kwiatkowski, Jacek	75,063	9,326	84,389	-
Ladrak, Michel M	166,863	30,405	197,268	-
Lai, Winfred W	100,869	3,403	104,272	-
Lail, Arminder S	90,178	4,372	94,550	-
Laird, Iain A	70,614	12,066	82,680	-
Laisanitselikul, Vit	91,086	39,421	130,507	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Lal, Rajendra	110,236	275	110,512	-
Lall, Rajinder S	111,064	30,312	141,375	-
Lall, Sanpreet S	123,293	9,423	132,715	-
Lalli, Manjinder S	120,652	13,248	133,900	-
Lalli, Ravinder S	109,763	50,463	160,226	-
Lam, Terry	83,301	6,884	90,186	950
Lambert, Gerald J	105,204	14,314	119,518	-
Lamont, Lauren R	77,286	6,095	83,381	-
Lamontagne, Aaron G	103,842	33,735	137,577	37
Lang, Ryan A	85,989	5,466	91,455	-
Langdon, Robert M	128,015	1,227	129,242	-
LaPointe, Harold E	72,202	22,808	95,010	-
Lasaga, Phillip D	139,715	12,531	152,247	-
Lasaleta, Jean-Paul R	111,743	23,689	135,432	-
Latrace, Darren M	102,293	18,537	120,830	-
Lau, Chun Ho	211,621	1,815	213,436	-
Laurier, Michelle J	83,464	9,756	93,220	-
Lavallee, Bradley R	76,273	15,009	91,282	-
Lavergne, Brian C	75,975	23,207	99,181	-
Lavery, Russell J	79,914	7,733	87,647	-
Leach, Curtis S	80,743	10,357	91,100	-
Leavitt, Ronald G	78,726	2,098	80,824	-
Lee, Anthony C	79,255	443	79,698	-
Lee, Cassidy	77,546	4,413	81,959	1,190
Lee, Doris S	75,006	13,793	88,798	-
Lee, Goldman C	128,879	7,150	136,029	-
Lee, Jung K	127,899	7,508	135,408	-
Lee, Lester K	78,737	22,271	101,008	-
Lee, Shirley P	83,350	7,198	90,548	-
Lee, Vincent K	73,525	13,136	86,661	-
Lee, Wonil	107,434	18,302	125,736	-
Lees, Jack S	134,933	13,990	148,923	-
Leigh, David C	112,975	36,563	149,538	-
Leither, Colin A	85,910	8,290	94,200	-
Leone, Gabriele	106,438	17,047	123,485	-
Leone, Matthew G	73,864	14,015	87,879	-
Leroux, Sandra L	85,032	1,050	86,081	-
Leung, Alexander S	77,348	21,855	99,203	-
Leung, Andrew C	135,107	11,529	146,637	-
Leung, Hin L	68,140	18,383	86,523	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Leung, Jason	123,977	454	124,431	-
Leung, Kevin K	137,647	34,653	172,301	-
Lewis, Tyson	103,564	12,527	116,091	-
Li, Kwan Lok	79,451	5,004	84,455	-
Lin, Yi Ping	105,499	14,712	120,211	513
Lingat, Antonio	127,555	3,462	131,017	-
Lister, Mark A	89,685	515	90,200	-
Liu, Duo Duo	91,269	4,219	95,488	1,428
Liu, Hong	127,630	16,464	144,094	-
Lo, Peter C	107,821	10,987	118,808	-
Locke, Peter C	103,566	57,561	161,128	-
Lohrasb, Soroush d	78,380	1,930	80,310	-
Lopez Tapia, Luis E	128,079	16,486	144,565	-
Lord, Alexander P	130,380	11,542	141,922	-
Low, Felix A	131,519	19,670	151,189	-
Low, Sebastian F	133,520	12,518	146,038	-
Lu, Jierong	126,656	12,056	138,712	-
Lui, Irene	122,204	19,784	141,988	950
Lui, Samuel	107,002	4,541	111,543	289
Luk, Kevin M	78,299	7,930	86,228	-
Luna, Joseph E	101,943	21,743	123,686	-
Lurtz, Cedric J	104,035	7,782	111,817	-
Lussier, Daniel J	82,341	24,062	106,403	-
Ly, Stephen	89,944	15,312	105,256	-
Ma, Hollis H	83,962	7,723	91,685	4,100
Ma, Susan K	79,203	2,735	81,938	-
MacDonald, Amber D	112,610	28,241	140,851	-
Mahar, Clarence G	123,253	21,620	144,873	-
Mahigir, Sekineh	104,756	14,193	118,949	6,400
Mahmoodi, Anahita	85,524	1,535	87,059	-
Mai, Linda	103,016	14,587	117,603	-
Mak, Carmen Y	89,403	473	89,876	-
Mann, Harpinder K	110,245	25,889	136,134	-
Mansori, Kavooos	129,872	6,971	136,843	-
Marando, Katherine E	90,044	6,112	96,156	-
Marcial, Michael B	88,595	15,991	104,585	-
Marconato, Walter G	105,588	43,698	149,286	-
Marin, Gabriel C	76,555	25,923	102,478	-
Marrello, David	122,412	2,362	124,774	-
Marsden, Michael B	118,631	19,196	137,827	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Marshall, James L	126,973	2,051	129,023	-
Martins, Joseph U	110,440	6,811	117,251	-
Mason, Ashley A	75,697	12,259	87,956	-
Mathavan, Shanthini V	89,270	1,824	91,095	-
Matheson, Wade B	118,419	12,857	131,275	-
Matsuo, Kevin	79,451	444	79,895	2,020
Matthew, Kyle C	83,612	4,723	88,335	-
Matthews, Anne L	160,474	11,756	172,231	950
May, Kristoffer A	126,153	4,548	130,700	-
Mayne, Darrick A	114,510	24,613	139,123	-
Mazaheri-Tehrani, Darioush	105,293	30,732	136,025	940
McArthur, Steen	115,378	34,082	149,460	-
McBride, Donald A	97,376	1,851	99,228	-
McCallion, Robert C	86,375	32,881	119,256	-
McGowan, Daniel B	90,400	4,659	95,058	-
McGuirk, Cynthia M	90,882	19,239	110,121	-
McKillop, Donovan J	93,290	12,750	106,039	-
McKimmon, Mitchell R	133,014	16,867	149,882	-
McKinlay, Elizabeth L	101,283	616	101,899	764
McLennan, Dean G	124,717	6,055	130,771	305
McMillan, Nicholas E	107,081	9,529	116,609	-
McNeil, Paul D	71,093	5,755	76,848	-
McPherson, Ryan C	106,985	18,623	125,608	-
McQueen, Tiffany L	92,993	2,307	95,300	2,500
Meehan, Brendan L	80,732	4,332	85,063	-
Mehring, Paul D	110,151	343	110,494	-
Mellesmoen, Ryan P	101,587	7,450	109,037	-
Mendoza, Ryan P	75,537	25,765	101,302	-
Mercer, Terence H	121,229	10,318	131,547	-
Methven, Christopher A	78,243	29,487	107,730	-
Micelotta, Nicola	116,726	30,716	147,442	-
Michielin, Loris	127,868	5,083	132,950	-
Mihajlovic, Sarah A	82,109	6,834	88,943	-
Miller, Shane D	114,771	18,776	133,547	-
Minhas, Jaspreet S	147,473	42,892	190,365	-
Miralles, Roger	108,756	10,762	119,518	-
Mitchell Jr, Ernest G	70,469	21,206	91,675	-
Mitchell, Matthew W	128,158	23,559	151,717	-
Mogot, Alvin	103,719	13,787	117,506	-
Morais, Marc Y	72,460	7,013	79,472	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Morbey, Geoffrey M	170,706	12,489	183,195	212
Moreno, Benjamin S	105,085	26,972	132,057	-
Moreno-Cares, Ivan H	67,862	7,761	75,623	-
Morgan, Andrew A	135,070	9,717	144,787	-
Morgan, Kyson L	132,443	4,361	136,804	-
Morgan, Rebecca L	78,078	2,915	80,993	-
Mortimore, Kevin D	88,586	26,420	115,006	-
Morton, Coline M	78,014	9,500	87,514	-
Moss, Jordan	76,773	10,237	87,010	-
Motz, Erwin F	55,209	30,407	85,616	-
Mousavi, Ali	88,983	6,146	95,128	985
Mueller Junior, Arnaldo	99,566	5,763	105,329	2,517
Mui, Austin A	80,346	894	81,240	-
Mui, Curtis A	102,893	5,538	108,431	-
Mulleda, Cecilio C	129,848	14,395	144,243	-
Muriedas, Eugene L	86,465	6,570	93,035	-
Murray, June N	98,793	1,292	100,085	610
Murthi, Muneshwar	88,812	5,129	93,941	-
Musso, Enrique J	74,228	3,904	78,132	-
Myles, Robert M	98,942	18,063	117,006	-
Nakonechny, Braden J	108,322	28,872	137,194	-
Nebres, Rainier V	92,735	4,535	97,271	-
Ng, Lawrence	90,801	6,632	97,433	1,891
Ng, Samson	134,727	22,479	157,205	-
Nguyen, Bryan J	78,565	1,867	80,432	-
Nijjar, Harnek S	131,431	2,593	134,024	-
Nijjar, Shamsher	119,192	9,848	129,040	-
Nikolic, Goran	105,893	12,763	118,655	470
Niwane-Aguilar, Sarah	79,821	1,258	81,079	-
Norman, Nathan W	123,779	15,142	138,921	-
North, Douglas T	101,170	26,155	127,325	-
Northup, Kurt M	101,598	18,508	120,105	-
O Riordan, Eoin	83,968	911	84,880	-
Obrecht, Anthony	136,624	17,435	154,059	-
Occhionero, Carlo	92,383	4,935	97,318	-
O'Connell, Ryan J	117,677	10,806	128,483	595
O'Connor, Shayla	88,002	14,073	102,076	-
Olson, Tessa K	120,473	23,805	144,278	211
Omega, Edgardo G	127,790	12,192	139,981	-
O'Neill, Liam J	108,034	26,759	134,793	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Orr, Robert S	88,900	6,324	95,224	-
Ozel, Hakan I	105,191	12,409	117,601	-
Ozel, Serdar K	104,764	9,655	114,419	-
Packota, Christopher R	100,891	14,952	115,843	-
Parente, Domenico	109,365	6,954	116,319	-
Parihar, Sukhdeep	68,423	7,290	75,713	-
Parmar, Harmesh H	80,500	1,567	82,067	-
Parmar, Mandip S	85,321	6,167	91,488	-
Parmar, Sukhveer S	121,851	2,026	123,877	-
Pasqua, Paolo F	90,283	45,376	135,659	-
Pathmanathan, Akel	81,694	14,506	96,200	-
Patil, Ashok	100,542	15,831	116,373	411
Pattison, Bradley J	130,788	12,349	143,136	-
Pearce, Patrick	115,004	13,438	128,442	-
Peel, Rebecca C	103,267	8,194	111,461	-
Pellegrino, Nicola A	72,263	5,261	77,524	-
Pelletier, John M	105,015	20,213	125,228	-
Pena, Antonio R	81,178	20,792	101,970	-
Perry, Mark R	100,768	5,983	106,751	-
Pestana, David	81,281	14,692	95,973	-
Peters, Jeffrey R	115,487	7,402	122,888	-
Petrie, Allen C	104,483	8,002	112,485	-
Pham, Louis	87,571	18,717	106,288	-
Pippus, Lynne	144,054	10,573	154,627	950
Pirvoaica, Teodor	117,232	12,138	129,371	625
Pirvu, Radu V	132,045	2,919	134,964	-
Piwowarski, Edward S	183,813	31,407	215,220	-
Poburn, Chadrick G	137,552	16,306	153,858	-
Poeckens, Robert D	160,884	2,139	163,023	-
Poisson, David B	112,622	43,551	156,173	-
Polukoshko, Brad A	115,757	9,718	125,475	-
Poon, William W	72,089	5,412	77,501	-
Popadic, Srdjan	107,530	3,565	111,094	-
Power, Kelli	89,660	1,289	90,948	-
Prasad, Nishel V	103,712	19,125	122,837	-
Price, Lauren M	91,701	1,646	93,347	-
Pridham, Ralph C	105,686	13,571	119,257	-
Prier, Connie	79,938	1,163	81,101	-
Prodanovic, Natasa	76,812	1,428	78,240	-
Puder, Austen	113,308	54,928	168,236	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Purewal, Daljit S	98,799	18,391	117,190	-
Purewal, Sukhjit S	81,934	1,972	83,906	-
Puscasu, Adrian	112,548	19,521	132,069	6,154
Quiambao, Ramon I	81,486	1,797	83,283	-
Quinn, Thomas A	133,230	9,568	142,798	-
Quizon, Amelita C	91,444	13,966	105,410	-
Qureshi, Waleed	75,664	8,024	83,689	-
Rai, Kuldip S	104,517	26,204	130,721	-
Raine, Sarah F	74,496	2,217	76,713	-
Rainone, Ian C	101,544	3,853	105,397	-
Rajic, Aleksandar	79,550	22,285	101,835	-
Ralph, Sheldon D	127,868	1,495	129,363	-
Ramsay, Christopher R	105,060	21,543	126,603	-
Ramsey, Shane W	76,894	10,355	87,249	-
Randhawa, Abhijit S	72,375	2,678	75,053	-
Read, Earl J	81,003	21,697	102,701	-
Reaume, Rene J	131,043	22,391	153,434	-
Rebelo, Antonio S	110,174	28,230	138,404	-
Recuenco, Harris A	132,733	36,564	169,296	-
Reinoso, Julio C	75,797	2,991	78,788	-
Reis, Jose	104,225	17,043	121,268	-
Rempel, Shaun A	103,841	46,645	150,487	-
Reyes, Lorenz III	76,714	924	77,638	-
Riar, Narendra Singh	69,911	21,341	91,252	-
Richard, Michael W	254,174	2,215	256,388	-
Richardson, Adam D	109,517	12,384	121,901	-
Richter, Janet T	88,903	403	89,307	-
Riede, Jaime L	129,441	8,018	137,459	-
Rivero, Nelson A	121,883	10,049	131,933	-
Riviere, Philippe	95,057	3,008	98,065	-
Riviere, Terry F	89,601	15,001	104,602	-
Roberts, Michelle D	75,417	5,908	81,326	-
Roberts, Valerie E	139,847	2,195	142,042	-
Robinson, David M	138,824	31,174	169,998	-
Robinson, Melanie J	103,623	3,515	107,138	-
Robinson, Trevor	108,321	5,162	113,483	-
Robles, Rodrigo A	142,626	29,684	172,310	-
Rodrigues, Mathew L	120,021	1,841	121,861	-
Rollo, Meredith	123,721	44,924	168,645	-
Rowland, James M	86,505	4,452	90,957	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Roy, Anupom	93,923	4,004	97,927	499
Royle, Christina B	79,753	4,999	84,752	-
Rozsa, Andrea	89,413	2,671	92,084	-
Ruckaber, Jeremy J	139,277	20,421	159,698	-
Rugani, Giorgio	104,074	14,058	118,132	-
Rushforth, Adrian	97,337	17,678	115,015	-
Russell, Jeffrey	76,216	3,153	79,368	-
Russell, Paul G	80,390	4,914	85,305	-
Sahota, Gagandeep S	76,774	2,463	79,237	-
Sahota, Manparteek	86,900	9,303	96,203	-
Saini, Harpal S	85,264	9,715	94,980	-
Sami, Nathan M	94,262	3,558	97,821	-
Samonte, Richard R	128,820	7,133	135,953	-
Sanderson, Dwayne E	72,075	2,978	75,053	-
Sandhu, Harpal S	75,986	25,571	101,557	-
Sandi, Patrick A	104,256	18,244	122,500	-
Sangra, Amritpal S	102,186	999	103,185	-
Sankovic, Gordon	124,038	1,368	125,406	-
Santelli, Clifford D	131,876	20,149	152,025	-
Sapal, Karanveer S	97,870	1,976	99,846	-
Sapal, Shailza S	88,000	1,012	89,012	1,645
Sargeant, David G	81,052	5,737	86,789	-
Sargent, Justin W	108,700	18,201	126,901	-
Savitsky, George D	223,148	4,197	227,345	552
Sayer, Gary M	70,715	4,772	75,487	-
Schaefer, Martin F	115,790	31,981	147,771	-
Schinkewitz, Jeremy R	82,658	13,421	96,080	-
Schmidt, Carson R	111,054	50,442	161,496	-
Schmidt, Harry	131,821	9,920	141,740	-
Schmuland, Andrew J	113,243	24,144	137,387	-
Scholz, Patrick	78,154	2,277	80,431	-
Scott, Crystal J	81,113	11,452	92,565	-
Scrivener, Rochelle A	74,373	7,761	82,134	-
Sebalda, Alberto P	101,692	19,162	120,854	-
Sedlack, Oliver P	77,918	8,124	86,042	-
Sedlack, Roman	99,533	9,324	108,857	-
Sekhon, Ramandeep K	74,763	12,256	87,019	-
Sekhon, Sukhinder J	76,305	10,491	86,796	-
Shah, Syed K	100,651	713	101,364	-
Shannon, Christopher B	79,391	7,733	87,124	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Sharma, Aman	68,456	22,214	90,670	-
Sharma, Raphael S	122,286	6,350	128,635	-
Sharma, Satsahan R	78,476	6,904	85,380	-
Sharma, Varun	102,565	1,184	103,749	-
Shimek, Stephen E	153,799	4,364	158,164	788
Shindel, David A	93,279	9,872	103,150	-
Shridhar, Preet K	109,742	59,182	168,924	-
Shushack, Brandon K	131,278	16,565	147,844	-
Sidhu, Rekha	79,162	1,616	80,778	555
Sidhu, Sukhpal	79,286	19,604	98,890	-
Sierra Garcia, Gerardo	77,523	10,613	88,136	-
Silva, Carlos A	94,138	2,545	96,683	-
Simons, Emma L	74,553	2,626	77,179	-
Simpson, Steven L	76,578	1,948	78,526	-
Sinclair, Kevin C	132,319	11,077	143,396	-
Singh, Amar J	103,905	15,595	119,501	-
Singh, Atendra	83,856	13,023	96,879	97
Singh, Nicholas A	93,978	2,098	96,076	-
Singh, Rana A	136,483	12,879	149,361	-
Singh, Ravinderpal	105,747	11,387	117,135	940
Sinik, Cedo	75,675	14,204	89,879	-
Sinkie, Garry L	82,285	9,804	92,089	-
Sizto, Ryan P	95,126	12,635	107,760	-
Skidmore, Michael P	110,189	45,137	155,326	-
Small, Jesse	77,249	5,178	82,427	-
Smit, David	101,629	28,198	129,827	-
Smith, Donald B	106,283	26,856	133,139	-
Smith, Stuart B	91,758	2,442	94,200	-
Soleymanian, Jalil	101,280	6,272	107,552	-
Solomon, David A	76,643	2,196	78,839	-
Soni, Kalindi	100,709	7,918	108,627	-
Soong, Everest P	113,244	7,689	120,933	2,596
Soriano, Dennison	76,365	4,618	80,982	-
Souchotte, Mark M	85,878	11,218	97,096	-
Sousa, Andre P	107,833	5,759	113,592	1,329
Spano, Nicole W	77,743	4,070	81,813	-
Spantulescu, Cornelius	119,248	727	119,975	-
Sparks, Yron	77,941	1,974	79,915	-
Spence, Kyle A	101,429	1,688	103,117	-
Spencer, Michael	105,819	10,358	116,177	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Stajic, Anja	80,791	5,498	86,289	-
Steel, Brian R	127,525	1,885	129,410	-
Steep, William A	147,834	10,945	158,779	4,356
Stewardson, Kenneth W	71,377	5,799	77,177	-
Stich, Shelly J	77,541	1,279	78,820	-
Stiemer, Max Henning W	74,488	1,090	75,578	-
Stoian, Miriam L	77,555	8,517	86,072	-
Stovman, Brent J	67,138	15,564	82,702	-
Su, Terry	85,986	19,145	105,131	-
Subramani, Anand	81,715	5,612	87,327	-
Sumbal, Daljinder S	76,419	937	77,356	-
Surlaya, David N	107,682	18,869	126,550	-
Syverson, Jason T	110,325	26,466	136,791	-
Szeto, Willson	113,417	52,750	166,167	-
Tabak, Miechel	135,215	26,546	161,761	-
Tagger, Gurpreet S	96,905	991	97,896	-
Tam, Jeffrey S	129,508	5,258	134,766	-
Tam, Jessy W	75,082	9,810	84,892	-
Tang, Clarence	77,123	5,858	82,981	-
Taylor, David J	122,238	32,404	154,641	-
Teahen, Nikolas D	76,498	4,128	80,626	-
Teigland, Danny T	81,957	5,451	87,408	-
Teixeira, Colby B	77,905	2,883	80,788	-
Temke, Byron J	104,570	5,139	109,709	151
Thalen, Joel J	98,089	16,568	114,657	-
Thandi, Rachana	76,301	9,702	86,003	-
Thandi, Rajwinder S	101,062	7,724	108,786	-
Thangiah, Murugayah	69,451	14,193	83,645	-
Thiessen, Jakob J	109,746	4,610	114,356	2,000
Thind, Deepinder Jit K	94,931	1,070	96,000	-
Thind, Gurinder V	83,645	14,973	98,619	-
Thomas, Gregory A	84,401	12,516	96,917	-
Thomas, Savio	110,464	22,873	133,338	-
Thompson, Michelle L	115,302	65,627	180,929	-
Thordarson, Paul T	119,962	1,904	121,866	-
Thorsden, Clark O	100,591	25,512	126,103	-
Tibbitts, Richard W	120,045	15,031	135,076	2,247
Tiplady, Scott A	133,583	8,462	142,045	-
Tobias, Ritchie M	115,815	93,932	209,747	-
Toews, Bradley M	79,702	839	80,542	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Tolen, Eric N	77,068	5,778	82,846	-
Tong, Fabian C	115,679	48,411	164,091	-
Tonner, Evera A	70,842	4,169	75,011	712
Tosin, Marciano R	105,625	3,943	109,568	-
Toy, Wei Hou	83,838	13,763	97,601	-
Trachsel, Amelia A	77,539	652	78,190	2,933
Tran, Thai Q	108,164	10,111	118,275	-
Treliving, Trevor W	98,544	1,540	100,085	-
Trigg, Colin R	108,667	23,221	131,887	-
Troke, Riley E	101,011	2,720	103,731	-
Truong, Charles E	72,190	3,202	75,392	-
Tse, Kevin K	121,969	1,916	123,885	-
Tsuen, Darryn	137,030	15,070	152,100	-
Tuck, Larry E	77,741	5,997	83,738	-
Tucker, Gregory A	116,898	31,100	147,998	-
Turkmendag, Alper H	127,120	49,490	176,610	-
Twardysko, Jakub	79,817	5,666	85,483	-
Ubeda Medrano, Julio D	122,344	2,572	124,916	-
Ubhi, Parvin K	76,037	11,349	87,386	-
Uzelac, Novica N	95,261	3,308	98,569	-
Vacariu, Viorel O	128,884	8,779	137,663	-
Van Der Merwe, Shawn	95,032	33,162	128,194	-
Vander Mey, Jeffrey K	127,677	6,368	134,045	-
Varga, Jozsef	126,586	8,717	135,303	-
Vargas Chacon, Fabian R	86,154	582	86,736	470
Velenosi, Michael P	102,092	522	102,614	-
Verma, Amrita	76,015	3,737	79,752	-
Verrall, Sean G	101,346	2,340	103,686	-
Vesik, Peeter D	107,243	15,869	123,112	2,235
Vivanco, Marjorie	62,317	22,022	84,339	1,181
Viveiros, Paulo	113,043	12,490	125,533	-
Vu, Nam	103,692	8,505	112,198	-
Vygurska, Tatiana	80,800	9,573	90,373	-
Wadhwa, Gurvinder S	97,644	28,688	126,333	-
Wagner, Carl J	142,885	59,799	202,683	-
Wainwright, Ronald A	140,578	29,313	169,891	-
Wakely, David J	110,086	21,664	131,750	-
Wallouch, Stuart A	80,166	1,721	81,886	-
Wang, Zhennan	110,193	38,133	148,326	-
Wang, Zhenyu	121,759	8,808	130,568	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Warn, Andrew J	74,917	563	75,480	-
Waterhouse, Richard M	127,028	13,300	140,328	-
Watson, Stephen A	82,077	7,068	89,144	149
Watts, Timothy H	75,757	3,938	79,696	-
Webber, Catherine D	110,427	41,302	151,729	-
Weinkauf, David E	123,981	3,096	127,077	-
Welch, Michelle D	75,448	12,009	87,457	-
White, Tracy A	108,388	29,386	137,774	-
Whitelock, Micheal B	113,910	450	114,361	-
Wild, Anthony J	80,034	6,003	86,036	-
Wilde, Gavin J	80,248	992	81,240	-
Williams, Bradley	131,658	21,899	153,558	-
Williams, Derek	103,680	4,278	107,958	-
Williams, Devon F	89,822	6,143	95,965	-
Williamson, Benjamin G	75,670	2,890	78,560	-
Wilson, Brenna K	98,489	7,270	105,759	-
Wilson, Johnathon	101,163	15,859	117,022	-
Wittich, Arthur S	96,279	8,828	105,107	-
Wittman, Rhonda B	120,630	4,328	124,958	714
Witty, Travis J	132,483	2,159	134,643	-
Wolfe, Dennis A	81,858	5,719	87,577	-
Wollenzin, John G	176,225	9,285	185,510	-
Wong, Chris	128,000	19,829	147,829	-
Wong, Cleo M	115,488	17,298	132,786	524
Wong, Danilo	135,235	19,802	155,037	-
Wong, Eddy K	107,084	21,602	128,686	-
Wong, Gordon	92,234	2,977	95,211	-
Wong, Jimmy T	122,192	14,535	136,727	-
Wong, Jonathan M	135,750	7,948	143,698	-
Wong, Mark C	84,192	21,151	105,343	-
Wong, Michelle	111,695	9,744	121,439	470
Wong, Richard K	135,431	8,408	143,838	1,420
Wong, Roger P	76,866	19,994	96,860	-
Wong, Teser	107,056	14,689	121,745	1,884
Wong, Thomas O	73,554	26,388	99,942	-
Wong, Tzu K	125,084	523	125,607	-
Woodworth, Darren W	178,527	15,777	194,304	470
Wu, Yongzhan	102,466	61,829	164,295	-
Yan, Savanna	66,664	9,532	76,197	-
Yang, Guowei G	103,706	12,905	116,612	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Yang, Tung-Yu	104,356	3,790	108,146	-
Yang, Yan	101,891	3,986	105,877	-
Yee, Lup Yuen Adrian C	112,385	9,989	122,374	-
Yee, Willis	78,347	7,065	85,411	-
Younker, Douglas K	83,735	26,599	110,333	-
Younker, Shane M	89,159	25,909	115,068	-
Yung, Grace Y	77,798	7,035	84,834	-
Yzerman, Gary M	96,577	9,837	106,414	-
Zafra Hurtado, Guillermo A	110,327	48,086	158,413	7,074
Zaman, Rai S	102,588	11,093	113,681	-
Zapasnik, Piotr M	78,382	2,487	80,869	-
Zaurrini, Rick A	127,479	26,538	154,017	-
Zein, Sany R	79,327	137	79,464	470
Zenteno Salinas, Ricardo	107,358	12,887	120,245	-
Zhang, Jie J	108,154	3,254	111,408	1,952
Zhang, Jingqi	129,287	1,503	130,791	-
Zhao, Jiuwei	73,497	9,292	82,788	-
Zhu, Han F	75,726	11,193	86,919	-
Zoller, Robert S	120,872	1,648	122,519	-
Total of employees with remuneration over \$75,000	89,387,746	11,781,650	101,169,396	125,000
Total of employees with remuneration under \$75,000	14,595,778	911,604	15,507,382	29,589
<b>TOTAL</b>	<b>103,983,524</b>	<b>12,693,254</b>	<b>116,676,778</b>	<b>154,589</b>
Receiver General of Canada				
Total Employer Portion of EI & CPP				<u>5,346,212</u>

**Notes:**

1. Salary payments include base salary, premiums, retroactive payments and temporary variable market adjustments.
2. Other includes taxable benefits, overtime and banked payouts such as vacation.

