

2020 Financial Information Act Filing and Remuneration Report

2020 Financial Information Act Filing
2020 Operating Company Remuneration
2020 Executive Compensation

June 2021



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Executive Compensation	164



1.0 Purpose of Report

This report contains three key areas for the 2020 fiscal year:

1. TransLink's *Financial Information Act* (FIA) filing.
2. The remuneration reports for TransLink's subsidiaries/operating companies, listing the total remuneration for every employee earning more than \$75,000 per year.
3. TransLink's statement of executive compensation.

Full disclosure

The FIA filing lists the total remuneration attributable to base salary, incentive or variable pay programs and taxable benefits for every eligible employee earning more than \$75,000 per year. It does not provide the full picture with respect to total executive compensation because it does not include the value of pension benefits and other non-taxable benefits consistent with definitions within FIA.

Although the FIA does not require TransLink to provide executive compensation or remuneration reports for TransLink's subsidiaries/operating companies, we prepare this information and voluntarily post it as part of our commitment to transparency.

2.0 Background

The South Coast British Columbia Transportation Authority (TransLink) is Metro Vancouver's regional transportation authority. TransLink is governed by an independent board of directors. A full description of governance, along with other information on financial and operating results, can be found in TransLink's [Annual Report](#).

As described in the *South Coast British Columbia Transportation Authority Act*, TransLink is responsible for planning, financing, and managing public transit, as well as the Major Roads Network and other transportation modes within the Metro Vancouver region. Significant components of public transit are the delivery of rail and bus services through BC Rapid Transit Company Ltd. and Coast Mountain Bus Company Ltd.

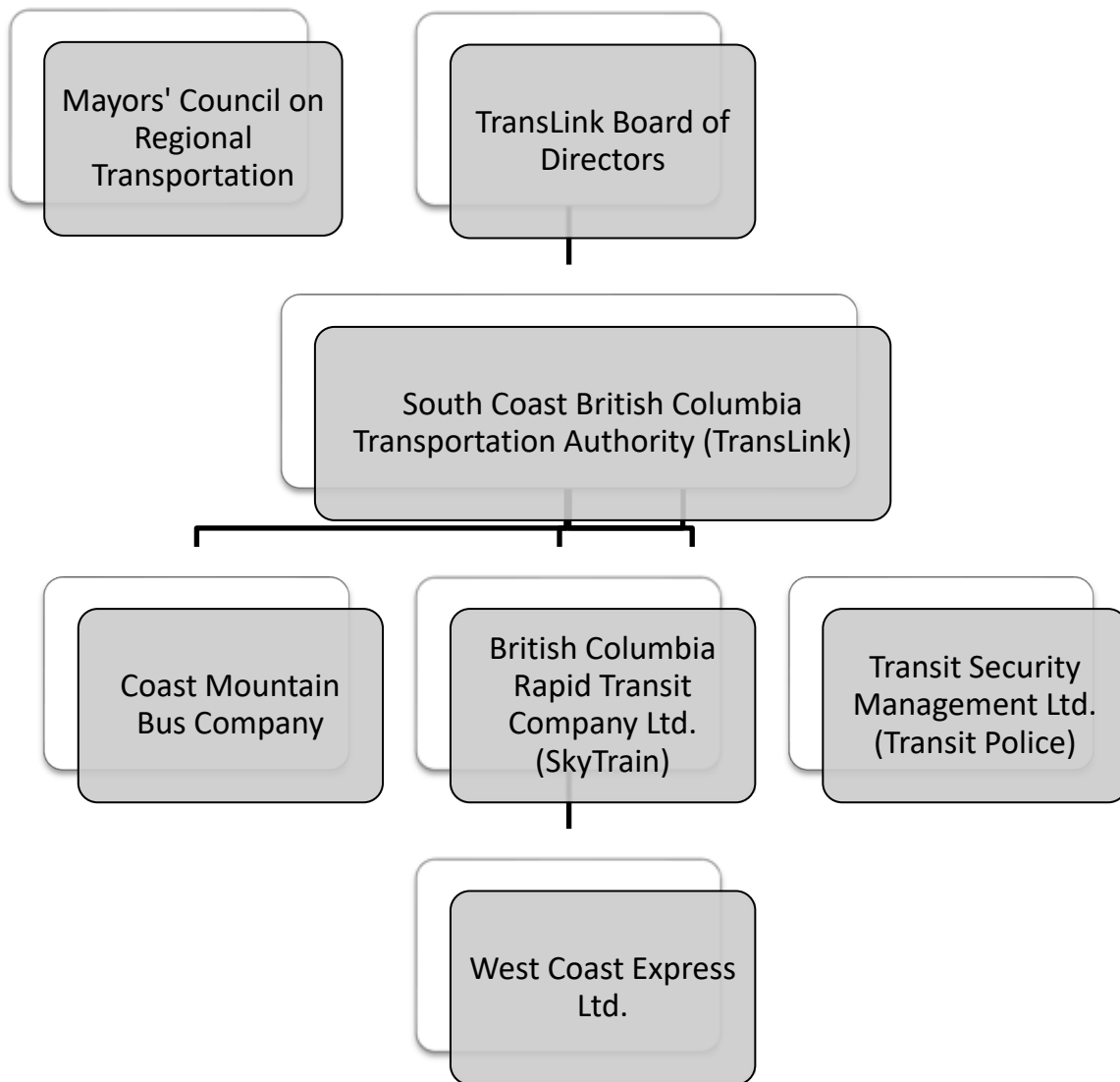
TransLink manages a total asset portfolio valued at \$12 billion¹, which includes buses, trains, stations, track, bridges, facilities, structures, and systems. In addition, we provide funding to municipalities for the upkeep of, and improvements to, the Major Road Network. We are the only transportation authority in Canada that directly finances through the capital markets.

¹ Includes \$3.4 billion of assets which TransLink manages and are leased from the Province of B.C.



With more than 8,000 employees, TransLink is one of the largest employers in British Columbia, and in 2020, the editors of Canada’s Top 100 Employers named TransLink and our operating companies as one of Canada’s Greenest Employers.

The following chart shows the relationship between TransLink and its subsidiaries/operating companies in 2020.





3.0 TransLink's Financial Information Act Filing

South Coast British Columbia Transportation Authority Statement of Financial Information Approval

For the year ended December 31, 2020

The undersigned represents the Board of Directors of the South Coast British Columbia Transportation Authority and approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

Original signed by Tony Gugliotta, Board Chair

June 7, 2021



3.1 South Coast British Columbia Transportation Authority

Management Report

For the year ended December 31, 2020

The consolidated financial statements contained in this Financial Information Act report have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent with the information contained in the consolidated financial statements.

Management is responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded. The system includes written policies and procedures, an organizational structure that segregates duties and a comprehensive program of periodic audits by the internal auditors, who independently review and evaluate these controls. We continually monitor these internal accounting controls, modifying and improving them as business conditions and operations change. We recognize the inherent limitations in all control systems and believe our systems provide an appropriate balance between costs and benefits while providing reasonable assurance that those errors or irregularities that would be material to the consolidated financial statements are prevented or detected in the normal course of business.

The Board of Directors is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and exercises this responsibility through the Finance and Audit Committee of the Board. The Finance and Audit Committee meets on a regular basis with management and the internal auditor to discuss accounting policies, adequacy of internal controls, quality of financial reporting, internal and external audit work.

The external auditors, KPMG, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the consolidated financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes consideration of the corporation's system of internal control relevant to financial reporting and performance of appropriate tests and procedures on amounts and disclosures in the financial statements to provide reasonable assurance that the consolidated financial statements are presented fairly. The external auditors have full and free access to the Finance and Audit Committee of the Board.

On behalf of the South Coast British Columbia Transportation Authority,

Original signed by **Gigi Chen-Kuo**,
Interim Chief Executive Officer

Original signed by **Christine Dacre**,
Chief Financial Officer

June 7, 2021

June 7, 2021

3.1 South Coast British Columbia Transportation Authority

Schedule of Debt

December 31, 2020

(in thousands of dollars)

Description	Interest Rate	Interim Refinance Date	Maturity Date	Amount Outstanding (\$)	Unamortized (Issue Costs) / (Discount) / Premium (\$)	Sinking Fund Balance (\$)	Net Debt (\$)
Sinking Fund Bonds:							
MFA BC 74B	1.75%		01-Jun-21	54,000	-	(51,328)	2,672
MFA BC 75B	1.75%		01-Dec-21	12,200	-	(11,314)	886
MFA BC 77B	1.75%	1-Jun-21	01-Jun-22	80,000	-	(70,050)	9,950
MFA BC 85B	5.47%		02-Dec-24	15,000	-	(10,774)	4,226
MFA BC 86	5.44%		02-Dec-24	50,000	(124)	(35,915)	13,961
MFA BC 96	4.61%		02-Apr-26	50,000	(149)	(31,633)	18,218
MFA BC 97A	4.90%		19-Apr-26	50,000	-	(31,575)	18,425
MFA BC 97B	4.93%		19-Apr-36	100,000	-	(33,530)	66,470
MFA BC 100B	4.59%		19-Oct-26	180,000	-	(111,454)	68,546
MFA BC 102B	5.09%		01-Dec-27	260,000	(884)	(145,650)	113,466
MFA BC 104B	2.90%	20-Nov-23	20-Nov-28	100,000	-	(50,686)	49,314
MFA BC 105	2.25%	03-Jun-24	03-Jun-29	150,000	-	(69,506)	80,494
Total Sinking Fund Bonds				1,101,200	(1,157)	(653,415)	446,628
Serial Debenture:							
MFA BC 93	5.10%		6-Apr-25	13,993	-	-	13,993
Bullet Bonds:							
TL-2	4.65%		20-Jun-41	200,000	(1,276)	-	198,724
TL-3	3.85%		09-Feb-52	250,000	1,411	-	251,411
TL-4	4.45%		09-Jun-44	365,000	27,777	-	392,777
TL-5	3.05%		04-Jun-25	465,000	12,143	-	477,143
TL-6	3.15%		16-Nov-48	200,000	(1,235)	-	198,765
TL-7	3.25%		23-Nov-28	400,000	(1,773)	-	398,227
TL-8	2.65%		29-Oct-50	200,000	(1,377)	-	198,623
TL-9	1.60%		03-Jul-30	400,000	(1,502)	-	398,498
Total Bullet Bonds				2,480,000	34,168	-	2,514,168 ¹
Commercial Paper Issues:							
307	0.23%		28-Jan-21	30,000	-	-	30,000
308	0.22%		21-Jan-21	30,000	-	-	30,000
Total Commercial Paper Issues				60,000	-	-	60,000

3.1 South Coast British Columbia Transportation Authority

Schedule of Debt

December 31, 2020

(in thousands of dollars)

Description	Interest Rate	Interim Refinance Date	Maturity Date	Amount Outstanding (\$)	Unamortized (Issue Costs) / (Discount) / Premium (\$)	Sinking Fund Balance (\$)	Net Debt (\$)
Capital Leases:							
Various	3.18%		Jan-2021 to May-2023	452	-	-	452
Total Debt				3,655,645	33,011	(653,415)	3,035,241

Note:

1. TransLink established self-administered sinking funds for the bullet bonds. The respective sinking fund balance was \$361,010,000 as at December 31, 2020 and was presented under the Restricted cash and investments in the consolidated financial statements.

3.1 South Coast British Columbia Transportation Authority

Schedule of Guarantee and Indemnity Agreements

For the year ended December 31, 2020

There were no financial guarantees or indemnity agreements in force which required government approval.

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

Total "remuneration" includes any form of salary, wages, overtime pay, retroactive pay, vacation, banked time payout, and other taxable benefits paid during the year. It does not include any non-taxable benefits or any amounts payable under a severance agreement.

"Expenses" includes vehicle operating expenses, travel expenses, memberships, tuition, relocation, registration fees and similar amounts paid directly to an employee, or to a third party on behalf of the employee, and which has not been included in "remuneration".