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Board of Directors Fees and Expenses

*For the year ended December 31, 2022*

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Cummings, Fred	Director	3,900	1,250	5,150	-	12	12
Hunt, Steven <sup>2</sup>	Chair	13,825	3,750	17,575	-	41	41
Lythgo, Chris <sup>1</sup>	Chair	4,522	2,500	7,022	-	15	15
<b>TOTAL</b>		<b>22,247</b>	<b>7,500</b>	<b>29,747</b>	<b>-</b>		

**Notes:**

1. Chair for the months January to June
2. Chair for the months July to December

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Severance Agreements

*For the year ended December 31, 2022*

The severance agreements under which payment commenced between British Columbia Rapid Transit Company Ltd. and its non-unionized employees during the 2022 fiscal year are as follows:

Number of Severance Agreements	Range of Equivalent Months' Compensation
1	6

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
7861152 ENTERPRISE LTD	45,616
ABB INC	189,833
ACKLANDS-GRAINGER INC	181,076
ADVANCED RAIL MANAGEMENT (CANADA) I.	1,419,394
AEROSPACE MANUFACTURING INC	34,309
ALBA PAINTING LTD	322,117
ALLIANCE POWER LTD	53,103
AMETEK TECHNICAL & IND PRODUCTS INC	98,264
ANDREW SHERET LIMITED	35,282
ANGUS ONE PROFESSIONAL RECRUITMENT LTD	154,014
ANIXTER CANADA INC	104,555
ASTON CARTER, A DIVISION OF AEROTEK ULC	254,780
ATCO STRUCTURES & LOGISTICS LTD.	81,456
ATLAS PEST AND WILDLIFE CONTROL LTD	146,963
AVIALL INC	45,510
B&M AUTO-CRAFT COLLISION LTD.	57,921
BANK OF MONTREAL	316,548
BAULTAR CONCEPT, INC.	96,222
BC AIR FILTER LTD	78,168
BC BOLTING	52,045
BC CONVEYING MACHINERY LIMITED	128,128
BC FASTENERS & TOOLS (2000) LTD	29,715
BC HYDRO	16,558,259
BEAVER ELECTRICAL MACHINERY LTD	133,891
BEE-CLEAN BUILDING MAINTENANCE INCORPORATED	6,785,721
BLATANT FILMS INC.	34,650
BOMBARDIER TRANSPORTATION CANADA INC.	4,118,863
BRITISH COLUMBIA SAFETY AUTHORITY	150,175
BUNZL SAFETY	62,066
C & R TRUCK WEST LTD	187,403
C. STEWART-PATTERSON M.D. INC	386,389
CANCO CRANES & EQUIPMENT LTD	46,942
CARBONET HOLDINGS INC.	28,174
CARR'S MACHINING LTD.	41,203
CARTEL COMMUNICATIONS SYSTEMS INC.	74,134
CB PROCESS INSTRUMENTATION & CONTROLS	93,888
CDW CANADA CORP.	105,782
CINTAS CANADA LTD.	132,755
CITY OF BURNABY	60,250
CITY OF NEW WESTMINSTER	1,560,613
CITY OF VANCOUVER	63,785
COAST AUTOMATION INC.	77,455

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
COASTLINE (BC) FACILITY SERVICES LTD.	150,690
COMMERCIAL LIGHTING PRODUCTS LTD	90,526
CONTEMPORARY OFFICE INTERIORS LTD	38,817
CREATIVE DOOR SERVICES LTD	140,776
CT CONTROL TEMP LTD.	58,827
CUPE Local 7000	1,737,755
DAWSON SERVICES LTD.	130,456
DEKOR GLASS (1996) LTD.	307,071
DELKOR RAIL PTY LTD	40,520
DELL CANADA INC	101,142
DELLNER COUPLERS INC.	496,232
DELLNER INC.	35,139
DESIGN ROOFING AND SHEET METAL LTD	269,498
DEUTA AMERICA CORPORATION	50,806
DEVOLUTIONS INC.	25,188
DGI SUPPLY	36,793
DIGI-KEY CORPORATION	39,422
DOBLE ENGINEERING COMPANY	88,206
DOORSPEC	1,251,812
DRIVING FORCE	52,214
DSI CANADA CIVIL, LTD.	228,676
DUBOIS CHEMICALS CANADA, INC.	34,342
DYNAMIC METALS	48,222
DYNAMIC RESCUE SYSTEMS	102,365
EATON INDUSTRIES (CANADA) COMPANY	295,022
EB HORSMAN & SON LTD	44,612
EBCO INDUSTRIES LTD	299,047
EECOL ELECTRIC	29,897
ELASTOMONT INC	327,680
ELECTROSONIC INC	62,732
EMPIRE SIGNWORKS INC.	28,738
ESC AUTOMATION INC	332,959
EXCELLENT IDEAS OF KITCHENS LTD	29,925
EXCELLON DC MOTORS & TACHOMETERS	37,750
EXMARK TRANSPORTATION SERVICES LTD.	440,739
F&G DELIVERY LTD	113,496
FALCON EQUIPMENT LTD	276,481
FASTENAL CANADA COMPANY	84,428
FEDERAL EXPRESS CANADA LTD	75,715
FELIX TECHNOLOGY INC.	65,427
FLAME ENTERPRISES	52,328
FORTISBC ENERGY INC.	440,559

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
FUJI SEMEC INC	269,223
FUJITEC CANADA, INC.	594,161
G.V.A. POWER VAC	104,000
GE ENERGY POWER CONVERSION CA INC	529,466
GESCAN LTD	31,620
GFL ENVIRONMENTAL INC	144,345
GFX POWER INC	52,149
GLENAIR INC.	60,923
GNB INDUSTRIAL POWER	129,927
GOLDEN GEAR LTD	71,870
GRAYBAR CANADA LIMITED	86,181
GREGG DISTRIBUTORS (BC) LTD	138,140
GRIME FIGHTERS SERVICE GROUP LTD.	174,405
GROOME FLOOR COVERINGS INC	51,303
GUILLEVIN INTERNATIONAL INC	205,978
HANNING & KAHL LP	90,720
HARRIS & COMPANY	346,310
HOMEWOOD HEALTH INC.	59,993
HOWDEN ROOTS LLC	29,744
HYSECO FLUID SYSTEMS LTD	61,708
I-GARD CORP	209,467
IMA SOLUTIONS INC.	25,872
IMPERIAL COLLEGE PROJECTS LIMITED	54,189
INDUFAST INDUSTRIAL FASTENERS	55,986
INDUSTRIAL SOFTWARE SOLUTIONS	61,518
INNOVATIVE PARTS & SOLUTIONS LTD.	127,261
INTERIOR ELECTRONICS LTD	37,052
INTRASIT BC LIMITED PARTNERSHIP	134,796,389
IRC BUILDING SCIENCES GROUP BC INC.	157,796
IRON MOUNTAIN INTELLECTUAL PROPERTY MGMT	48,740
IRON SPEAR INFORMATION SECURITY LTD	123,869
KAL TIRE	25,457
KBC TOOLS & MACHINERY ULC	28,381
KEY WEST FORD	40,757
KLD LABS INC	34,917
KMS TOOLS & EQUIPMENT LTD	153,399
KNORR BRAKE CORP.	1,081,628
KONE INC	1,324,078
L.B. FOSTER COMPANY	64,978
L.B. FOSTER RAIL TECHNOLOGIES, CORP.	112,548
LEAVITT MACHINERY	38,348
LEVITT-SAFETY LTD	33,800

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
LIFEMARK HEALTH CORP.	80,006
LIVINGSTON INTERNATIONAL INC	99,395
LONDON TRACKWORK INC.	833,497
LORD CORPORATION	71,034
M.C. WELDING SERVICES	31,001
MAJOR TOM AGENCY INC.	38,850
MANCORP INDUSTRIAL SALES LTD	39,079
MASON LIFT LTD.	48,113
MATTHEW COOPERWILLIAMS LAW CORPORATION	40,827
MAXWELL INDUSTRIES	33,671
MCALLISTER INDUSTRIES LTD.	28,797
MCGREGOR HARDWARE DISTRIBUTION	60,796
MDT TECHNICAL SERVICES INC	102,621
MERAK NORTH AMERICA	37,772
MERSEN CANADA DN LTEE/LTD	2,278,994
MICROSERVE	92,393
MILLER THOMSON LLP	3,720,495
MITEL NETWORKS CORPORATION	62,074
ML-TRUCK EQUIPMENT LTD	44,265
MODERN ENGINEERING	2,174,614
MOTION INDUSTRIES INC.	904,173
MOTT ELECTRIC GENERAL PARTNERSHIP	76,254
MOUSER ELECTRONICS, INC	57,366
MURRAY LATTA PROGRESSIVE MACHINE INC.	746,413
NEW YORK AIR BRAKE LLC	814,330
NEWARK ELECTRONICS	62,990
NORTH AMERICAN RAIL PRODUCTS INC.	101,640
OMNI COATING LTD	196,129
PACIFIC BLUE CROSS	5,822,917
PACIFIC GRAFFITI REMOVAL LTD	66,032
PACIFIC ROPES CONTRACTING LTD.	56,434
PALADIN SECURITY GROUP	910,048
PARKLAND CORPORATION	102,868
PASSTIME	39,486
PATHWISE SOLUTIONS INC.	30,941
PATLON AIRCRAFT & INDUSTRIES LIMITED	30,948
PEI-GENESIS INC	124,871
PENN MACHINE COMPANY	104,017
PINCHIN LTD.	74,052
PNR RAILWORKS INC.	962,418
POLAR BATTERY VANCOUVER LTD	44,364
POWERLAND COMPUTERS LTD	398,701

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
POWERTECH CONVERTER CORP.	133,494
POWERTRON BATTERY	28,924
PREFERRED INDUSTRIAL	26,974
PREMIER TECH HOME AND GARDEN LTD	52,022
PROGRESS RAIL CANADA CORPORATION	44,722
PROGRESS SOFTWARE CORPORATION	28,595
PROVINCE OF BC	2,976,363
PUBLIC SERVICE PENSION PLAN	18,484,191
QUALITY BEARINGS ONLINE LTD	34,650
QUALITY MACHINE WORKS LTD.	31,061
RAUTE CANADA LTD.	58,514
RCB UPHOLSTERY	52,194
RECEIVER GENERAL FOR CANADA	459,749
RECYCLING ALTERNATIVE, THE	43,178
REDI-STRIP METAL CLEANING CANADA LTD.	59,953
REDWOOD PLASTICS AND RUBBER CORP.	55,520
RIC ELECTRONICS LTD	100,344
RINGFEDER POWER TRANSMISSION USA CORPORATION	27,326
ROBERT HALF MANAGEMENT RESOURCES	38,138
ROTO-AIRE	25,502
ROYAL PRINTERS & STATIONERS LTD.	31,406
RS AMERICAS (CANADA) INC	90,788
RTD QUALITY SERVICES INC.	43,401
SABRE INDUSTRIAL SUPPLIES LTD	271,661
SAFT AMERICA INC	379,888
SC TOOLS	29,360
SCHUNK CARBON TECHNOLOGY, LLC.	589,809
SCOTIABANK	35,000
SECURE-RITE MOBILE STORAGE INC.	56,751
SKF CANADA LTD	73,634
SMITH BROS. & WILSON (B.C.) LTD.	63,360
SMITH INDUSTRIES LTD.	52,696
SMOOTHRIDE TECHNOLOGIES	376,369
SNAP-ON-TOOLS OF CANADA LTD	111,699
SNC LAVALIN INC	156,115
SOUTH COAST BC TRANSPORTATION AUTHORITY	57,297
SPERRY RAIL CANADA LTD.	510,171
SPI HEALTH AND SAFETY INC.	111,705
STANTEC CONSULTING LTD	206,992
STAPLES DIRECT	94,882
STERLING FENCE CO LTD	101,644
SURVALENT TECHNOLOGY CORPORATION	27,321

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
TEEMA SOLUTIONS GROUP INC.	35,697
TELEDYNE CABLE SOLUTIONS	169,798
TELESTE INFORMATION SOLUTIONS OY YRITTAJANKAARI	196,698
TELUS COMMUNICATIONS INC.	126,075
THALES CANADA, TRANSPORTATION SOLUTIONS	2,112,356
THE CANADA LIFE ASSURANCE COMPANY	389,569
THE JUST CULTURE COMPANY LLC	41,477
THINK COMMUNICATIONS INC.	109,101
THREE RIVERS CONSULTING LTD	40,163
THYSSENKRUPP ELEVATOR (CANADA) LIMITED	173,550
TOSHIBA CORPORATION	48,807
TOSHIBA INTERNATIONAL CORPORATION	761,022
TRAKCOM WIRELESS INC.	35,889
TRANMOTION SERVICES LTD.	259,875
TRANSIT EMPLOYEES HEALTH & BENEFIT TRUST	3,426,703
TRANSTECH	32,231
TRELLEBORG INDUSTRIAL AVS INC	30,670
TRELLEBORG INDUSTRIAL PRODUCTS USA	52,606
TREVOR JARVIS CONTRACTING LTD	1,042,205
TRICAN FILTRATION GROUP INC.	36,593
TYCO INTEGRATED FIRE & SECURITY CANADA, INC.	310,483
ULINE	127,908
UNISYNC GROUP LTD	147,788
UNIT ELECTRICAL ENGINEERING LTD.	558,422
UNIVERSAL INTERIORS LLC	26,726
URBAN RESTORATION GROUP CA LTD.	42,731
VAN HOUTTE COFFEE SERVICES INC	40,824
VANCOUVER ISLAND TREE SERVICE LTD.	209,573
VAN-L CONSTRUCTION	28,791
VAPOR RAIL DIVISION OF WABTEC CANADA INC.	75,243
VIBRATECH RAIL PRODUCTS	230,028
VOLTBERG CONTROLS LTD.	25,934
VULCANITE USA	76,236
WASTE CONNECTIONS OF CANADA INC.	28,564
WCC CRANE SOLUTIONS INC	39,575
WESCO DISTRIBUTION CANADA LP	381,124
WESTBURNE WEST	243,960
WESTERN PACIFIC ENTERPRISES LTD.	33,305
WESTPAC SOLUTIONS LTD	49,842
WEX CANADA LTD.	348,483
WILLOWGLEN SYSTEMS INC.	129,292
WINDHOFF BAHN UND ANLAGENTECHNIK HOVESTR.	47,880

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
WINDMILL FIRE SAFETY	74,861
WORKSAFE BC	1,898,062
WSP CANADA INC.	354,989
X10 NETWORKS	169,413
ZIEHL-ABEGG INC (AIR MOVEMENT DIV)	35,784
TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	247,824,998
CONSOLIDATED TOTAL PAID TO SUPPLIERS WHO RECEIVED PAYMENT OF \$25,000 OR LESS	3,184,707
TOTAL	251,009,705

**PAYMENTS FOR GRANTS & CONTRIBUTIONS EXCEEDING \$25,000**

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## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Aanbarianmosavi, Mosa	74,940	39,824	114,764	312
Abbott, Victor	78,332	6,137	84,469	264
Abdullah, Muzill	101,556	17,378	118,934	239
Abdulle, Abdulle	77,197	14,612	91,809	288
Abebe, Fekadu	78,134	4,335	82,469	288
Abidh-Waugh, Sharlene	81,330	3,916	85,246	-
Abrham, Paulos	73,733	11,253	84,986	300
Acedillo, Glenn	81,744	19,876	101,620	276
Acena, Mark	69,827	8,503	78,330	300
Acheson, Matthew	72,576	2,739	75,315	288
Acob, Alvin	74,064	7,842	81,906	312
Adams, Kyle	75,319	1,914	77,233	288
Adams, Matt	111,325	1,737	113,062	-
Adams, Michael	46,224	29,668	75,892	192
Adams, Minna	71,058	9,011	80,069	300
Adams, Paul	79,653	22,652	102,305	312
Adams, Wendy	70,854	6,901	77,755	-
Addouche, Madjid	110,501	10,680	121,181	-
Adhikari, Jamin	96,915	19,880	116,795	228
Adilipour, Mehdi	73,022	28,320	101,342	288
Adolf, Kyle	98,287	4,972	103,259	-
Aeichele, Gord	85,905	5,746	91,651	-
Aftab, Faisal	75,692	19,957	95,649	300
Aggarwal, Shawn	75,864	63,346	139,210	300
Agnew, Simon	119,627	6,251	125,878	1,374
Aguilar Cruz, Abimael	95,139	12,575	107,714	1,030
Aguilera Faundez, Sebastian	51,227	26,883	78,110	252
Ahluwalia, Gurdeep	76,246	6,462	82,708	300
Ahmadi, Ed	77,717	4,410	82,127	300
Ahwazi, Farva	78,181	13,914	92,095	300
Ait Aissa, Jamal	72,452	29,538	101,990	288
Aizawa, Joshua	79,074	22,636	101,710	300
Akimoto, Eri	81,401	17,195	98,596	300
Akpaka, Komla	73,943	34,627	108,570	264
Akshay Mohan, Akshay	54,625	26,515	81,140	252
Alano, Reggie	72,151	6,127	78,278	312
Albright, Chris	71,306	6,831	78,137	312
Alcock, Ivan	105,535	2,976	108,511	-
Alden, Lance	85,130	1,980	87,110	58
Alejo, Ryan	86,543	20,723	107,266	-
Alem, Elisio	74,045	22,066	96,111	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Alexandriuk, Nate	102,316	6,196	108,512	-
Alfaro, Arturo	94,590	6,666	101,256	-
Ali, Asad	98,547	21,179	119,726	-
Ali, Imran	78,085	4,078	82,163	-
Ali, Mohammed	76,177	1,984	78,161	368
Ali, Raziq	78,792	69,346	148,138	300
Ali, Riaz	72,758	2,285	75,043	276
Ali, Shameer	72,319	6,057	78,376	312
Alisen, Roy	89,964	3,563	93,527	-
Allan, Ken	81,923	6,994	88,917	312
Allan, Mark	70,522	8,791	79,313	312
Allen, Chelsea	87,407	2,227	89,634	-
Allerton, David	78,352	6,363	84,715	288
Alleyne, Dren	72,642	6,899	79,541	288
Alli, Azim	72,853	6,194	79,047	300
Allman, Mark	78,460	7,525	85,985	312
Almonte, Luis	94,765	15,540	110,305	-
Alonzo, Ray	82,885	14,036	96,921	312
Alves, Eusebio	71,227	6,759	77,986	300
Alves, Sergio	96,570	7,726	104,296	2,745
Amadeo, Donald	87,565	9,647	97,212	-
Amandeep Singh, Amandeep	70,245	20,788	91,033	312
Amandeep Singh, Amandeep	70,625	25,627	96,252	300
Amandeep Singh, Amandeep	72,446	11,797	84,243	288
Amato, Steve	117,418	34,093	151,511	-
Ambachew, Sisay	74,019	6,568	80,587	300
Ambersely, Everton	77,043	19,102	96,145	288
Ameer Jan, Ismail	76,819	4,846	81,665	-
Amiel, Zach	104,799	4,656	109,455	-
Amoruso, Franco	68,256	12,037	80,293	288
Amos, Max	72,229	6,631	78,860	342
Anand, Harpreet	67,315	15,147	82,462	288
Anand, Harpreet	106,865	4,396	111,261	265
Ancheta, Reynald	76,002	18,422	94,424	300
Andag, Ferdie	75,163	32,383	107,546	276
Andersen, Darren	113,676	3,173	116,849	-
Anderson, Andy	130,863	15,467	146,330	243
Anderson, Brian	73,437	10,542	83,979	288
Anderson, Dan	124,647	827	125,474	-
Anderson, Dean	74,856	12,090	86,946	288
Anderson, Rick	101,580	20,421	122,001	68

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Andeta, Kibru	63,098	27,932	91,030	252
Andrews, Brad	92,912	32,949	125,861	150
Andrews, James	131,313	243	131,556	3,069
Andrews, Perry	112,506	8,245	120,751	-
Andrews, Tapestry	87,623	2,982	90,605	-
Andryeyev, Arthur	107,352	16,553	123,905	-
Antal, Amar	99,563	14,824	114,387	-
Ao, James	82,861	21,339	104,200	312
Aradom, Estifanos	79,001	42,359	121,360	300
Arafat, Yasser	76,917	14,869	91,786	288
Araszewski, Andrea	92,092	391	92,483	216
Arias Perez, Walter	76,828	13,477	90,305	300
Arkocel, Eric	77,473	8,728	86,201	312
Arkoulis, John	90,372	29,014	119,386	1,035
Armour, Darren	104,443	8,970	113,413	-
Armstrong, Ed	103,537	1,999	105,536	353
Armstrong, Mac	75,988	4,581	80,569	300
Arneja, Gurneet	78,873	20,265	99,138	312
Arnold, Mike	79,383	4,874	84,257	300
Arnold, Scott	81,790	23,504	105,294	312
Arsoniadis, George	70,632	7,060	77,692	288
Asfaw, Melaku	80,260	80,228	160,488	276
Aslamzada, Aimal	88,809	4,394	93,203	-
Assefa, Samson	74,973	10,339	85,312	-
Asselstine, Craig	73,516	5,649	79,165	312
Atamanchuk, Jeff	111,528	20,336	131,864	-
Athwal, Harjinder	74,985	21,964	96,949	288
Athwal, Jaskaran	74,553	11,429	85,982	312
Athwal, Satvir	78,289	10,115	88,404	228
Attallah Abdel Said, Michael	77,115	14,462	91,577	288
Atwal, Gourav	76,756	48,096	124,852	300
Atwal, Manjit	49,148	36,690	85,838	216
Atwal, Shawn	86,742	10,872	97,614	-
Atwood, Nathan	69,294	9,911	79,205	300
Aujla, Rituraj	75,641	9,482	85,123	300
Aujla, T.J.	68,093	31,737	99,830	288
Aulakh, Birinder	74,638	5,321	79,959	300
Aulakh, Dil	77,999	29,031	107,030	310
Aulakh, Nav	71,540	13,044	84,584	276
Aulakh, Vikram	70,903	5,764	76,667	300
Avitan, Stacey	79,725	12,762	92,487	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Axson, Roy	68,485	7,099	75,584	312
Ayaz, Abdullah	72,606	5,482	78,088	300
Baccay, Rod	86,915	13,819	100,734	-
Bachra, Harjot	71,336	8,280	79,616	-
Baclawski, Richard	79,274	10,172	89,446	312
Badhan, Manny	72,905	6,595	79,500	388
Baertl, Doug	120,908	31,078	151,986	-
Baertl, Steve	107,614	4,626	112,240	-
Bagri, Vicky	102,774	22,946	125,720	-
Bailey, Richard	76,402	32,430	108,832	312
Bains, A.J.	70,067	7,962	78,029	288
Bains, Aman	76,053	9,018	85,071	312
Bains, Amrit	77,611	10,306	87,917	300
Bains, Avtar	78,526	51,290	129,816	312
Bains, Darb	101,672	16,553	118,225	300
Bains, Harpreet	78,528	36,376	114,904	312
Bains, Harry	54,748	29,109	83,857	216
Bains, Harvinder	70,177	7,627	77,804	-
Bains, Inderjit	75,425	16,888	92,313	300
Bains, Iqbal	76,798	28,851	105,649	300
Bains, Jas	72,445	25,391	97,836	288
Bains, Jas	77,431	8,552	85,983	312
Bains, Jasbinder	73,288	12,835	86,123	240
Bains, Kiran	74,369	4,014	78,383	300
Bains, Narv	83,909	6,562	90,471	-
Bains, Parm	94,209	17,058	111,267	-
Bains, Raj	107,334	18,387	125,721	175
Bains, Rajan	74,168	9,175	83,343	312
Bains, Rej	75,634	6,867	82,501	300
Bains, Rup	80,789	49,719	130,508	312
Bains, Sukhi	74,434	24,735	99,169	300
Baird, Blaine	104,478	3,041	107,519	-
Bajwa, Hardial	76,419	21,255	97,674	300
Bajwa, Harmanjeet	75,934	4,727	80,661	300
Bajwa, Haroon	72,557	5,430	77,987	300
Bajwa, Inderpreet	71,230	6,831	78,061	312
Bajwa, Jaswant	98,945	27,129	126,074	-
Bajwa, Mandeep	75,074	11,471	86,545	300
Bajwa, Paul	67,759	21,661	89,420	300
Bajwa, Steve	76,379	12,115	88,494	288
Baker, Darren	68,571	8,038	76,609	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Baker, Kevin	93,485	10,102	103,587	-
Baker, Ronald	105,484	11,355	116,839	-
Baker, Wade	95,759	1,678	97,437	-
Bal, Balraj	74,169	12,510	86,679	276
Bal, Manjinder	77,734	3,951	81,685	300
Bal, Navtej	74,987	7,319	82,306	240
Balazs, Adam	69,813	17,647	87,460	300
Bali, Ankur	78,582	2,606	81,188	-
Ballard, Warren	68,875	6,696	75,571	276
Balsara, Fred	95,977	1,793	97,770	-
Balsor, Charles	77,093	9,566	86,659	288
Ban, Thomas	152,425	373	152,798	5,520
Bando, Mark	89,088	3,180	92,268	-
Bangar, Narinder	64,068	10,951	75,019	300
Bannister, Jerry	94,574	14,424	108,998	-
Bansal, Jeevan	105,285	25,153	130,438	-
Bansi, Erwin	77,556	6,533	84,089	300
Bantados, Adrian	108,216	13,255	121,471	-
Banting Jr, Tony	80,517	21,406	101,923	300
Banting, Andrew	78,136	3,597	81,733	312
Bantog, Jaime	104,013	6,366	110,379	300
Banwait, Raman	71,296	15,961	87,257	300
Banzet, Dean	71,077	8,344	79,421	312
Bapla, Barinder	67,946	7,521	75,467	288
Barbour, David	71,388	4,100	75,488	300
Baring, Pal	73,267	11,189	84,456	288
Barker, Brian	95,527	33,415	128,942	150
Barker, Donovan	74,985	5,773	80,758	300
Barker, Mark	80,170	176	80,346	-
Barn, Amarjeet	54,337	20,750	75,087	335
Barnabe, Joel	104,735	7,554	112,289	144
Barron, Glenn	134,521	221	134,742	1,049
Barros, Lemuel	66,419	30,394	96,813	312
Basaran, Jon	77,299	14,762	92,061	-
Bashir, Adam	73,076	30,873	103,949	300
Basi, Balraj	74,191	13,856	88,047	312
Basi, Karel	75,508	34,506	110,014	312
Basi, Kuldip	98,257	8,659	106,916	228
Basi, Tejbir	101,829	104	101,933	166
Basi, Tony	69,310	38,323	107,633	312
Basra, Jas	71,686	43,994	115,680	264

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Basra, Kiranvir	66,119	10,937	77,056	300
Basra, Tur	72,430	46,217	118,647	312
Bassan, Gurj	81,874	4,191	86,065	1,147
Bassetto, Al	70,016	23,441	93,457	288
Bassi, Kal	99,035	11,813	110,848	322
Bassi, Varinder	71,109	12,258	83,367	312
Bassra, Jas	76,976	49,695	126,671	312
Batala, Samir	61,094	19,460	80,554	312
Batenburg, Rob	73,760	4,666	78,426	276
Bath, Jesse	73,347	12,817	86,164	300
Bath, Navdeep	72,270	2,934	75,204	312
Bath, Satinder	76,543	35,906	112,449	312
Battad, Narres	101,078	23,607	124,685	-
Battocchio, Gian	74,657	13,470	88,127	300
Bautista, Jerold	72,037	4,277	76,314	312
Bayard, Dustin	65,077	22,491	87,568	-
Bayer, Derrick	112,870	4,241	117,111	407
Bayliss, Leonard	104,270	10,986	115,256	-
Bazinet, Kelly	66,212	13,187	79,399	312
Beard, Brad	93,359	10,850	104,209	-
Beattie, Ed	114,879	13,033	127,912	-
Beaudet, Lorne	117,767	73,964	191,731	-
Beciaris, Chris	101,681	22,073	123,754	276
Beck, Shane	96,984	11,438	108,422	-
Bedi, Mandip	66,903	10,210	77,113	288
Bedi, Sukhi	69,757	5,847	75,604	276
Beesla, Pall	97,760	1,443	99,203	-
Behal, Himanshu	71,510	42,859	114,369	300
Beinder, Dave	88,281	4,379	92,660	-
Bekele, Fasil	70,556	34,282	104,838	288
Bekri, Sami	71,810	3,213	75,023	300
Bell, Jonathan	102,322	2,747	105,069	-
Bell, Otis	79,372	4,320	83,692	-
Bellerive, Jules	72,734	9,979	82,713	300
Belway, Cam	74,363	5,752	80,115	312
Benigay, Roque	70,567	31,209	101,776	288
Benipal, Raj	74,396	17,305	91,701	288
Bennett, Earl	77,321	5,439	82,760	312
Benning, George	71,995	19,052	91,047	300
Benning, Manjit	75,144	34,511	109,655	288
Benning, Shan	76,791	57,011	133,802	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Bentley, Scott	89,760	6,929	96,689	216
Berg, Chris	103,423	2,917	106,340	18
Bergasse, Stephen	76,462	4,160	80,622	300
Berhane, Tesfa	67,483	8,786	76,269	288
Bernard, Gary	96,269	20,550	116,819	-
Beroiza, Jorge	71,934	5,486	77,420	288
Bertholm, Lorne	105,810	16,423	122,233	-
Besla, Manjeet	73,923	13,610	87,533	300
Bester, Mark	82,445	7,491	89,936	264
Bettanin, Rob	91,569	4,803	96,372	-
Bettencourt, Nick	66,975	29,179	96,154	300
Bettiol, Gordon	77,136	38,457	115,593	312
Beuk, Shane	97,050	36,648	133,698	75
Beuk, Wim	56,095	29,433	85,528	-
Bevan-Pritchard, Julie	93,211	226	93,437	315
Beyene, Andualem	72,081	29,943	102,024	312
Beyene, Dereje	68,292	10,085	78,377	365
Bezemer, Alex	107,526	1,414	108,940	-
Bhagria, Ajay	88,390	223	88,613	316
Bhandal, Amrit	67,705	32,488	100,193	312
Bhandal, Gurdavar	82,302	15,914	98,216	312
Bhandal, Peter	72,012	5,936	77,948	288
Bhangu, Avtar	72,559	7,126	79,685	312
Bhangu, Sean	79,142	4,886	84,028	312
Bhangu, Shingara	73,794	2,937	76,731	300
Bhardwaj, Beant	75,670	5,934	81,604	312
Bhardwaj, Chris	103,239	7,393	110,632	-
Bhardwaj, Kamaljit	76,045	12,891	88,936	312
Bhardwaj, Thakur	70,824	4,770	75,594	312
Bharya, Suky	81,686	23,631	105,317	240
Bhathal, Happy	77,679	28,682	106,361	300
Bhatti, Bhupinder	77,465	24,141	101,606	300
Bhatti, Jodhbir	75,619	8,473	84,092	312
Bhatti, Sarabjeet	78,780	32,116	110,896	312
Bhinder, Harcharan	76,596	3,460	80,056	300
Bhonsale, Jeevan	104,909	22,912	127,821	-
Bhoonah, Sonam	53,143	28,053	81,196	156
Bhullar, Haramrit	72,369	3,761	76,130	312
Bhullar, JB	71,975	8,137	80,112	288
Bhullar, Kamaljit	76,953	21,067	98,020	300
Bhullar, Raj	69,176	21,056	90,232	288

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Bhullar, Sarabjeet	101,066	7,193	108,259	-
Bhumrah, Pritpal	83,293	9,369	92,662	-
Bhuttar, Gurrinder	75,531	55,116	130,647	300
Bieniarz, Dan	70,110	6,949	77,059	288
Biganski, Evan	70,210	5,062	75,272	300
Biganski, Vladimir	76,627	937	77,564	300
Bihari, Shawn	78,791	19,160	97,951	100
Bikadi, Sean	122,564	18,822	141,386	-
Bilkevitch, Anton	76,732	15,019	91,751	-
Billington, Bob	99,327	1,393	100,720	-
Billington, Lanett	76,393	5,011	81,404	312
Biln, Jinder	101,304	24,114	125,418	-
Bindra, Arjot	68,507	8,136	76,643	276
Birch, Jason	70,264	5,337	75,601	300
Bird, Brian	84,690	6,276	90,966	-
Biring, Kam	73,810	14,324	88,134	312
Birrell, Ian	87,066	10,903	97,969	20
Birru, Ted	79,465	37,474	116,939	300
Birru, Yosef	76,243	42,025	118,268	312
Bisla, Jas	65,875	11,982	77,857	300
Bisla, Jessie	71,925	5,939	77,864	312
Bisrat, Bisrat	70,003	66,244	136,247	288
Bitterman, Joel	71,104	4,342	75,446	-
Bizgan, Andrei	74,115	28,138	102,253	564
Bjornson, Kevin	69,112	19,592	88,704	-
Black, Chris	84,339	13,014	97,353	300
Blackwell, Shawn	88,804	526	89,330	-
Blake, David	73,584	4,162	77,746	-
Blamey, Colin	80,568	2,455	83,023	300
Blamey, Ross	119,503	11,357	130,860	-
Blanchard, Phil	91,308	14,933	106,241	-
Bleakley, Doug	68,943	6,898	75,841	288
Blecker, Karl	121,361	67,744	189,105	-
Blesch, Nick	67,366	7,648	75,014	312
Bleuer, Charlotte	100,320	10,230	110,550	300
Blomme, Dan	91,972	5,861	97,833	-
Bocz, Attila	107,804	28,607	136,411	-
Bodnar, Brad	69,471	7,876	77,347	288
Bohacec, Zarko	85,801	3,070	88,871	-
Bohnet, Cam	102,477	14,720	117,197	-
Bohugan, Gurdev	103,489	5,396	108,885	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Boire, Tyson	72,099	5,805	77,904	300
Boisvert, Ray	74,145	7,285	81,430	300
Boles, Kelly	77,104	5,788	82,892	288
Bolina, Mon	85,435	1,697	87,132	-
Bolton, Kevin	68,556	6,866	75,422	288
Bolzonello, Nick	97,585	3,222	100,807	-
Bomanbehram, Arzan	98,937	1,339	100,276	-
Bombon, Ed	73,981	11,937	85,918	300
Bonham, Brad	78,150	3,737	81,887	312
Bonnes, John	74,387	6,885	81,272	300
Boparai, Jora	76,179	8,215	84,394	300
Bortolin, Christopher	85,327	6,215	91,542	299
Bose, David	73,316	3,494	76,810	312
Boudreau, Gabe	76,436	23,960	100,396	312
Bourgeault, Steve	72,718	4,973	77,691	300
Bourpoulas, Perry	83,338	6,713	90,051	288
Bowman, Norm	105,856	2,543	108,399	-
Bowman, Teal	69,267	6,112	75,379	300
Boyal, Jagwinder	67,817	20,060	87,877	312
Boyce, Wendell	72,629	2,591	75,220	-
Boyd, Colin	88,517	8,051	96,568	-
Brabant, Joe	94,388	3,652	98,040	-
Brackett, Luke	90,873	3,500	94,373	-
Bradford, Pete	64,411	11,302	75,713	300
Bradley, Rhonda	88,322	9,286	97,608	-
Brady, Andrew	77,420	10,679	88,099	312
Brambleby, Julian	73,709	2,566	76,275	300
Brand, Jamie	72,406	11,303	83,709	264
Brand, Paul	69,257	6,333	75,590	276
Brar, Garry	74,213	8,901	83,114	288
Brar, Gurdeep	71,576	14,511	86,087	288
Brar, Gurjeet	71,708	24,779	96,487	300
Brar, Gursharan	77,702	11,812	89,514	288
Brar, Harb	73,270	46,285	119,555	300
Brar, Jagwinder	72,457	7,309	79,766	264
Brar, Jasman	65,708	19,768	85,476	288
Brar, Karan	67,133	10,792	77,925	300
Brar, Rishi	136,881	3,108	139,989	5,690
Brar, Sukh	75,736	36,438	112,174	288
Brar, Varinder	76,136	11,049	87,185	-
Brekke, David	76,806	1,813	78,619	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Brennan, Matthew	70,069	6,497	76,566	312
Brenner, Karen	74,160	7,350	81,510	312
Brereton, Debra	89,231	6,997	96,228	950
Brewer, Shen	99,440	12,434	111,874	-
Brideaux, Chris	71,214	11,114	82,328	288
Brisbois, Jon	78,675	2,515	81,190	-
Bronowicki, Poul	74,969	3,991	78,960	288
Brooks, Nicole	76,565	12,534	89,099	312
Brooks, Randy	71,675	5,696	77,371	288
Brouk, Michael	72,934	5,124	78,058	288
Brousseau, Claudia	74,216	2,808	77,024	-
Brown, Corey	112,233	1,902	114,135	59
Brown, Dave	73,637	18,870	92,507	300
Brown, Erin	75,104	579	75,683	-
Brown, Greg	70,823	4,758	75,581	312
Brown, Ian	80,207	17,592	97,799	312
Brown, Jim	102,328	6,019	108,347	276
Brown, Liana	78,689	7,542	86,231	300
Brown, Orane	106,714	30,536	137,250	-
Brown, Trace	107,038	2,933	109,971	-
Browne, Pat	91,164	16,596	107,760	-
Brownell, Mathew	80,785	11,160	91,945	312
Browning, Jenny	100,697	2,804	103,501	-
Bruce, Richard	70,635	13,520	84,155	276
Bryan, Osmond	109,129	8,191	117,320	-
Bual, Parm	97,280	11,553	108,833	-
Buckham, Alison	73,333	1,937	75,270	312
Buckley, Stephen	65,918	10,146	76,064	-
Bugden, Mark	106,744	76,826	183,570	-
Bulhoes, Derek	90,519	11,585	102,104	-
Bulwer, Doug	79,023	5,791	84,814	300
Bunch, Robynn	70,691	10,349	81,040	312
Burchill, Brian	78,658	8,568	87,226	312
Burgart, Bryce	72,040	16,436	88,476	300
Burgess, Rob	73,775	11,706	85,481	-
Burnham, Colin	92,243	3,610	95,853	-
Burns, Craig	75,680	5,548	81,228	300
Burovic, Sefket	79,673	15,880	95,553	288
Burr, Shane	67,628	10,256	77,884	312
Burritt, Paul	99,594	11,323	110,917	-
Busby, Carolyn	79,734	48,269	128,003	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Butler, Bev	98,178	2,881	101,059	-
Buttar, Bobby	78,119	11,575	89,694	-
Buttar, Happy	77,416	23,985	101,401	312
Buttar, Harjit	72,598	32,612	105,210	288
Buttar, Manjinder	77,808	4,880	82,688	300
Butterworth, Glenn	88,668	5,975	94,643	-
Bydeweg, Richard	93,056	7,312	100,368	109
Cabrita, Alex	72,741	8,131	80,872	300
Cacanindin, Paul	73,645	15,312	88,957	288
Cacchioni, Robert	80,275	36,169	116,444	-
Cacic, John	99,713	1,146	100,859	-
Caldera, Mohan	72,687	3,828	76,515	531
Calderon, Ylde	69,129	38,455	107,584	300
Calderoni, Maria Luisa	75,283	3,134	78,417	312
Calderoni, Tazio	103,646	48,978	152,624	-
Calsin Tejedor, Luis	74,074	21,499	95,573	288
Cameron, Brock	96,541	6,152	102,693	-
Cameron, Karen	104,518	3,615	108,133	120
Cameron, Matt	118,067	23,050	141,117	-
Cammayo, Liz	89,880	652	90,532	1,267
Campagne, George	79,280	3,644	82,924	300
Campagnolo, Gary	70,239	12,085	82,324	-
Campbell, Neil	105,152	33,899	139,051	-
Campbell, Rich	80,068	9,450	89,518	-
Campbell, Steve	101,453	2,276	103,729	51
Cando, Jim	70,549	16,980	87,529	312
Caouette, George	96,363	6,884	103,247	-
Capela, Daniel	72,737	3,010	75,747	-
Capino, Andrae	73,341	3,382	76,723	-
Cardoso, John	71,875	41,990	113,865	300
Cardoso, Tony	96,986	1,517	98,503	-
Carew, Richard	77,753	28,422	106,175	288
Carey, Joanne	74,848	2,768	77,616	-
Carlisle, Aaron	75,543	2,071	77,614	-
Carlson, Mark	75,100	13,659	88,759	312
Carnahan, Shawn	75,478	30,216	105,694	574
Carr, Randy	94,597	14,999	109,596	-
Carreira, Daniel	94,765	9,056	103,821	-
Carrillo Urquidez, Ramon	73,004	5,450	78,454	300
Carruthers, Jason	68,715	7,974	76,689	300
Carter, Todd	77,541	1,706	79,247	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Cartey, Irma	75,101	5,220	80,321	312
Casola, Dylan	79,855	13,769	93,624	2,945
Cassels, Bruce	94,326	7,459	101,785	-
Caston, Trevor	75,541	2,016	77,557	312
Catroppa, David	74,388	2,889	77,277	-
Cattrell, Jaron	72,467	7,395	79,862	312
Cavasin, Ross	56,196	18,811	75,007	156
Cawthra, Todd	88,718	7,644	96,362	-
Chadda, Ricky	71,768	7,929	79,697	300
Chahal, Bhupinder	70,353	13,151	83,504	312
Chahal, Jag	70,555	4,751	75,306	70
Chahal, Jas	74,244	21,770	96,014	312
Chahal, Sarbjit	75,367	5,424	80,791	312
Cham, Andrew	74,627	4,811	79,438	312
Chan, Daryl	77,789	7,119	84,908	312
Chan, Earle	119,510	476	119,986	400
Chan, Harold	100,346	9,167	109,513	105
Chan, Henry	94,708	2,606	97,314	-
Chan, Lamond	121,268	24,802	146,070	432
Chan, Matt	94,225	4,941	99,166	-
Chan, Owen	72,348	8,338	80,686	312
Chan, Patrick	77,656	278	77,934	-
Chan, Raymond	92,591	3,785	96,376	985
Chan, Simon	77,977	12,347	90,324	300
Chan, William	69,695	13,987	83,682	953
Chand, Bobby	98,164	6,401	104,565	288
Chand, Harry	103,159	4,600	107,759	-
Chand, Jack	74,708	65,722	140,430	300
Chand, Praveen	102,595	11,988	114,583	-
Chandra, Donny	98,462	27,571	126,033	-
Chandra, Rocky	93,123	11,879	105,002	-
Chandra, Ron	98,653	6,979	105,632	-
Chang, Grant	86,863	2,342	89,205	-
Chang, John	80,499	9,801	90,300	300
Chap, William	80,789	6,375	87,164	312
Chapko, Russ	121,748	17,632	139,380	-
Chaput, Timothy	69,779	35,311	105,090	288
Charanjeev Singh, Cjay	79,632	16,608	96,240	312
Chareunsouk, Charles	76,992	45,598	122,590	288
Charlton, Christian	101,686	1,491	103,177	16
Chatha, Bal	97,101	14,463	111,564	301

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Chatlani, Naresh	67,084	11,270	78,354	288
Chau, Kelvin	72,115	9,602	81,717	288
Chaube, Prashant	93,579	92,141	185,720	608
Chaudhary, Adi	74,144	4,261	78,405	300
Chauhan, Jade	77,535	17,278	94,813	288
Chauhan, Sona	66,690	48,806	115,496	276
Chauhan, Supinder	73,358	18,082	91,440	276
Chayko, Barry	95,317	13,909	109,226	-
Cheberinoff, David	74,939	18,913	93,852	288
Cheema, Amardeep	72,681	6,008	78,689	312
Cheema, Daman	67,540	10,780	78,320	252
Chen, Charley	96,476	23,782	120,258	-
Chen, Cici	93,448	317	93,765	6,503
Chen, Henry	79,099	7,113	86,212	300
Chen, Ingram	70,687	8,257	78,944	312
Chen, Regan	83,147	20,547	103,694	312
Chen, Warren	79,130	11,987	91,117	312
Cheng, Eric	71,078	14,056	85,134	300
Cheng, Ian	77,568	5,008	82,576	50
Cheng, Jim	82,314	13,323	95,637	312
Cheng, John	75,776	29,138	104,914	288
Cheng, Wilfred	77,542	15,135	92,677	288
Chennothu Poulose, Eldho	71,529	14,947	86,476	300
Cheung, David	82,989	20,279	103,268	288
Cheung, Derek	72,311	16,524	88,835	686
Cheung, Tom	124,659	576	125,235	-
Cheverie, Andrew	100,866	2,538	103,404	-
Chhabra, Sukh	74,384	5,732	80,116	312
Chhina, Harman	72,798	7,190	79,988	288
Chiarizia, Frank	94,765	4,755	99,520	267
Chidiac, Toni	72,596	3,171	75,767	300
Chikuda, Hana	84,485	5,578	90,063	80
Chima, Raj	68,558	33,472	102,030	288
Chin, Fred	102,647	7,232	109,879	-
Chiribelea, Catalin	73,176	33,205	106,381	288
Chiu, Wilson	67,703	11,889	79,592	300
Chivas, Tyler	89,562	7,513	97,075	485
Cho, Gordon	81,407	44,688	126,095	300
Chohan, Ashraf	73,266	5,475	78,741	288
Choi, Yoon	74,266	795	75,061	300
Cholette, Ben	99,473	9,203	108,676	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Chong, Gary	100,704	14,167	114,871	-
Chong, Paul	73,655	4,508	78,163	312
Chopra, Arihant	67,837	14,922	82,759	312
Chopty, Yvette	103,535	2,104	105,639	75
Chou, Eric	78,459	12,762	91,221	288
Chow, Amy	74,760	810	75,570	-
Chow, Dayton	96,678	14,675	111,353	-
Chow, Jeff	80,330	12,020	92,350	312
Chow, Ken	112,524	8,099	120,623	-
Chow, Perry	93,737	21,634	115,371	-
Chowdhury, Farah	97,320	102	97,422	-
Choy, Adam	102,438	25,947	128,385	18
Choy, Andy	72,524	5,269	77,793	300
Chretien, Jacquie	67,653	8,488	76,141	300
Christensen, Dan	100,775	10,130	110,905	331
Christian, Chuk	69,695	8,519	78,214	312
Christiansen, Tammy	75,494	14,330	89,824	312
Chung, Dan	74,729	3,191	77,920	312
Chung, Larry	103,745	14,788	118,533	-
Chung, Steve	75,054	21,534	96,588	312
Chute, Jeff	79,195	2,335	81,530	300
Chuter, Hayden	110,780	11,846	122,626	1,495
Claire, Amar	69,153	14,842	83,995	312
Clark, Muir	88,060	5,693	93,753	-
Clark, Seamus	93,162	4,089	97,251	-
Clarke, Ben	73,137	8,116	81,253	-
Clarke, Ken	76,729	10,032	86,761	288
Clarke, Valerie	75,093	10,148	85,241	265
Cleave, Addison	87,440	5,559	92,999	-
Clemenson, John	82,053	9,845	91,898	312
Clements, Kevin	99,150	4,451	103,601	345
Cloutier, Nadia	107,222	177	107,399	950
Clulow, Peter	79,492	17,430	96,922	312
Cockett, Trevor	100,559	1,524	102,083	384
Coffey, Brad	102,363	34,710	137,073	-
Colceriu, Liviu	75,395	11,648	87,043	312
Cole, Haley	86,863	2,369	89,232	-
Coleman, Paul	69,515	8,778	78,293	300
Coleman, Rob	78,571	4,691	83,262	424
Coles, David	74,557	5,549	80,106	312
Coletta, Dominic	69,367	5,956	75,323	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Collins, Randy	101,228	38,619	139,847	-
Concepcion, James	102,604	26,186	128,790	83
Connell, Alan	65,390	13,454	78,844	300
Connolly, Sean	71,612	6,687	78,299	288
Connor, Dave	99,924	5,986	105,910	-
Cook, Brian	84,987	10,548	95,535	-
Cooke, Brandon	75,353	4,132	79,485	288
Coon, Heather	72,238	6,657	78,895	288
Cooner, Kam	71,426	34,730	106,156	312
Copeland, Dave	126,105	28,093	154,198	-
Corcoran, Sean	72,506	3,698	76,204	343
Cormier, Colette	72,428	4,253	76,681	312
Cormier, Ron	75,169	6,183	81,352	312
Cornish, James	66,552	16,948	83,500	300
Correia, Paul	93,391	23,327	116,718	-
Corrin, Brian	96,091	6,146	102,237	-
Corry, Dave	91,770	5,520	97,290	-
Costello, Kevin	98,987	36,817	135,804	-
Cote, Martin	100,057	2,287	102,344	-
Cottingham, Janice	94,722	328	95,050	-
Coueslan, Kelly	105,102	14,276	119,378	-
Coumont, Brody	118,988	33,214	152,202	-
Courtney, Jeff	93,908	12,342	106,250	107
Cousar, Ross	74,194	2,283	76,477	300
Cousineau, Ryan	92,222	2,270	94,492	-
Coutinho, Elvitho	74,550	9,391	83,941	312
Cowger, Bill	72,400	13,898	86,298	300
Coy, Wally	119,985	24,909	144,894	-
Craig, Brian	73,173	9,734	82,907	300
Crane, Chris	103,658	217	103,875	-
Crane, Del	76,719	4,411	81,130	312
Crespo, Ramon	75,864	10,267	86,131	312
Croke, Andrew	80,116	7,064	87,180	437
Crompton, Brianne	83,683	6,979	90,662	-
Cross, Rocket	71,193	8,231	79,424	288
Croteau, Tim	103,014	18,303	121,317	-
Croze, Patric	95,090	25,722	120,812	313
Cruz, Rod	83,570	8,442	92,012	300
Csanyi, Mike	74,284	6,922	81,206	300
Cuenta, Jay	65,393	29,730	95,123	288
Cunnington, Jade	93,386	652	94,038	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Curnoe, Galen	75,868	10,635	86,503	300
Currie, Charles	77,624	4,339	81,963	300
Currie, John	73,329	3,369	76,698	312
Curtis, Terry	73,206	6,366	79,572	288
Cuthbertson, Cam	104,773	27,330	132,103	-
Cuvelier, Colin	93,944	12,189	106,133	-
Cybak, Rob	73,937	7,016	80,953	300
Czaplak, Janusz	104,128	10,844	114,972	-
Czecholinski, Wojciech	68,045	14,668	82,713	312
Czekajlo, Rafal	73,912	2,493	76,405	300
Czuy, Gordon	105,244	19,633	124,877	107
Dabh, Harry	98,725	10,712	109,437	288
Dahiya, Moti Ram	67,009	8,435	75,444	288
D'Alessandro, John	73,272	8,789	82,061	276
Dalwinder Singh, Dalwinder	73,402	11,383	84,785	288
Damian, Ruben	96,261	57,995	154,256	-
Damiano, Brad	89,936	6,821	96,757	-
Danesin, John	71,713	7,233	78,946	-
Dang, Kenny	104,276	5,192	109,468	-
Dang, Kevin	77,095	7,813	84,908	228
Danielzik, Bill	71,113	26,626	97,739	288
Danton, Paul	111,070	28,400	139,470	-
Danyliw, Len	89,187	2,080	91,267	-
Danyluk, Erik	112,494	27,063	139,557	-
Daquipil, Ric	75,603	11,865	87,468	312
Dar, Sanjay	74,186	4,312	78,498	300
Darboh, Dominic	72,089	5,195	77,284	312
Darby, Jeff	72,064	6,441	78,505	300
Dario, Emanuele	87,724	4,643	92,367	1,835
Dauphinais, Marshall	78,174	3,815	81,989	240
Davey, Edna	72,423	13,379	85,802	300
Davey, Robert	78,990	16,724	95,714	300
David, Trevor	117,275	88,027	205,302	-
Davidson, Allan	79,486	10,460	89,946	300
Davidson, Jason	86,875	942	87,817	-
Davie, Jason	103,460	3,148	106,608	-
Davie, John	122,328	23,005	145,333	-
Davie, Steve	77,104	5,176	82,280	288
Davies, Barry	90,826	7,047	97,873	-
Davis, Brady	114,136	62,205	176,341	-
Davis, Chris	86,266	5,587	91,853	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Davis, Danielle	96,668	77,294	173,962	10
Davis, Rodney	101,381	5,769	107,150	-
Dawe, Niel	73,560	5,247	78,807	312
Dawidziak, Rollin	72,010	10,318	82,328	312
Day, Don	79,645	3,259	82,904	480
Dayal, Shirley	153,704	332	154,036	5,580
Daykin, Dave	92,669	16,057	108,726	-
De La Cruz, Ehren	87,991	3,271	91,262	-
de la Tour de Saint Ygest, Ghislain	93,858	2,489	96,347	-
Debella, Negussie	77,320	23,437	100,757	288
Dejene, Joseph	74,271	53,184	127,455	264
Dejgir, Mohsen	59,159	17,277	76,436	313
Del Blair, Rob	75,234	17,241	92,475	312
Del Rosario, Jayby	93,284	19,751	113,035	-
Dela Cruz, Angelo	92,272	8,587	100,859	-
Dela Cruz, Joey	73,142	20,317	93,459	300
deLeon, Bryan	77,984	3,293	81,277	12
Demessa Bekale, Nessibu	70,602	5,368	75,970	-
Demidenko, Viktor	77,196	8,512	85,708	228
D'Emilio, Fernando	71,946	59,376	131,322	288
Denholm, Carey	76,243	16,977	93,220	312
Dennis, Caro	78,115	10,420	88,535	300
Dennis, Peter	80,013	15,084	95,097	300
Deo, Adrian	69,238	7,090	76,328	-
Deo, Vishaal	74,541	1,489	76,030	-
Deol, Johnny	73,166	14,773	87,939	300
Deol, Sukh	76,953	8,552	85,505	276
Derrick, Cliff	111,294	17,257	128,551	100
Desaubin, Terence	91,718	459	92,177	50
Deschenes, Martin	95,409	7,005	102,414	2,076
Devitt, Brent	75,762	6,904	82,666	312
Devji, Karim	124,639	5,822	130,461	326
Dewal, Gagan	75,487	27,425	102,912	288
Dewitt, Brenndon	89,307	15,026	104,333	-
Dhadda, Gord	75,332	46,056	121,388	312
Dhadli, Amrinder	84,691	9,873	94,564	340
Dhaliwal, Balvir	72,627	27,097	99,724	362
Dhaliwal, Binder	74,066	8,235	82,301	312
Dhaliwal, Gary	75,090	9,831	84,921	288
Dhaliwal, Harry	77,404	1,738	79,142	312
Dhaliwal, Jatinder	72,127	2,981	75,108	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Dhaliwal, Jevan	99,196	5,666	104,862	-
Dhaliwal, Lashman	100,642	2,197	102,839	-
Dhaliwal, Mal	82,933	4,402	87,335	-
Dhaliwal, Navi	73,255	2,957	76,212	312
Dhaliwal, Onkar	70,865	34,703	105,568	300
Dhaliwal, Parm	73,679	10,352	84,031	288
Dhaliwal, Paul	76,731	9,576	86,307	312
Dhaliwal, Rachhpal	109,709	9,057	118,766	-
Dhaliwal, Vicky	73,833	14,449	88,282	300
Dhami, Amandeep	78,941	13,053	91,994	312
Dhami, Navi	75,549	12,811	88,360	300
Dhami, Sam	73,495	5,064	78,559	338
Dhami, Sam	77,040	23,023	100,063	312
Dhanjal, Kelvin	131,558	13,252	144,810	3,759
Dharamsi, Al	79,205	5,765	84,970	312
Dhatt, Jangi	79,038	5,987	85,025	312
Dhillon, Bal	70,435	40,156	110,591	312
Dhillon, Bal	102,609	8,512	111,121	-
Dhillon, Dave	60,652	14,367	75,019	309
Dhillon, Deep	72,495	4,122	76,617	312
Dhillon, Gurdeep	75,762	22,940	98,702	300
Dhillon, Gurinder	74,484	10,531	85,015	288
Dhillon, Gursimrat	62,967	12,834	75,801	300
Dhillon, Iman	99,181	2,096	101,277	18
Dhillon, Jasbir	79,865	21,351	101,216	300
Dhillon, Lucky	73,619	15,654	89,273	300
Dhillon, Parm	72,895	31,978	104,873	300
Dhillon, Preetpal	74,923	35,618	110,541	288
Dhillon, Pritpal	62,870	13,054	75,924	354
Dhillon, Rupinder	72,214	11,827	84,041	312
Dhillon, Sandeep	68,139	8,915	77,054	276
Dhillon, Sukhdev	67,357	27,591	94,948	312
Dhingra, Nav	72,785	12,625	85,410	312
Dhingra, Robin	68,426	12,176	80,602	288
Dhinjal, Kal	83,867	8,215	92,082	-
Dhoot, Manjinder	76,118	7,304	83,422	312
Dial, Harwinder	74,282	4,749	79,031	312
Dick, Dott	78,106	15,218	93,324	300
Dickie, Dale	77,966	6,994	84,960	288
Didak, Dragan	99,399	4,999	104,398	-
Dilawri, Sam	69,674	5,988	75,662	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Dimos, Niko	65,221	22,977	88,198	300
Dirks, Kevin	133,096	224	133,320	211
Disini, Roly	75,705	8,230	83,935	300
Dizon, Elton	73,876	2,898	76,774	312
Dobres, Angela	79,591	4,706	84,297	27
Dojosefski, Tony	70,319	5,521	75,840	312
Dominguez Terezon, Bill	108,697	2,631	111,328	-
Donaghy, Ryan	92,848	2,270	95,118	-
Donald, Ashley	75,887	9,545	85,432	300
Doney, David	145,351	3,097	148,448	2,914
Donicht, Ralf	54,884	33,904	88,788	156
Donnelly, Steve	103,512	153	103,665	-
Doornberg, Robbert	68,567	7,394	75,961	312
Dosanjh, Jas	69,701	5,521	75,222	312
Dosanjh, Jasvinder	73,412	5,190	78,602	312
Dosanjh, Manpreet	71,954	30,211	102,165	300
Dosen, Michael	93,603	35,364	128,967	160
Doserro, Joe	80,987	2,983	83,970	312
Douglas, Earl	69,600	8,401	78,001	312
Douglas, Jeremy	91,987	515	92,502	-
Douglas, Ryan	86,643	2,434	89,077	-
Dowkes, Alan	116,778	12,104	128,882	-
Dozlaw, Jasmine	98,443	4,473	102,916	1,357
Drall, Randhir	74,989	10,235	85,224	300
Dray, Andrew	76,958	7,651	84,609	300
Drews, Roger	95,067	7,341	102,408	-
Driver, Carol	110,122	1,335	111,457	3,165
Drysdale, David	83,124	7,800	90,924	-
Dubale, Admas	78,395	17,258	95,653	312
Duckett, Steve	71,811	7,128	78,939	288
Dudley, Steve	69,134	19,155	88,289	288
Duerichen, Paul	116,555	20,473	137,028	-
Dugan, Mike	79,246	6,927	86,173	312
Duhra, Jas	75,027	56,979	132,006	300
Duncan, David	107,614	16,232	123,846	-
Dunsmore, Ryan	83,576	17,736	101,312	-
Duong, Ben	96,741	5,540	102,281	-
Duran, Alexander	73,989	9,653	83,642	288
Durant, Adrian	71,060	9,504	80,564	312
Dureau, Colin	77,135	8,289	85,424	300
Dvorak, Karl	95,280	2,525	97,805	290

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Dyck, Greg	77,397	12,783	90,180	300
Eastgate, Jim	82,907	394	83,301	574
Eckersley, Jack	76,549	29,043	105,592	300
Economou, George	79,923	8,209	88,132	228
Edlund, Steve	100,704	3,188	103,892	-
Edwards, Jesse	101,140	25,449	126,589	-
Edwards, Madison	92,972	6,458	99,430	-
Edwards, Rob	76,841	9,724	86,565	312
Edwards, Waylon	98,492	11,877	110,369	-
Egan, Lisa	73,592	4,507	78,099	312
Eghbal, Siamak	95,646	14,127	109,773	-
El Saadi, Mustapha	57,097	24,421	81,518	264
Elenzano, Reuben	73,780	8,449	82,229	312
Elhag, Yassir	80,830	16,534	97,364	288
Elie, Robin	73,427	31,950	105,377	276
Elsoff, Paul	122,305	7,103	129,408	2,854
Emanouilidis, Tom	72,926	6,979	79,905	312
Empey, Chris	75,381	4,507	79,888	312
Eng, Gary	79,170	17,441	96,611	312
Engelmayer, Adrian	104,204	24,114	128,318	342
English, Tyler	78,976	10,867	89,843	312
Esendal, Serif	77,161	8,928	86,089	276
Espena, Jonathan	84,504	2,828	87,332	-
Etches, David	95,032	6,471	101,503	63
Eugenio, Manny	75,470	7,439	82,909	312
Evans, Damon	98,679	3,058	101,737	-
Evans, Phillip	73,876	3,649	77,525	322
Evans, Susan	67,650	13,595	81,245	300
Eyre, John	117,272	11,031	128,303	-
Eyre, Michael	91,800	211	92,011	-
Fabbro, Anthony	88,853	2,223	91,076	-
Fabbro, Robert	76,624	4,577	81,201	288
Facher, Javead	79,742	4,024	83,766	312
Fairbairn, Shane	74,232	4,006	78,238	312
Fairchild, Daniel	87,953	20,363	108,316	-
Fairleigh, Greg	71,482	8,584	80,066	312
Fancey, Dave	107,081	9,821	116,902	18
Faranda, Frank	73,035	2,015	75,050	312
Faria, Richard	105,513	4,634	110,147	265
Farnworth, Rob	109,603	53,055	162,658	-
Farook, Mohammed	70,085	63,699	133,784	276