3.1 South Coast British Columbia Transportation Authority

Reconciliation of Salaries

For the year ended December 31, 2020

Salaries expense per operating statement ¹	\$77,464,541
Net changes in the year end accrual	(1,696,481)
Taxable benefit included in the remuneration report	608,547
Miscellaneous	846,340
	<hr/>
Total employee salaries reported	<u><u>\$77,222,947</u></u>

Note:

1. The main differences between this amount (\$77,464,541) and the segmented information (Corporate operations and Roads and bridges) in the audited financial statements are due to:

- Salaries being allocated to other subsidiaries in the segmented information; and
- Benefit costs being included in the segmented information.

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Adamson, Bruce	88,112	14,364	102,476	-
Agar, Denis	86,185	2,268	88,453	75
Agneessens, Pieter	135,350	2,351	137,701	-
Agrawal, Priyanka	93,048	1,725	94,773	415
Ahuja, Ritu	100,412	1,150	101,562	1,009
Akangbou, Stella	75,188	278	75,466	-
Akkerman, Gerry	157,322	29,125	186,447	243
Alikhani, Safar	88,112	10,246	98,358	200
Allen, Greg	129,550	7,365	136,915	261
Alsamraey, Ekhaa	86,174	8,565	94,739	-
Anaya, Vladimir	135,101	18,022	153,123	697
Aono, Saki	71,718	4,821	76,539	25
Apomah, Nigel	76,579	2,149	78,728	1,413
Armoogum, Darryl	92,205	151	92,356	299
Arshad, Ali	73,027	4,939	77,966	1,627
Astoria, Jo	76,557	1,085	77,642	-
Atlee, Brenda	75,219	3,320	78,539	-
Au Yeung, Albert	74,004	5,190	79,194	950
Aujla, Jastej	132,628	45,642	178,270	5,920
Axibal, Edeliza	96,259	4,712	100,971	-
Babiuk, Michelle	129,726	9,226	138,952	1,629
Bacchioni, Derek	149,360	27,788	177,148	950
Baig, Mirza	89,648	2,502	92,150	-
Bailey, Pete	81,343	1,643	82,986	125
Balicanta, Allan	88,356	18,117	106,473	4,680
Balsillie, Julia	82,530	5,480	88,010	25
Bangalore Nagraj, Ragavendra	76,260	12,076	88,336	-
Barakov, Mihail	112,329	9,908	122,237	171
Bargi, Yogesh	114,253	4,735	118,988	1,563
Barkoff, Jillian	91,086	2,589	93,675	31
Barron, Lesley	100,445	8,977	109,422	33
Beatch, Jason	75,433	1,944	77,377	81
Beer, Andy	96,469	21,098	117,567	-
Behrouzian, Rob	102,308	14,743	117,051	400
Bell, James	120,126	197	120,323	-
Bell, Susanne	96,259	1,155	97,414	1,596
Berggren, Matt	96,538	857	97,395	255
Bhatti, Ajit	96,259	4,746	101,005	247

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Bhatti, Sarmanjit	83,887	22,300	106,187	-
Bhupinder Pal Singh, Bhupinder	67,352	14,392	81,744	950
Bindra, Sumit	101,812	1,224	103,036	5,025
Bitel, Irina	96,259	3,289	99,548	-
Bliek, Kristin	94,319	735	95,054	950
Bloom, Kimberly	93,980	14,784	108,764	270
Bonardelli, Philip	93,691	14,550	108,241	499
Bonaventura, Marco	125,701	412	126,113	1,528
Bonin, Kevin	118,194	7,399	125,593	-
Bordian, Noella	100,430	3,201	103,631	424
Botelho, Nelia	79,738	808	80,546	34
Botha, Koot	94,822	1,905	96,727	30
Bracho, Julio	116,989	2,954	119,943	855
Breekaa, Salah	111,369	7,062	118,431	1,150
Breeze, Jennifer	224,296	917	225,213	4,174
Brink, Joan	90,034	753	90,787	1,741
Broomfield, Jane	98,440	20,609	119,049	25
Brosnan, Martin	94,110	777	94,887	2,122
Brown, Graeme	95,104	955	96,059	766
Brownell, Joanna	118,615	2,618	121,233	200
Buckle, Sarah	149,542	11,503	161,045	3,184
Buda, Mike	191,937	1,331	193,268	3,125
Bujdos, Steve	96,259	14,717	110,976	-
Burgermeister, Steve	140,842	10,045	150,887	586
Burrows, Dave	88,112	1,016	89,128	505
Burt, Curtis	80,772	3,842	84,614	52
Busby, Jeffrey	186,516	10,742	197,258	1,705
Cadigan, Andrew	67,189	16,296	83,485	-
Caluyo, Vange	69,509	6,848	76,357	10
Cameron, Nicole	171,152	370	171,522	676
Campbell, Angela	83,068	1,910	84,978	-
Campbell, Carol-Anne	91,996	3,807	95,803	15
Campbell, Jarvis	119,965	885	120,850	-
Castaldo, Laura	94,373	4,195	98,568	100
Cavanagh, Graham	92,188	4,664	96,852	194
Cha, Leah	117,623	385	118,008	148
Chan, Connie	164,605	688	165,293	650
Chan, Eddy	91,919	4,906	96,825	950

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Chan, Gilbert	88,112	1,575	89,687	44
Chan, Kendrick	95,732	4,906	100,638	663
Chan, Michelle	96,259	634	96,893	266
Chan, Patrick	90,795	6,034	96,829	-
Chan, Wisdom	107,209	396	107,605	1,515
Chandel, Harsh	77,887	5,632	83,519	-
Chang, Elsie	112,544	4,506	117,050	50
Chao, Donna	190,713	10,032	200,745	979
Charan, Richard	96,384	17,546	113,930	-
Chaudhry, Pratibha	94,100	989	95,089	-
Chawla, Vic	93,680	2,619	96,299	975
Chen, Andy	108,920	3,012	111,932	-
Chen, Tianyi	157,244	11,171	168,415	1,063
Cheng, Edwin	85,368	212	85,580	31
Chen-Kuo, Gigi	279,425	1,320	280,745	880
Cheung, Louis	115,161	377	115,538	810
Cheung, Phoebe	148,557	2,366	150,923	1,100
Chhugani, Anshuman	96,486	9,944	106,430	27
Chiang, Teng	92,282	26,942	119,224	31
Chin, Benson	88,112	10,050	98,162	1,432
Chin, Cyndee	83,577	7,874	91,451	950
Chiu, Chris	115,542	11,460	127,002	1,018
Chow, Stella	110,457	4,034	114,491	758
Chu, Susan	78,365	10,812	89,177	702
Chu, Terence	81,794	242	82,036	327
Chua, Guat	96,259	16,881	113,140	-
Chum, Geoffrey	83,814	2,991	86,805	475
Chung, David	105,031	3,034	108,065	-
Chung, Elaine	86,256	624	86,880	25
Chung, Mayne	96,259	14,516	110,775	145
Church, Rob	134,716	5,809	140,525	23
Clarke, Kevin	96,259	342	96,601	-
Clelland, Tabrina	88,055	144	88,199	25
Connor, Terry	94,908	4,695	99,603	-
Cooper, Caitlin	104,296	2,461	106,757	25
Corlett, Fran	82,619	9,714	92,333	493
Corneau, Wendy	154,323	3,085	157,408	90
Craig, Matt	135,666	6,114	141,780	594

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Croke, Andrew	95,307	8,455	103,762	661
Cross, Geoff	236,308	32,423	268,731	3,718
Cunningham, Dwayne	80,772	2,383	83,155	186
Curiel, Tomer	151,825	1,126	152,951	1,042
Custodio, Mark	80,124	19,840	99,964	-
Dacre, Christine	308,413	4,234	312,647	1,095
Dam, Lea	135,415	221	135,636	675
Datoo, Salima	194,820	628	195,448	1,162
Datta, Rohini	82,008	1,953	83,961	3,205
De Azevedo Brant Saldanha, Bruno	68,994	9,216	78,210	-
De Guzman Fremes, Angeles	91,497	973	92,470	130
Deby, Jeff	115,019	988	116,007	1,077
Delore, Jodie	91,508	3,186	94,694	840
Deo, Bimal	88,112	2,256	90,368	-
Desmond, Kevin	463,964	10,197	474,161	7,008
Desnoyers, Stephanie	88,110	764	88,874	-
Devereux, Mariee	80,473	538	81,011	98
Dhanji, Farzin	96,259	17,400	113,659	-
Dhanji, Zahra	90,160	269	90,429	-
Dhunna, Amarjit	86,124	19,203	105,327	(269)
Dittrich, Daniel	120,414	2,519	122,933	-
Doerschlag, Dietmar	126,806	10,294	137,100	66
Donovan, Annabelle	246,905	2,039	248,944	109
Dorn, Luke	111,290	2,306	113,596	86
dos Santos Machado, Camile	93,052	3,669	96,721	841
Doyle, Matt	154,078	2,377	156,455	60
Drinnan, Andrew	112,696	12,634	125,330	25
Dulay, Jit	90,650	9,151	99,801	944
Duran Orellana, Susana	94,922	5,657	100,579	-
Dutton, Michael	96,259	8,954	105,213	3,616
Earwaker, Marilyn	74,239	1,502	75,741	780
Edwards, Matt	160,516	2,668	163,184	13
Elgar, Ilan	143,554	1,396	144,950	62
Elias, Amber	123,738	7,893	131,631	147
Escalona, Michelle	76,801	4,396	81,197	720
Evangelista, Elbert	87,803	2,210	90,013	633
Evans, Liana	106,004	2,581	108,585	1,245
Faber, Will	118,507	1,871	120,378	-

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Fajardo, Randy	98,865	40,300	139,165	1,678
Fee, Colleen	87,031	286	87,317	-
Ferrari, Drew	98,138	1,131	99,269	309
Fick, Charity	67,757	13,239	80,996	-
Finnerty, Megan	84,702	2,943	87,645	535
Finnie, Shawn	84,291	14,963	99,254	115
Flanagan, Zakk	68,842	10,462	79,304	28
Fonseca, Llewellyn	108,771	4,974	113,745	783
Forgie, Rob	96,259	27,598	123,857	-
Fowle, Candyce	75,391	182	75,573	-
Fox, Jacob	96,859	3,165	100,024	1,851
Foxcroft, Holly	106,846	2,512	109,358	125
Freeman, Daniel	132,903	2,340	135,243	1,448
Froehlich, Charles	167,680	4,175	171,855	719
Froese, Jennifer	80,772	4,102	84,874	31
Froud, Clare	95,975	2,708	98,683	1,193
Fung, Barry	105,716	5,230	110,946	-
Gallagher, David	125,618	19,853	145,471	137
Gamiz Prieto, Mirtha	68,246	8,517	76,763	25
Gao, Selina	85,964	1,464	87,428	2,983
Gaspar, Victor	130,616	7,218	137,834	320
Ge, Alan	94,785	5,214	99,999	-
Geitebruegge, Nicole	104,103	163	104,266	1,460
Gill, Harjit	98,127	3,296	101,423	1,282
Gill, Sahib	79,101	2,509	81,610	950
Godlewski, Dan	106,710	91	106,801	148
Gong, Bei	89,881	11,618	101,499	950
Gonsalves, Vincent	107,740	5,867	113,607	197
Grabovac, Susan	173,808	661	174,469	650
Grace, Marguerite	119,730	7,573	127,303	-
Grant, Bob	105,041	6,462	111,503	-
Gray, Jim	96,259	4,385	100,644	-
Griffiths, Lani	123,114	16,952	140,066	29
Gritsova, Olga	74,005	1,331	75,336	21
Gruending, Keane	91,419	8,679	100,098	58
Gul, Shoib	96,259	9,251	105,510	683
Gunawardana, Dakshin	90,566	6,534	97,100	950
Guo, Winston	77,956	766	78,722	10