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Farrance, Lorie	75,935	13,474	89,409	300
Farshid Ghazi, Seyyed	74,688	26,042	100,730	312
Fauht, Greg	80,458	40,582	121,040	312
Fauht, Karen	76,226	11,245	87,471	312
Faulkner, Aaron	72,003	12,740	84,743	288
Faustin, Brendon	75,600	6,383	81,983	276
Fedoruk, Terry	71,026	53,269	124,295	300
Fedotov, Konstantin	81,223	13,589	94,812	53
Felgnar, Victor	99,171	11,002	110,173	-
Fergus, Doug	89,241	4,923	94,164	-
Ferguson, Kyle	107,671	2,170	109,841	-
Fernandes, Carlos	75,526	5,165	80,691	312
Fernandes, Eddie	73,352	5,048	78,400	300
Fernandes, Larry	72,090	22,591	94,681	288
Ferron, Gabriel	69,171	9,997	79,168	312
Fester, Wayne	70,477	5,004	75,481	288
Fexer, Sascha	74,824	3,480	78,304	300
Fey, Amber	76,837	17,025	93,862	288
Figueroa, Luis	74,528	4,921	79,449	312
Filiatralt, Edward	81,631	24,716	106,347	312
Filipovic, Jugoslav	92,688	2,913	95,601	-
Filippelli, Maria	92,221	2,663	94,884	51
Filkov, Pavel	83,221	12,532	95,753	-
Findlay, James	79,833	33,725	113,558	312
Fink, Tom	171,104	14,422	185,526	2,925
Finnie, Mike	73,987	3,794	77,781	-
Fishman, Paul	77,870	5,670	83,540	264
Flatt, Steve	69,829	10,101	79,930	-
Fletcher, Conrad	83,029	5,698	88,727	312
Flett, Darryl	78,842	7,973	86,815	312
Flores Hernandez, Omar	73,195	4,275	77,470	312
Flores, Adam	68,691	8,852	77,543	312
Flowers, Jeremy	82,510	6,632	89,142	312
Fong, Brian	70,257	5,564	75,821	300
Fong, Chris	68,529	12,859	81,388	-
Fong, Dave	71,233	3,812	75,045	300
Fong, Harry	77,916	6,828	84,744	276
Ford, David	115,540	58,483	174,023	-
Forseille, Lyle	101,831	6,682	108,513	-
Forsyth, Jim	74,314	15,772	90,086	300
Fotheringham, Stu	98,222	8,428	106,650	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Fowler, Jonathan	71,233	10,311	81,544	300
Fox, Donna	83,875	12,048	95,923	25
Franca, Sandro	77,150	34,242	111,392	312
Franco, Lawrence	79,925	11,285	91,210	300
Fraser, Jim	76,344	3,782	80,126	312
Freig Atanasio, Jorge	99,067	18,114	117,181	18
Freinhofer, Derrick	75,724	3,337	79,061	300
Friesen, Janet	101,293	12,108	113,401	288
Friess, Nathan	95,040	22,688	117,728	-
Froese, Art	105,789	7,863	113,652	-
Frohock, Tom	74,214	14,139	88,353	288
Fullard, Adam	71,713	5,414	77,127	312
Fullard, Glenn	74,830	4,519	79,349	300
Fullard, Michelle	78,736	9,371	88,107	312
Fullerton, Glen	84,361	27,397	111,758	288
Fulop, Arthur	100,959	16,766	117,725	-
Fung, Patrick	71,014	5,138	76,152	300
Funk, Gordon	92,477	3,141	95,618	-
Furness, Ron	92,081	22,053	114,134	-
Furney, Jim	117,838	20,440	138,278	-
G Kidane, Abby	76,357	14,783	91,140	312
Gable, Gord	73,948	5,985	79,933	-
Gabriel, Glenn	73,013	7,628	80,641	312
Gadri, Sunny	66,412	27,491	93,903	288
Gaffney, Brian	75,365	4,570	79,935	312
Gaines, Steven	72,134	2,905	75,039	300
Gajdosik, Dave	71,011	6,627	77,638	300
Gala, Marek	105,621	19,451	125,072	-
Gali, Lara	87,004	5,854	92,858	423
Galloway, Drew	75,589	6,047	81,636	276
Gandham, Manraj	70,790	6,577	77,367	300
Gangar, Tejpal	73,230	26,969	100,199	300
Garala, Sahebdev	76,676	13,593	90,269	312
Garbo, Rob	96,405	15,285	111,690	312
Garcha, Dalbir	70,311	27,932	98,243	312
Garcha, Jaytaj	68,049	11,144	79,193	312
Garcha, Ranjit	71,866	10,649	82,515	288
Garcia, Pablo	71,809	4,925	76,734	300
Garg, Saksham	76,648	11,059	87,707	-
Gaudet, Anthony	75,258	3,862	79,120	288
Gaught, Sahil	75,643	37,346	112,989	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Gautam, Sid	66,044	37,877	103,921	288
Gaze, Zac	101,173	13,647	114,820	753
Gbardy, Jerry	71,610	11,013	82,623	300
Geary, Harlan	73,095	52,147	125,242	276
Geldres Carrillo, Juan	90,150	3,193	93,343	-
Genac, James	101,223	6,186	107,409	252
George, Simon	97,985	10,078	108,063	2,167
Geremia, Simon	90,932	14,868	105,800	-
Gerrard, Lorne	103,173	24,862	128,035	-
Gerstendorfer, Ralph	94,754	6,562	101,316	-
Ghaffar, Abdul	72,565	6,402	78,967	300
Ghieuw, Daniel	72,991	17,686	90,677	312
Ghuman, Gurjit	70,757	11,858	82,615	312
Ghuman, Harry	123,295	40,476	163,771	20
Ghuman, Jas	86,403	10,131	96,534	16
Gibson, Graham	71,571	5,965	77,536	312
Gidda, Dalbir	67,355	33,615	100,970	300
Gil, Roger	190,305	7,251	197,556	3,726
Gill, Avtar	61,941	48,844	110,785	288
Gill, Baljit	78,526	6,973	85,499	300
Gill, Chandandeep	91,153	8,742	99,895	-
Gill, Dev	100,735	19,256	119,991	288
Gill, Gagandeep	92,623	25,943	118,566	240
Gill, Gurmukh	73,059	3,758	76,817	312
Gill, Harpreet	75,198	27,563	102,761	300
Gill, Jaffey	73,217	8,447	81,664	-
Gill, Jag	137,101	9,736	146,837	3,391
Gill, Jagdeep	79,083	6,750	85,833	312
Gill, Jarnail	73,527	20,601	94,128	300
Gill, Jas	79,811	10,565	90,376	300
Gill, Jas	99,687	16,406	116,093	317
Gill, Jennifer	70,958	5,544	76,502	312
Gill, Kamaldip	91,156	8,371	99,527	-
Gill, Manjinder	71,591	12,510	84,101	300
Gill, Manjinder	77,189	9,454	86,643	312
Gill, Manny	93,279	6,393	99,672	-
Gill, Nar	73,255	2,564	75,819	312
Gill, Navreet	96,261	12,572	108,833	-
Gill, Nirmal	73,873	12,446	86,319	300
Gill, Omkar	103,669	17,617	121,286	330
Gill, Ravi	75,059	3,850	78,909	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Gill, Rob	92,724	2,344	95,068	-
Gill, Shiv	74,102	25,302	99,404	300
Gill, Sunny	75,436	17,031	92,467	276
Gill, Tejvir	69,038	17,867	86,905	300
Gill, Virenderjeet	95,111	12,029	107,140	-
Gilligan, Andrew	96,747	4,854	101,601	-
Gindhu, Chris	122,105	118,953	241,058	-
Girgla, Iqjot	89,779	6,716	96,495	-
Giri, Amit	70,959	19,228	90,187	300
Gizzi, Peter	77,537	4,279	81,816	312
Glendinning, Ewan	86,402	8,659	95,061	-
Glenham, Nicole	73,728	6,889	80,617	276
Gloriani, Edison	72,587	6,175	78,762	312
Glover, Christopher	112,871	3,888	116,759	-
Godmere, Vernon	67,197	14,280	81,477	264
Goizueta, Napoleon	79,838	11,068	90,906	300
Golbaz, Ali	66,388	23,907	90,295	288
Golden, Dean	93,314	10,947	104,261	-
Gomes, Brian	78,587	7,383	85,970	312
Gomes, Mario	96,036	3,216	99,252	-
Gonzalez Cadenas, Mila	79,003	14,210	93,213	300
Gonzalez Penunuri, Luis	103,234	16,089	119,323	-
Gonzalez, Omar	73,598	6,367	79,965	300
Good, Paul	72,069	17,220	89,289	300
Goodine, Bryan	70,112	29,768	99,880	288
Gooding, Ron	73,907	2,865	76,772	288
Goodwin, Sean	97,452	20,953	118,405	-
Gopal, Romeo	69,311	8,176	77,487	265
Gopalarajah, Thushanth	92,755	7,320	100,075	-
Goranson, Heather	73,474	2,097	75,571	312
Gordon, Chris	67,606	8,394	76,000	276
Gordon, Robert	69,865	17,394	87,259	480
Gordon, Terry	103,748	34,495	138,243	288
Gorman, Randy	76,172	22,835	99,007	300
Gorman, Travis	97,537	11,369	108,906	1,505
Gosal, Joseph	95,513	10,811	106,324	929
Gosse, Sean	79,911	1,003	80,914	-
Gouhar, Ramadan	73,025	4,557	77,582	288
Gracey, Keith	92,676	14,804	107,480	-
Graff, Murray	73,147	7,495	80,642	300
Graham, Matt	97,958	3,007	100,965	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Grant, Danny	92,639	5,053	97,692	-
Grant, Neil	72,531	12,123	84,654	300
Grant, Sean	93,443	3,512	96,955	-
Graydon, Shane	87,710	288	87,998	-
Grecica, Simon	40,878	45,199	86,077	168
Green, Gordon	50,912	28,917	79,829	156
Green, Patrick	75,836	14,352	90,188	312
Greenwood, Eric	70,964	4,751	75,715	312
Gregg, Christian	106,428	1,154	107,582	45
Grenier, Murray	77,033	10,395	87,428	312
Grewal, Andy	97,513	6,536	104,049	-
Grewal, Deepinder	63,272	24,755	88,027	300
Grewal, Gary	70,053	6,072	76,125	312
Grewal, Jag	97,379	18,561	115,940	18
Grewal, Jag	72,678	4,790	77,468	300
Grewal, Jas	71,914	5,011	76,925	312
Grewal, Jas	115,122	562	115,684	3,051
Grewal, Jason	69,969	6,009	75,978	300
Grewal, Jovi	69,706	37,304	107,010	300
Grewal, Jug	76,162	4,595	80,757	312
Grewal, Kartar	69,449	11,597	81,046	312
Grewal, Manveer	91,618	1,710	93,328	510
Grewal, Pritam	71,876	4,581	76,457	288
Grewal, Sukhdeep	74,269	9,877	84,146	312
Grewal, Tony	71,722	35,307	107,029	312
Grewal, Yadwinder	75,982	16,490	92,472	288
Gridnyev, Sergiy	113,522	20,779	134,301	328
Grimes, Allan	75,113	8,422	83,535	288
Grimme, Thomas	79,325	38,216	117,541	312
Gron, Greg	73,667	7,871	81,538	300
Grosser, Yolanda	77,291	23,348	100,639	264
Gryz, Jerry	74,408	13,504	87,912	276
Guballa, Alex	77,476	12,184	89,660	312
Guballa, Jose	78,364	10,749	89,113	312
Guerrero, Willy	75,438	7,953	83,391	288
Guevara, Gerald	74,635	9,142	83,777	312
Guillen Gomez, Will	74,696	7,910	82,606	300
Gulbransen, Johnny	90,266	4,040	94,306	-
Gulu, Debebe	76,591	9,560	86,151	300
Gulycz, Morris	73,008	6,332	79,340	300
Gurcha, Sam	76,562	30,341	106,903	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Gurdev Singh, Gurdev	61,502	26,409	87,911	252
Gurpreet Singh, Gurpreet	71,808	15,788	87,596	-
Gursimran Singh, Gary	77,503	56,390	133,893	288
Gurubilli, Sri	93,138	13,718	106,856	-
Gurveer Singh, Gurveer	68,436	13,630	82,066	276
Guska, Slobodan	108,828	3,521	112,349	-
Gutierrez Ruiz, Miguel	76,288	3,021	79,309	312
Guzman, Daniel	67,156	16,947	84,103	300
Guzmicky, Michael	100,843	6,795	107,638	693
Gybels, Josh	72,054	9,152	81,206	312
Habib, Mikhael	77,667	9,396	87,063	300
Haddow, Dan	76,779	14,636	91,415	312
Hadjikhanzadeh, Ali	75,645	11,907	87,552	300
Haghigougarchin, Reza	77,586	5,926	83,512	300
Haguiling, Leon	95,284	10,947	106,231	300
Haile, Bruk	71,584	34,066	105,650	288
Hainstock, Ray	70,042	10,858	80,900	300
Hajizadeh, Saadat	78,479	4,702	83,181	477
Haley, Ronda	100,755	3,456	104,211	605
Hall, Ron	73,388	4,391	77,779	288
Hall, Steve	96,765	2,803	99,568	-
Hall, Terry	77,646	11,400	89,046	276
Halladay, Alexandra	79,851	383	80,234	-
Hamilton, Ray	127,758	907	128,665	-
Hamm, Clint	72,978	5,647	78,625	312
Hammersmark, John	71,719	4,023	75,742	312
Hammond, Courtney	97,259	5,193	102,452	-
Hamu, Marcelo	75,183	11,016	86,199	288
Han, Alex	72,537	13,549	86,086	288
Hancock, Todd	93,951	12,359	106,310	264
Hanley, Gary	79,027	40,248	119,275	300
Hanna, Craig	89,033	8,212	97,245	-
Hanna, Mitch	75,361	6,545	81,906	312
Hans, Harpreet	72,384	12,901	85,285	312
Hans, Jas	75,608	18,994	94,602	312
Hansen, Mike	92,551	12,938	105,489	-
Hansen, Nick	97,351	5,221	102,572	-
Hanson, Mark	79,462	9,016	88,478	312
Haq, Rafiz	98,729	9,391	108,120	-
Harber, Andy	76,939	3,924	80,863	312
Harding, Paul	95,519	24,137	119,656	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Harding, Rhea	70,097	5,902	75,999	312
Harding, Ryan	116,175	216	116,391	785
Hardy, Scott	94,072	6,759	100,831	276
Harkamal Preet Singh, Harkamal	95,253	5,726	100,979	300
Harkanwal Singh, Kamal	64,619	16,926	81,545	276
Harnik, David	72,979	5,444	78,423	72
Harpreet Singh, Harpreet	68,705	13,811	82,516	288
Harrop, Jan	74,002	30,617	104,619	300
Hartley, Drew	80,692	2,917	83,609	-
Harvey, Daryl	81,614	8,199	89,813	-
Harvey, Steve	106,765	20,928	127,693	-
Hashemi, Saeed	71,452	5,374	76,826	288
Hastings, Michael	110,065	14,724	124,789	200
Hatzisavva, Steve	86,268	11,921	98,189	-
Havisto, Brendan	80,924	6,991	87,915	-
Haxton, Shaun	88,159	12,767	100,926	-
Hayer, Barinder	76,200	51,840	128,040	312
Hayer, Justin	76,751	12,587	89,338	252
Hayer, Kashmir	74,366	18,685	93,051	288
Hayes, John	69,485	6,337	75,822	312
Hayre, Amardeep	76,478	2,211	78,689	-
Hayre, Rob	93,084	10,179	103,263	561
Hayward, Tiffany	92,463	98	92,561	-
Heal, Vic	101,624	9,617	111,241	-
Heer, Pavin	100,846	12,291	113,137	-
Hehar, Gurmeet	91,966	2,447	94,413	-
Heinrichs, Susan	73,136	5,207	78,343	312
Helme, Gary	97,111	6,687	103,798	-
Helmer, Randy	220,575	7,097	227,672	3,651
Henderson, Mark	99,061	13,798	112,859	-
Hendriks, Jim	81,709	6,232	87,941	380
Henriksen, Eric	101,625	9,918	111,543	-
Henry, Trevor	74,039	21,512	95,551	312
Heredi, Attila	63,628	31,326	94,954	276
Hermanns, Robert	78,562	8,818	87,380	312
Hernandez, Erwin	80,865	434	81,299	65
Heron, Danny	83,044	6,202	89,246	264
Hess, Timo	89,144	565	89,709	1,063
Hetu, Leonard	94,764	149	94,913	-
Hewitt, Brad	91,202	1,287	92,489	-
Hildebrand, Dave	123,224	49,409	172,633	4,100

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Hill, Dan	72,685	8,911	81,596	312
Hill, Ryan	70,238	11,903	82,141	300
Hillaby, Don	81,114	15,451	96,565	-
Hillman, Claire	83,364	1,672	85,036	504
Hilworth, Brett	78,662	8,976	87,638	-
Hinada, Glenn	94,785	12,499	107,284	-
Ho, Chris	78,506	3,440	81,946	312
Ho, Ken	95,869	4,637	100,506	-
Ho, Phong	71,672	4,925	76,597	288
Ho, Richard	76,307	25,313	101,620	312
Hoffman, Andrew	74,099	15,098	89,197	312
Hoffman, Glen	93,534	10,124	103,658	264
Hoft, Albert	69,591	20,926	90,517	300
Hogan, Colum	70,419	10,344	80,763	300
Hogan, Michael	72,958	10,610	83,568	312
Holleywell, Tim	73,082	3,290	76,372	312
Holmes, Carol	59,461	18,368	77,829	312
Holmes, Meredith	149,800	1,279	151,079	3,833
Hopes, Anthony	77,991	14,560	92,551	300
Horan, Joy	102,928	2,079	105,007	307
Horlitz, Rob	153,463	204	153,667	1,333
Hormillada, Ruel	62,077	15,717	77,794	312
Houle, Richard	77,905	4,556	82,461	312
Hounsell, Greg	70,184	11,187	81,371	312
Houweling, Maureen	82,698	1,229	83,927	-
Howard, Brian	90,038	4,138	94,176	-
Howard, Jeremy	78,865	25,646	104,511	-
Howard, Kia	70,017	7,445	77,462	312
Howatson, Gord	69,920	12,362	82,282	-
Hoyles, Claudette	72,499	5,383	77,882	288
Hsu, Jason	72,613	5,258	77,871	300
Hsu, Simon	76,479	8,182	84,661	300
Hu, Ryan	85,683	14,297	99,980	180
Huang, Lin	80,263	30,419	110,682	312
Huber, Steve	76,800	7,056	83,856	312
Huenefeld, James	73,981	2,363	76,344	288
Hughes, Bill	75,199	4,905	80,104	300
Hughes, Dave	66,303	11,174	77,477	288
Hughes, Jordan	92,858	6,368	99,226	279
Hum, Doug	127,641	2,582	130,223	-
Hundal, Amarjit	68,786	8,349	77,135	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Hundal, Charnpal	73,218	2,320	75,538	300
Hundal, Harinder	98,412	15,117	113,529	-
Hundal, Paul	86,299	14,812	101,111	-
Hundal, Susie	116,352	206	116,558	-
Hunt, Kirk	76,489	10,407	86,896	-
Hunter, Jeff	75,046	2,159	77,205	312
Huntley, Chris	88,248	11,801	100,049	-
Hurlburt, Jerry	126,515	550	127,065	75
Husak, Aaron	96,030	3,042	99,072	7,131
Hussain, Saddique	68,742	7,226	75,968	276
Hussien, Saiyad	64,796	54,499	119,295	240
Huston, Josie	93,166	346	93,512	-
Hutchinson, Robert	79,676	3,139	82,815	300
Hutchinson, Roy	79,567	18,393	97,960	312
Hyatt, Dave	113,889	1,205	115,094	208
Hyrman, Bronco	76,590	4,259	80,849	288
Iacobellis, Sam	130,979	4,072	135,051	-
Ibrahim, Aziz	73,408	54,437	127,845	288
Ignatiev, Viktor	91,147	2,213	93,360	2,143
Ilagan, Cesar	73,708	5,607	79,315	276
Iliescu, Julian	88,167	6,524	94,691	-
Imam, Ayoub	88,520	5,424	93,944	-
Inderbir Singh, Inderbir	64,957	34,557	99,514	338
Ip, Peter	71,758	40,365	112,123	288
Irani, Fidi	59,989	22,908	82,897	252
Irving, Brent	73,928	4,675	78,603	312
Isaac, Tony	71,986	8,006	79,992	288
Isbister, Dennis	78,232	10,957	89,189	312
Ito, Fernando	100,390	699	101,089	-
Ivey, RJ	70,845	6,941	77,786	288
Izadi, Behnam	104,070	13,888	117,958	-
Jacinto, Tino	70,503	9,957	80,460	300
Jackson, Vlad	73,103	6,329	79,432	300
Jacobs, Ron	60,619	17,943	78,562	300
Jacobs, Steve	69,971	6,517	76,488	312
Jagjit Singh, Jagjit	74,386	6,193	80,579	300
Jagpal, Gurpreet	72,674	4,761	77,435	288
Jagpal, Sonny	77,398	9,696	87,094	300
Jalhan, Raj	76,244	1,005	77,249	312
James, Kirk	75,094	10,089	85,183	300
James, Maureen	67,383	7,720	75,103	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Jamieson, Ryley	99,070	163	99,233	-
Janda, Kulvinder	70,196	6,398	76,594	312
Janda, Sat	67,451	11,887	79,338	264
Jang, Glen	109,097	19,355	128,452	-
Jang, Johnny	98,483	2,281	100,764	-
Janosek, David	115,076	22,808	137,884	-
Janovich, Geza	72,696	9,674	82,370	300
Jarkova, Mariana	63,823	14,990	78,813	-
Jarvie, Kevin	84,981	3,998	88,979	-
Jaskirat Singh, Kirat	71,189	27,987	99,176	288
Jassal, Narinder	76,335	6,202	82,537	300
Javer, Zul	79,026	17,435	96,461	312
Javiniar, Jemel	74,603	2,807	77,410	288
Jawandha, Sumeet	71,551	12,006	83,557	288
Jeffs, Stephen	74,457	7,833	82,290	312
Jeftic, Vuk	80,362	16,257	96,619	312
Jelinski, Russell	78,650	4,130	82,780	300
Jensen, James	102,957	3,990	106,947	31
Jepsen, Dave	106,574	41,540	148,114	-
Jespersen, Jan	80,726	24,814	105,540	312
Jessup, Blair	89,885	1,573	91,458	-
Jhaj, Amanpal	75,595	13,158	88,753	276
Jhuti, Indy	78,187	33,297	111,484	312
Jimenez, Marco	72,412	6,300	78,712	312
Jinabhai, Raj	76,257	6,458	82,715	300
Jique, Clara	74,285	22,687	96,972	276
Jobling, Rick	69,789	18,937	88,726	276
Johal, Amarjeet	102,013	16,269	118,282	-
Johal, Gurdeep	71,263	4,773	76,036	312
Johal, Jag	70,142	51,611	121,753	288
Johal, Jagroop	63,619	28,924	92,543	360
Johal, Jasbir	70,994	33,018	104,012	312
Johal, Kulwant	71,693	26,664	98,357	300
Johal, Kulwant	71,737	32,672	104,409	312
Johal, Mandeep	89,995	8,687	98,682	-
Johal, Manvi	92,801	5,360	98,161	808
Johal, Parm	66,604	31,118	97,722	300
Johal, Paul	78,819	7,074	85,893	288
Johal, Rob	73,142	6,091	79,233	300
Johal, Sarb	63,289	15,465	78,754	300
Johal, Surjit	101,357	16,998	118,355	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Johl, Harj	77,600	4,069	81,669	312
Johns, Mark	97,219	8,584	105,803	333
Johnson, Ray	106,875	7,641	114,516	-
Johnson, Ted	104,961	4,726	109,687	-
Johnston, Jason	99,063	6,245	105,308	116
Johnston, Jeremy	90,413	20,419	110,832	-
Johnston, Leo	101,693	18,377	120,070	-
Johnston, Randy	99,783	39,352	139,135	-
Jones, Kelly	53,705	22,616	76,321	216
Jones, Michael	88,923	1,731	90,654	288
Jones, Paul	120,105	7,945	128,050	58
Jordan, Nathan	91,851	3,982	95,833	-
Jordan-Knox, Charlie	74,944	5,027	79,971	312
Josan, Apaar	71,105	4,400	75,505	312
Jose, Gary	80,564	4,018	84,582	-
Jose, Somy	68,761	20,424	89,185	300
Joseph, Mike	75,832	13,084	88,916	312
Jubay, Shaq	75,244	9,377	84,621	312
Jugueta, Paul	71,182	3,890	75,072	300
Junk, Maurice	73,443	3,979	77,422	300
Juoksu, Matt	73,451	8,631	82,082	288
Jury, Steve	83,560	7,638	91,198	-
Jusiak, Mike	74,132	5,781	79,913	300
Kahlon, Abhai	71,392	14,049	85,441	288
Kahlon, Gurmit	74,994	18,189	93,183	288
Kahlon, Tej	104,758	4,195	108,953	-
Kain, Ross	95,441	48,303	143,744	-
Kainth, Charan	88,066	7,141	95,207	-
Kainth, Dal	64,675	22,557	87,232	300
Kainth, Inderpal	65,242	18,106	83,348	276
Kaiser, Rick	72,497	15,783	88,280	276
Kajla, Jas	99,092	31,395	130,487	300
Kalantar, Jay	62,398	13,784	76,182	216
Kalavesis, Ted	69,513	11,124	80,637	276
Kalenski, Marek	129,021	58,844	187,865	-
Kaleta, Stefan	79,656	15,794	95,450	312
Kalkat, Barinder	70,838	4,950	75,788	300
Kalkat, Gurpreet	69,080	13,963	83,043	288
Kalsi, Goldie	76,134	10,829	86,963	204
Kalsi, Malkit	79,787	22,573	102,360	312
Kalyn, David	69,185	8,000	77,185	204