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Halex, Karen	80,772	567	81,339	46
Halhead, Joe	150,258	2,558	152,816	1,383
Hall, Andrew	112,557	800	113,357	798
Hamilton, Kendra	112,819	7,594	120,413	186
Han, Xu	95,883	758	96,641	1,232
Hand, Kevin	80,199	935	81,134	-
Hanson, Bill	86,809	342	87,151	-
Harland, Richard	141,261	2,950	144,211	917
Harvey, Paul	93,013	15,099	108,112	247
Hassko, Shezana	116,543	583	117,126	1,657
Hawkins, Ingrid	120,812	399	121,211	-
Heard, Kris	106,262	7,608	113,870	-
Hearts, Nathan	76,596	269	76,865	8
Henderson, Christian	96,362	16,565	112,927	663
Henry, Tricia	84,612	7,784	92,396	21
Hernandez, Phil	69,609	13,056	82,665	-
Heyman, Eli	74,318	2,824	77,142	25
Higashitani, Marichelle	92,112	5,472	97,584	-
Hill, Chris	112,284	4,852	117,136	31
Ho, Myles	114,766	4,310	119,076	-
Hodgson, Brandon	113,376	6,112	119,488	-
Hodgson, Jayson	94,293	2,276	96,569	1,153
Hodgson, Rex	111,125	2,489	113,614	250
Hoekstra, Greg	110,679	664	111,343	33
Hou, Eve	109,676	368	110,044	589
Hsieh, Jessie	95,328	3,403	98,731	750
Hu, Doreen	83,674	5,795	89,469	505
Huang, John	90,510	8,673	99,183	-
Hudson, Sean	96,259	2,206	98,465	10
Hui, William	157,574	13,191	170,765	180
Hussein, Rahim	94,473	5,528	100,001	1,086
Iftikhar, Rameez	75,893	5,462	81,355	4,334
Indra, Dawne	95,447	2,280	97,727	354
Ingram, Briana	109,703	4,285	113,988	25
Isaacs, Warren	84,360	12,392	96,752	-
Jagdev, Deepika	94,568	4,540	99,108	1,658
Jakopin, Christina	81,930	4,267	86,197	146
Jamieson, Rachel	114,295	188	114,483	849

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Jandera, Tom	88,112	4,323	92,435	-
Jansons, Tina	81,898	6,102	88,000	-
Jassar, Gurleen	137,391	11,906	149,297	-
Jeevani, Imran	80,772	6,748	87,520	112
Jefferson, Mark	108,259	7,710	115,969	463
Jensen, Brian	107,567	14,971	122,538	811
Jeong, Robin	96,259	12,001	108,260	25
Jin, Jason	95,049	2,419	97,468	737
Jindia, Ankit	63,500	13,122	76,622	-
Jing, Li	94,695	7,048	101,743	950
John, Prassana	74,005	2,723	76,728	297
Johnson, Elizabeth	75,300	423	75,723	590
Johnston, Jennifer	120,233	423	120,656	1,528
Johnston, Megan	100,409	165	100,574	226
Joncas, Craig	105,890	387	106,277	20
Jones, Peter	134,010	18,929	152,939	29
Josephson, Lisa	94,301	2,945	97,246	864
Jung, Gina	108,348	7,936	116,284	27
Kabat, Daniel	128,951	3,010	131,961	246
Kalra, Aameen	111,780	9,867	121,647	27
Kam, Johnson	89,056	3,604	92,660	747
Kamboj, Pritpal	95,733	5,628	101,361	795
Kancharakuntla, Srikanth	75,088	4,976	80,064	3,388
Kassam, Maz	96,704	26,218	122,922	3,037
Kaur, Jeevan	97,366	839	98,205	55
Kehres, Phil	97,651	3,000	100,651	1,133
Keller, Reid	112,344	2,835	115,179	25
Kenno, Solomon	96,507	316	96,823	-
Kent, Pilar	134,786	5,934	140,720	466
Khan, Amar	96,132	8,058	104,190	-
Khatibi, Parsha	96,259	17,611	113,870	2,983
Khurana, Saavin	91,198	150	91,348	2,203
Kickbush, Katie	118,494	7,836	126,330	10
Kim, Jean	68,589	7,785	76,374	-
King, Fearghal	105,759	348	106,107	25
Kingston, Tom	111,434	345	111,779	900
Kinskofer, Eric	96,259	958	97,217	696
Kip, Nathalie	78,073	850	78,923	472

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Kiriwaththuduwa, Tilan	114,384	5,450	119,834	991
Klimchuk, Don	132,867	2,488	135,355	790
Kolesniak, Greg	120,381	6,679	127,060	528
Kolhi, Jutta	73,693	2,366	76,059	25
Konate, Neina	86,472	528	87,000	-
Koth, Lisa	118,909	11,672	130,581	-
Kralj, Cindy	91,566	1,091	92,657	350
Kramer, Fay	87,382	6,283	93,665	241
Krys, Nadia	150,151	2,615	152,766	995
Kuba, Patrick	79,104	7,001	86,105	950
Kunju, Tobin	188,867	43,075	231,942	103
Kunkel, Sabina	114,295	263	114,558	-
Kuznyetsova, Olga	141,437	467	141,904	-
Kviselius, Niklas	126,736	1,156	127,892	92
Kwan, Thomas	100,302	5,132	105,434	950
Kwan, Vikki	143,938	2,230	146,168	900
Lai, Becky	93,393	3,896	97,289	450
Lan, Barry	114,320	18,556	132,876	1,010
Landreville, Linda	89,432	9,046	98,478	950
Langmead, Mark	181,636	15,579	197,215	1,166
Lau Texier, Sabrina	124,724	10,938	135,662	1,441
Lau, Cynthia	84,022	2,863	86,885	-
Lau, Stephen	123,422	7,752	131,174	1,027
Lee, Derek	96,259	376	96,635	135
Lee, Jeanne	136,002	215	136,217	559
Lee, Loretta	96,259	2,456	98,715	247
Lee, Ming	96,259	10,421	106,680	-
Lee, Nicole	108,730	8,507	117,237	-
Lee, Sharon	95,636	866	96,502	1,152
Legg, John	80,772	17,201	97,973	-
Lemon, Sarah	119,850	11,657	131,507	8,313
Leung, Jocelyn	101,319	181	101,500	656
Leung, Joe	120,074	18,879	138,953	-
Leung, Peter	100,444	3,893	104,337	1,194
Lewin, Dave	107,465	9,619	117,084	533
Li, Rebecca	66,736	8,317	75,053	31
Liang, David	96,259	18,893	115,152	1,988
Lifely, Raymond	96,259	12,754	109,013	-

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Lipovsek, Angela	77,408	127	77,535	-
Lipscombe, Peter	78,893	589	79,482	589
Liu, Christine	88,121	272	88,393	7,101
Liu, Damon	95,260	461	95,721	591
Liu, Yuyi	94,511	802	95,313	3,337
Livera, Candida	92,815	326	93,141	-
Lohnes, Scott	132,986	31,927	164,913	3,952
Lopez Rubio, Laura	67,200	9,182	76,382	25
Lougheed, Adam	76,575	3,006	79,581	261
Louie, Phil	105,014	10,472	115,486	697
Lu, Tyler	118,614	12,912	131,526	845
Lucy, Patricia	138,997	7,145	146,142	575
Lukomskyj, Alex	118,690	932	119,622	474
Lum, Lana	80,772	4,120	84,892	21
Lunday, Vanessa	149,043	1,125	150,168	650
Lynch, Kevin	127,736	5,778	133,514	-
Ma, Ivan	82,202	4,322	86,524	205
Macgregor, Lisa	96,259	3,306	99,565	-
Machado, Paula	79,437	4,400	83,837	320
MacKenzie, Brad	100,545	13,640	114,185	450
MacKinnon, Doug	133,266	15,821	149,087	2,527
MacLean, Jennifer	171,557	558	172,115	1,167
Mahal, Amrit	89,526	2,413	91,939	-
Mak, Brandon	85,828	22,622	108,450	540
Mak, Joseph	96,259	36,437	132,696	25
Mangat, Ruby	80,461	5,723	86,184	49
Manhal, Klara	84,794	859	85,653	-
Mann, Jagdip	114,401	13,165	127,566	950
Maricle, Rick	91,942	24,258	116,200	-
Martin, Rick	120,230	5,617	125,847	-
Marwick, Connor	95,268	153	95,421	78
Marzbani, Mike	113,149	7,632	120,781	56
Maslov, Serge	96,259	8,113	104,372	663
Mazaferro, Laura	86,397	5,775	92,172	28
McCurran, Andrew	164,300	271	164,571	899
McLaughlin, Bridget	101,191	10,611	111,802	-
McNeice, Laura	92,005	835	92,840	15
Mei, John	95,894	3,199	99,093	696

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Melcher, Steve	68,385	18,622	87,007	-
Millar, Holly	71,306	10,960	82,266	401
Minson, Mark	185,306	607	185,913	900
Minson, Matthew	75,131	1,830	76,961	115
Mo, Katherine	102,803	9,135	111,938	950
Mohamed, Aliya	142,383	5,609	147,992	6,819
Mok, Ron	130,419	2,929	133,348	-
Montejo, Evaristo	96,259	9,992	106,251	935
Moore, Bob	144,824	11,218	156,042	477
Morley, Ben	79,187	2,359	81,546	10
Morley, Marilyn	130,608	29,648	160,256	49
Murphy, Ben	118,843	7,773	126,616	81
Nan, Nancy	88,112	344	88,456	950
Nanayakkara, Nalaka	96,259	1,568	97,827	-
Nartey, Massi	116,016	3,567	119,583	629
Natrasony, Evelyn	88,112	419	88,531	112
Naumenko, Ian	107,374	24,788	132,162	-
Navarra, Jon	113,725	8,094	121,819	875
Nesbitt, Kevin	110,160	3,000	113,160	-
Nevase, Vikas	88,989	7,001	95,990	-
Newhouse, Stephen	92,382	5,656	98,038	598
Ng, Goretti	91,554	14,565	106,119	950
Ng, Karen	130,171	864	131,035	1,123
Ng, Sze-Wan	170,769	31,098	201,867	66
Nikic, Christine	82,862	9,244	92,106	75
Ning, Michelle	98,260	614	98,874	550
Nnoka, Vivian	81,985	203	82,188	-
Novak, Karen	91,710	10,909	102,619	1,008
Novosel, Brian	99,471	9,854	109,325	2,290
Nunez Garcia, Aldo	98,231	7,214	105,445	475
Ocampo, Carlo	80,037	351	80,388	-
O'Connor, John	96,259	4,449	100,708	30
Odunuga, Folu	103,780	1,555	105,335	822
Ohnemus, Michael	86,987	7,876	94,863	497
Oicle, Michel	104,146	13,634	117,780	673
Onderwater, Mark	82,051	2,855	84,906	-
O'Reilly, Teresa	143,758	2,623	146,381	589
Orr, Bill	154,511	4,824	159,335	184

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Osborn, Casey	82,327	4,318	86,645	35
Othman, Rahim	126,562	2,708	129,270	839
Otto, Angela	128,138	16,671	144,809	200
Pacheco Raguz, Javier	88,112	2,468	90,580	25
Page, Buck	130,557	13,358	143,915	1,073
Palcic, Andre	96,259	2,500	98,759	-
Pang, Andy	77,736	2,317	80,053	63
Paris, Dan	161,446	3,339	164,785	594
Park, Loren	75,781	1,002	76,783	1,365
Parker, Lucy	119,544	5,497	125,041	188
Parsons, Karen	74,005	2,945	76,950	21
Paslar, Lida	88,774	4,012	92,786	68
Pavlich, Alexis	125,960	4,094	130,054	467
Pearce, Cam	100,409	3,083	103,492	305
Pearl, Kathleen	67,563	14,526	82,089	-
Pears, Mia	77,393	3,781	81,174	-
Peng, Peter	121,223	1,070	122,293	161
Perrault, Sarah	135,670	852	136,522	682
Peters, Rebecca	98,257	4,929	103,186	206
Petsa, Mayia	74,940	7,078	82,018	-
Pfaff, Chris	80,772	7,140	87,912	182
Phillips, Brian	90,617	2,417	93,034	516
Phillips, Jill	114,346	15,175	129,521	10
Phillips, Tracey	80,772	306	81,078	-
Pillai, Tanu	72,825	5,431	78,256	442
Pittakidis, Vassilia	118,800	5,990	124,790	988
Pollard, Tony	177,187	33,093	210,280	702
Pourmontaz, Andrew	125,561	11,261	136,822	263
Prasad, Nikhil	92,828	4,424	97,252	-
Pregler, Kurt	258,700	38,049	296,749	2,039
Prestia, Tom	114,306	2,082	116,388	1,728
Price, Gabrielle	98,587	8,603	107,190	3,903
Pshebnisky, Linda	88,112	1,700	89,812	40
Purewal, Bal	78,542	1,291	79,833	191
Rahim, Mubina	95,902	239	96,141	994
Rai, Aman	94,441	160	94,601	-
Raj, Vinita	88,112	1,461	89,573	-
Ram, Santosh	74,005	3,805	77,810	21

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Randall, Jennifer	166,642	920	167,562	1,188
Ranea, Hugo	92,028	3,654	95,682	-
Reddy, Pratap	82,143	4,720	86,863	-
Repta, Dom	107,644	5,054	112,698	531
Rhead, Rob	96,329	11,948	108,277	-
Rocchi, Sarah	149,191	1,421	150,612	1,159
Rodriguez, Israel	84,769	8,784	93,553	-
Rosenke, Kyle	90,600	4,019	94,619	1,433
Ross, Sarah	171,928	2,538	174,466	662
Ru, Dave	96,259	2,878	99,137	-
Ruparelia, Jalpa	145,993	9,618	155,611	1,667
Sabaten, Ray	77,359	249	77,608	8
Sahota, Shon	90,591	9,170	99,761	5,119
Saini, Kamal	96,259	4,433	100,692	-
Saini, Pankaj	90,763	6,418	97,181	-
Samarawickrama, Lalith	114,295	770	115,065	52
Samarullah, Sam	86,488	5,551	92,039	-
Santoso, Hendri	96,259	1,949	98,208	-
Saroay, Amarvir	96,259	1,320	97,579	673
Saroay, Kirtsheel	96,259	5,456	101,715	-
Schuster, Lesley	90,780	1,110	91,890	118
Scott, Yvonne	123,551	6,101	129,652	2,627
Searle, Mike	128,087	4,256	132,343	1,910
Sekhon, Manjeet	80,774	2,732	83,506	21
Sekhon, Rishi	100,387	2,867	103,254	1,477
Sekhon, Shweta	117,103	4,342	121,445	-
Sham, Kenny	96,259	24,855	121,114	136
Shao, Emily	96,259	31,292	127,551	31
Sharma, Harsh	83,533	5,527	89,060	461
Shaver, Tim	139,479	15,787	155,266	950
Sherle, Cindy	73,048	2,015	75,063	-
Shokina, Olga	125,212	8,136	133,348	1,085
Sidhu, Rekha	101,365	4,875	106,240	546
Silva Rodriguez, Roger	130,122	426	130,548	286
Sim, Wilfred	96,259	24,012	120,271	136
Simmons, Alanna	75,091	10,745	85,836	86
Simms, Rod	105,014	16,354	121,368	-
Simpson, Neil	88,544	338	88,882	25

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Singh, Manmeet	96,259	657	96,916	10
Singh, Michael	113,648	3,283	116,931	-
Siracusa, Erica	93,508	2,360	95,868	1,252
Sitch, Renate	95,494	2,059	97,553	123
Sitta Bizarro, Rafael	116,398	13,802	130,200	-
Skakun, Sergiy	125,189	6,730	131,919	-
Smith, Yvonne	199,573	11,668	211,241	660
So, Ryan	88,112	2,499	90,611	25
Soland, Brian	108,241	6,584	114,825	1,368
Soliven, Michael	93,275	3,057	96,332	540
Soroush, Ramtin	81,045	3,391	84,436	-
Soucie, Kari-Lynne	93,711	8,634	102,345	450
Spathis, Sofia	96,419	2,500	98,919	177
Stair, Peter	95,380	6,897	102,277	25
Stevens, Jada	76,914	126	77,040	121
Stewart, Chris	95,515	502	96,017	450
Stojanovic, Sanja	99,822	5,845	105,667	10
Stojcic, Todd	84,822	210	85,032	561
Su, Maria	175,154	6,820	181,974	925
Swallow, Derrick	74,760	4,847	79,607	718
Tabb, Trevor	74,004	2,258	76,262	-
Tabbemor, Alan	91,471	3,020	94,491	119
Taheri, Kami	86,491	1,943	88,434	-
Tahmiscic, Omar	85,057	457	85,514	460
Tai, Kelvin	97,146	393	97,539	15
Takhar, Sonia	96,284	6,408	102,692	127
Tam, Andy	139,722	8,596	148,318	500
Tam, Richard	186,897	1,771	188,668	26
Tan, Ben	94,230	5,450	99,680	186
Tang, Jun	96,259	21,468	117,727	2,011
Tang, Simon	300,730	3,024	303,754	578
Tariq, Amir	73,090	5,453	78,543	20
Tayeran, Mahin	96,259	4,297	100,556	-
Telan, Dolores	74,912	10,673	85,585	197
Trachsel, Amelia	109,785	505	110,290	-
Trinidad, Winnelle	85,594	232	85,826	-
Truong, Joanne	82,142	2,781	84,923	33
Tsai, Bob	73,045	6,765	79,810	-

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Tsai, Yu	96,401	18,498	114,899	-
Tsang, Idy	73,408	2,306	75,714	550
Tung, Allen	75,092	3,668	78,760	296
Tung, Gurtej	78,620	810	79,430	25
Turner, Lance	88,112	4,358	92,470	-
Turner, Marcela	80,482	8,645	89,127	-
Urbanski, Sandra	120,661	14,015	134,676	971
van As, Sheila	109,253	710	109,963	950
Vanagas, Steve	249,016	25,079	274,095	311
Vance, Greg	137,154	478	137,632	49
Vatkova, Dessie	90,462	1,586	92,048	-
Veinot, Steve	167,693	1,987	169,680	1,455
Veng, Karsten	154,131	13,806	167,937	487
Vi, Tony	88,118	4,021	92,139	437
Vogstad, Jeff	169,113	44,983	214,096	25
Vorell, Bita	109,023	179	109,202	25
Vrakela, Goran	96,259	2,500	98,759	1,424
Waine, Nicole	117,375	7,546	124,921	178
Walker, Lyle	109,244	3,151	112,395	2,823
Walsh, Steve	125,204	196	125,400	1,432
Ward, Josh	102,078	966	103,044	950
Wayda, Darren	79,571	7,274	86,845	32
Weinstein, Matthew	77,585	5,516	83,101	74
Wells, Jeannette	114,295	1,047	115,342	-
Wen, Bo	89,260	2,989	92,249	424
Williams, Melanie	110,453	1,471	111,924	1,293
Williams, Melodie	120,846	3,648	124,494	-
Willis, Robert	109,960	7,814	117,774	72
Wilson, Graeme	144,010	938	144,948	681
Wong, Desiree	121,244	19,050	140,294	556
Wong, Desmond	127,418	10,110	137,528	2,655
Wong, Kenneth	92,288	10,107	102,395	950
Wong, Stephanie	106,546	12,596	119,142	1,067
Wong, Vincent	96,259	3,270	99,529	25
Wong, Wyanet	77,391	2,491	79,882	28
Wu, Bing	113,729	10,602	124,331	5
Wu, Felicia	90,102	8,115	98,217	-
Yao, Josh	96,259	36,276	132,535	1,326

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Yau, Derek	93,520	5,539	99,059	475
Yee, David	77,407	2,430	79,837	25
Yeung, Garry	105,537	14,973	120,510	775
Yii, Nina	84,338	10,253	94,591	950
Yim, Dion	100,017	879	100,896	-
Yim, Janet	96,259	894	97,153	-
Young, Elaine	111,270	2,306	113,576	337
Young, Jason	156,733	14,391	171,124	961
Young, Jean	96,259	2,742	99,001	27
Young, Michelle	96,259	376	96,635	177
Young, Sam	110,724	4,256	114,980	-
Youssef, Ahmed	79,387	6,677	86,064	-
Youssef, Marten	161,484	23,425	184,909	6,224
Yuen, Kai	98,144	1,151	99,295	-
Yuen, Margaret	105,944	2,298	108,242	950
Zabel, Derek	119,947	3,729	123,676	94
Zargari, Saeed	96,259	376	96,635	-
Zein, Sany	255,980	10,700	266,680	525
Zhang, Chongwen	74,351	2,979	77,330	950
Zhang, Michael	128,739	5,274	134,013	742
Zhou, Gordon	126,668	203	126,871	2,873
Zhou, Winston	96,259	25,408	121,667	1,394
Zhu, Juana	95,894	2,819	98,713	-
Zhuang, Olivia	111,436	6,607	118,043	1,197
Zorzenone, Steve	143,187	9,630	152,817	4,938
Total of employees with remuneration over \$75,000	59,538,972	3,658,130	63,197,102	342,106
Total of employees with remuneration under \$75,000	13,077,468	948,377	14,025,845	55,160
TOTAL	72,616,440	4,606,507	77,222,947	397,266
Receiver General of Canada Total Employer Portion of EI & CPP				<u>3,219,900</u>

3.1 South Coast British Columbia Transportation Authority

Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
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Notes:

1. Salary payments include base salary, premiums, and temporary variable market adjustments.
2. Other includes taxable benefits, overtime, retroactive pay, and banked payouts such as vacation.

3.1 South Coast British Columbia Transportation Authority

Statement of Board of Directors Fees and Expenses

For the year ended December 31, 2020

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Beasley, Larry	Director	26,760	33,000	59,760	54	47	49
Clark, Sarah	Director	30,420	36,000	66,420	101	56	61
Coté, Jonathan ^{2,4}	Director	17,820	28,000	45,820	54	35	36
Cunningham, Lorraine	Director	36,960	31,000	67,960	47	65	68
Dhaliwal, Harjinder	Director	25,560	31,000	56,560	101	44	54
Dinwoodie, Murray	Director	32,160	31,000	63,160	101	57	57
Froese, Jack ^{3,4}	Director	20,820	31,000	51,820	101	37	45
Gugliotta, Antonio	Chair	-	100,000	100,000	242	78	78
Horcher, Karen	Director	33,420	31,000	64,420	201	58	59
Ross, Andy	Director	29,820	31,000	60,820	1,104	53	55
Szel, Marcella	Director	32,160	33,000	65,160	114	60	61
TOTAL		285,900	416,000	701,900	2,220		

Notes:

1. Board retainer and fee compensation structure is set by an independent Screening Panel established under the *South Coast British Columbia Transportation Authority Act*. Meeting fees are paid for attendance at board meetings, committee meetings, strategy sessions and other board related activities.
2. Jonathan Coté is the Chair of the Mayors' Council and member of the Board of Directors.
3. Jack Froese is the Vice-Chair of the Mayors' Council and member of the Board of Directors.
4. Three joint committees of the Board of Directors and Mayors' Council were originally established in 2019. Jonathan Coté and Jack Froese had attendance counted and were compensated as Mayors (and not Board members) for joint committee meetings.
5. The COVID-19 pandemic, beginning in March 2020, resulted in an increase from 2019 in overall meetings and resultant total fees for Directors.