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Kamagiannis, Nik	75,247	25,612	100,859	300
Kamaldeep Singh, Kamaldeep	74,259	9,655	83,914	276
Kambo, Inder	68,040	18,713	86,753	362
Kandler, JoAnne	75,936	8,360	84,296	288
Kandler, Rob	80,012	61,956	141,968	312
Kandola, Avtar	73,834	6,246	80,080	276
Kandola, Ravi	100,160	45,230	145,390	-
Kandola, Sat	70,526	31,637	102,163	300
Kane, Brian	73,680	2,643	76,323	300
Kang, Gurpreet	68,965	7,703	76,668	300
Kang, Iqbal	72,356	35,634	107,990	312
Kang, Kamal	71,101	8,763	79,864	288
Kang, Nari	73,991	9,564	83,555	300
Kang, Pardeep	67,711	8,740	76,451	288
Kang, Paul	76,479	5,707	82,186	312
Kang, Raj	68,233	16,607	84,840	388
Kao, David	76,152	5,342	81,494	312
Kapoor, Ankit	77,730	21,449	99,179	300
Karimo-Marshall, Liina	78,520	8,512	87,032	116
Kassa Tefera, Henok	80,257	53,281	133,538	300
Kassam, Jamil	68,266	20,217	88,483	-
Kaswa, Kaswa	71,268	3,949	75,217	288
Katrynuik, Kevin	71,513	9,975	81,488	288
Katz, Len	86,894	3,162	90,056	-
Kaur, Navpreet	77,592	6,494	84,086	300
Kaura, Davinder	67,223	19,281	86,504	288
Kavanagh, Patrick	101,578	5,518	107,096	541
Kazi, Sabir	73,215	9,042	82,257	300
Kee, Jason	95,948	5,321	101,269	-
Keen, Kevin	69,995	10,496	80,491	300
Kelemen, Justin	101,333	9,114	110,447	1,007
Keleny, Shaun	77,839	1,366	79,205	265
Kellof, Nick	81,687	6,335	88,022	432
Kelly, Pat	76,441	9,054	85,495	-
Kelsch, Luke	76,406	12,271	88,677	252
Kelshall, Randy	97,985	4,726	102,711	-
Kemp, Ryan	92,984	24,552	117,536	-
Kenig, Steve	67,410	7,968	75,378	264
Kennedy, Candace	81,306	791	82,097	75
Kennedy, Dan	73,239	6,858	80,097	300
Kennett, Drew	74,950	44,467	119,417	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Keogh, David	72,212	5,458	77,670	-
Khabra, Daljit	69,221	27,027	96,248	326
Khadka, Bijay	81,180	23,667	104,847	288
Khadka, Nabin	78,508	7,198	85,706	288
Khaira, Aman	71,875	4,938	76,813	312
Khaira, Charanjit	79,166	9,587	88,753	312
Khaira, JR	74,922	33,327	108,249	300
Khaira, Mohan	71,843	22,553	94,396	300
Khakh, Jeet	82,080	820	82,900	-
Khalif, Fiqi	86,159	1,014	87,173	119
Khalsa, Gulraj	63,220	25,072	88,292	288
Khan, Abdul	79,654	19,118	98,772	-
Khan, Imraaz	71,730	6,102	77,832	312
Khan, Imran	59,045	16,131	75,176	264
Khan, Nawazish	69,230	16,410	85,640	288
Khangura, Raman	68,225	8,879	77,104	300
Khangura, Surinder	70,923	29,603	100,526	288
Khanna, Ashu	74,699	3,725	78,424	312
Khoo, Nicholas	53,435	23,965	77,400	240
Khoury, David	77,644	26,381	104,025	312
Khunkhun, Gurmeet	88,379	44,818	133,197	-
Khun-Khun, Tom	107,003	14,466	121,469	-
Khurana, Babbanpreet	69,896	16,702	86,598	288
Kidd, Christina	79,555	262	79,817	-
Kilroe, Bryan	90,031	18,976	109,007	-
Kim, Andy	69,018	6,423	75,441	300
Kim, Hongjin	75,010	22,581	97,591	288
Kim, Jeff	75,666	6,051	81,717	350
Kim, Kihyun	73,933	5,229	79,162	411
Kinch, Aaron	92,103	344	92,447	-
King, Eddie	73,750	12,220	85,970	-
King, Rob	75,005	12,528	87,533	300
Kingra, Shaminder	74,181	17,915	92,096	276
Kingston, Brian	83,103	3,548	86,651	128
Kingston, Scott	63,823	14,536	78,359	602
Kinoshita, Tim	77,356	15,248	92,604	312
Kinsella, Barb	91,284	3,347	94,631	-
Kinsella, Patrick	88,913	5,054	93,967	-
Kishore, Yugal	76,244	12,640	88,884	300
Kisselev, Alex	113,713	14,633	128,346	288
Klassen, Heinz	72,613	22,465	95,078	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Klause, Eric	78,287	7,662	85,949	-
Klein, Rod	87,683	1,105	88,788	-
Klinksgaard, Dan	88,842	1,397	90,239	-
Kloyber, Adrian	107,725	104	107,829	-
Knapik, Dusan	76,091	593	76,684	228
Knauer, Norbert	119,579	24,773	144,352	330
Koepenick, Peter	73,135	4,411	77,546	300
Kollar, Eve	71,911	3,214	75,125	312
Kollybaba, Linda	106,245	32,073	138,318	-
Kolper, Stephan	77,227	6,507	83,734	767
Komar, Doug	75,909	15,116	91,025	288
Kong, Gary	86,790	31,184	117,974	300
Kong, Lee	72,903	3,427	76,330	276
Kooner, Inder	100,521	21,439	121,960	-
Kooner, Sat	106,285	25,516	131,801	-
Kopfensteiner, Evan	69,973	10,692	80,665	-
Kopfensteiner, William	89,997	3,424	93,421	-
Korens, Linda	61,399	15,143	76,542	240
Korstanje, Nathan	69,943	9,945	79,888	300
Kosiancic, Kevin	96,469	13,568	110,037	18
Kosoric, Lazar	76,997	10,068	87,065	288
Kovacs, Gabor	83,754	3,455	87,209	480
Kovacs, Peter	92,701	14,299	107,000	-
Kovacs, Ryan	77,778	3,058	80,836	300
Kowalchuk, Matt	85,796	11,284	97,080	-
Koyanagi, Dean	90,342	32,183	122,525	-
Kozlowski, Richie	95,309	3,113	98,422	-
Kraan, Anthony	71,642	11,856	83,498	300
Krauth, Christian	81,822	5,142	86,964	312
Krautsieder, James	73,323	4,243	77,566	300
Kremsater, Paul	92,826	6,347	99,173	-
Krestel, Knisley	103,535	906	104,441	426
Krieg, Stephan	70,879	12,961	83,840	300
Krishna, Gopal	76,048	14,662	90,710	300
Kroll, Andrew	88,022	6,355	94,377	-
Krzyzak, Dorothy	81,761	13,578	95,339	362
Kuczynski, Ron	82,169	16,531	98,700	300
Kular, Billie	80,594	4,341	84,935	-
Kular, Harb	72,084	31,270	103,354	264
Kular, Kerry	64,375	24,930	89,305	264
Kular, Parm	103,460	6,210	109,670	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Kumar, Hement	89,491	6,665	96,156	-
Kumar, Munendra	66,542	27,392	93,934	288
Kumar, Naveen	75,576	6,589	82,165	300
Kumar, Sarwan	68,648	18,340	86,988	300
Kumar, Shannon	81,896	10,460	92,356	159
Kumar, Tony	77,832	12,730	90,562	312
Kundlas, Gurjot	72,127	9,570	81,697	300
Kung, Marco	75,673	4,886	80,559	480
Kunz, Bruce	89,027	8,815	97,842	-
Kurath, Johnny	69,323	5,965	75,288	-
Kutt, James	71,335	3,984	75,319	312
Kwan, Lorenzo	79,551	11,741	91,292	312
Kwasnik, Robert	56,040	30,226	86,266	228
Kwong, Joni	72,550	2,619	75,169	312
Kwong, Kingsley	109,783	6,485	116,268	-
Labrecque, Jocelyn	100,708	667	101,375	400
Lachapelle, Tony	73,832	3,993	77,825	312
Lackov, Daniela	72,059	3,056	75,115	-
Ladher, Sukh	55,461	37,745	93,206	364
Lafek, Lance	76,041	3,908	79,949	312
LaFleur, Gerry	71,379	3,662	75,041	300
Laforce, Doug	105,734	6,015	111,749	-
Lafrentz, Wayne	75,687	2,445	78,132	312
Lagunzad, Pat	71,308	5,217	76,525	312
Lahti, Jim	72,448	8,250	80,698	312
Lai, Ethan	87,056	3,418	90,474	-
Lai, Gabriel	77,290	2,349	79,639	-
Lail, Harbans	67,927	7,595	75,522	276
Lajeunesse, Christine	70,087	5,362	75,449	312
Lal, Dennis	69,521	12,592	82,113	288
Lal, Shalveen	70,456	38,814	109,270	288
Lal, Shashi	72,736	49,065	121,801	312
Lalli, Kam	99,120	18,249	117,369	475
Lalli, Ken	75,885	8,693	84,578	577
Lalli, Kuldip	72,458	42,127	114,585	300
Lalli, Sukh	75,876	18,528	94,404	300
Lally, Manminder	73,192	17,190	90,382	312
Lam, Allen	99,613	6,668	106,281	-
Lam, Ken	74,841	1,725	76,566	312
Lamb, Rick	92,275	16,903	109,178	-
Lanfear, Nick	77,787	3,609	81,396	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Lang, Regan	81,859	5,302	87,161	-
Langlois, Chris	94,238	7,165	101,403	-
Langridge, Mike	74,441	9,987	84,428	312
Lanuza, Henry	69,980	39,077	109,057	300
Larose, George	76,766	6,177	82,943	312
Larson, April	83,276	7,700	90,976	280
Laska, Maciej	86,671	22,464	109,135	-
Latreille, Sandra	124,929	15,791	140,720	-
Lau, Albert	111,295	4,744	116,039	62
Lau, Stephen	79,695	20,237	99,932	312
Laurie, Pamela	57,915	21,259	79,174	240
Lauszus, Mike	73,879	10,133	84,012	312
Lavallee, Ralph	72,003	36,261	108,264	312
Law, Jim	74,994	2,817	77,811	312
Lawlor, Jeff	98,306	27,880	126,186	288
Lawrence, Tim	103,423	5,787	109,210	76
Lazaro, Robert	95,036	3,741	98,777	-
Le, Hien	83,069	88,061	171,130	288
Le, Tom	85,127	11,115	96,242	-
LeBlanc, Darryl	70,716	9,577	80,293	312
Lee, Bosco	78,941	7,574	86,515	300
Lee, Bryan	81,985	28,621	110,606	312
Lee, David	77,304	15,716	93,020	312
Lee, George	78,997	15,675	94,672	300
Lee, Hansol	97,134	14,089	111,223	-
Lee, Hon	79,703	27,607	107,310	312
Lee, Jason	97,573	5,159	102,732	-
Lee, Micheal	92,860	10,817	103,677	-
Lee, Vivi	79,128	12,170	91,298	312
Lefebvre, Michel	100,822	2,609	103,431	-
Lefler, Darren	113,618	10,659	124,277	-
Legaspi, Bibot	76,185	6,964	83,149	276
Leger, Stephan	75,766	4,631	80,397	300
Legge, Brian	100,776	9,075	109,851	-
Lehal, Harry	78,323	62,783	141,106	300
Lehmann, Chris	93,537	6,966	100,503	552
Leicester, Dave	130,971	901	131,872	-
Leigh, Daniel	80,727	8,823	89,550	312
Leigh, Darryl	80,024	647	80,671	8,870
Lengert, Dave	99,255	5,665	104,920	585
Lengkeek, Eric	96,293	2,614	98,907	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Leong, David	94,801	1,107	95,908	-
Lester, Chris	109,977	10,812	120,789	-
Lester, Jamie	84,747	13,786	98,533	-
Lester, Rob	90,408	573	90,981	-
Lesyk, Andrew	86,166	212	86,378	-
Leung, Billy	89,965	11,527	101,492	372
Leung, Jason	79,302	5,997	85,299	312
Leung, Sammy	74,509	16,548	91,057	312
Leung, Sonny	73,053	36,058	109,111	312
Leung, Sunny	71,525	8,242	79,767	312
Leung, Titus	74,571	12,130	86,701	300
Levesque, Christine	72,392	2,993	75,385	-
Levis, Sean	67,551	7,569	75,120	-
Lewis, Bill	100,250	4,005	104,255	-
Lewis, Sean	75,578	1,779	77,357	300
Lewisley, John	83,335	6,903	90,238	312
Li, Lan	72,378	25,703	98,081	300
Li, Lawrence	71,886	5,951	77,837	288
Li, Matthew	99,585	1,665	101,250	35
Li, Qiu	119,358	4,325	123,683	734
Liang, Andrew	102,999	18,825	121,824	25
Lichtwer, Julie	100,586	4,125	104,711	605
Lico, Davis	75,635	10,885	86,520	312
Liebrecht, Kurt	75,005	1,816	76,821	-
Liem, Yo	72,729	3,339	76,068	-
Liew, Tony	101,043	20,280	121,323	-
Liguori, Tony	86,974	8,637	95,611	-
Lilley, Ryan	74,206	11,273	85,479	312
Lim, Narda	88,997	10,274	99,271	-
Lim, Paul	94,122	10,611	104,733	-
Lim, Terry	96,627	11,037	107,664	-
Lin, David	110,695	30,333	141,028	-
Liptak, Frank	73,534	5,083	78,617	312
Litchfield, Scott	69,990	6,618	76,608	300
Liu, Chao	70,559	6,738	77,297	300
Liu, En Ting	62,915	13,164	76,079	312
Liu, Fiona	72,864	2,898	75,762	798
Livingstone, Bea	73,223	21,313	94,536	312
Lo, Jason	78,484	6,506	84,990	312
Lochhead, Mark	105,525	10,748	116,273	-
Lock, Brent	73,655	7,525	81,180	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Lockhart, Chris	73,518	6,643	80,161	288
Lockwood, Tyler	90,953	4,491	95,444	-
Loewen, Rob	80,393	8,589	88,982	312
Lofstrom, Stephanie	76,915	6,023	82,938	312
Logan, Kim	97,958	6,385	104,343	29
Lomibao, Jeff	75,052	5,375	80,427	312
Lomond, Michael	97,935	5,365	103,300	-
Longshaw, Kelly	90,331	292	90,623	-
Loo, Ed	98,068	31,457	129,525	-
Loo, Sam	141,671	10,964	152,635	66
Lopez, John	78,713	8,578	87,291	288
Lorage, Ian	79,034	27,445	106,479	312
Lord, Ernest	72,725	7,921	80,646	300
Lorda, Albert	98,169	13,258	111,427	264
Lorincz, Zsolt	74,057	10,047	84,104	288
Lou, Victor	92,965	3,930	96,895	-
Louarn, Pierre	78,250	8,473	86,723	312
Loveseth, Grant	91,167	14,184	105,351	-
Lovgren, Ray	104,943	11,075	116,018	68
Low, Robert	73,469	13,486	86,955	312
Lowe, Shawn	93,303	9,934	103,237	-
Lu, Kenny	83,032	18,140	101,172	288
Lucente, Brad	76,404	14,105	90,509	300
Luddu, Jay	79,585	7,423	87,008	300
Luk, Ray	79,446	68,924	148,370	300
Luk, Tim	74,830	11,958	86,788	312
Lum, David	75,337	3,924	79,261	312
Lum, Jon	57,871	36,429	94,300	156
Lum, Steve	72,371	43,047	115,418	300
Lumagbas, Lee Ann	83,712	248	83,960	1,250
Lundegren, Barb	70,899	7,644	78,543	312
Lundgren, Ron	96,876	5,630	102,506	-
Lung, Terry	94,837	20,014	114,851	-
Lunge, Denny	86,830	2,424	89,254	50
Lupien, Henry	73,549	5,408	78,957	276
Lupu-Jacobsohn, Alex	98,688	154	98,842	768
Lutley, Byron	84,279	6,485	90,764	312
Lutz, Joe	120,669	12,019	132,688	276
Luu, Kevan	101,830	24,782	126,612	-
Lynch, Kelvyn	68,636	10,059	78,695	288
Ma, Aaron	96,555	32,211	128,766	475

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Ma, Eric	74,986	5,225	80,211	312
Ma, Jason	75,904	4,352	80,256	312
Maandag, Dave	71,137	7,708	78,845	288
Macapinlac, Dante	71,852	30,997	102,849	276
MacClements, Scott	103,690	6,042	109,732	-
MacCormac, Kent	81,100	9,757	90,857	288
MacDonald, Alex	57,974	30,776	88,750	240
MacDonald, Bill	59,314	22,952	82,266	-
MacDonald, Cam	77,837	17,251	95,088	862
Macdonald, Ian	78,450	3,139	81,589	312
MacDonald, Scott	75,571	12,521	88,092	312
MacDougall, Al	102,426	4,334	106,760	300
MacDougall, Alynn	71,091	4,137	75,228	-
MacGregor, John	75,793	14,155	89,948	312
MacKay, Hank	99,123	10,694	109,817	204
Mackay, Kevin	103,240	5,259	108,499	284
MacKenzie, Brett	91,248	727	91,975	-
MacKenzie, Jeff	74,539	12,529	87,068	288
MacKenzie, Ken	79,292	1,328	80,620	150
Mackie, Dale	82,784	6,101	88,885	464
MacMath, Lori	68,570	8,142	76,712	300
MacNab, Don	74,315	26,504	100,819	300
Macri, Domenic	74,398	13,827	88,225	-
Madigin, Dianne	71,821	6,275	78,096	312
Madill, Brett	106,411	7,702	114,113	-
Madill, David	114,632	1,457	116,089	-
Madrid, Marvin	81,594	20,752	102,346	312
Magsambol, Therese	74,583	1,207	75,790	-
Magson, Brandon	78,848	30,173	109,021	-
Mah, Daniel	95,355	6,132	101,487	-
Mah, Garry	97,558	38,094	135,652	475
Mahal, Harvey	76,090	5,008	81,098	276
Mahal, Sunny	81,426	8,330	89,756	300
Mahey, Avtar	61,607	35,899	97,506	276
Mahil, Jasdeep	76,862	4,438	81,300	288
Mahinpei, Dariyoush	78,094	5,507	83,601	300
Mahoney, Kelly	72,004	4,826	76,830	312
Mak, Byron	105,515	6,955	112,470	-
Mak, Wilson	74,651	8,004	82,655	300
Maknojia, Amin	75,065	6,502	81,567	300
Maktoumi, Yousef	80,179	10,445	90,624	288

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Malcolm, Robert	71,753	19,088	90,841	288
Malhi, Barjinder	69,825	7,874	77,699	312
Malhi, Milap	77,579	13,770	91,349	300
Malik, Nimit	71,057	39,840	110,897	288
Malloy, Don	74,892	6,281	81,173	300
Malloy, Mike	65,407	22,380	87,787	264
Malone, Craig	75,354	8,529	83,883	-
Malone, Grant	93,388	4,200	97,588	-
Manawis, Will	70,794	10,382	81,176	288
Mancor, Allister	75,181	3,817	78,998	312
Mandap, Jesse	106,527	18,863	125,390	413
Mander, Mack	72,326	16,590	88,916	276
Mangat, Balwinder	80,112	22,730	102,842	300
Mangat, Daya	62,896	37,529	100,425	264
Mangat, Dev	89,800	10,046	99,846	300
Mangat, Harvinder	71,278	20,613	91,891	300
Mangat, Sunny	70,683	5,897	76,580	288
Mangiola, Bruno	99,361	2,934	102,295	-
Mangut, Zaib	77,080	19,227	96,307	312
Manhas, Gurbir	69,930	10,197	80,127	23
Maninder Singh, Maninder	72,840	21,708	94,548	288
Mann, Atma	76,628	36,713	113,341	288
Mann, Balkarn	90,668	5,480	96,148	240
Mann, Charanjit	68,799	16,688	85,487	312
Mann, Fera	103,045	25,239	128,284	-
Mann, Gary	64,889	19,837	84,726	240
Mann, Gurinder	70,170	32,948	103,118	300
Mann, Jagdish	72,613	22,504	95,117	288
Mann, Paul	81,296	8,008	89,304	288
Mann, Pawan	73,742	3,836	77,578	288
Mann, Sam	97,934	6,599	104,533	-
Manners, Chris	73,427	18,127	91,554	288
Manning, Travis	91,442	3,939	95,381	-
Manojlovic, Mila	87,121	1,411	88,532	-
Manvir Singh, Mani	62,063	13,950	76,013	264
Mar, Steven	77,605	4,700	82,305	288
Marangoni, Aleks	72,054	3,574	75,628	288
Marciniak, Rob	79,809	4,274	84,083	-
Marco, Jorge	69,356	7,853	77,209	252
Maredia, Shahin	76,232	11,322	87,554	300
Marko, Jordan	71,073	9,403	80,476	395

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Markstein, Wilma	90,594	36,691	127,285	-
Markwart, Rob	72,068	5,546	77,614	300
Marriott, Shane	74,936	5,361	80,297	288
Marshall, Adam	72,128	15,471	87,599	-
Martin, Dale	72,903	14,407	87,310	288
Martin, Rick	67,098	8,375	75,473	288
Martin, Todd	94,815	99	94,914	-
Martinez, Hernan	93,737	4,741	98,478	-
Maruyama, Craig	77,452	7,821	85,273	-
Maryt, Joanne	73,343	3,411	76,754	300
Masoud-Ansari, Amir	78,628	22,681	101,309	312
Mate, Jamie	92,491	25,965	118,456	-
Matharu, Aman	76,841	18,174	95,015	300
Matharu, Jaspal	76,692	46,709	123,401	312
Mathews, Steve	127,404	15,580	142,984	9,397
Matkovich, Damon	75,911	15,339	91,250	300
Matsui, Terry	101,147	16,033	117,180	309
Mattu, Gurmail	108,690	43,602	152,292	18
Mavi, Maninder	70,032	9,260	79,292	300
Maxwell, Jim	66,319	10,611	76,930	288
Maxwell, Ken	75,168	6,975	82,143	300
May, Chuck	94,282	24,202	118,484	-
Maya, Billy	78,257	10,791	89,048	312
Mayes, Dave	79,449	966	80,415	-
Mazari, Jevy	67,468	17,947	85,415	264
Mazzarolo, Diego	70,483	4,949	75,432	312
McAlley, Tom	81,443	13,811	95,254	312
McAtasney, Barry	75,518	16,792	92,310	288
McBeth, Alan	71,249	12,118	83,367	300
McCallen, James	74,840	15,572	90,412	312
McCanse, Mike	107,336	17,402	124,738	-
McClean, Kathleen	80,406	14,516	94,922	312
McCormick, Jason	65,064	15,452	80,516	312
McCormick, Lana	70,923	5,075	75,998	288
McCunn, Dean	100,792	18,215	119,007	681
McDaniel, Michael	367,052	1,796	368,848	9,679
McDonald, Debbie	70,022	5,131	75,153	276
McDonald, Lori	127,118	60,507	187,625	-
McDonald, Mark	72,892	15,758	88,650	300
McDonald, Russell	125,435	34,842	160,277	-
McDonald, Wayne	73,189	20,065	93,254	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
McEachron, Horace	72,044	13,857	85,901	300
McGown, Larry	88,355	10,700	99,055	-
McGraw, Steve	74,409	4,274	78,683	300
McGregor, Brad	79,782	7,083	86,865	312
McGrigor, Darren	72,021	23,158	95,179	-
McInroy, Brandon	72,740	7,948	80,688	300
McIntosh, Ross	76,212	27,160	103,372	312
McKay, Mark	95,460	10,985	106,445	351
McKeen, Clive	74,981	20,984	95,965	264
McKenna, Jack	125,026	13,376	138,402	-
McKenna, Marc	94,981	23,582	118,563	-
McKenzie, Mark	103,450	6,442	109,892	300
McKinnon, Connor	96,510	14,897	111,407	-
McLauchlan, Clark	71,563	40,123	111,686	276
McLean, Tor	77,851	16,574	94,425	312
McLeod, Cameron	73,863	2,579	76,442	-
McMillan, Jamie	78,143	7,461	85,604	-
McNeill, Jim	75,693	7,375	83,068	312
McPherson, Bryan	70,755	8,364	79,119	300
McSkimming, Doug	87,295	12,370	99,665	-
McSorley, Darren	98,646	3,941	102,587	-
McTavish, Scott	130,966	8,692	139,658	-
Mears, Gord	100,933	18,856	119,789	-
Medeiros, Jeremy	105,579	11,099	116,678	-
Medeiros, Paul	71,006	15,797	86,803	312
Medeiros, Yvonn	67,283	9,349	76,632	288
Meeks, Kim	78,400	4,098	82,498	312
Mehat, Gurmit	63,536	21,855	85,391	312
Mehat, Jaswant	74,447	28,095	102,542	312
Mehmi, Hardeep	60,654	23,485	84,139	264
Meierhofer, Tyler	72,194	3,990	76,184	300
Meikle, Steve	82,912	25,197	108,109	300
Mekonen, Girma	66,338	46,279	112,617	264
Melcher, Mike	101,537	10,392	111,929	-
Meldrum, Rod	71,435	3,660	75,095	288
Melech, Carolyn	75,102	5,396	80,498	204
Mellins, Matt	90,173	24,565	114,738	-
Melnichuk, Aaron	88,672	7,704	96,376	-
Melo, Michael	97,305	658	97,963	-
Melo, Tyson	113,735	51,895	165,630	-
Mendoza, Al	91,434	7,881	99,315	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Mendoza, Amado	74,481	15,268	89,749	300
Meneghin, Walter	104,356	3,283	107,639	-
Mennear, Keith	74,562	19,183	93,745	312
Meola, Gina	58,515	34,489	93,004	312
Merali, Al	74,056	8,984	83,040	312
Mercado, Ares	76,578	15,809	92,387	312
Merlin, Jack	90,926	1,239	92,165	-
Merrett, Matthew	58,768	17,935	76,703	264
Merrill, Bill	75,386	5,676	81,062	300
Mervyn, Julian	79,494	12,413	91,907	312
Metz, Derek	76,112	36,894	113,006	312
Mhene, Shonah	75,724	12,104	87,828	300
Michels, Andy	72,865	9,997	82,862	-
Michtchenko, Roland	72,854	6,820	79,674	300
Midha, Jay	73,594	8,259	81,853	143
Mijangos, Erick	65,546	40,284	105,830	300
Mijatovic, Obren	56,168	19,203	75,371	276
Millar, Clint	98,054	10,402	108,456	-
Miller, Del	98,846	17,785	116,631	-
Miller, Kelvin	78,079	3,939	82,018	192
Mills, Paul	100,035	8,541	108,576	481
Mills, Shaylene	67,211	11,134	78,345	300
Milroy, Andrew	77,091	2,239	79,330	300
Mineta, Mas	85,728	6,259	91,987	-
Minhas, Karamveer	77,084	2,417	79,501	276
Minhas, Manjeet	76,224	7,405	83,629	312
Mino, Ryan	129,593	9,128	138,721	2,526
Mior, Godi	73,256	26,369	99,625	300
Misceo, Nick	78,046	42,776	120,822	300
Misner, Gordon	100,228	8,901	109,129	-
Mitchell, Danielle	86,854	2,413	89,267	-
Mitchell, Griffin	75,993	6,738	82,731	312
Mitchell, Keith	71,055	5,510	76,565	288
Milcoch, Patrik	83,836	3,525	87,361	-
Modrek Najafabadi, Omid	74,973	16,075	91,048	276
Mofti, Farokh	80,527	5,392	85,919	288
Mohajer Kabuli, Abbas	75,089	1,473	76,562	378
Mohammadzadeh, Faramarz	78,182	11,027	89,209	312
Mohan, Rishi	68,380	14,633	83,013	288
Mohar, Harvinderpal	74,910	27,580	102,490	300
Mohr, Mark	98,008	14,056	112,064	288

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Moldowan, Vaughn	79,525	23,696	103,221	300
Molina, Alex	74,836	7,767	82,603	312
Mondry, Pete	64,655	10,374	75,029	312
Monga, Sarabjit	65,724	12,430	78,154	300
Montakhab, Javad	78,804	6,218	85,022	300
Monteith, Don	91,994	215	92,209	-
Montesano, Robert	73,159	12,115	85,274	300
Montgomery, Bob	73,017	13,938	86,955	300
Montgomery, Matt	118,539	26,224	144,763	-
Moossavi-Zadeh, Melody	75,774	13,379	89,153	288
Moosuddee, Moontaz	74,798	4,603	79,401	300
Moradi-Shahmansouri, Hussein	68,026	35,758	103,784	312
Moran, Wayne	95,663	7,546	103,209	-
Morgan, Anthony	96,558	19,812	116,370	-
Morgan, Barrington	127,587	63,988	191,575	-
Morgan, Michael	72,244	7,894	80,138	300
Mori, Derek	73,639	21,510	95,149	312
Morris, Darrin	76,828	5,285	82,113	240
Morris, Kofiel	101,643	27,178	128,821	-
Morris, Nairne	91,920	6,840	98,760	-
Morrissey, Gary	77,300	12,491	89,791	312
Morrow, Lorraine	69,516	6,216	75,732	312
Morse, Court	77,588	10,668	88,256	312
Moses, Emmanuel	71,381	10,537	81,918	312
Mouris, Mike	94,903	24,013	118,916	-
Moysey, Sue	77,115	7,423	84,538	312
Mrock, Sahib	77,000	19,473	96,473	312
Mudaliar, Dinesh	98,701	2,616	101,317	91
Muhammad, Arif	77,620	44,832	122,452	300
Muirhead, Cam	80,917	2,262	83,179	-
Muker, Gary	69,402	16,443	85,845	288
Mukoro, Stephanie	100,678	7,895	108,573	-
Mulder, Dennis	89,678	7,525	97,203	-
Muldowney, Patricia	83,177	7,352	90,529	192
Mulingtapang, Harold	107,577	4,972	112,549	-
Muller, Steve	114,714	5,328	120,042	104
Muncaster, Dave	75,641	1,798	77,439	312
Mundy, Eric	72,580	2,480	75,060	300
Mundy, Hugh	94,435	9,726	104,161	306
Mura, Joe	71,925	21,157	93,082	300
Murakami, Stephen	78,614	11,045	89,659	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Murphy, Keely	63,803	15,784	79,587	-
Murphy, Mike	71,235	7,245	78,480	300
Murphy, Ron	99,880	3,295	103,175	-
Murphy, Ryan	74,083	5,127	79,210	300
Murray, Bruce	74,685	6,240	80,925	276
Murray, David	62,962	15,599	78,561	276
Murtagh, Christy	71,755	6,790	78,545	312
Murti, Raj	90,964	12,291	103,255	-
Musil, John	94,122	28,657	122,779	150
Mustafic, Izo	75,000	5,096	80,096	312
Mustapic, Branko	81,764	97	81,861	35
Mustapic, Steve	91,859	4,241	96,100	-
Mutneja, Shubham	76,663	4,161	80,824	276
Mutti, Ammy	67,136	15,907	83,043	312
Myciak, Nicholas	112,477	70,507	182,984	-
Nader, Katia	82,881	682	83,563	608
Nagra, Gurpreet	58,683	19,919	78,602	264
Nagra, Jas	66,789	25,987	92,776	384
Nahal, Daljit	77,743	20,202	97,945	312
Nahal, Harjinder	77,313	11,646	88,959	312
Naicker, Sheldon	92,526	15,237	107,763	-
Naidu, Shanel	71,794	5,965	77,759	300
Naiker, Wasu	93,254	326	93,580	-
Nair, Bobby	92,393	4,211	96,604	-
Nanara, Adip	72,238	20,239	92,477	300
Nanda, Jas	123,197	638	123,835	422
Naples, Joe	112,368	9,119	121,487	438
Narang, Sonu	53,479	33,267	86,746	240
Naruse, Cynthia	73,992	7,075	81,067	300
Nash, Reg	104,123	4,937	109,060	-
Nasserabadi, Farshid	76,975	3,031	80,006	240
Nassiri Toussi, Touraj	74,158	37,884	112,042	312
Nastalski, Daniel	94,125	14,031	108,156	-
Naterwala, Kenny	81,108	25,988	107,096	312
Nauhria, Gurminder	92,905	11,757	104,662	-
Nayani, Manize	103,535	1,190	104,725	4,033
Nazari, Parviz	66,720	15,497	82,217	276
Needoba, Greg	88,421	7,060	95,481	-
Neff, Gord	74,037	3,302	77,339	312
Neifert, Nicole	75,323	3,091	78,414	203
Nelson, Dwayne	68,284	17,022	85,306	156

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Ness, Gary	74,644	4,463	79,107	312
Neubauer, Rob	127,425	54,251	181,676	75
Neufeld, Gary	69,284	5,839	75,123	300
Neufeld, Reg	77,242	4,436	81,678	312
Neupaney, Deg Nath	71,576	12,529	84,105	312
Neville, Brad	84,068	21,474	105,542	-
Neville, Ed	105,656	2,440	108,096	-
Nevraumont, Gerry	75,351	4,561	79,912	312
Newmiller, Kevin	73,001	4,750	77,751	288
Newton, Mike	95,987	22,490	118,477	-
Ng, Nick	73,548	1,749	75,297	312
Ng, Ryan	76,087	6,969	83,056	552
Ng, Steven	89,345	3,682	93,027	-
Ng, William	71,258	6,714	77,972	288
Nguyen, Christine	103,354	705	104,059	485
Nguyen, Dave	70,551	4,881	75,432	312
Nguyen, Jake	77,150	14,693	91,843	288
Nguyen, Thu	71,553	12,988	84,541	264
Niaboli-Gilani, Hojjat	78,297	6,318	84,615	312
Niaz, Mohammad	55,274	20,528	75,802	240
Nicholl, Brian	90,920	16,742	107,662	-
Nicholls, David	99,272	8,560	107,832	-
Nicholls, Dwight	113,320	1,190	114,510	118
Nichols, Terry	73,139	13,842	86,981	300
Nierva Jr., Rey	76,160	14,534	90,694	300
Niffikeer, David	77,481	4,170	81,651	276
Nijjar, Gurdeep	61,058	21,743	82,801	300
Nijjar, TJ	67,115	26,633	93,748	276
Nijjer, Surjit	67,959	19,974	87,933	288
Nikiforuk, Russell	130,315	125	130,440	108
Nikkel, Sam	111,909	4,510	116,419	950
Nipp, Garrick	74,463	3,067	77,530	-
Nissen, Hark	104,114	13,310	117,424	288
Niza, Remil	78,687	8,326	87,013	288
Nizol, Stan	72,769	9,653	82,422	312
Noble, Al	78,084	23,796	101,880	300
Noiles, Andrea	69,658	9,740	79,398	312
Noiseux-Mackay, Pierre	70,287	6,073	76,360	300
Nolet, Rich	86,955	3,994	90,949	-
Norman, Jeff	71,021	7,443	78,464	312
Norvell, David	122,141	44,800	166,941	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Novak, John	83,207	25,707	108,914	288
Nowak, Andrey	84,483	1,572	86,055	-
Oakley, Michelle	72,795	4,261	77,056	-
Oakman, Jeff	74,973	13,926	88,899	300
O'Brien, Gareth	128,735	41,177	169,912	-
O'Brien, Tim	102,155	6,551	108,706	-
Obuyes, Antonio	79,820	14,317	94,137	312
Ocol, Christine	69,813	6,510	76,323	-
O'Donnell, Quinn	73,268	7,383	80,651	312
Odorisio, Grazio	90,711	20,347	111,058	-
Odorisio, Tony	99,823	5,891	105,714	-
O'Driscoll, Gary	83,574	7,117	90,691	312
Oh, Dan	95,265	13,506	108,771	-
Ohman, Lance	70,449	6,442	76,891	288
Okert, Terence	63,221	17,166	80,387	300
Okopnik, Rolan	91,730	8,224	99,954	-
Oliveros, Angelo	75,751	7,114	82,865	300
Ollenberger, Jeff	72,100	11,939	84,039	300
Olmedo Rajo, Robert	70,721	18,431	89,152	300
Olsen, Robyn	78,109	5,386	83,495	300
Olson, James	86,862	8,500	95,362	-
Olson, Steve	100,924	2,779	103,703	-
O'Malley, Kevin	76,490	3,738	80,228	312
Omar, Azam	75,967	62,631	138,598	288
Omuletz, Curtis	105,735	8,780	114,515	-
Ong, James	79,302	20,895	100,197	312
Ordonez Contreras, Federico	73,793	25,887	99,680	300
O'Regan, Tim	92,593	1,439	94,032	-
O'Reilly, Dave	73,254	2,230	75,484	312
O'Reilly, Marcus	109,243	14,677	123,920	-
Orpilla, E.J	68,198	28,958	97,156	300
Orr, Roxanne	93,792	2,807	96,599	54
Osachuk, Luke	68,578	6,633	75,211	276
Osman, Halim	78,369	23,763	102,132	300
Ostashek, Michael	88,889	3,511	92,400	-
Owen, Warren	70,062	7,877	77,939	300
Owens, Joy	75,547	7,641	83,188	300
Paddon, Jon	80,851	10,341	91,192	312
Page, Alanna	73,789	1,490	75,279	300
Paille, Tom	71,509	4,015	75,524	300
Pall, Dave	72,573	14,974	87,547	288