3.1 South Coast British Columbia Transportation Authority

Statement of Mayors' Council Fees and Expenses

For the year ended December 31, 2020

Name	Representative for	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)
Asmundson, Brent	City of Coquitlam	605	-	605	-
Baird, Ken	Tsawwassen First Nation	12,705	-	12,705	89
Belenkie, Neil ¹	Village of Belcarra	7,260	-	7,260	-
Booth, Mary-Ann	District of West Vancouver	605	-	605	89
Brodie, Malcolm	City of Richmond	15,125	-	15,125	89
Buchanan, Linda	City of North Vancouver	11,495	-	11,495	89
Cameron, Richard	District of West Vancouver	10,285	-	10,285	-
Coté, Jonathan ^{2,4}	City of New Westminster	18,090	5,000	23,090	1,103
De Genova, Melissa	City of Vancouver	2,420	-	2,420	-
Dingwall, Bill	City of Pitt Meadows	15,125	-	15,125	89
Feeley, Michael	Electoral Area A	605	-	605	-
Froese, Jack ^{3,4}	Township of Langley	10,285	-	10,285	1,203
Harvie, George	City of Delta	7,260	-	7,260	-
Hurley, Mike	City of Burnaby	9,680	-	9,680	-
Keithley, Joe	City of Burnaby	605	-	605	-
Kruger, Dylan	City of Delta	1,815	-	1,815	-
Little, Mike	District of North Vancouver	14,520	-	14,520	89
McCallum, Douglas	City of Surrey	7,865	-	7,865	89
McCutcheon, Jennifer	Electoral Area A	10,285	-	10,285	89
McEwen, John	Village of Anmore	10,285	-	10,285	-
McLaughlin, Ronald A.	Village of Lions Bay	15,125	-	15,125	105
Morden, Michael	City of Maple Ridge	10,285	-	10,285	-
Morse, Alison	Bowen Island Municipality	10,890	-	10,890	89
Pachal, Nathan	City of Langley	605	-	605	-
Stewart, Kennedy	City of Vancouver	6,050	-	6,050	89
Stewart, Richard	City of Coquitlam	10,890	-	10,890	89
Vagramov, Robert	City of Port Moody	10,285	-	10,285	89
Vandenbroek, Valaria	City of Langley	10,890	-	10,890	89
Walker, Darryl	City of White Rock	14,459	-	14,459	105
West, Brad	City of Port Coquitlam	10,285	-	10,285	-

3.1 South Coast British Columbia Transportation Authority

Statement of Mayors' Council Fees and Expenses

For the year ended December 31, 2020

Name	Representative for	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)
Wilder, Liisa ¹	Village of Belcarra	2,420	-	2,420	-
TOTAL		269,104	5,000	274,104	3,673

Notes:

1. Neil Belenkie resigned as Mayor of the Village of Belcarra on October 13, 2020, replaced by Deputy Mayor Liisa Wilder on an interim basis as a member of the Mayors' Council as of October 22, 2020.
2. Jonathan Coté is the Chair of the Mayors' Council and member of the Board of Directors.
3. Jack Froese is the Vice-Chair of the Mayors' Council and member of the Board of Directors.
4. Three joint committees of the Board of Directors and Mayors' Council were established for 2019. Jonathan Coté and Jack Froese had attendance counted and were compensated as Mayors (and not Board members) for joint committee meetings.

3.1 South Coast British Columbia Transportation Authority

Statement of Severance Agreements

For the year ended December 31, 2020

The severance agreements under which payment commenced between the South Coast British Columbia Transportation Authority and its non-unionized employees during the 2020 fiscal year are as follows:

Number of Severance Agreements	Range of Equivalent Months' Compensation
5	2 - 12

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
1489735 ALBERTA LTD.	44,100
3GA MARINE LTD.	117,026
50 FELL AVE. REAL ESTATE HOLDINGS LTD.	47,170
ABB INC.	3,237,742
ABBOTSFORD CHRYSLER DODGE JEEP RAM LTD.	63,172
ABBOTSFORD HYUNDAI	27,944
ABC RECYCLING LTD.	42,497
ABC TRANSMISSION LTD.	89,920
ACCESS PLANNING LTD.	101,928
ACTIVE EARTH ENGINEERING LTD.	267,877
ACUERE CONSULTING INC.	64,349
ADAM AND KEV PHOTOGRAPHY	83,077
ADVANTAGE ASSET TRACKING INC.	32,033
AECOM CANADA LIMITED	1,099,079
AES ENGINEERING LTD.	470,225
ALESCENT	73,500
ALEXANDER DENNIS (CANADA) INCORPORATED	14,201,516
ALIDA INC.	68,153
ALIGNED INDUSTRIAL SERVICES INC.	412,020
ALLNORTH CONSULTANTS	39,780
ALLSTREAM BUSINESS INC.	262,355
ALLTECK LIMITED PARTNERSHIP	357,123
ALTUS GROUP	80,915
AMAZON	50,940
AMERICAN PUBLIC TRANSPORTATION ASSOCIATION	53,152
AMTRA SOLUTIONS LTD.	105,000
ANGUS ONE PROFESSIONAL RECRUITMENT LTD.	429,158
ANMORE, VILLAGE OF	36,250
ANNEX CONSULTING GROUP INC.	943,038
APLIN & MARTIN CONSULTANTS LTD.	317,508
ARCHER CRM PARTNERSHIP	37,043
AROW GLOBAL CORPORATION	1,047,653
ARUP CANADA INC.	1,524,939
ASK-INNTAG LLC DBA PARAGON ID	1,246,006
ASQ BUILDING LTD.	46,062
ASSOCIATED ENGINEERING (BC) LTD.	166,800
ASTON CARTER, A DIVISION OF AEROTEK ULC	512,124
ATCO STRUCTURES & LOGISTICS LTD.	68,245
AUSENCO ENGINEERING CANADA INC.	1,075,741
AVANTE SOLUTIONS, INC.	307,202
AVO VEHICLE OUTFITTING INC.	47,457

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
AVOCETTE TECHNOLOGIES INC.	443,483
AXENTIA TECHNOLOGIES AB	886,774
B&B CONTRACTING (2012) LTD.	7,074,756
B.A. BLACKTOP LTD.	9,096,116
B.C.A.A. HOLDINGS LTD.	26,145
BANG THE TABLE	45,290
BANK OF NOVA SCOTIA	125,497
BAYLEAF SOFTWARE INC.	194,733
BC HYDRO	589,529
BCRTC	9,356,360
BD HALL CONSTRUCTORS CORP	181,533
BEARCOM CANADA CORP	475,766
BELCARRA, VILLAGE OF	32,120
BELKORP PROPERTIES LIMITED PARTNERSHIP	326,555
BELL MOBILITY INC.	206,374
BELYEA CONSULTING INC.	189,336
BIRD CONSTRUCTION GROUP, LP	9,465,519
BKL CONSULTANTS LTD.	50,184
BLACK & MCDONALD LIMITED	277,548
BLACKBERRY LIMITED	44,486
BLATANT FILMS INC.	35,438
BNY TRUST COMPANY OF CANADA	32,511
BOMBARDIER TRANSPORTATION CANADA INC.	65,560,517
BOYDEN VANCOUVER INC.	34,020
BRIDGEABLE INC.	203,404
BRITISH COLUMBIA PENSION CORPORATION	13,012,011
BURQUITLAM BUILDING LIMITED	35,454
CADILLAC FAIRVIEW CORPORATION LTD. IN TRUST	1,621,591
CANADA MORTGAGE & HOUSING CORPORATION (CMHC)	41,804
CANADA TICKET INC.	1,114,564
CANADIAN PACIFIC RAILWAY COMPANY	34,750
CANADIAN URBAN TRANSIT ASSOCIATION	72,875
CANADIAN URBAN TRANSIT RESEARCH & INNOVATION	40,950
CARSCADDEN STOKES MCDONALD ARCHITECTS INC.	64,861
CARTER HONDA	49,207
CBRE LIMITED	31,446
CDW CANADA CORP.	128,669
CENTRAL PARK PARTNERSHIP	1,529,547
CGI INFORMATION SYSTEMS AND MANAGEMENT CONSULTANTS INC.	160,713
CHARTER PROJECT DELIVERY INC.	390,168
CHERNOFF THOMPSON ARCHITECTS	186,238

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
CIGNITI TECHNOLOGIES CANADA INC.	87,176
CIMA+	1,234,129
CITY OF BURNABY	3,573,229
CITY OF COQUITLAM	2,806,075
CITY OF DELTA	1,760,277
CITY OF LANGLEY	96,000
CITY OF MAPLE RIDGE	356,798
CITY OF NEW WESTMINSTER	293,537
CITY OF NORTH VANCOUVER	480,704
CITY OF PITT MEADOWS	35,304
CITY OF PORT COQUITLAM	485,454
CITY OF PORT MOODY	283,273
CITY OF RICHMOND	1,890,429
CITY OF SURREY	8,006,501
CITY OF VANCOUVER	4,624,613
C-MEDIA GLOBAL SERVICES INC.	165,991
COAST MOUNTAIN BUS COMPANY LTD.	7,824,125
COENCORP	28,631
COLLIERS MACAULAY NICOLLS INC. "IN TRUST"	64,030
COMPASS RESOURCE MANAGEMENT	32,550
COMPUGEN FINANCE INC.	1,017,317
COMPUGEN INC.	1,866,010
CONFIDEX LTD.	456,025
CONTEMPORARY OFFICE INTERIORS LTD.	640,984
CONVERGINT TECHNOLOGIES LTD.	140,995
COPE 378 HEALTH & WELFARE TRUST	516,179
COREPM SERVICES LTD. DBA CORE PROJECT MGMT.	519,940
CORIOLIS CONSULTING CORP	38,554
CORPORATE EXPRESS CANADA INC.	138,126
COWI NORTH AMERICA LTD.	25,161
COX TAYLOR	90,986,264
CPABC	46,510
CREATIVE TRANSPORTATION SOLUTIONS	44,459
CUBIC TRANSPORTATION SYSTEMS INC.	20,739,168
CUMMINS CANADA ULC	109,310
CURT T. GRIFFITHS, LTD.	60,743
CYSCA TECHNOLOGIES INC.	49,486
D3 SECURITY MANAGEMENT SYSTEMS INC.	25,548
DAMEN SHIPYARDS GORINCHEM	1,564,162
DBRS LIMITED	213,150
DELL FINANCIAL SERVICES CANADA LIMITED	92,392

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
DELOITTE INC.	236,056
DELOITTE LLP	2,263,867
DIALOG BC ARCH. ENG. INT. DES. PLNG. INC.	201,071
DILAX SYSTEMS INC.	349,380
DLA PIPER (CANADA) LLP	280,631
DOMAIN7 SOLUTIONS INC.	96,191
DOROSH CONSTRUCTION LTD.	1,531,654
DOSARREST INTERNET SECURITY LTD.	68,521
DOYLE, JOSEPH M.	74,153
DS TACTICAL	88,312
DYNAMIC SPECIALTY VEHICLES LTD.	7,015,873
EASI, A DIVISION OF AEROTEK ULC	151,550
EASTERN FLUID POWER INC.	54,149
E-COMM EMERGENCY COMMUNICATIONS FOR BC INC.	4,560,330
ELEARNING BROTHERS LLC	34,969
EMILY CARR UNIVERSITY OF ART + DESIGN	35,826
ERNST & YOUNG LLP	60,140
ESC AUTOMATION INC.	34,827
ESCAL INSTITUTE OF ADVANCED TECHNOLOGIES, INC.	26,863
ESIT ADVANCED SOLUTIONS INC.	677,686
ESRI CANADA LTD.	175,860
EVERGREEN OFFICE SPACES LTD.	515,156
FAMILY MAINTENANCE ENFORCEMENT PROGRAM	33,333
FARRIS VAUGHAN WILLS & MURPHY, LLP	950,021
FASKEN MARTINEAU DUMOULIN LLP	44,564
FAST (FIRST AID & SURVIVAL TECHNOLOGIES LTD.)	26,355
FAST + EPP STRUCTURAL ENGINEERS INC.	79,681
FIRST CAPITAL (PLAZA RETAIL) CORPORATION	28,656
FIRST TRANSIT, INC.	26,380
FIRSTCANADA ULC	425,060
FLASH COURIER SERVICES INC.	52,289
FLEET SERVICES INSTALLATION INC.	66,075
FLEISHMANHILLARD HIGHROAD CORP.	103,209
FLYNN CANADA LTD.	1,679,267
FORECIGHT CYBER INTELLIGENCE INC.	46,465
FRASER RIVER PILE & DREDGE (GP) INC.	315,147
FRASER VALLEY WIRELESS	45,794
GANNETT FLEMING CANADA ULC	839,584
GARTNER CANADA CO.	188,160
GARTNER UK LIMITED	51,560
GERALD W. GHIKAS LAW CORPORATION	100,000

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
GIBRALTAR HOLDINGS LTD.	56,332
GIESECKE+DEVRIENT MOBILE SECURITY CANADA, INC.	216,907
GIRO INC.	1,130,971
GLASSDOOR, INC.	46,402
GOLDEN CROSSING GENERAL PARTNERSHIP	87,155,348
GOLDER ASSOCIATES LTD.	743,454
GRAHAM CONSTRUCTION & ENGINEERING LP	15,490,697
GREAT CANADIAN CASINOS INC.	328,976
GRIFFITHS, GIBSON & RAMSAY PRODUCTIONS LTD.	274,207
GWL REALTY ADVISORS INC.	31,278
HABANERO CONSULTING GROUP	105,000
HADRON FILMS INC.	42,971
HARBOURVIEW ELECTRIC LTD.	108,286
HARRIS & COMPANY	223,432
HARRIS CANADA SYSTEMS INC.	946,964
HARWOOD HOLDINGS CORPORATION	218,152
HATCH CORPORATION	164,014
HATCH LTD.	13,837,034
HDS CONSULTING LTD.	312,407
HEMLOCK PRINTERS LTD.	41,124
HEMMERA ENVIROCHEM INC.	1,193,647
HERITAGE OFFICE FURNISHINGS LTD.	38,080
HI-LITE TRUCK ACCESSORIES LTD.	114,725
HOMEWOOD HEALTH INC.	33,716
HOOTSUITE INC.	72,632
HOWARD CONSULTING LTD.	29,661
HR PATH CANADA INC.	40,950
HRC CONSTRUCTION (2012) INC.	627,248
HYPERLIGHT CONSULTING INC.	908,502
HYUNDAI ROTEM COMPANY	35,937,175
I G IMAGE GROUP INC.	49,869
IBI GROUP ARCHITECTS (CANADA) INC.	52,612
IBI GROUP PROFESSIONAL SERVICES (CANADA) INC.	1,176,719
IBM CANADA LTD.	5,318,621
ICBC	11,520,175
ICT CONSULT LTD.	881,701
IDEATION CONSULTING LTD.	248,955
IGF CANADA CORP.	1,550,393
IGNITE TECHNICAL RESOURCES LTD.	282,959
IMPERIAL OIL LIMITED	217,507
IMPERIAL PARKING CANADA CORPORATION	36,066

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
IMPRESARIO PARTNERS INC.	30,408
INDEED IRELAND OPERATIONS LIMITED	38,700
INFOR (CANADA), LTD.	1,511,197
INFRA-LINK CONSULTING LTD.	384,631
INFRASTRUCTURE BC INC.	413,368
INIT INC.	2,702,345
INNOVATIVE RESEARCH GROUP INC.	25,988
INSIGHT CANADA INC.	60,974
INTEGRATED DISTRIBUTION SYSTEMS LP DBA WAJAX	90,826
INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE	51,350
INT'L ASSOCIATION OF PUBLIC TRANSPORTATION	50,368
INTRADO CANADA, INC.	134,873
INTRANSITBC	3,718,582
IPSOS LIMITED PARTNERSHIP	430,746
IRON SPEAR INFORMATION SECURITY LTD.	310,913
ITIQ TECH RECRUITERS	1,656,234
IVRNET INC.	444,884
JACK CEWE CONSTRUCTION LTD.	7,035,919
JARRETT WALKER & ASSOCIATES	30,058
JOINT FORCE TACTICAL LTD.	119,367
JUSTICE INSTITUTE OF BC	117,662
KASIAN ARCHITECTURE INTERIOR DESIGN	86,905
KCs PLUMBING AND HEATING LTD.	45,672
KELTIE CRAIG CONSULTING	53,297
KEY WEST FORD SALES LTD.	59,554
KINGSTON CONSTRUCTION LTD.	1,726,794
KIRK & CO. CONSULTING LTD.	59,623
KNAPPE, RICK	162,000
KNIGHT SIGNS - DIVISION OF PACIFIC SIGN GROUP	3,028,997
KODIAK MOBILE VIDEO INSTALLATIONS INC.	48,020
KONE INC.	11,776,615
KORN FERRY (CA) LTD.	78,750
KPMG LLP	617,459
KRONOS CANADIAN SYSTEMS INC.	493,497
KWELA LEADERSHIP & TALENT MANAGEMENT	61,317
L.B. FOSTER RAIL TECHNOLOGIES, INC.	59,163
LAFARGE CANADA INC.	1,369,968
LAMAR TRANSIT ADVERTISING CANADA LTD.	376,099
LANGLEY, TOWNSHIP OF	736,624
LASALLE COLLEGE VANCOUVER INC.	117,671
LAWSON LUNDELL LLP	134,000

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
LEITNER POMA CANADA INC.	126,654
LES INDUSTRIES T.A.G. RIVE-SUD INC.	2,350,764
LESPERANCE MENDES	64,414
LIFTANGO INC.	25,500
LINKEDIN IRELAND UNLIMITED COMPANY	65,131
LIVINGSTON INTERNATIONAL INC.	101,138
LLOYD LIBKE LAW ENFORCEMENT SALES INC.	49,728
LOGAN HUMAN RESOURCES MANAGEMENT INC.	34,650
LONG VIEW SYSTEMS CORPORATION	5,124,250
LONGVIEW SOLUTIONS CANADA ULC	69,139
M.J. BRADLEY & ASSOCIATES, LLC	58,836
MAGNADATA, A DIV OF BEMROSE BOOTH	51,960
MAINLAND FORD LTD.	596,136
MAINROAD LOWER MAINLAND CONTRACTING LTD.	4,251,246
MAISON BLANCHE CONSULTING INC.	78,204
MAJOR TOM AGENCY INC.	212,562
MAKE PROJECTS LTD.	49,122
MARSH CANADA	9,185,870
MARTELLO PROPERTY SERVICES INC. IN TRUST	138,721
MASONLIFT	73,652
MATCHBOX CONSULTING GROUP INC.	167,873
MCCARTHY TETRAULT	333,850
MCELHANNEY ASSOCIATES LAND SURVEYING LTD.	58,851
MCELHANNEY LTD.	456,086
MCLEAR LTD.	41,200
MD CHARLTON CO. LTD.	26,853
MEDIACOM	526,417
MERCER (CANADA) LTD.	228,475
MERTIN NISSAN LTD.	92,654
METRIX SOFTWARE NORTH AMERICA INC.	42,177
METRO MOTORS LTD.	118,104
MICROSERVE	35,217
MICROSOFT CANADA INC.	1,214,520
MICROSOFT CORPORATION	4,020,659
MILES EMPLOYMENT GROUP LTD.	83,513
MINISTER OF FINANCE	6,773,858
MITEL NETWORKS CORPORATION	449,266
MODO	177,355
MODUS PLANNING, DESIGN & ENGAGEMENT INC.	118,966
MONARCH NORTH AMERICA STRUCTURES LIMITED	421,076
MOODY'S INVESTORS SERVICE	494,025

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
MOORE EDGAR LYSTER IN TRUST	37,876
MORR TRANSPORTATION CONSULTING LTD.	65,567
MORRISON HERSHFIELD LIMITED	525,072
MOTT ELECTRIC GENERAL PARTNERSHIP	236,549
MOTT MACDONALD CANADA LIMITED	673,450
MOUNTAIN TECHNOLOGIES LTD.	125,111
MOVEUP	311,473
MOVMI SHARED TRANSPORTATION SERVICES INC.	79,488
MRC TOTAL BUILD LIMITED PARTNERSHIP	1,678,005
MRG EVENTS LTD.	32,375
MURRAY & ASSOCIATES	77,833
N8 IDENTITY INC.	132,928
NATIONAL GRAPHIC SOLUTIONS (2016) INC.	1,038,990
NELSON \ NYGAARD CONSULTING ASSOCIATES, INC.	43,025
NEW FLYER INDUSTRIES CANADA ULC	7,010,080
NEWCOMP ANALYTICS INC.	85,536
NICE SYSTEMS CANADA LTD.	125,928
NICK'S AUTO REPAIR	36,750
NOBL COLLECTIVE LTD.	61,898
NORTH VANCOUVER, THE CORP. OF THE DISTRICT OF	477,848
NORTHWEST HYDRAULIC CONSULTANTS LTD.	219,632
NORTON ROSE FULBRIGHT CANADA LLP	807,434
NOVA BUS CORPORATION	2,106,126
OFFICE OF MCFARLANE BIGGAR ARCHITECTS INC.	1,638,781
OFFICESCAPE INTERIORS	82,430
OIW ONSITE IMMUNIZATION AND WELLNESS LTD.	30,394
O'M ENGINEERING INC.	51,214
OPEN TEXT CORPORATION	169,755
OPENROAD AUTO GROUP LTD.	41,588
ORACLE CANADA ULC	338,860
ORR, ALIYA	175,002
PACIFIC COAST TRAFFIC PLANNING LTD.	267,276
PACIFIC LAND SERVICES LTD.	115,151
PACIFIC VERITAS CONSULTING LTD.	189,690
PACIFICA MANUFACTURING LTD.	173,880
PACIFY ANALYTICS INC.	206,023
PALADIN TECHNOLOGIES INC.	738,505
PANGAEA INDIGENOUS RELATIONS LTD.	146,165
PARSONS INC.	1,302,759
PASSPORT LABS, INC.	33,025
PBX ENGINEERING LTD.	387,282

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
PERKINS+WILL CANADA ARCHITECTS CO.	611,605
PICKERING SAFETY	79,056
PINNACLE TOWERS CANADA INC.	52,264
PJS SYSTEMS INC.	129,824
PKS EQUIPMENT & ENGINEERING	916,862
PLANBOX INC.	113,000
PLANETWORKS CONSULTING CORPORATION	117,193
PMY CONSULTING LTD.	437,237
PNR RAILWORKS INC.	7,739,692
POMERLEAU INC.	15,294,855
POWELL CANADA INC.	151,943
POWERLAND COMPUTERS LTD.	856,645
PRIME (POLICE RECORDS INF.MGMT ENVIRON. INC.)	166,478
PRO-CAN CONSTRUCTION GROUP CORP.	62,790
PROFESSIONAL QUALITY ASSURANCE LTD.	51,140
PROLIFIC ACQUISITIONS & DEVELOPMENT CORP.	406,162
PROSCI CANADA, ULC	26,670
QNOVATE SOLUTIONS INC.	53,788
QUADIENT CANADA LTD.	128,074
QUANTUM LIGHTING, INC.	40,212
QUARTECH SYSTEMS LTD.	360,647
RAMPART INTERNATIONAL CORP.	165,076
RASMUSSEN, JANET	253,164
RECEIVER GENERAL FOR CANADA	23,993,350
REDSTONE ENTERPRISE LTD.	2,743,798
REFINITIV CANADA HOLDINGS LIMITED	45,058
REMIX SOFTWARE, INC.	292,212
RF BINNIE & ASSOCIATES LTD.	1,092,943
RIOKIM HOLDINGS (STRAWBERRY HILL) INC.	31,679
RISKONNECT CLEARLIGHT LLC	127,871
ROBERT HALF MANAGEMENT RESOURCES	137,038
ROCKSOLID ENTERPRISES INC.	203,213
ROGERS COMMUNICATIONS CANADA INC.	1,227,653
ROGERS COMMUNICATIONS INC.	29,045
ROGERS WIRELESS	1,524,332
ROPER GREYELL LLP	41,892
ROYAL BANK OF CANADA	35,897
ROYAL PRINTERS & STATIONERS LTD.	54,022
RUPERT STATION LIMITED PARTNERSHIP	587,896
S.I. SYSTEMS PARTNERSHIP	493,590
S.S.P. CONVERGED SOLUTION INC.	546,628