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Palleschi, Mike	119,345	111,821	231,166	-
Palma, Mike	75,144	81	75,225	300
Palmer, Donald	229,816	12,121	241,937	3,665
Palmeter, Shawn	78,528	16,193	94,721	312
Palmieri, Roisin	73,592	8,005	81,597	312
Palubiski, Jordan	76,500	4,937	81,437	288
Pampu, Mark	77,576	11,990	89,566	300
Pan, Chi	82,280	12,166	94,446	312
Pandher, Harpreet	72,707	19,920	92,627	300
Pandher, Manjinder Pal	75,436	4,588	80,024	288
Pandher, Raj	75,772	3,268	79,040	-
Panesar, Harj	79,829	21,919	101,748	312
Pang, Patrick	76,929	5,278	82,207	300
Pannu, Gagan	72,518	2,772	75,290	288
Pannu, Jag	93,076	9,877	102,953	-
Pantazis, Bill	75,936	8,602	84,538	300
Papastamatiou, Peter	131,726	49,341	181,067	-
Papp, Robert	73,097	3,768	76,865	300
Paraninfo, Nick	66,396	10,483	76,879	288
Paredes, Rony	93,486	31,388	124,874	160
Parhar, Baljit	72,469	29,633	102,102	300
Parihar, Lucky	75,239	9,588	84,827	312
Parihar, Manny	73,622	4,758	78,380	300
Park, Brandon	76,162	5,282	81,444	300
Park, Christopher	68,761	17,106	85,867	-
Parker, Ron	88,155	1,122	89,277	355
Parker, Thomas	72,669	7,584	80,253	300
Parmar, Anmol	70,790	6,202	76,992	276
Parmar, Balbir	81,719	15,883	97,602	312
Parmar, Bikrampal	68,833	25,543	94,376	288
Parmar, Gurdeep	78,687	13,331	92,018	288
Parmar, Jit	88,107	806	88,913	-
Parmar, Ravinder	76,764	15,510	92,274	312
Parmar, Rob	67,185	21,062	88,247	300
Parmar, Satbir	80,498	28,420	108,918	300
Parmar, Tejveer	70,717	8,780	79,497	288
Parnell, Chris	71,820	23,473	95,293	312
Parra, Rene	72,034	5,364	77,398	288
Parsons, Jay	75,759	6,239	81,998	312
Parsons, Michael	69,976	32,634	102,610	276
Parsotam, Alvin	72,411	12,488	84,899	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Partidas, Juan	77,538	7,270	84,808	312
Partridge, David	77,107	1,738	78,845	72
Parvu, Octavian	73,438	8,134	81,572	300
Pasche, Steve	81,831	1,950	83,781	-
Pascual, Noriel	76,147	3,044	79,191	300
Pasiuta, Ed	68,364	11,609	79,973	-
Patel, Lal	75,824	31,705	107,529	312
Patel, Paresh	74,743	38,703	113,446	264
Patel, Peter	72,100	6,896	78,996	300
Patel, Pragnesh	75,385	16,373	91,758	300
Pattar, Harmesh	73,812	14,259	88,071	312
Patterson, Jason	84,998	1,895	86,893	-
Patterson, Walter	71,451	4,552	76,003	-
Pau, Eric	78,308	6,560	84,868	-
Paul, Jas	76,415	37,232	113,647	300
Paul, Manish	75,139	11,468	86,607	288
Paul, Velby	73,693	3,379	77,072	300
Paulger, James	66,533	15,708	82,241	312
Paulger, Leann	74,243	15,330	89,573	300
Pawar, Columbus	73,264	14,333	87,597	312
Payne, Ed	72,190	7,879	80,069	300
Payne, Lloyd	76,930	7,340	84,270	300
Payne, Wendy	94,615	10,798	105,413	-
Peacock, Steve	72,014	8,001	80,015	300
Pedersen, Al	73,742	3,623	77,365	312
Pedersen, Lisa	76,601	5,514	82,115	276
Pedro, Bryan	74,778	3,297	78,075	312
Pedrosa, Jay	59,050	20,962	80,012	264
Peel, Doug	91,973	20,367	112,340	312
Pellatt, Bill	99,335	8,786	108,121	44
Penick, Bob	75,037	16,080	91,117	312
Penland, Randy	111,633	27,110	138,743	276
Pennock, Dan	70,950	21,369	92,319	300
Pepper, Neil	52,239	25,988	78,227	-
Pepperell, Glenn	72,453	6,484	78,937	288
Peppler, Marlin	92,497	9,135	101,632	-
Perdikakis, Stelio	72,923	22,484	95,407	300
Pereira, Melwyn	109,871	30,348	140,219	-
Pereira, Steve	75,761	39,055	114,816	312
Perera, Steve	74,962	43,027	117,989	312
Perry, Dale	93,055	4,042	97,097	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Perry, Michelle	91,058	4,842	95,900	1,569
Peters, Greg	94,016	6,340	100,356	432
Petkovic, Ogi	82,732	58,840	141,572	312
Petrovic, Milorad	118,519	38,268	156,787	-
Pham, Vu	90,095	2,784	92,879	-
Phelan, Paul	73,622	7,414	81,036	334
Phen, Sopheap	73,037	2,642	75,679	300
Phillips, Caroline	86,866	791	87,657	59
Philpott, Graham	70,389	5,360	75,749	288
Phippen, Steve	73,975	11,819	85,794	312
Pierce, Yvonne	72,312	7,746	80,058	312
Pierpont, Wayne	75,445	7,535	82,980	312
Pietrzak, Jerry	105,327	36,038	141,365	659
Pighin, Chris	104,576	2,060	106,636	555
Pimbirimano, Ronnie	116,555	72,717	189,272	1,574
Pinder, Randy	75,840	4,337	80,177	312
Pinto Luna, Mileny	101,653	3,750	105,403	950
Pinzon, Armando	75,308	9,359	84,667	300
Piper, Elaine	87,831	2,461	90,292	-
Pippus, Darrin	138,207	15,480	153,687	310
Piran Veiseh, Ali	78,336	42,187	120,523	312
Pitcher, Bart	72,712	2,864	75,576	288
Placsko, Tyson	85,211	24,346	109,557	-
Plaha, Arjun	68,570	17,801	86,371	300
Plaha, Lucky	76,882	32,023	108,905	312
Plain, Darrell	74,207	8,910	83,117	312
Pleasants, Michael	73,332	1,967	75,299	300
Pletcher, Keith	91,031	8,947	99,978	-
Pletcher, Mark	77,708	6,915	84,623	300
Plett, Jack	73,053	18,399	91,452	312
Plimbley, Kevin	120,253	2,288	122,541	910
Pnesar, Monty	83,864	9,178	93,042	-
Podwysocki, Kris	71,821	3,687	75,508	312
Pokasawan, Roy	75,707	13,022	88,729	312
Policarpio, Ralph	76,072	9,914	85,986	312
Pollard, Mike	92,345	5,251	97,596	-
Pollastretti, Tony	75,987	4,643	80,630	312
Ponech, Michael	123,329	18,126	141,455	-
Poole, Curtis	113,439	2,592	116,031	-
Pope, Burton	79,094	8,845	87,939	312
Pope, Randy	94,441	14,794	109,235	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Pope, Steve	94,006	17,364	111,370	-
Popham, Chris	75,422	7,032	82,454	348
Popovic, Deyan	77,931	4,706	82,637	596
Poprugin, Mikhail	70,338	10,521	80,859	288
Portillo Urquilla, Rolo	78,335	5,917	84,252	300
Postawski, Darek	77,338	1,796	79,134	300
Potesta, Dino	89,139	7,706	96,845	-
Pouria, Farid	73,265	13,921	87,186	264
Pourtaghi, Hamid	73,221	21,886	95,107	288
Powar, Prab	74,805	8,955	83,760	300
Powar, Sanjeev	97,838	13,415	111,253	347
Powell, Bob	71,577	16,389	87,966	276
Power, Darryl	93,786	8,887	102,673	-
Power, George	127,968	7,208	135,176	-
Prabhakar, Vic	77,278	12,491	89,769	288
Prakash, Ajit	78,579	10,170	88,749	288
Prasad, Alvin	93,626	2,348	95,974	-
Prasad, Nitesh	78,734	46,937	125,671	312
Prasad, Pranil	74,141	1,044	75,185	288
Prasad, Rohit	65,728	34,997	100,725	276
Prasad, Vinod	71,885	23,386	95,271	300
Prasad, Vinod	72,951	46,181	119,132	312
Prefontaine, Tony	77,414	16,657	94,071	312
Prevedello, Maurice	91,282	7,416	98,698	-
Prodanovic, Ray	95,785	7,911	103,696	-
Prout, Sean	79,880	15,386	95,266	300
Puddicombe, Gerry	99,646	19,621	119,267	-
Puffer, Geoff	79,317	9,780	89,097	312
Pugh, Art	76,526	2,533	79,059	-
Pulling, Carey	66,753	8,454	75,207	320
Purewal, Gurneet	70,580	21,068	91,648	300
Purewal, Harinder	70,739	15,809	86,548	300
Purewal, Jas	55,027	37,585	92,612	228
Purewal, Manvir	94,680	21,647	116,327	-
Puri, Nipun	73,554	8,523	82,077	276
Puri, Tony	75,778	6,830	82,608	288
Purohit, Ramesh	78,860	19,717	98,577	312
Pyke, Michael	96,169	1,392	97,561	81
Qiu, Johnny	74,312	2,657	76,969	787
Quijano, Aimee	84,045	4,036	88,081	119
Quinonez Lopez, Emerson	74,534	2,597	77,131	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Quon, Matthew	73,496	10,359	83,855	-
Qureshi, Waqar	98,024	5,940	103,964	950
Rabbani, Abdul	69,132	11,532	80,664	240
Rahman, Habib	79,104	8,274	87,378	312
Rahmani, Ali	71,111	53,395	124,506	288
Rai, Gurpreet	86,547	13,721	100,268	50
Rai, Jagjit	72,288	39,489	111,777	312
Rai, Jaswinder	70,355	18,586	88,941	301
Rai, Jatinder	76,707	7,720	84,427	312
Rai, Kaljit	69,834	13,392	83,226	288
Raincock, Brenda	130,966	8,618	139,584	117
Raines, Brandon	97,322	13,060	110,382	537
Raith, Sukhii	78,294	7,260	85,554	312
Raj, David	70,037	9,751	79,788	-
Raj, Ritesh	77,545	9,692	87,237	-
Rajaram, Mani	78,911	12,944	91,855	-
Rajkumar, Raj	76,540	17,051	93,591	300
Rakhra, Gurmeet	77,210	15,350	92,560	312
Rakowski, Jakub	92,086	20,106	112,192	312
Ralhan, Anwar	78,799	5,799	84,598	288
Ram, Jack	79,876	16,668	96,544	312
Ramandeep Singh, Ramandeep	82,120	21,007	103,127	312
Ramillo, Kris	79,737	14,876	94,613	312
Ramirez, Gerry	74,610	49,898	124,508	312
Ramji, Paresh	71,169	4,531	75,700	312
Ramzan, Salim	66,343	15,945	82,288	300
Rana, Ravinder	71,240	4,686	75,926	312
Rana, Sumon	78,270	3,590	81,860	288
Ranas, Kevin	83,528	11,270	94,798	312
Ranasinghe Arachchige, Dhammadika	102,073	12,375	114,448	-
Randhawa, Jas	75,284	9,110	84,394	312
Randhawa, Kam	76,487	5,885	82,372	-
Randhawa, Lakhbir	74,528	14,579	89,107	312
Randles, Gerald	70,503	9,152	79,655	312
Rangi, Parm	87,006	2,628	89,634	-
Ranu, Sunny	60,362	16,417	76,779	264
Rao, Raj	71,529	5,456	76,985	312
Rathod, Parm	74,162	4,077	78,239	312
Rathore, Glenn	66,388	17,324	83,712	288
Rathore, Sandeep	75,392	25,145	100,537	288
Rattan, Mini	69,933	5,446	75,379	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Rattan, Nav	74,655	27,206	101,861	300
Ratti, Bob	68,793	20,365	89,158	288
Ratzlaff, Jonathan	80,126	24,829	104,955	300
Raviolos, Frank	75,624	20,156	95,780	300
Rawla, Arjun	76,924	9,097	86,021	288
Ray, Ray	72,628	5,592	78,220	599
Rayat, Talwinder	73,947	47,300	121,247	300
Read, Jay	82,651	1,456	84,107	312
Reddy, Junior	70,642	22,227	92,869	312
Reeves, Neil	69,087	25,881	94,968	300
Rego, Bryan	71,201	8,905	80,106	312
Reich, James	119,498	101,254	220,752	-
Reid, Burney	95,026	26,879	121,905	-
Reid, Robert	81,841	4,299	86,140	-
Reilander, Curtis	91,975	5,371	97,346	-
Reisinger, Mark	98,321	11,947	110,268	-
Rekhi, Ashok	96,738	41,573	138,311	-
Remin, Dan	65,101	15,285	80,386	-
Rempel, Cameron	74,307	8,199	82,506	288
Rennie, Gordon	93,863	12,646	106,509	-
Rennie, Grant	82,313	10,588	92,901	-
Rethimiotakis, George	76,194	5,449	81,643	288
Revane, Nathan	95,284	13,927	109,211	-
Revane, Paul	101,766	6,902	108,668	-
Revel, Brian	101,701	37,709	139,410	18
Reyes, Leo	71,621	4,637	76,258	312
Richardson, Gordon	73,588	3,637	77,225	300
Richardson, Paul	101,266	19,716	120,982	652
Richardson, Terry	74,420	3,839	78,259	300
Richardson, Todd	77,178	37,777	114,955	300
Rider, Cavan	75,943	6,976	82,919	50
Rink, Ray	117,982	7,689	125,671	432
Rioux, Jennifer	96,321	3,399	99,720	388
Ritchie, Fraser	76,857	12,877	89,734	300
Rivera Calles, Mauricio	91,199	1,875	93,074	-
Rivero Garcia, Miguel	69,280	5,948	75,228	288
Roach, Andrew	75,562	402	75,964	400
Robb, Chris	81,460	9,774	91,234	300
Roberts, David	76,932	5,620	82,552	276
Roberts, James	71,198	4,280	75,478	288
Robertson, Ian	91,516	5,752	97,268	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Robinson, Daniel	79,287	2,256	81,543	-
Robinson, Geordie	127,152	38,307	165,459	-
Robinson, James	113,459	4,060	117,519	-
Robinson, Jordan	92,199	97	92,296	-
Robinson, Josh	92,639	1,737	94,376	-
Robinson, Paul	89,708	7,037	96,745	-
Robitaille, Patrice	73,479	3,869	77,348	300
Robson, Bill	71,656	13,811	85,467	276
Robson, Michael	87,840	10,230	98,070	-
Rocha, Reggie	94,070	8,703	102,773	-
Rochelle, Bryson	74,736	8,132	82,868	137
Rockwell, Guy	103,524	3,334	106,858	300
Rodrigues, Geoffrey	76,758	16,361	93,119	276
Rodriguez Lopez, Guillermo	81,316	11,898	93,214	312
Rodriguez Vazquez, Pablo	70,629	7,591	78,220	312
Rodriguez, Hector	76,832	5,179	82,011	300
Roels, Marnie	76,206	3,216	79,422	-
Rogers, Martin	104,260	12,836	117,096	-
Rondeau, Dedeker	86,076	622	86,698	-
Root, Delores	99,540	4,303	103,843	-
Roque, David	68,973	8,561	77,534	300
Rose, Brad	99,739	23,614	123,353	-
Rosenau, Mishael	70,702	13,888	84,590	300
Ross, Rob	92,166	19,134	111,300	-
Rossi, Ari	87,851	5,853	93,704	428
Roth, Dave	79,402	20,072	99,474	288
Rothwell, Dave	69,820	6,790	76,610	300
Rouhi, Taghi	75,740	6,834	82,574	288
Rouse, Dave	100,537	4,266	104,803	-
Rowe, Omar	93,008	4,959	97,967	-
Roxas, Jason	102,830	4,175	107,005	-
Roy, Darrell	73,802	12,433	86,235	300
Roy, Johanna	84,091	2,221	86,312	-
Rubalcava Duran, Andres	73,108	26,697	99,805	300
Rubalcava Duran, Kathya	63,802	15,080	78,882	300
Ruby, Mike	99,731	2,478	102,209	-
Ruddick, Janna	69,454	6,239	75,693	300
Rupal, Paul	75,244	12,311	87,555	312
Ruprai, Sukhi	66,198	14,082	80,280	276
Russell, Evan	78,716	12,667	91,383	-
Sababei, Adrian	78,738	4,829	83,567	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Sabaten, Ray	93,355	7,104	100,459	183
Sabatino, Dominic	69,716	8,939	78,655	288
Sabipour, Fariborz	79,309	18,371	97,680	288
Sabourin, Colin	73,969	15,306	89,275	312
Sabrao, Singh	72,106	3,047	75,153	288
Sadaghianian, Mohammad	71,995	14,195	86,190	288
Sadher, Telly	52,145	24,178	76,323	216
Safavi, Amir	69,280	7,363	76,643	300
Saggau, Helmut	82,071	10,342	92,413	312
Sahdra, Surinderpal	99,332	25,580	124,912	397
Sahni, Jatin	108,702	6,245	114,947	-
Sahota, Baljit	71,651	9,516	81,167	300
Sahota, Harsimran	68,053	27,272	95,325	288
Sahota, Kanwal	79,973	58,761	138,734	312
Sahota, Raghbir	76,341	19,835	96,176	276
Sahota, Sarbjit	71,630	6,938	78,568	312
Sailopal, Rakesh	69,516	7,142	76,658	300
Saini, Kamalpreet	73,429	27,947	101,376	300
Saini, Sam	59,135	36,965	96,100	390
Salehi Marzigarani, Payman	75,667	7,052	82,719	312
Salhan, Taj	68,637	12,731	81,368	-
Sali, George	113,612	16,892	130,504	-
Sall, Duke	80,109	6,826	86,935	288
Sall, Kulvinder	74,724	5,830	80,554	312
Sallan, Sunny	61,506	57,189	118,695	314
Salmon, Casson or Kayci	75,850	8,579	84,429	276
Samra, Paramvir	66,995	29,013	96,008	276
Sanchez, Luis	73,022	2,331	75,353	312
Sanchioni, Brad	95,751	5,011	100,762	-
Sanders, Scott	76,388	3,243	79,631	312
Sandhar, Saminder	73,722	40,319	114,041	288
Sandher, Ranjot	76,490	21,431	97,921	312
Sandher, Tarnjeet	60,899	18,505	79,404	288
Sandhra, Gurvir	78,343	9,774	88,117	312
Sandhu, Aman	81,466	14,020	95,486	-
Sandhu, Banreet	73,968	2,699	76,667	300
Sandhu, Brahmjit	73,492	2,494	75,986	-
Sandhu, Brinder	93,585	3,009	96,594	-
Sandhu, Chamkaur	74,139	14,278	88,417	288
Sandhu, Corry	103,369	34,251	137,620	-
Sandhu, Gurjinder	97,782	8,261	106,043	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Sandhu, Gurmail	71,614	32,319	103,933	312
Sandhu, Harwinder	58,029	21,348	79,377	300
Sandhu, Jashan	68,052	15,256	83,308	264
Sandhu, Jassy	96,351	3,169	99,520	482
Sandhu, JP	65,486	10,937	76,423	288
Sandhu, Kulvinder	67,877	26,619	94,496	240
Sandhu, Maninder	71,574	11,524	83,098	312
Sandhu, Nav	77,466	3,201	80,667	288
Sandhu, Nick	70,606	4,679	75,285	312
Sandhu, Nick	88,804	2,534	91,338	27
Sandhu, Parbrahm	74,280	2,392	76,672	312
Sandhu, Parminder	73,739	5,529	79,268	300
Sandhu, Ram	71,980	5,709	77,689	312
Sandhu, Sam	78,919	8,535	87,454	300
Sandhu, Sarban	74,338	17,813	92,151	300
Sandhu, Simran	74,892	3,178	78,070	-
Sandhu, Tarzan	95,414	19,734	115,148	485
Sangha, Anil	77,653	3,921	81,574	300
Sangha, Bhupinder	75,196	16,755	91,951	288
Sangha, Kamaljit	76,367	12,680	89,047	288
Sangha, Mandeep	81,199	10,474	91,673	312
Sangha, Matt	79,887	11,036	90,923	300
Sangha, Narinder	80,430	11,049	91,479	312
Sangha, Peter	82,515	4,598	87,113	216
Sangha, Prabhjeet	72,855	17,563	90,418	312
Sangha, Sukhi	72,352	6,405	78,757	300
Santiago, Fritz	69,352	14,708	84,060	312
Santos, Mike	70,033	5,700	75,733	288
Sarabin, Jerry	75,057	1,735	76,792	288
Saran, Baljinder	69,241	8,724	77,965	288
Saran, Dhar	90,837	7,001	97,838	-
Saran, Jas	75,623	23,493	99,116	312
Saranchuk, Chris	95,578	16,347	111,925	160
Sarao, Bikram	71,379	3,796	75,175	312
Saroya, Manjinder	68,782	24,443	93,225	288
Sartor, Alex	98,239	3,466	101,705	-
Saunders, Darren	70,244	4,857	75,101	288
Savage, Darin	123,807	6,116	129,923	1,059
Sawant, Riddhi	72,907	5,299	78,206	525
Sayer, Teresa	108,769	7,364	116,133	-
Scannell, Mike	83,125	97	83,222	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Schachter, David	71,851	7,570	79,421	300
Schedel, John	76,834	7,579	84,413	288
Schmidt, Stephen	89,125	5,139	94,264	-
Schulz, Mike	88,275	12,959	101,234	-
Schwab, Annette	77,821	10,360	88,181	312
Schwab, Patricia	83,262	4,225	87,487	-
Scott, Gregg	65,851	30,180	96,031	-
Scott, Ken	47,086	88,053	135,139	187
Scott, Robert	77,952	61,162	139,114	312
Scully, Colin	68,156	7,017	75,173	300
Searle, Nigel	72,531	5,159	77,690	312
Sebastiao, Greg	91,756	145	91,901	-
Seebauer, Wayne	76,866	5,506	82,372	312
Sehgal, Sunish	76,385	9,772	86,157	300
Seid, Michael	74,817	8,192	83,009	300
Sejbjerg, Reid	76,168	11,513	87,681	-
Sekhon, Balbir	73,112	29,820	102,932	300
Sekhon, Davinder	59,785	22,453	82,238	264
Sekhon, Harsimran	70,719	6,040	76,759	300
Sekhon, Lucky	74,024	48,553	122,577	312
Sekhon, Majar	72,678	8,208	80,886	300
Sekhon, Manmeet	76,894	16,116	93,010	300
Sekhon, Sam	77,342	52,225	129,567	312
Sekora, Shane	94,909	11,910	106,819	485
Selk, Dave	88,230	8,250	96,480	-
Semb, Mike	107,543	8,086	115,629	-
Serra, Roger	88,975	2,270	91,245	-
Servai, Siva	70,737	35,040	105,777	300
Servidad, Jamin	71,580	37,022	108,602	312
Seth, Jake	74,870	4,603	79,473	-
Sewak, Deepak	68,402	16,282	84,684	522
Seyoum, Yosef	72,116	21,169	93,285	312
Shadforth, Chase	99,007	4,159	103,166	-
Shahi, Bill	75,750	13,460	89,210	300
Shahi, Manjinder	67,053	30,637	97,690	276
Sham, Gary	114,585	9,094	123,679	265
Shan, Sam	77,450	22,188	99,638	312
Shank, Chris	101,883	41,462	143,345	-
Shankar, Ash	92,218	17,581	109,799	-
Sharafi-Tehrani, Shahram	74,763	9,832	84,595	312
Sharan, Jerome	72,006	5,746	77,752	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Sharma, Abhay	67,441	33,671	101,112	288
Sharma, Anish	89,389	343	89,732	-
Sharma, Justin	97,858	1,838	99,696	-
Sharma, Rajan	75,037	6,290	81,327	300
Sharma, Rishi	72,627	56,509	129,136	300
Sharma, Shakti	70,912	6,652	77,564	288
Sharma, Vikram	73,570	6,877	80,447	312
Shaughnessy, Amelia	76,708	2,837	79,545	300
Shearer, Monty	79,878	7,929	87,807	300
Sheeshka, Dave	83,271	2,429	85,700	300
Shelley, Christine	82,594	5,004	87,598	108
Shergill, Onkar	116,383	46,148	162,531	-
Shergill, Satvir	94,122	7,968	102,090	-
Sherpa, Karma	71,611	39,012	110,623	312
Sherry, Linda	64,819	10,696	75,515	288
Shizgal, Cheryl	171,353	28,779	200,132	5,308
Shnurchenko, Vladimir	96,018	9,331	105,349	-
Shoker, Harpreet	65,594	12,045	77,639	300
Shoker, Sandeep	62,810	26,856	89,666	264
Shorter, Keith	102,804	14,232	117,036	-
Shovar, Zane	71,041	24,923	95,964	62
Shun, Victor	74,317	4,756	79,073	288
Siddoo, Shawn	119,938	66,085	186,023	-
Sidhu, Aman	71,139	9,949	81,088	300
Sidhu, Barjinder	71,451	6,853	78,304	300
Sidhu, Hardeep	71,799	9,398	81,197	300
Sidhu, Hardeep	76,675	44,331	121,006	276
Sidhu, Hardy	77,358	24,309	101,667	-
Sidhu, Harminder	116,854	7,659	124,513	833
Sidhu, Jasnoor	72,125	8,603	80,728	276
Sidhu, Karamjit	77,502	9,777	87,279	312
Sidhu, Lakhwinder	74,667	12,798	87,465	312
Sidhu, Sukhminder	106,626	30,654	137,280	23
Sidhu, Sukhwinder	65,750	13,842	79,592	312
Sidhu, Sunny	69,340	13,918	83,258	288
Sidhu-Kambo, Harjit	131,501	29,076	160,577	439
Sieben, Elvis	76,437	10,181	86,618	300
Sieg, Adam	97,593	12,963	110,556	-
Sihota, Al	75,640	42,696	118,336	300
Sihota, Aman	72,446	3,048	75,494	300
Sikka, Ram	70,037	27,224	97,261	276

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Siltberg, Tim	80,362	15,625	95,987	300
Silva, Greg	78,364	8,923	87,287	300
Silva, Jay	77,491	37,956	115,447	300
Silva, Marlene	81,075	6,902	87,977	-
Silver, Kimberley	76,092	1,286	77,378	312
Silver, Shaine	73,530	6,869	80,399	300
Sim, Joon	104,123	4,108	108,231	-
Simic, John	76,845	5,259	82,104	312
Simnos, George	70,374	11,954	82,328	288
Simoneau, Rod	96,516	6,823	103,339	-
Simonenko, Volodimir	98,715	9,485	108,200	-
Simons, Jason	75,593	3,170	78,763	-
Simpson, Jolene	99,284	254	99,538	-
Simpson, Mark	71,091	5,075	76,166	300
Sinclair, Larry	76,920	4,698	81,618	312
Sinclaire, Jayeson	77,612	7,264	84,876	312
Singh Badial, Barinder	97,051	9,913	106,964	-
Singh, Ajit	72,155	3,855	76,010	300
Singh, Anandpreet	70,853	4,659	75,512	300
Singh, Arzoo	78,721	15,417	94,138	288
Singh, Avi	72,006	3,854	75,860	300
Singh, Avraj	68,798	14,539	83,337	312
Singh, Bhupender	79,252	8,293	87,545	228
Singh, Gabe	92,095	904	92,999	-
Singh, Gagandeep	74,404	1,674	76,078	300
Singh, GP	67,668	15,505	83,173	338
Singh, Gurpreet	62,965	25,367	88,332	312
Singh, Harjot	73,426	18,195	91,621	288
Singh, Harpal	76,153	29,107	105,260	312
Singh, Harry	75,753	5,731	81,484	288
Singh, Harvinder	102,058	19,880	121,938	300
Singh, Inder	71,774	8,505	80,279	288
Singh, Jagroop	73,143	2,086	75,229	300
Singh, Jajar	75,893	2,970	78,863	-
Singh, Jas	63,424	29,927	93,351	313
Singh, Jaskaran	71,553	15,088	86,641	288
Singh, Jass	75,019	21,055	96,074	300
Singh, Jasvinder	58,467	26,101	84,568	300
Singh, Jatinder	76,115	19,526	95,641	312
Singh, Karanbir	66,087	9,307	75,394	288
Singh, Kavan	70,015	7,565	77,580	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Singh, Kulmohan	79,858	61,913	141,771	312
Singh, Mani	70,186	23,723	93,909	312
Singh, Manjeet	99,383	15,323	114,706	-
Singh, Narend	75,468	1,580	77,048	312
Singh, Navjot	65,318	16,999	82,317	18
Singh, Pete	73,592	11,042	84,634	312
Singh, Raghbir	77,942	27,953	105,895	300
Singh, Raj	125,825	59,674	185,499	-
Singh, Sam	79,660	8,323	87,983	228
Singh, Shareen	79,023	4,261	83,284	-
Singh, Simranjeet	81,773	45,845	127,618	312
Singh, Sukh	78,750	30,580	109,330	300
Singh, Vikram	81,282	20,109	101,391	1,151
Siu, Michael	88,758	12,772	101,530	-
Siytangco, Ramon	74,349	7,621	81,970	288
Skare, Ivan	88,409	4,772	93,181	-
Skinner, Michael	80,793	27,787	108,580	312
Skripaenko, Anton	72,035	7,295	79,330	288
Slight, Clayton	100,777	2,681	103,458	688
Slizziak, Jim	77,275	6,882	84,157	300
Slonopas, Mike	79,890	7,535	87,425	312
Smillie, Kevin	103,592	7,246	110,838	-
Smirfitt, Brian	75,694	9,631	85,325	312
Smith, Bruce	100,541	19,426	119,967	18
Smith, Dan	93,160	6,268	99,428	-
Smith, David	73,681	3,456	77,137	300
Smith, Doug	160,927	26,196	187,123	380
Smith, Ian	77,547	6,900	84,447	300
Smith, Jon	71,862	7,242	79,104	300
Smith, Josh	92,312	97	92,409	-
Smith, Josh	69,817	8,582	78,399	-
Smith, Kim	95,370	21,734	117,104	150
Smith, Rod	104,367	1,822	106,189	-
Smolko, Terry	72,250	3,078	75,328	312
Smurthwaite, Tom	73,921	4,311	78,232	312
Smurzynski, Wesley	110,248	12,964	123,212	288
Snaith, Bert	71,628	3,632	75,260	312
Snow, Dave	85,198	601	85,799	-
Soaadi, Laith	86,229	91	86,320	-
Soberanis, Will	74,080	1,932	76,012	288
Sodhan, Jaspal	73,767	18,822	92,589	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Sodhi, Jas	74,567	4,797	79,364	312
Sodhi, Jaspreet	72,552	10,495	83,047	300
Sohal, Jazzy	77,369	4,990	82,359	300
Sohal, Sarab	69,900	11,672	81,572	300
Sohi, Gurpreet	71,141	9,025	80,166	300
Sohi, Navi	108,136	23,922	132,058	-
Sol, Elizabeth	109,905	1,155	111,060	79
Solomon, Dereje	82,264	35,875	118,139	312
Somers, Cody	69,186	7,902	77,088	312
Somerville, Sarah	88,925	7,429	96,354	-
Somerville, Timothy	99,404	16,688	116,092	-
Sommers, Tony	80,389	41,408	121,797	312
Sond, Inder	106,045	10,192	116,237	265
Soni, Shobik	81,584	5,886	87,470	288
Soodan, Amar	99,234	5,690	104,924	271
Sor, Chan	69,577	5,586	75,163	300
Sorensen, Audrey	59,784	40,062	99,846	288
Soukup, Peter	93,881	5,078	98,959	-
Sowinski, Silvia	71,619	7,833	79,452	312
Spathis, Angelo	119,552	27,352	146,904	-
Speidel, Tony	77,266	3,005	80,271	-
Spence, David	70,771	23,719	94,490	312
Spence, Shawn	91,177	97	91,274	-
Springer, A.J.	77,742	12,997	90,739	204
Springer, Mike	72,633	7,603	80,236	300
Sra, Dharminder	76,529	8,451	84,980	288
Sraan, Pavittar	58,280	17,352	75,632	288
Sran, Deep	72,783	4,986	77,769	288
Sran, Shawn	74,233	12,435	86,668	312
St John, Lewis	91,557	5,049	96,606	-
Stack, Jeff	73,886	7,846	81,732	300
Stamatovic, Dan	71,024	6,369	77,393	312
Stamper, Denis	81,485	6,790	88,275	312
Stampp, Shawn	84,850	12,361	97,211	105
Stanley, Mathews	75,129	3,960	79,089	372
Stant, Brian	60,077	25,049	85,126	312
Stanton, Ben	76,969	32,113	109,082	300
Starinieri, Mario	73,722	32,830	106,552	312
Stark, Joe	81,564	7,311	88,875	288
Starzak, Jerzy	94,271	5,880	100,151	-
Statsenko, Alexander	70,928	5,115	76,043	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Steacy, Michael	70,039	14,550	84,589	288
Stebbing, CJ	72,253	22,891	95,144	300
Stebbins, Bryan	69,576	6,902	76,478	300
Steele, Darrin	77,780	5,633	83,413	312
Steele, Eric	94,577	23,109	117,686	160
Steffen, Amy	90,042	2,111	92,153	10
Stenersen, Lenora	111,053	14,295	125,348	-
Stephens, John	94,837	6,996	101,833	-
Sterling, Rod	77,086	6,260	83,346	312
Stevens, Ed	103,024	18,631	121,655	-
Stevenson, Derek	93,109	148	93,257	-
Stewart, Bruce	71,470	10,052	81,522	312
Stewart, Bryan	74,749	4,081	78,830	300
Stewart, Carl	95,138	3,372	98,510	300
Stewart, Daniel	75,364	17,560	92,924	300
Stewart, Derek	163,811	9,840	173,651	4,682
Stewart, Neil	131,391	5,090	136,481	968
Stewart, Paul	81,397	18,726	100,123	312
Stich, Tom	89,308	97	89,405	-
Stief, Dustin	83,891	6,089	89,980	229
Stiles-Nijjer, Callen	70,071	12,279	82,350	288
Stojak, Fabo	88,614	145	88,759	-
Stoneson, John	78,455	758	79,213	-
Story, Keith	74,588	8,977	83,565	300
Strachan, John	103,535	1,128	104,663	541
Stuart, Sean	75,509	13,839	89,348	-
Stuive, David	79,265	48,119	127,384	300
Subramanian, Suresh	111,544	10,299	121,843	285
Sukic, Dave	73,926	8,323	82,249	368
Sullivan, Dave	109,396	7,560	116,956	-
Sullivan, Sean	73,632	11,310	84,942	312
Sum, Mike	93,626	13,480	107,106	-
Sumar, Zahra	82,582	1,127	83,709	23
Summan, Bhupinder	65,378	15,437	80,815	264
Sung, Joseph	69,493	10,815	80,308	312
Suniara, Amandeep	70,605	19,876	90,481	300
Sunnar, Arjan	116,854	15,682	132,536	-
Sunner, Lucky	69,792	18,715	88,507	288
Suri, Nitin	69,905	20,671	90,576	300
Surian, Edward	94,415	26,974	121,389	475
Swanson, Stefan	95,752	2,656	98,408	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Sweers, Ray	87,201	17,670	104,871	-
Syed, Saleem	77,982	2,743	80,725	300
Szpak, Monica	86,863	2,706	89,569	-
Taban, Isaack	78,941	4,617	83,558	-
Tabuada, Jhamel	89,166	9,258	98,424	-
Tadeparti, Deepak	116,875	3,055	119,930	1,884
Taffinder, Scott	84,166	19,822	103,988	-
Tafti, Hamid	69,358	24,046	93,404	288
Taggar, Jag	78,041	59,823	137,864	300
Taggar, Kevin	91,492	24,651	116,143	398
Tahmouresifard, Arman	82,181	4,175	86,356	1,531
Taki, Saheed	101,477	5,586	107,063	-
Talarico, Trev	90,523	17,480	108,003	-
Tam, Stan	75,172	7,408	82,580	312
Tamse, Francis	75,338	19,997	95,335	312
Tan, Alvan	98,311	2,186	100,497	60
Tan, Andrew	74,057	25,853	99,910	312
Tan, Peou	73,329	3,439	76,768	312
Tan, Wednesday	76,343	5,379	81,722	312
Tanaka, James	75,806	8,490	84,296	300
Tang, Anna	77,878	931	78,809	-
Tang, Boris	78,395	8,858	87,253	312
Tang, Eric	90,889	7,649	98,538	-
Tang, Michael	77,631	17,010	94,641	312
Tanizawa, Trevor	93,864	1,520	95,384	-
Tanner, Kurc	71,653	7,591	79,244	288
Tanner, Mark	73,498	5,469	78,967	300
Tanquary, Sean	71,761	6,439	78,200	300
Taplin, Cully	73,267	3,323	76,590	312
Tardif, David	80,274	13,176	93,450	312
Tariq, Aliya	78,874	878	79,752	-
Tasevski, Ben	94,711	14,675	109,386	-
Tasovac, Igor	74,475	1,043	75,518	300
Tatla, Komal	71,974	13,824	85,798	312
Taylor, Gary	76,231	4,594	80,825	312
Taylor, Stuart	96,185	1,157	97,342	426
Teetzel, Jamie	100,552	34,841	135,393	-
Tehraniazad, Saeid	75,427	8,078	83,505	276
Teja, Naninder	76,076	11,745	87,821	288
Tekelegeioregries, Abeba	81,843	27,085	108,928	312
Tenorio, Joe	66,620	9,101	75,721	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Teo, Jon	71,661	5,159	76,820	288
Terehoff, Sergei	68,512	15,123	83,635	264
Teymoori, Mahmood	73,864	6,683	80,547	288
Tezram, Sach	75,506	45,647	121,153	300
Thakur, Sundeep	124,537	4,760	129,297	744
Tham, Nathan	90,309	1,328	91,637	-
Thandi, Barr	69,596	6,742	76,338	312
Thandi, Harjit	74,524	12,869	87,393	300
Thangavel, Prabha	63,049	20,914	83,963	288
Thangavellu, Asogan	76,707	12,140	88,847	312
Then, Michael	97,729	32,694	130,423	-
Thiara, Sukhpreet	73,589	15,734	89,323	312
Thilakaratne, Athula	75,882	5,476	81,358	288
Thind, Jasmeenpal	79,457	2,926	82,383	144
Thio, Tom	84,671	9,325	93,996	-
Thiyagarajah, Kamalasuthan	70,023	18,383	88,406	288
Thomas, Felix	71,264	4,245	75,509	300
Thomas, Joe	67,281	10,260	77,541	252
Thomas, Joshy	72,859	15,524	88,383	300
Thomas, Louis	69,589	31,510	101,099	276
Thompson, Brian	75,877	8,274	84,151	312
Thomson, Chris	90,597	5,088	95,685	-
Thomson, David	76,280	2,176	78,456	300
Thomson, Kyle	73,239	5,717	78,956	312
Thomson, Mark	96,801	16,503	113,304	258
Thomson, Scott	102,851	18,448	121,299	-
Thormaehlen, Patrick	83,244	8,944	92,188	312
Thorne, Steve	76,217	36,204	112,421	312
Thothar, Tirath	101,580	8,558	110,138	-
Thunder Heart, John	80,578	4,242	84,820	300
Ticinovic, Petar	75,439	13,274	88,713	276
Timms, Karl	81,528	5,212	86,740	-
Tiongson, Richard	73,840	4,689	78,529	312
Tiwana, Ramninder	76,551	6,311	82,862	240
Tobias, Joe	53,406	24,942	78,348	228
Tokai, Tyler	76,814	6,167	82,981	300
Toledo, Dennis	77,483	18,322	95,805	264
Tomkins, Janice	88,585	4,065	92,650	-
Tonsaker, Markus	97,244	29,907	127,151	-
Toolsee, Curt	103,350	9,998	113,348	-
Toonian-Seghin, Gharnik	75,871	10,173	86,044	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Toor, Gurpreet	85,436	7,005	92,441	-
Toor, Ravi	99,559	29,314	128,873	-
Toor, Ricky	75,605	4,773	80,378	312
Torma, Thomas	81,289	10,689	91,978	30
Tosh, Gary	100,963	478	101,441	-
Toth, Istvan	84,438	35,747	120,185	150
Tough, Tom	72,358	3,775	76,133	288
Townsend, Robin	78,503	5,402	83,905	312
Towsley, Gordon	73,580	1,976	75,556	288
Tracey, Sean	87,733	9,100	96,833	-
Tran, Alex	88,194	3,421	91,615	-
Tran, Jacky	74,932	5,457	80,389	312
Tran, Jason	67,720	32,208	99,928	276
Tran, Lan	85,778	14,161	99,939	50
Tran, Quang	76,899	4,719	81,618	300
Trathen, Holly	71,163	3,992	75,155	300
Trinidad, Jaime	67,731	10,868	78,599	300
Truong, Benney	107,867	26,656	134,523	18
Tsai, Frank	68,638	6,922	75,560	288
Tsang, Raymond	73,871	6,995	80,866	300
Tse, Alex	84,848	45,067	129,915	-
Tsonis, John	94,469	495	94,964	-
Tsonis, Steve	75,144	25,347	100,491	312
Tunac, Eugene	73,643	11,824	85,467	312
Tung, Donald	72,051	3,276	75,327	312
Tung, Trevor	62,976	16,075	79,051	300
Turda, Robert	76,205	4,055	80,260	312
Turk, Ridvan	67,297	10,699	77,996	288
Turner, Bruce	80,651	15,197	95,848	312
Turner, Scott	70,149	7,039	77,188	312
Tyracek, Ian	73,630	14,559	88,189	300
Ubhi, Gurpreet	61,796	26,343	88,139	290
Ui, Michael	70,478	24,013	94,491	300
Uppal, Ashishpal	79,903	7,292	87,195	288
Uppal, Inder	104,506	2,843	107,349	-
Uppal, Jag	94,813	29,978	124,791	-
Uppal, Paul	56,242	24,504	80,746	314
Uppal, Surinder	79,523	4,672	84,195	312
Uzelac, Pete	75,324	5,348	80,672	-
Vachon, Ryan	99,624	4,091	103,715	-
Vali, Erfan	72,026	7,076	79,102	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Valiente, Clark	73,056	7,881	80,937	276
Vallejo, Chris	84,135	600	84,735	-
van Bakel, Jordan	92,836	7,168	100,004	-
van den Ouden, Robert	68,530	20,877	89,407	312
Van Hatten, Daryl	69,542	10,519	80,061	288
Van Hove, David	69,154	6,225	75,379	276
Van Kalsbeek, Alida	103,134	2,679	105,813	288
Van Kalsbeek, Carrie	74,709	34,777	109,486	300
Van Samang, Rob	93,119	1,790	94,909	-
Vandall, Brad	105,175	3,055	108,230	-
Vandenberg, Roel	73,500	5,752	79,252	312
Vanderkooi, Chris	128,307	96,913	225,220	-
Vanderzalm, Taylor	124,779	8,626	133,405	58
Vandusen, Brad	80,628	2,896	83,524	300
Vanstone, Laurie	87,137	2,714	89,851	-
Varaich, Baljinder	74,018	5,667	79,685	300
Varga, Karl	75,191	9,226	84,417	312
Varinder Singh, Varinder	76,989	14,864	91,853	288
Varshney, Gaurav	72,583	2,898	75,481	300
Vassura-Rowell, Tatiana	88,570	5,809	94,379	-
Vaudrin-Houle, Magalie	79,703	350	80,053	-
Vavaris, Chris	72,525	4,998	77,523	300
Veark, Hardeep	72,785	35,358	108,143	288
Veitch, Corri	77,661	1,925	79,586	15
Vela, Blessed	72,850	6,837	79,687	312
Vena, Michael	88,391	4,490	92,881	-
Venditti, Chris	100,704	4,931	105,635	300
Venter, Louis	73,583	2,566	76,149	300
Verhelst, Dan	90,426	26,529	116,955	-
Verma, Naveen	82,814	417	83,231	-
Verma, Ravi	73,504	7,234	80,738	300
Verma, Ravi	74,554	39,955	114,509	300
Versteegen, Jason	114,502	369	114,871	977
Verstraten, Lourdes	74,090	22,213	96,303	288
Vickers, Ingo	72,520	3,851	76,371	288
Victorino, Louie	75,303	12,937	88,240	300
Vieira, Tony	91,179	6,811	97,990	-
Vijandre, Ryan	74,221	5,455	79,676	288
Villalta, Maria	78,850	53,429	132,279	300
Vintar, Rafael	78,678	21,706	100,384	300
Virk, Anu	78,554	9,496	88,050	288

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Virk, Charnjit	73,135	49,028	122,163	288
Virk, Kulvir	66,924	18,805	85,729	276
Virk, Surinder	78,266	11,334	89,600	276
Visnoski, Trent	87,441	46,268	133,709	-
Vitiello, Mike	101,518	9,412	110,930	-
Vitiello, Nathan	89,735	15,587	105,322	267
Vitug, Chris	76,992	28,600	105,592	312
Vo, An	74,694	35,368	110,062	300
Vogl, Jerry	77,011	42,721	119,732	312
Volz, Sieg	106,109	11,804	117,913	-
Vonk, Garry	76,992	4,940	81,932	300
Vrabic, Steve	71,784	7,565	79,349	312
Waack, Rob	71,880	4,352	76,232	312
Wagner, Terry	82,379	8,182	90,561	312
Wagstaff, Anita	88,804	203	89,007	-
Wainwright, Kelly	65,795	14,309	80,104	276
Waleed, Richard	71,533	5,106	76,639	300
Walji, Al	80,000	10,532	90,532	300
Walji, Haider	72,463	8,585	81,048	300
Walker, Christy	94,943	1,162	96,105	-
Walker, David	73,969	7,726	81,695	312
Walker, Stephen	113,247	18,814	132,061	-
Wall, Gary	75,400	4,330	79,730	300
Wall, Les	99,551	1,126	100,677	-
Walle, Derek	76,979	7,651	84,630	288
Walsh, Glen	64,073	12,687	76,760	300
Walters, Gary	66,911	12,323	79,234	264
Walters, Scott	88,547	20,376	108,923	-
Walters, Warren	91,206	97	91,303	-
Walz, Mike	98,576	18,066	116,642	-
Wamboldt, Kelly	82,392	9,389	91,781	312
Wandler, Brian	71,207	4,653	75,860	300
Wang, Stanley	104,828	10,793	115,621	-
Ward, Oliver	69,596	5,885	75,481	276
Warraich, Nav	76,497	21,649	98,146	312
Warren, Glen	104,414	9,865	114,279	-
Warren, Kyle	75,918	1,225	77,143	312
Wassung, John	106,425	22,726	129,151	-
Watson, Jerry	91,952	3,369	95,321	-
Watson, Mike	99,506	4,321	103,827	-
Waziri, Omeed	77,038	9,054	86,092	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

*For the year ended December 31, 2022*

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Webb, Blake	91,574	1,145	92,719	228
Webber, Max	91,569	6,414	97,983	-
Webster, Troy	71,610	8,077	79,687	252
Wei, George	83,987	1,324	85,311	-
Weissenborn, Soeren	121,568	11,948	133,516	-
Welch, Clayton	119,314	23,522	142,836	110
Welch, Jason	79,593	295	79,888	-
Wendt, Parry	74,282	11,956	86,238	300
Wendt, Patrick	104,115	17,445	121,560	285
Wenzlaff, Richard	84,581	12,257	96,838	-
Whetstone, Syd	96,538	6,079	102,617	-
White, Brad	79,348	19,757	99,105	312
White, Jim	92,787	14,050	106,837	-
White, Michael	122,495	91,893	214,388	-
White, Stephen	77,325	10,473	87,798	312
White, Tyler	114,007	22,721	136,728	-
Whitney, Darwin	70,393	7,275	77,668	312
Whyte, Shane	70,229	23,231	93,460	300
Wiebe, Andy	72,321	4,507	76,828	412
Wiedemann, Fred	84,428	653	85,081	108
Wieruszewski, Joe	75,235	3,877	79,112	312
Williams, Dayne	101,205	2,981	104,186	-
Williams, Frank	75,932	2,219	78,151	300
Williams, George	78,635	1,433	80,068	-
Williams, Josh	109,473	2,734	112,207	-
Williams, Kelsey	108,829	1,328	110,157	-
Williams, Michael	96,977	31,322	128,299	331
Williams, Patrick	72,489	16,075	88,564	312
Williamson, Brenton	104,092	8,336	112,428	-
Wilson, Chris	100,704	11,769	112,473	326
Wilson, Dave	88,323	16,331	104,654	-
Wilson, Markland	78,764	54,117	132,881	312
Wilson, Scott	103,535	1,132	104,667	-
Wilson, Stanley	81,284	5,535	86,819	-
Winfield, Ray	81,339	6,624	87,963	312
Wisnioski, Adam	62,672	15,053	77,725	-
With, Fraser	84,771	1,160	85,931	-
W-Medhin, Belay	77,409	10,523	87,932	312
Wolfe, Matthew	110,791	56,530	167,321	-
Wolff, Edith	89,286	11,139	100,425	-
Wolff, Randy	87,617	94	87,711	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Wolshlager, Tim	78,266	56,663	134,929	300
Wong, Andrew	101,372	22,897	124,269	-
Wong, Bill	70,463	6,804	77,267	300
Wong, Brandon	83,782	11,195	94,977	-
Wong, Brenda	114,631	236	114,867	941
Wong, Cary	75,722	8,986	84,708	312
Wong, Cindy	98,499	10,917	109,416	-
Wong, Doris	79,527	2,030	81,557	-
Wong, Joey	78,324	5,995	84,319	312
Wong, Larry	80,097	19,862	99,959	300
Wong, Richard	82,162	21,205	103,367	300
Wong, Stephen	67,690	10,639	78,329	-
Wong, Tim	90,949	2,897	93,846	-
Wong, Tim	100,461	7,530	107,991	-
Wong, Wilson	73,191	4,226	77,417	312
Wong, Winston	72,389	7,314	79,703	312
Woo, Don	89,431	218	89,649	-
Woodfrinch, Otis	92,117	10,550	102,667	-
Woodruff, Keith	77,332	3,301	80,633	-
Woods, Rachel	98,074	7,570	105,644	-
Woods, Rob	94,274	3,680	97,954	264
Worsnop, Austin	97,436	5,388	102,824	-
Wright, Brian	94,191	6,356	100,547	-
Wright, Greg	80,292	467	80,759	-
Wright, Shawn	69,255	8,609	77,864	2,709
Wright, Stephen	106,454	6,850	113,304	756
Wu, Eric	91,317	1,837	93,154	63
Wyatt, Rob	75,312	5,683	80,995	300
Wyles, Chris	70,943	6,797	77,740	300
Wylie, Don	95,866	14,714	110,580	-
Xayasomphou, Champa	97,293	4,764	102,057	-
Xi, Luke	77,915	6,460	84,375	288
Xie, Han	105,233	12,695	117,928	-
Xie, You Bin	97,779	11,463	109,242	-
Xu, Brian	104,493	14,023	118,516	-
Yamanaka, Steve	93,678	9,545	103,223	2,511
Yan, Alex	81,582	22,019	103,601	288
Yan, Darren	95,028	4,666	99,694	-
Yanagiya, Jack	80,630	8,057	88,687	312
Yang, Caisson	75,409	37,108	112,517	288
Yano, Fumiaki	94,423	6,586	101,009	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Yao, Klaus	78,161	5,760	83,921	400
Yao, Linkun	80,768	1,199	81,967	60
Yap, Dave	99,756	10,974	110,730	-
Yap, Roneil	89,076	12,597	101,673	-
Yarish, Bruce	77,731	6,699	84,430	288
Yatco, Ralph	76,961	7,964	84,925	300
Yazdani, Hassan	87,545	2,455	90,000	-
Ye, Paul	72,648	5,773	78,421	300
Ye, Robert	105,290	9,561	114,851	-
Yee, Steve	75,873	11,247	87,120	312
Yee, Warren	96,671	6,219	102,890	-
Yee, William	69,248	20,766	90,014	300
Yen, Yvonne	99,277	17,829	117,106	-
Yeung, Jacky	71,574	3,934	75,508	300
Yeung, Peter	64,021	28,704	92,725	312
Yeung, Stephen	95,848	6,435	102,283	-
Yip, Elaine	74,765	50,935	125,700	419
Yoon, Kristen	75,551	6,315	81,866	300
Young, Brian	74,163	12,585	86,748	300
Young, Carl Patrick	106,575	8,654	115,229	-
Young, Nicky	106,949	1,326	108,275	-
Young, Robert	70,291	5,248	75,539	288
Young, Tim	77,815	8,610	86,425	312
Yu, Michael	74,083	9,517	83,600	288
Yu, Tony	73,054	5,660	78,714	300
Yu, William	106,157	5,290	111,447	-
Yuen, Ken	76,469	10,107	86,576	-
Zabihi-Rad, Saeid	129,984	9,221	139,205	2,328
Zabinsky, Tom	107,633	40,361	147,994	206
Zablosky, Johnathan	60,104	17,447	77,551	312
Zachariah, Cherian	74,056	15,342	89,398	288
Zado, Benjamin	81,762	5,366	87,128	-
Zalameda II, Oliver	67,860	10,676	78,536	312
Zaraei, Ghassem	69,281	46,963	116,244	276
Zerbinos, George	71,199	17,304	88,503	288
Zhang, Ryan	72,113	5,580	77,693	312
Zheng, Marta	100,704	3,325	104,029	-
Zheng, Vincent	78,260	34,817	113,077	312
Zhu, Vincent	96,350	13,140	109,490	-
Zimmerman, Kyle	73,563	3,460	77,023	-
Zironi, Fab	69,359	8,100	77,459	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Zuberi, Adil	74,475	9,824	84,299	312
S.15(1)(f) of the FOIPP Act <sup>3</sup>	111,893	34,790	146,683	18
S.15(1)(f) of the FOIPP Act <sup>3</sup>	94,615	10,110	104,725	-
S.15(1)(f) of the FOIPP Act <sup>3</sup>	114,631	2,512	117,143	182
Total of employees with remuneration over \$75,000	237,740,707	38,281,857	276,022,564	761,385
Total of employees with remuneration under \$75,000	142,542,812	14,070,434	156,613,246	607,404
<b>TOTAL</b>	<b>380,283,519</b>	<b>52,352,291</b>	<b>432,635,810</b>	<b>1,368,789</b>
Receiver General of Canada				
Total Employer Portion of EI & CPP				<u>23,879,958</u>

#### Notes:

1. Salary payments include base salary, premiums, retroactive payments and temporary variable market adjustments.
2. Other includes taxable benefits, overtime and banked payouts such as vacation.
3. FOIPP Act means the *Freedom of Information and Protection of Privacy Act*.

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Board of Directors Fees and Expenses

*For the year ended December 31, 2022*

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Kinvig, Anne	Director	3,600	2,500	6,100	-	7	7
McLay, Cathy	Director	6,600	5,000	11,600	-	14	14
<b>TOTAL</b>		<b>10,200</b>	<b>7,500</b>	<b>17,700</b>	<b>-</b>		

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Severance Agreements

*For the year ended December 31, 2022*

The severance agreements under which payment commenced between Coast Mountain Bus Company Ltd. and its non-unionized employees during the 2022 fiscal year are as follows:

Number of Severance Agreements	Range of Equivalent Months' Compensation
-	-

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
1ST TRAUMA SCENE CLEAN UP, LTD	43,402
A.C.T. EQUIPMENT SALES LTD	67,012
AARC-WEST SCAFFOLDING INC	42,000
ABC TRANSMISSIONS LTD	1,834,260
ACCESS PACIFIC ENTERPRISES LTD.	53,011
ACCURATE TRANSMISSIONS & AUTO CENTRE LTD	68,583
ACTIVE CHEMICALS LTD	91,241
ACUREN GROUP INC	52,342
AJ FORSYTH	60,833
ALOUETTE TRANSIT SYSTEM LTD	38,543
ANDREW SHERET LIMITED	64,491
ANGUS ONE PROFESSIONAL RECRUITMENT LTD	381,846
ANIXTER CANADA INC	187,636
ANSAN INDUSTRIES LTD	951,279
ASC PROFESSIONAL SECURITY SERVICES	80,167
ASTON CARTER, A DIVISION OF AEROTEK ULC	92,775
ATLAS PEST AND WILDLIFE CONTROL LTD	69,565
ATLAS POWER SWEEPING LTD	36,887
AXENTIA TECHNOLOGIES AB	34,153
BAE SYSTEMS CONTROLS INC.	287,983
BAKER TRANSIT PARTS INC	111,158
BANK OF MONTREAL	2,124,835
BC HYDRO	5,467,301
BEAVER ELECTRICAL MACHINERY LTD	359,708
BEL AIR TAXI LTD.	133,526
BELFOR RESTORATION SERVICES	64,581
BEST SERVICE PROS LTD.	4,132,326
BLACK TOP CABS LTD	178,402
B-LINE TIRE & AUTO SUPPLY (BC)	104,987
BONNY'S TAXI LTD	217,858
BRITISH COLUMBIA PENSION CORPORATION	72,797,983
BROADWAY REFRIGERATION & AIR CONDITIONING CO.	35,342
BROWN BROS FORD (PARTS, SERVICE, PURCHASE)	51,870
BUNZL CLEANING & HYGIENE	49,175
C & R TRUCK WEST LTD	107,499
CAMIRA GROUP, INC	31,255
CARTER GM	1,038,786
CASSIAN COMMERCIAL SERVICES INC.	204,446
CATERING VISIONS	45,443
CBM N.A. INC. (DEMERS BEAULNE)	654,458
CBS PARTS LTD	1,363,804
CHASE AUTO BODY SUPPLIES	664,368

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
CHEVRON CANADA LIMITED	801,506
CINTAS CANADA LTD.	384,503
CITY OF BURNABY	37,234
CITY OF COQUITLAM	50,408
CITY OF NEW WESTMINSTER	41,367
CITY OF PORT MOODY	28,932
CITY OF RICHMOND	140,931
CITY OF SURREY	192,479
CITY OF VANCOUVER	253,334
CITY OF WHITE ROCK	43,994
CLEAN ENERGY FUELING SERVICES CORP.	865,703
COACH GLASS	113,867
COAST POWERTRAIN LTD	102,312
COASTAL MOUNTAIN FUELS LTD.	434,612
COLUMBIA CHRYSLER DODGE JEEP LTD	26,793
COMMERCIAL TRUCK EQUIPMENT CO	25,186
CONCEPT CONTROLS INC	28,152
COPE 378 HEALTH & WELFARE TRUST	638,668
COPE-LOCAL 378	423,061
CORPORATE EXPRESS CANADA INC	106,323
CULLEN DIESEL POWER LTD	256,214
CUMMINS WESTERN CANADA	10,523,084
CUPE 4500	375,078
DAMEN SHIPYARDS GORINCHEM B.V.	28,156
DBC MARINE SAFETY SYSTEMS LTD	73,954
DELOITTE LLP	183,750
DELTA SUNSHINE TAXI (1972) LTD	39,413
DEPENDABLE INDUSTRIES LTD	61,572
DHL EXPRESS (CANADA) LTD	37,891
DIAMOND RADIATOR LTD	644,178
DIRECTOR OF FAMILY RESPONSIBILITY OFFICE	30,000
DOMETIC MARINE CANADA INC.	163,504
DS TACTICAL	88,729
DYNA ENGINEERING LTD	91,240
DYNAMIC SPECIALTY VEHICLES LTD	296,966
EB HORSMAN & SON - ALBRITE LIGHTING	28,546
ELEMENT FLEET MANAGEMENT II INC.	154,876
ELREG DISTRIBUTORS LTD	31,466
ENVYROZONE INC.	52,587
ESC AUTOMATION INC	172,349
F&G DELIVERY LTD	213,138
FAMILY MAINTENANCE ENFORCEMENT PROGRAM	37,850