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
SADA SYSTEMS INC.	877,000
SAFE SOFTWARE	49,056
SAINT BERNADINE MISSION COMMUNICATIONS INC.	43,334
SAP CANADA INC.	422,752
SCALAR DECISIONS	60,622
SCIENCE WORLD BRITISH COLUMBIA	50,000
SENEZ CONSULTING LTD.	38,413
SENTIS MARKET RESEARCH INC.	25,384
SFU COMMUNITY TRUST	210,982
SHAW BUSINESS	122,817
SHAW CABLESYSTEMS G.P.	32,006
SHELDAN WOOD CREATIVE ASSOCIATES LTD.	75,592
SHIRTLAND DRYCLEANERS LTD.	60,368
SIMON FRASER UNIVERSITY	601,804
SITECORE CANADA LTD.	162,326
SITINGS REALTY LTD.	125,015
SLR CONSULTING (CANADA) LIMITED	126,999
SMITH BROS. & WILSON (B.C.) LTD.	28,329,070
SNC LAVALIN INC.	2,886,041
SNC-LAVALIN CONSTRUCTORS (PACIFIC) INC.	1,438,996
SOLARWINDS NET INC.	61,084
SOUTHGATE HOLDINGS LTD.	813,052
SPATIAL VISION GROUP INC.	27,773
SQUAMISH NATION	29,476
STAGEVISION INC.	36,253
STANTEC CONSULTING LTD.	2,796,337
STARDOT ASSOCIATES INC.	173,953
STATUS ELECTRICAL CORPORATION	290,355
STEER DAVIES GLEAVE NORTH AMERICA INC.	209,778
STERLING FENCE CO LTD.	29,666
STERLING FLEET OUTFITTERS	42,168
STINCOR VAN SMITH MARKETING	27,027
SURREY CC PROPERTIES INC.	28,664
SURVALENT TECHNOLOGY CORPORATION	65,100
SYSENE CONSULTING INC.	849,043
T.G. BAKER AMERICAS INC.	66,850
TABLEAU SOFTWARE, LLC	79,799
TCC INDUSTRIAL PARKS (LANGLEY BT) LTD.	196,709
TEEMA SOLUTIONS GROUP INC.	852,836
TELESTE INFORMATION SOLUTIONS OY	1,312,727
TELUS	704,046

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
TELUS COMMUNICATIONS INC.	441,544
TEMPEST DEVELOPMENT GROUP INC.	68,354
TERASPAN NETWORKS INC.	47,999
TERRANOVA WORLDWIDE CORPORATION	46,200
TETRA TECH CANADA INC.	219,526
THALES CANADA, TRANSPORTATION SOLUTIONS	11,089,814
THE BREWERY DISTRICT DEVELOPMENTS LP	10,503,848
THE CANADA LIFE ASSURANCE COMPANY	32,141
THE KEESMAAT GROUP INC.	29,418
THE NORTHERN TRUST COMPANY	51,989
THE RANGE LANGLEY	40,397
THE TANTALUS GROUP PUBLIC RELATIONS LTD.	57,330
TOURISM VANCOUVER	141,892
TRADEMASTERS AUTOMOTIVE LTD.	37,292
TRANMOTION SERVICES LTD.	779,677
TRANSIT EMPLOYEES HEALTH & BENEFIT TRUST	4,048,400
TRANSIT POLICE PROFESSIONAL ASSOCIATION	386,880
TRANSIT POLICE PROFESSIONAL ASSOCIATION TRUST	352,575
TRANSIT SOLUTIONS, LLC	1,644,788
TRANSPORTATION PROPERTY & CASUALTY CO INC.	4,325,000
TRAPEZE SOFTWARE ULC	378,506
TREVOR JARVIS CONTRACTING LTD.	28,033
TVL INC.	89,645
TYBO CONTRACTING LTD.	1,163,339
TYCO INTEGRATED FIRE & SECURITY CANADA, INC.	1,525,115
UNIFORM WORKS LIMITED	46,764
UNISYNC GROUP LTD.	58,747
UNITED FLORAL HOLDINGS INC.	138,174
UNITED WAY OF THE LOWER MAINLAND	28,618
UNIVERSITY OF BRITISH COLUMBIA	1,386,869
UPAKNEE INC.	92,400
URBAN SYSTEMS LTD.	340,657
UUDEN B.V.	90,000
VAN HOUTTE COFFEE SERVICES INC.	29,877
VANCOUVER COMMUNITY COLLEGE	147,334
VANCOUVER FRASER PORT AUTHORITY	406,876
VANCOUVER PILE DRIVING LTD.	4,845,473
VERTIV CANADA ULC	64,780
VIA ARCHITECTURE INCORPORATED	4,260,837
VICTORIA BUSHNELL CONSULTING	33,595
VOESTALPINE NORTRAK LTD.	128,710

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
WALL STREET SYSTEMS TREASURY CANADA ULC	47,360
WARDLEY CONSULTING GROUP INC.	117,957
WATSON ADVISORS INC.	77,175
WEST VANCOUVER, DISTRICT OF	75,777
WESTERN INTEGRATED ELECTRICAL LTD.	687,532
WESTERN PACIFIC ENTERPRISES LTD.	46,232
WESTVAC INDUSTRIAL LTD.	538,785
WILLOWGLEN SYSTEMS INC.	765,702
WINVAN PAVING, A DIVISION OF MAINLAND	2,346,226
WIRELESS TECHNICAL SERVICES INC.	147,216
WKR INC.	131,471
WMCBC SERVICES INC.	25,328
WORKERS' COMPENSATION BOARD OF BC	634,566
WORLEY PARSONS CANADA SERVICES LTD.	348,316
WSP CANADA INC.	2,785,754
X10 NETWORKS	45,082
ZENPEX DEVELOPMENTS LTD.	64,018
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TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	777,111,025
CONSOLIDATED TOTAL PAID TO SUPPLIERS WHO RECEIVED PAYMENT OF \$25,000 OR LESS	4,387,202
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TOTAL	781,498,227

Note:

The total on the Statement of Aggregate Amounts Paid for the Supply of Goods or Services will not tie to the total expenses on the Consolidated Statement of Operations. The Consolidated Financial Statements are prepared on an accrual basis and the Statement of Aggregate Amounts Paid for the Supply of Goods or Services is prepared on a cash basis. In addition, the Statement of Aggregate Amounts Paid for the Supply of Goods or Services includes expenditures on both tangible capital assets and operations.

3.1 South Coast British Columbia Transportation Authority

Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
PAYMENTS FOR GRANTS & CONTRIBUTIONS EXCEEDING \$25,000	
BETTER ENVIRONMENTALLY SOUND TRANSPORTATION - BIKE VALET PROGRAM & OTHER SUSTAINABLE TRANSPORTATION INITIATIVES	81,800
HUB CYCLING - CYCLING PROGRAM	263,400
TOTAL	345,200