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
FIRSTCANADA ULC	47,704,919
FLUID LIFE CORPORATION	346,749
FORTISBC ENERGY INC	8,771,333
FRASER & HOYT INCENTIVES LTD.	54,345
FRESH START RECYCLING AND DISPOSAL LTD.	62,346
FRONTIER POWER PRODUCTS	61,764
FULL MOON RENTALS LTD.	107,791
G TRASOLINI CONTRACTORS LTD	2,511,426
G.V.A. POWER VAC	134,396
GARDAWORLD CASH SERVICES CANADA CORPORATION	30,254
GEAR CENTRE, THE	696,675
GFL ENVIRONMENTAL INC	851,203
GILLIG CORPORATION	342,378
GREATER VANCOUVER SEWERAGE & DRAINAGE DIST	27,007
GREGG DISTRIBUTORS (BC) LTD	266,492
GUILDFORD CAB	45,005
GUILLEVIN INTERNATIONAL INC	64,907
HARRIS & COMPANY	167,450
HEARTQUEST ADDICTION WELLNESS CENTRE LTD.	57,278
HEMLOCK PRINTERS LTD	31,165
HOMEWOOD HEALTH INC.	368,670
I & J METAL FABRICATIONS LTD.	41,337
ICBC	30,420
IMPERIAL COLLEGE CONSULTANTS LTD.	55,005
IMPERIAL OIL LIMITED	754,091
INIT INNOVATIONS IN TRANSPORTATION INC.	99,305
INLAND KENWORTH SALES LTD	808,507
ISLAND BUSINESS PRINT GROUP LTD.	26,240
JOHNSTON EQUIPMENT CO LTD	68,732
KAESER COMPRESSORS INC	26,443
KAL TIRE	59,026
KELLER EQUIPMENT SUPPLY LTD	28,585
KENT AUTOMOTIVE	41,522
KERR WOOD LEIDAL ASSOCIATES LTD.	78,874
KIEPE ELECTRIC CORPORATION	4,865,140
KINECTRICS INC	39,900
KINGSTON CONSTRUCTION LTD	60,999
KNIGHT SIGNS, DIVISION OF PACIFIC SIGN GROUP	43,352
KONE INC	166,098
KONECRANES CANADA INC	32,471
KREN FABRICATORS LTD	34,265
LAIRD PLASTICS (CANADA) INC DBA PLASTEC	48,650

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
LANGLEY, TOWNSHIP OF	40,146
LES HALL FILTER SERVICE (2013) LTD.	830,476
LES INDUSTRIES T.A.G. RIVE-SUD INC.	120,362
LIFEMARK HEALTH CORP.	370,436
LIFEWORKS (CANADA) LTD	87,100
LINDE CANADA INC	68,289
LIVINGSTON INTERNATIONAL INC	305,614
LLOYD'S REGISTER CANADA LIMITED	93,159
LOOMIS EXPRESS	33,546
LORDCO PARTS LTD	43,417
LUMINATOR TECHNOLOGY GROUP	36,362
MAXIM TRUCK & TRAILER LEASE & RENTALS DIV	53,442
MCGREGOR HARDWARE DISTRIBUTION	44,859
MICHELIN NORTH AMERICA (CANADA) INC	3,373,462
MIDWEST INDUSTRIAL SUPPLY, INC	115,798
MINISTER OF FINANCE	8,816,484
MOBILELINE SYSTEMS LTD..	42,645
MOHAWK MFG & SUPPLY CO	59,629
MOTION CANADA	58,615
MOTT ELECTRIC LTD	105,809
NAPA AUTO PARTS	442,842
NAT'S REPAIR	64,013
NEW-LINE HOSE & FITTINGS INC	27,029
NEWTON WHALLEY HI-WAY TAXI LTD	58,670
NFI PARTS	10,451,827
NORTH AMERICAN TRANSIT SUPPLY CORPORATION	64,321
NORTH SHORE TAXI (1966) LTD	149,133
NORTH VANCOUVER, DISTRICT OF	74,920
NOVA POLE INTERNATIONAL INC	247,670
NOVATECH ANALYTICAL SOLUTIONS INC.	52,416
ORTTECH, INC.	29,757
PACIFIC BOLT MANUFACTURING LTD.	41,323
PALADIN TECHNOLOGIES INC.	58,533
PARKLAND CORPORATION	42,807,248
PARKLAND REFINING (B.C.) LTD.	20,529,008
PBX ENGINEERING LTD.	40,434
PETRO-CANADA LUBRICANTS INC.	86,129
PKS EQUIPMENT & ENGINEERING INC	87,652
POINT THREE CARPET MAINTENANCE LTD	64,041
POLAR BATTERY LTD.	328,504
POWEREX	250,361
PRECISION MEDICAL MONITORING LTD.	74,236

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
PREVOST, A DIVISION OF VOLVO GROUP CANADA INC	2,733,586
RADIO HOLLAND CANADA INC.	38,794
RECEIVER GENERAL FOR CANADA	121,845,512
RECYCLING ALTERNATIVE, THE	137,263
RE-FLOW SOLUTIONS LIMITED	244,410
REFRIGERATIVE SUPPLY LIMITED	80,390
RICHMOND TAXI CO LTD	193,956
ROCKSOLID ENTERPRISES INC.	594,800
ROCKY MOUNTAIN ENVIRONMENTAL LTD	27,605
ROMAINE ELECTRIC CORPORATION	55,976
ROPER GREYELL LLP	215,150
ROYAL CITY TAXI LTD	111,740
RYERSON CANADA INC	43,464
SAFETY KLEEN	122,160
SEAL TEC INDUSTRIES LTD.	37,916
SEASPACE VANCOUVER SHIPYARDS	1,169,892
SELECTIVE TRANSIT PARTS INC	77,566
SHERWIN WILLIAMS COMPANY	30,036
SIMSON MAXWELL	43,561
SNAP-ON-TOOLS OF CANADA LTD	31,662
SPI HEALTH AND SAFETY INC.	271,204
SPORTWORKS GLOBAL LLC	336,728
SPORTWORKS NORTHWEST, INC	32,128
STANTEC CONSULTING LTD	215,135
STERLING FENCE CO LTD	30,633
SUEZ WATER TECHNOLOGIES & SOLUTIONS CANADA	68,878
SURDELL KENNEDY TAXI LTD	97,776
SWISH MAINTENANCE LIMITED	61,201
SYMONS AND BLACK DESIGN AND DEVELOPMENT LTD	64,685
THE CANADA LIFE ASSURANCE COMPANY	195,414
THERMO KING OF BRITISH COLUMBIA INC	154,861
TIN LIZZY OLD FASHIONED HOT DOGS LTD.	29,670
TRANE CANADA ULC	31,817
TRANSIT EMPLOYEES HEALTH & BENEFIT TRUST	54,013,693
TRANSIT INFORMATION PRODUCTS	37,352
TRANSIT SOLUTIONS, LLC	37,218
TREVOR JARVIS CONTRACTING LTD	37,657
TROLLEY CONNECT	4,228,437
TROLLEY SUPPORT LLC	301,620
TWD TECHNOLOGIES LTD.	35,485
TYCO INTEGRATED FIRE & SECURITY CANADA, INC.	61,241
UBS INDUSTRIES	31,646

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
ULINE	27,036
ULTRA CLEAR ENGINE FLUIDS INC.	60,053
UNIFOR	272,163
UNIFOR LOCAL 111	4,434,181
UNIFOR LOCAL 2200	1,128,316
UNISYNC GROUP LTD	1,246,607
UNITED SAFETY AND SURVIVABILITY CORP	173,434
UNITED WAY OF THE LOWER MAINLAND	195,624
UNITOW SERVICES (1978) LTD	676,166
V.M.C. INFORMATION SERVICES LIMITED	52,908
VANCOUVER DRUG TESTING LTD.	25,035
VANCOUVER TAXI LTD	43,560
WEBER SUPPLY COMPANY INC	1,013,515
WESCO DISTRIBUTION-CANADA INC	62,026
WEST VANCOUVER, DISTRICT OF	19,687,903
WESTERN OIL SERVICES LTD	25,450
WEX CANADA LTD.	9,808,373
WHITE ROCK SOUTH SURREY TAXI LTD	166,977
WISENT ENVIRONMENTAL INC	26,781
WORKSAFE BC	10,647,711
YELLOW CAB CO LTD	257,402
ZF MARINE PROPULSION SYSTEMS MIRAMAR, LLC	81,739
TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	511,966,136
CONSOLIDATED TOTAL PAID TO SUPPLIERS WHO RECEIVED PAYMENT OF \$25,000 OR LESS	3,177,663
<u>TOTAL</u>	<u>515,143,799</u>

### PAYMENTS FOR GRANTS & CONTRIBUTIONS EXCEEDING \$25,000

-

## 4.3 TransLink Security Management Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name <sup>3</sup>	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Corporal 1	135,963	2,794	138,757	3,036
Corporal 2	139,239	4,100	143,339	-
Corporal 3	135,291	12,474	147,765	1,757
Corporal 4	84,409	3,376	87,785	-
Corporal 5	144,300	14,668	158,968	4,928
Corporal 6	138,406	13,301	151,707	1,239
Constable 1	111,998	32,876	144,874	1,077
Constable 2	117,923	13,534	131,457	1,500
Constable 3	128,022	17,131	145,153	200
Constable 4	117,454	4,415	121,869	269
Constable 5	119,077	1,106	120,183	500
Constable 6	118,175	28,746	146,921	1,830
Constable 7	69,914	19,869	89,783	1,277
Constable 8	79,168	23,995	103,163	2,251
Constable 9	107,895	19,729	127,624	5,407
Constable 10	79,134	3,966	83,100	18,230
Constable 11	108,172	70,727	178,899	750
Constable 12	67,096	8,180	75,276	-
Constable 13	118,823	1,536	120,359	-
Constable 14	121,237	5,543	126,780	1,375
Constable 15	128,541	3,647	132,188	-
Constable 16	109,661	17,232	126,893	1,980
Constable 17	126,089	919	127,008	3,979
Constable 18	123,825	20,482	144,307	1,910
Constable 19	115,634	11,807	127,441	4,039
Constable 20	111,529	1,417	112,946	115
Constable 21	102,499	3,989	106,488	-
Constable 22	131,020	19,483	150,503	1,212
Constable 23	114,431	75,626	190,057	3,642
Constable 24	118,406	32,129	150,535	846
Constable 25	119,412	15,422	134,834	7,376
Constable 26	102,195	7,323	109,518	237
Constable 27	116,967	1,736	118,703	-
Constable 28	83,063	29,920	112,983	1,602
Constable 29	73,261	23,596	96,857	-
Constable 30	77,447	7,862	85,309	500
Constable 31	119,424	6,446	125,870	310
Constable 32	118,216	16,699	134,915	415
Constable 33	127,032	20,967	147,999	-
Constable 34	79,342	837	80,179	18,230
Constable 35	119,922	8,497	128,419	-
Constable 36	128,812	17,296	146,108	-

## 4.3 TransLink Security Management Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name <sup>3</sup>	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Constable 37	131,095	1,013	132,108	200
Constable 38	102,689	7,409	110,098	6,393
Constable 39	119,766	11,473	131,239	-
Constable 40	127,475	4,387	131,862	747
Constable 41	128,138	14,792	142,930	2,734
Constable 42	92,404	3,842	96,246	3,131
Constable 43	121,515	9,928	131,443	644
Constable 44	96,577	9,697	106,274	855
Constable 45	79,520	1,827	81,347	19,052
Constable 46	128,351	28,020	156,371	851
Constable 47	118,596	3,777	122,373	87
Constable 48	72,805	5,436	78,241	-
Constable 49	124,155	22,100	146,255	1,500
Constable 50	111,917	23,262	135,179	-
Constable 51	92,098	10,702	102,800	2,589
Constable 52	115,215	8,700	123,915	770
Constable 53	120,656	20,761	141,417	1,545
Constable 54	126,386	8,784	135,170	3,749
Constable 55	128,257	1,485	129,742	-
Constable 56	94,959	2,214	97,173	32
Constable 57	79,943	1,925	81,868	5,000
Constable 58	86,136	3,147	89,283	2,129
Constable 59	128,308	5,855	134,163	-
Constable 60	95,225	17,135	112,360	762
Constable 61	122,292	3,124	125,416	1,500
Constable 62	108,040	1,886	109,926	286
Constable 63	80,319	1,318	81,637	18,230
Constable 64	128,617	12,787	141,404	-
Constable 65	122,228	1,713	123,941	-
Constable 66	122,818	14,605	137,423	-
Constable 67	123,333	16,293	139,626	-
Constable 68	90,793	(1,256)	89,537	300
Constable 69	122,928	5,620	128,548	1,270
Constable 70	90,973	15,104	106,077	1,368
Constable 71	92,642	2,682	95,324	599
Constable 72	106,507	897	107,404	-
Constable 73	91,773	1,639	93,412	-
Constable 74	87,842	5,420	93,262	-
Constable 75	109,517	8,220	117,737	3,688
Constable 76	103,779	1,095	104,874	100
Constable 77	106,477	12,993	119,470	6,455
Constable 78	131,093	21,253	152,346	-

## 4.3 TransLink Security Management Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name <sup>3</sup>	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Constable 79	93,376	4,630	98,006	82
Constable 80	91,261	10,966	102,227	1,069
Constable 81	124,860	57,688	182,548	443
Constable 82	140,237	29,425	169,662	-
Constable 83	79,517	295	79,812	18,230
Constable 84	118,303	17,119	135,422	1,350
Constable 85	118,764	21,598	140,362	1,560
Constable 86	113,584	40,862	154,446	5,203
Constable 87	124,455	2,193	126,648	1,000
Constable 88	118,577	4,182	122,759	200
Constable 89	71,603	23,963	95,566	2,206
Constable 90	72,672	3,345	76,017	-
Constable 91	88,447	5,141	93,588	-
Constable 92	118,863	4,462	123,325	-
Constable 93	110,257	15,592	125,849	-
Constable 94	125,381	24,345	149,726	144
Constable 95	120,579	15,316	135,895	667
Constable 96	106,643	4,010	110,653	750
Constable 97	126,724	24,285	151,009	6,886
Constable 98	72,539	28,079	100,618	3,414
Constable 99	84,750	7,243	91,993	-
Constable 100	93,620	21,400	115,020	2,077
Constable 101	95,674	1,113	96,787	1,350
Constable 102	128,289	12,540	140,829	-
Constable 103	86,490	81,130	167,620	750
Constable 104	121,237	6,308	127,545	692
Constable 105	140,629	13,054	153,683	731
Constable 106	127,083	16,330	143,413	7,060
Constable 107	86,197	4,647	90,844	-
Constable 108	118,554	3,915	122,469	346
Constable 109	117,525	12,239	129,764	4,959
Constable 110	92,533	6,271	98,804	-
Constable 111	129,664	38,188	167,852	346
Constable 112	125,295	3,021	128,316	-
Constable 113	125,349	8,587	133,936	706
Constable 114	103,892	9,437	113,329	43
Constable 115	100,940	3,017	103,957	-
Constable 116	113,758	7,771	121,529	2,832
Constable 117	131,529	13,154	144,683	2,791
Constable 118	76,948	1,496	78,444	18,230
Constable 119	118,548	20,377	138,925	4,776
Constable 120	79,784	1,049	80,833	18,230

## 4.3 TransLink Security Management Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name <sup>3</sup>	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Sergeant 1	143,090	7,014	150,104	1,340
Sergeant 2	144,495	35,468	179,963	650
Sergeant 3	146,841	1,741	148,582	550
Sergeant 4	140,536	4,809	145,345	1,620
Sergeant 5	145,629	26,293	171,922	-
Sergeant 6	147,679	40,619	188,298	634
Sergeant 7	141,583	2,050	143,633	1,500
Sergeant 8	155,120	15,772	170,892	211
Sergeant 9	143,767	21,622	165,389	-
Sergeant 10	141,435	4,032	145,467	3,291
Sergeant 11	141,925	9,421	151,346	6,299
Sergeant 12	149,156	2,323	151,479	50
Sergeant 13	150,251	21,399	171,650	1,500
Sergeant 14	152,113	23,297	175,410	-
Sergeant 15	150,825	26,810	177,635	3,724
Sergeant 16	150,584	8,146	158,730	-
Sergeant 17	152,420	12,278	164,698	-
Sergeant 18	154,723	7,880	162,603	21
Sergeant 19	147,591	12,187	159,778	2,000
Sergeant 20	157,058	11,425	168,483	218
Sergeant 21	151,868	5,518	157,386	54
Sergeant 22	158,931	56,941	215,872	98
Staff Sergeant 1	167,219	46,299	213,518	-
Staff Sergeant 2	159,817	11,745	171,562	1,500
Staff Sergeant 3	171,075	4,323	175,398	11
Staff Sergeant 4	159,584	8,667	168,251	500
Staff Sergeant 5	156,150	7,296	163,446	4,312
Staff Sergeant 6	165,592	13,121	178,713	195
Staff Sergeant 7	168,823	23,963	192,786	1,556
Staff Sergeant 8	159,654	5,255	164,909	500
Staff Sergeant 9	171,081	2,781	173,862	-
Staff Sergeant 10	160,339	415	160,754	-
Allueva, Oscar	174,612	21,209	195,821	5,551
Brown, Lori	89,468	28,372	117,840	93
Burt, Curtis	87,100	6,455	93,555	-
Chernenko, Jeff	74,045	9,451	83,496	-
Chung, Jenny	118,073	7,839	125,912	500
Cohoon, Suman	86,685	27,254	113,939	288
Cooper, Brett	73,188	3,916	77,104	-
Crosby, Stephen	133,842	2,440	136,282	615
Cumberworth, Mike	223,858	1,001	224,859	13,955
Dennis, Nicole	126,570	6,200	132,770	4,281

## 4.3 TransLink Security Management Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name <sup>3</sup>	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Di Stefano, Kelly	95,175	1,506	96,681	220
Di Trolio, Marco	92,921	4,835	97,756	28
Dulay, Jit	103,817	15,765	119,582	-
Eng, Stuart	85,570	5,831	91,401	6,344
Furlan, Anita	200,867	243	201,110	17,044
Ginogino, Victor	111,559	11,538	123,097	-
Glassford, Clark	141,692	234	141,926	1,821
Graham, Bryce	173,734	13,667	187,401	13,402
Hackwood, Susanne	90,604	28,522	119,126	294
Hanif, Shiraaz	118,842	13,878	132,720	5,460
Hansell, Allison	84,511	16,771	101,282	-
Hayer, Sarjeet	76,773	4,528	81,301	-
Hayward, Ben	109,615	6,735	116,350	114
Hermann, Daffydd	124,371	22,834	147,205	322
Hicks, Barry	60,419	31,796	92,215	4,209
Howsham, Johanne	88,747	1,392	90,139	134
Huber, Dex	202,530	26,256	228,786	3,012
Johnson, Samantha	78,502	523	79,025	-
Johnston, Kari	82,415	14,325	96,740	54
Jones, Dave	230,611	7,930	238,541	18,606
Kirk, Heather	81,801	5,891	87,692	-
Koch, Patrick	134,207	8,033	142,240	-
Krdzalic, Amel	90,549	17,834	108,383	-
Kross, Barry	158,187	28,153	186,340	10,713
Kwok, Peter	95,570	13,446	109,016	2,075
Kwong, Elden	78,322	20,996	99,318	-
Lamond, Marta	100,690	1,117	101,807	1,760
Lee, Brenda	80,642	11,849	92,491	-
Lee, Ming	103,935	14,531	118,466	-
Lightburn, Sean	142,896	9,076	151,972	-
Louie, Phil	113,677	11,679	125,356	500
Madigan, Heather	74,857	14,374	89,231	-
Mah, Erica	72,806	17,858	90,664	-
Makuch, Janis	83,313	4,336	87,649	-
Manak, Sanjit	104,751	4,073	108,824	500
Manning, Doreen	87,089	3,157	90,246	3,888
Marasigan, Greg	82,005	4,144	86,149	-
Marsland, Eileen	73,114	8,583	81,697	-
McIntosh, Tami	65,964	16,273	82,237	148
Meherally, Almas	77,126	2,684	79,810	136
Morton, Lisa	79,982	3,911	83,893	260
Nielsen, Beth	115,757	8,113	123,870	2,548

## 4.3 TransLink Security Management Ltd.

### Schedule of Remuneration and Expenses

*For the year ended December 31, 2022*

Name <sup>3</sup>	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Ory, Kristin	76,644	10,167	86,811	-
Pedro, Daniel	86,452	3,979	90,431	734
Ponsioen, Julien	143,452	18,020	161,472	1,636
Puddell, Tanya	85,898	21,841	107,739	150
Ranquist, Gwen	118,419	7,447	125,866	2,507
Rattray, Kirk	118,844	9,278	128,122	79
Reilly, Carolyn	115,356	5,326	120,682	2,138
Rotella, Jaclyn	71,766	13,445	85,211	1,012
Rotella, Michelle	85,911	3,145	89,056	1,267
Salmon, Jena	82,268	3,150	85,418	50
Searle, Mike	130,509	8,091	138,600	-
Shipley, Bruce	132,857	20,542	153,399	500
Simpkin, Cheryl	141,662	4,006	145,668	5,243
Smith, Cathy	90,662	668	91,330	444
Smolic, Tom	97,637	19,420	117,057	1,343
Steed, Amanda	110,602	11,325	121,927	2,402
Steele, Kelly	79,796	2,414	82,210	4,739
Teitelbaum, Miles	117,951	4,389	122,340	-
Telan, Dennis	76,737	18,645	95,382	-
Tobias, Linda	82,133	2,302	84,435	1,051
Tsui, Dan	79,042	5,709	84,751	-
Tyakoff, Alex	94,515	5,691	100,206	600
Upton, Shannon	73,748	7,505	81,253	-
Vendrinsky, Lisa	79,540	1,470	81,010	-
Wood, Stephanie	90,483	1,063	91,546	-
Zeng, Yumin	87,271	4,537	91,808	1,069

## 4.3 TransLink Security Management Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name <sup>3</sup>	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Zulynik, Terry	79,804	84	79,888	-
de Freitas, Julio	83,486	18,636	102,122	-
Total of employees with remuneration over \$75,000	27,045,866	2,914,807	29,960,673	465,881
Total of employees with remuneration under \$75,000	3,786,019	478,810	4,264,829	192,696
<b>TOTAL</b>	<b>30,831,885</b>	<b>3,393,617</b>	<b>34,225,502</b>	<b>658,577</b>
Receiver General of Canada				
Total Employer Portion of EI & CPP				<u>1,465,700</u>

#### Notes:

1. Salary payments include base salary, premiums and temporary variable market adjustments.
2. Other includes taxable benefits, overtime and banked payouts such as vacation.
3. The names of uniformed staff have been withheld pursuant to s.15(1) of the *Freedom of Information & Protection of Privacy Act*.

## 4.3 TransLink Security Management Ltd.

### Statement of Board of Directors Fees and Expenses

For the year ended December 31, 2022

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Chan, Bill	Director	1,656	-	1,656	400	8	13
Dinwoodie, Murray	Director	3,903	2,188	6,091	663	18	19
Hotel, Carla	Director	3,312	-	3,312	213	19	20
Larson, Marnie	Director	2,661	2,500	5,161	313	14	14
Levine, Sara	Chair	2,898	5,000	7,898	313	13	24
Madden, George	Director	3,726	2,500	6,226	313	17	19
Parmar, Shan	Director	2,070	-	2,070	370	11	14
<hr/>							
TOTAL		<u>20,226</u>	<u>12,188</u>	<u>32,414</u>	<u>2,585</u>		

## 4.3 TransLink Security Management Ltd. Statement of Severance Agreements

*For the year ended December 31, 2022*

The severance agreements under which payment commenced between TransLink Security Management Ltd. and its non-unionized employees during the 2022 fiscal year are as follows:

Number of Severance Agreements	Range of Equivalent Months' Compensation
-	-

## 4.3 TransLink Security Management Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

All payments for supply for TransLink Security Management Ltd. are included in the Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or more for South Coast British Columbia Transportation Authority. This is due to the fact that South Coast British Columbia Transportation Authority makes payments on behalf of TransLink Security Management Ltd.

## 4.4 West Coast Express Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Dagg, Keith	96,397	8,881	105,278	-
Dastouri, Kam	88,755	8,495	97,249	288
Engalan, Analyn	89,963	6,169	96,132	1,125
Kirshin, James	77,592	7,537	85,129	56
Rice, Carolyn	72,505	4,885	77,390	56
Stangier, Tyler	88,754	5,127	93,882	56
Wallace, Michael	135,199	10,072	145,271	-
Total of employees with remuneration over \$75,000	649,165	51,166	700,331	1,581
Total of employees with remuneration under \$75,000	125,177	14,120	139,297	279
<b>TOTAL</b>	<b>774,342</b>	<b>65,286</b>	<b>839,628</b>	<b>1,860</b>
Receiver General of Canada				
Total Employer Portion of EI & CPP				<u>42,231</u>

#### Notes:

1. Salary payments include base salary, premiums and temporary variable market adjustments.
2. Other includes taxable benefits, overtime and banked payouts such as vacation.

## 4.4 West Coast Express Ltd.

### Statement of Board of Directors Fees and Expenses

*For the year ended December 31, 2022*

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Cummings, Fred	Director	-	1,250	1,250	-	2	4
Hunt, Steven	Director	600	3,750	4,350	97	4	4
Lythgo, Chris	Director	-	2,500	2,500	-	2	4
<hr/>		<hr/>		<hr/>		<hr/>	
TOTAL		600	7,500	8,100	97		

## 4.4 West Coast Express Ltd.

### Statement of Severance Agreements

*For the year ended December 31, 2022*

The severance agreements under which payment commenced between West Coast Express Ltd. and its non-unionized employees during the 2022 fiscal year are as follows:

Number of Severance Agreements	Range of Equivalent Months' Compensation
-	-

## 4.4 West Coast Express Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2022*

Name	Amount (\$)
ALLEGRO INTEGRATED SYSTEMS INC	56,406
BALKWILL, JORDAN JAMES	42,385
BC HYDRO	420,184
BCRTC	99,932
BEE-CLEAN BUILDING MAINTENANCE INCORPORATED	73,165
BOMBARDIER TRANSPORTATION CANADA INC.	3,343,422
CANADIAN PACIFIC RAILWAY COMPANY	4,575,698
CASSIAN COMMERCIAL SERVICES INC.	319,206
COMMISSIONAIRES BC	495,161
CUSTOM AIR CONDITIONING LTD	71,595
DIRECT LINE COMMERCIAL PROPERTY SERVICE LTD.	30,696
KONE INC	57,845
MOTT ELECTRIC GENERAL PARTNERSHIP	357,640
PITT RIVER CONTRACTING COMPANY LTD.	56,679
TECHNICAL SAFETY BC	35,979
TELUS COMMUNICATIONS INC.	26,209
TK ELEVATOR (CANADA) LIMITED	89,048
TRANSIT EMPLOYEES HEALTH & BENEFIT TRUST	86,240
TREVOR JARVIS CONTRACTING LTD	118,980
VIA RAIL CANADA INC.	5,184,678
TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	15,541,148
CONSOLIDATED TOTAL PAID TO SUPPLIERS WHO RECEIVED PAYMENT OF \$25,000 OR LESS	286,740
<u>TOTAL</u>	<u>15,827,888</u>
<b>PAYMENTS FOR GRANTS &amp; CONTRIBUTIONS EXCEEDING \$25,000</b>	<b>-</b>

## 5.0 Executive Compensation

### Executive Compensation

For the year ended December 31, 2022

	TransLink Senior Executive Team 2022 Breakdown of Remuneration					2022 Total Remuneration as per FIA Report + Pension	Previous Two Years Total Remuneration as per FIA Report + Pension	
Name	Salary	All Other Compensation <sup>1</sup>	Taxable Benefits <sup>2</sup>	Total Remuneration per FIA Report	Pension Employer Portion	2022	2021	2020
<b>Kevin Quinn, CEO</b>	\$459,733	\$ 1,837	\$ 642	\$462,212	\$45,283	\$507,495	\$218,972	N/A
<b>Gigi Chen-Kuo, COO Effective February 2022</b>  Prior to being named COO, Gigi held various roles including Interim CEO and General Counsel and Executive VP, Corporate Services	\$336,599	\$ 3,008	\$ 326	\$339,933	\$33,155	\$373,088	\$387,809	N/A
<b>Christine Dacre, CFO</b>	\$342,967	\$ 14,394	\$ 778	\$358,139	\$33,662	\$391,801	\$355,384	\$343,026
<b>Michael McDaniel, President &amp; GM CMBC</b>	\$367,052	\$ -	\$1,796	\$368,848	\$36,154	\$405,002	\$392,502	\$368,834
<b>Dave Jones, Chief Officer</b>	\$230,611	\$ 7,710	\$ 220	\$238,541	\$22,701	\$261,242	\$273,869	\$254,819
<b>Sany Zein, President &amp; GM BCRTC Effective October 2022</b>	\$79,327	\$ -	\$ 137	\$ 79,464	\$ -	\$ 79,464	N/A	N/A
<b>Michel Ladrank, President &amp; GM BCRTC January to June 2022</b>	\$166,863	\$ 29,907	\$ 498	\$197,268	\$16,436	\$213,704	\$366,208	\$348,844

**Notes on Benefits and Other Compensation:**  
The BC FIA Guidelines outline that: Benefits paid on behalf of employees that are neither taxable to the employee nor paid directly to the employee are excluded from remuneration and expenses. Examples would be the employer's portion of contributions to registered pension and superannuation plans, extended health plans and dental plans. These payment types would be included in the schedule of payments to suppliers of goods and services.

1. All Other Compensation include: Accrued time payouts, retroactive pay for prior periods
2. Taxable Benefits include: group life, dependent transit pass and accidental death and dismemberment

**Notes on Executive Employment Tenure and Roles:**  
BCRTC President & General Manager:

- Sany Zein – start date October 3, 2022
- Michael Richard temporary promotion to Acting President and General Manager BCRTC from June 10, 2022 to October 2, 2022