4.0 Operating Company Remuneration

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Abbott, Donald	93,182	3,388	96,570	-
Abdullah, Derrick	73,082	18,273	91,355	-
Aberin, Sidney	92,501	14,711	107,212	-
Abou El Houda, Mohamad Tarek	99,286	21,596	120,882	-
Achuthan, Sidd	108,666	17,549	126,215	386
Adams, Joanne	116,718	9,989	126,707	-
Agledal, Signe	99,391	17,942	117,333	-
Agtang, King Charles	74,589	9,687	84,276	-
Aguiar, Richard	90,715	7,440	98,155	-
Agujo, Eulogio	102,382	11,894	114,276	-
Ahmed, Sonya	74,380	21,326	95,706	-
Ahmedjonov, Akmal	77,672	22,291	99,963	-
Aiello, Michael	75,743	5,400	81,143	-
Alagarsamy, Saravanan	80,385	2,394	82,779	380
Alandi, Dexter	70,043	12,453	82,496	-
Albertini, Carole	96,286	24,466	120,752	-
Albertson, Joseph	115,927	13,995	129,922	-
Alcock, Julianne	82,577	6,823	89,400	-
Allan, Sean	103,137	12,342	115,479	-
Almonia, Ferdinand	72,446	3,659	76,105	-
Amurao, Earl	98,578	12,796	111,374	-
Anakuzhickal, Thomas	108,642	25,698	134,340	-
Andersen, Paul	109,049	21,940	130,989	150
Anderson, Larry	98,322	23,702	122,024	-
Andronick, Perry	73,690	15,139	88,829	-
Antillon, Josue	74,769	9,645	84,414	-
Antonovici, Mircea	75,561	18,945	94,506	-
Antunes, Antonio	72,479	14,260	86,739	-
Arason, Jonathan	103,363	13,778	117,141	1,329
Ark, Paul	72,324	16,622	88,946	-
Arthur, Steve	106,429	2,689	109,118	-
Astorga, Gilbert	127,052	16,520	143,572	-
Athanassakis, Elisa	101,203	11,502	112,705	795
Athwal, Patwinder	69,803	8,316	78,119	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Atton, Shelagh	78,019	8,366	86,385	-
Aujla, Kuldip	94,617	18,437	113,054	-
Aujla, Sanamjeet	81,780	6,978	88,758	420
Austria, Christopher	72,892	8,341	81,233	-
Bacon, James Joseph	92,239	1,519	93,758	-
Bailey, Cory	93,857	6,692	100,549	-
Bains, Balvinder	71,842	7,301	79,143	-
Bains, Manjit	114,381	14,808	129,189	-
Bains, Rajkanwardeep	72,880	3,815	76,695	-
Baldazzi, Sean	108,946	21,807	130,753	-
Balding, Tasia	166,489	6,814	173,303	-
Ballance, Darren	111,689	14,412	126,101	-
Bampton, Bruce	76,075	19,366	95,441	-
Bandola, Steven	91,822	8,153	99,975	-
Barakat-Hamel, Samira	89,990	3,577	93,567	451
Barber, Kerry	71,821	8,349	80,170	-
Bark, Jeffrey	75,468	22,039	97,507	-
Barnett, Trevor	122,522	10,132	132,654	276
Barry, Ryan	92,608	21,692	114,300	-
Bates, Christopher	87,146	2,336	89,482	-
Bedall, Salinder	77,740	16,321	94,061	-
Beerens, Merlin	86,152	2,871	89,023	-
Bekele, Endegen	69,811	6,754	76,565	-
Benga, Arvinder	100,297	6,366	106,663	-
Benias, Mark	88,952	18,126	107,078	-
Benson, Corry	94,101	8,353	102,454	-
Berera, Christopher	95,069	8,029	103,098	-
Berg, David	88,808	5,306	94,114	-
Bernal, Nelson	97,675	22,440	120,115	-
Bhindi, Suresh	61,955	16,254	78,209	-
Bhoonah, Shuman	73,871	9,515	83,386	-
Bianco, Phaer	75,541	19,239	94,780	-
Bjornson, Derek	99,113	14,500	113,613	-
Blasco, Greg	96,169	9,962	106,131	950
Blois, Daniel	90,875	5,640	96,515	-
Bogdan, Arnold	85,803	29,633	115,436	-
Bokur, Dragan	94,153	12,381	106,534	-
Bolognese, Devi	95,801	14,550	110,351	-
Bolognese, Tracy	181,445	13,181	194,626	950
Boparai, Dapinder	89,765	4,883	94,648	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Borthwick, James	102,967	33,688	136,655	-
Bosnjak, Julie	74,054	13,244	87,298	-
Brandimore, Matthew	77,175	25,600	102,775	-
Brar, Sukhwant	84,481	1,804	86,285	-
Braun, Tyler	81,519	1,896	83,415	-
Brietkopf, Alannah	98,292	16,534	114,826	-
Brisson, Collin	74,881	6,553	81,434	-
Broadfoot, Sam	76,199	19,663	95,862	-
Brocato, Ann	111,767	29,154	140,921	-
Brocato, Tom	101,962	39,055	141,017	-
Brough, Matthew	75,526	16,282	91,808	-
Brown, Ian	91,711	1,819	93,530	-
Brown, Kailie	76,061	5,503	81,564	-
Bublitz, Kurt	95,016	4,061	99,077	-
Budgell, Michael	89,537	3,988	93,525	-
Budijanto, Sebastian	77,747	14,263	92,010	-
Bugtai, Bartolome	99,610	24,983	124,593	380
Buholzer, Glenn	101,918	8,340	110,258	-
Bul, Rabjit	75,149	15,224	90,373	-
Burton, Jonathan	94,246	13,441	107,687	-
Butler, Bruce	97,718	8,408	106,126	-
Byrne, Stephen	79,055	5,878	84,933	-
Cable, Vince	74,344	2,337	76,681	-
Cagdas, Selcuk	107,725	35,006	142,731	1,035
Cahill, Dave	72,247	8,840	81,087	-
Calhoun, David	93,016	10,181	103,197	-
Calica, Christopher	81,224	3,945	85,169	-
Callahan, Joseph	74,109	12,049	86,158	-
Cameron, William	76,513	7,198	83,711	-
Campbell, Clement	75,236	4,386	79,622	-
Campbell, Timothy	74,297	4,824	79,121	-
Cannon, James	98,630	5,169	103,799	1,918
Cao, Kai	82,584	6,553	89,137	1,723
Carmichael, Michael	102,427	25,518	127,945	703
Carr, Ryan	88,494	3,043	91,537	-
Carter, Patsy	105,670	24,387	130,057	-
Castiglia, Joey	83,284	8,019	91,303	-
Castiglia, Pasquale	92,193	5,275	97,468	-
Catton, Carrie	72,230	19,393	91,623	-
Chabot, Simon	98,524	3,194	101,718	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Chalmers, Haig	102,946	18,471	121,417	-
Chamberlain, Ian	94,371	6,680	101,051	-
Chan, Earle	106,731	1,352	108,083	250
Chan, Winston	94,761	17,438	112,199	-
Chang, Curtis	121,961	9,740	131,701	4,100
Chauhan, Shelvindra	73,641	24,818	98,459	-
Chavarria, Oscar	94,347	3,970	98,317	-
Chee, Chris	95,640	3,548	99,188	-
Chen, Lei	84,064	4,997	89,061	1,445
Cheng, Douglas	96,721	9,033	105,754	-
Chernenkoff-miller, Tamara	76,328	10,193	86,521	-
Chernyh, Michael	77,213	19,973	97,186	-
Cheung, Agnes	72,615	17,306	89,921	-
Cheung, Matthew	78,497	7,250	85,747	-
Cheung, Nicole	76,913	17,669	94,582	-
Chiorean, Daniel	95,746	14,982	110,728	-
Chiu, Leo Tze Hong	99,965	6,512	106,477	-
Chiu, Timothy	92,417	20,248	112,665	-
Choi, Jae Seok	80,835	2,301	83,136	-
Chow, Jim	102,511	8,517	111,028	950
Christianson, Mark	76,117	2,080	78,197	-
Chua, Viny	92,279	10,658	102,937	-
Chung, Yonghun	99,118	11,152	110,270	-
Chupik, Dale	93,597	5,133	98,730	-
Chwaja, Mariusz	89,734	3,999	93,733	-
Cicccone, Jeff	79,417	16,503	95,920	-
Clarke, Sean	83,405	10,336	93,741	-
Clements, Robert	101,927	36,681	138,608	-
Clyne, Elizabeth	71,624	3,976	75,600	-
Coates, Rebecca	83,032	1,905	84,937	-
Coburn, Rosanne	77,848	15,502	93,350	-
Cochrane, Brian	72,629	9,312	81,941	-
Cogman, Cheri	72,205	10,727	82,932	-
Collins, Robert	77,667	9,800	87,467	-
Cook, Ian	72,387	7,083	79,470	-
Corcoran, Clayton	100,989	33,339	134,328	-
Cotiangco, Rogelio	95,917	13,549	109,466	-
Coucopoulos, George	75,932	15,798	91,730	-
Coulson, Terry	104,170	11,401	115,571	-
Cowton, Darryl	92,281	16,891	109,172	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Cox, Kenneth	94,299	4,716	99,015	-
Crampton, Jeffrey	81,725	7,045	88,770	-
Crane, Kisa	97,262	15,344	112,606	-
Cranfield, Sarah	92,068	8,317	100,385	-
Crawford, Marcus	104,969	11,185	116,154	-
Crimp, Simon	78,544	25,152	103,696	-
Crowe, Roy	71,985	4,600	76,585	-
Cuevas, Bryan	76,823	5,979	82,802	-
Cummings, Burtland	112,921	12,669	125,590	-
Cummings, Daniel	71,038	6,541	77,579	-
Cunningham, Gavin	99,596	33,540	133,136	-
Cunningham, Gerald	96,860	7,948	104,808	-
Currie, Andrea	74,999	8,484	83,483	-
Dadwan, Herry	73,379	4,180	77,559	-
Dali, Arthur	104,235	39,452	143,687	-
Davies, Lisa	105,056	9,807	114,863	-
Davies, Tyler	94,334	4,794	99,128	-
Dawson, Tevi	98,785	21,096	119,881	-
Dayal, Chetan	65,790	11,343	77,133	-
De Leon, Rupert	110,549	11,256	121,805	900
Dean, Royce	76,070	3,629	79,699	-
Decena, Michael	75,528	9,781	85,309	-
Deeley, John	82,051	2,510	84,561	-
Deguzman, Crisanto	106,051	17,025	123,076	396
Deng, Chi	93,830	6,835	100,665	-
Denny, Donna	153,814	4,832	158,646	450
Devries, Richard	118,790	43,221	162,011	-
Dewitt, Mark	87,547	1,495	89,042	-
Dhaliwal, Arvinder	80,259	1,316	81,575	-
Dhaliwal, Satveer	72,982	3,707	76,689	-
Dhaliwal, Sukhvir	98,552	6,493	105,045	-
Dhami, Karan	71,197	9,426	80,623	-
Dhesi, Jaswant	111,534	47,405	158,939	-
Dhiman, Mandeep	91,477	9,772	101,249	-
Dickie, James	99,962	3,024	102,986	-
Dickson, Roger	68,829	7,035	75,864	-
Dieno, Lyle	106,705	18,742	125,447	-
Dionne, Denis	70,965	7,201	78,166	-
Do, Trong	76,664	3,752	80,416	-
Dobbin, Clayton	111,567	11,934	123,501	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Doduk, James	73,030	9,099	82,129	-
Domingo, Joshua	85,689	12,429	98,118	-
Domingo, Nolito	77,670	3,787	81,457	-
Douglas, Breanne	99,538	27,348	126,886	-
Douglas, Lee-ann	88,610	4,301	92,911	-
Duncan, Thomas	81,837	9,526	91,363	-
Dyer, Jordan	77,525	5,107	82,632	-
Echem, Leandro Lou	76,740	13,453	90,193	-
Edema, Keith	139,088	16,669	155,757	900
Edlund, Kenneth	82,853	13,648	96,501	-
Ehlers, Michael	113,856	28,245	142,101	-
Eisner, Mike	91,232	5,551	96,783	-
Eliades, Christopher	91,748	1,865	93,613	-
Elkin, Joseph	91,999	8,587	100,586	-
Ellacott, Sean	77,427	13,887	91,314	-
Elliott, Gavin	90,478	19,166	109,644	-
Escobar-Mendez, Alejandro	95,842	17,418	113,260	3,587
Evans, Cody	98,909	14,462	113,371	-
Evelyn, Scott	73,333	7,418	80,751	-
Fadel, Joseph	110,619	17,877	128,496	-
Fang, Chiu-Yuan	96,050	8,219	104,269	-
Farkas, Elemer	109,202	19,494	128,696	-
Farmahinifarahani, Shabnam	85,806	9,833	95,639	373
Farrell, Lenka	75,642	4,272	79,914	-
Farrow, Virginia	71,056	6,868	77,924	-
Faulkner, Thomas	95,180	21,359	116,539	-
Favero, Steve	92,605	5,948	98,553	-
Feng, Feng	93,577	5,805	99,382	-
Ferguson, Andrew	103,154	9,816	112,970	-
Fernandez, Eduardo	91,830	18,927	110,757	-
Fidler, Dan	100,298	10,832	111,130	-
Figliuzzi, Nick	74,443	8,452	82,895	-
Findling, Pamela	128,110	5,373	133,483	100
Finnigan, Roland	95,268	9,403	104,671	-
Fischer, David	91,986	6,861	98,847	-
Fisher, Ian	116,718	9,120	125,838	-
Flaherty, Todd	116,641	12,151	128,792	-
Flores, Joey	73,429	4,553	77,982	-
Floresco, Angello	88,332	3,200	91,532	1,096
Fogel, David	72,603	6,810	79,413	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Fong, Albert	79,182	20,223	99,405	-
Fong, Alexander	78,445	1,867	80,312	-
Fong, David	90,732	6,848	97,580	-
Forgie, Brent	95,252	21,548	116,800	-
Foulds, Darryl	109,815	6,025	115,840	-
Fourie, Jaques	112,071	26,431	138,502	-
Frenette, Ruby	77,819	3,039	80,858	-
Frey, James	106,820	12,077	118,897	-
Frick, Steven	101,940	11,741	113,681	-
Friesen, Henry	98,455	13,742	112,197	-
Friesen, Trevor	91,126	14,591	105,717	-
Froese, Joshua	76,272	9,790	86,062	-
Gabriel, Janice	77,961	15,090	93,051	-
Gabrych, Jan	97,480	16,028	113,508	-
Garcia, Kennedy	72,298	10,166	82,464	-
Gardiner, William	103,931	22,671	126,602	-
Garner, David	72,873	19,774	92,647	-
Garnham, Bradley	87,445	6,349	93,794	-
Garvey, John	73,117	2,823	75,940	-
Gaudet, Andre	99,372	14,747	114,119	-
Geatros, Tim	71,951	8,311	80,262	-
Geen, Christopher	109,984	13,475	123,459	-
Geiser, Sascha	98,948	12,041	110,989	-
Geisler, James	100,153	6,888	107,041	-
Gertz, Kevin	123,097	8,254	131,351	803
Gill, Jagtar	72,553	12,967	85,520	-
Gill, Jasdeep	109,011	7,046	116,057	-
Gill, Jaskirat Singh	76,553	8,434	84,987	645
Gillett, Bradley	80,586	10,474	91,060	-
Gilson, Zak	107,809	26,664	134,473	-
Gindhu, Ram	77,906	9,264	87,170	-
Gittens, Richard	104,278	1,629	105,907	-
Goldsmith, Christine	88,509	1,860	90,369	-
Golestanian, Zhabiz	71,596	5,123	76,719	-
Goodburn, Carey	100,859	4,704	105,563	-
Gordon, Keith	92,627	2,178	94,805	-
Gordon, Kristopher	90,422	12,754	103,176	-
Gough, Carol	90,422	7,393	97,815	-
Grawbarger, Jesse	96,703	4,205	100,908	-
Grebaz, Fabio	75,253	6,668	81,921	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Green, Trevor	77,734	4,999	82,733	-
Gregorio, Ricardo	92,397	2,632	95,029	-
Grewal, Tejinderpaul	98,393	10,851	109,244	-
Griffiths, James	88,533	9,185	97,718	-
Gryte, Kyle	91,413	4,391	95,804	-
Guraliuk, Robert	92,839	11,198	104,037	-
Hadden, James	99,850	8,140	107,990	-
Haddrell, Brandon	80,371	6,217	86,588	-
Hadi, Purwanto	93,847	5,944	99,791	-
Hagebols, Justin	96,515	2,665	99,180	-
Haigh, Graeme	76,522	15,767	92,289	-
Haigh, Laura	77,716	4,173	81,889	-
Hakim, Lance	94,787	19,158	113,945	-
Halilaj, Argjenda	70,761	5,493	76,254	-
Hallam, Trevor	99,944	10,109	110,053	-
Halowski, Kevin	77,451	14,556	92,007	-
Hamilton, Cassi	74,885	7,561	82,446	-
Hamilton, Colton	77,389	9,061	86,450	-
Hamilton, Shawn	114,719	31,899	146,618	-
Han, Han	72,345	14,815	87,160	-
Han, Sam	75,524	2,374	77,898	-
Hancheroff, Aaron	77,223	3,709	80,932	-
Hankins, Jeffrey	82,148	337	82,485	-
Hanlan, Gregory	76,404	4,411	80,815	-
Hanlon, Bryan	74,288	10,804	85,092	-
Harrington, Chris	86,714	1,505	88,219	-
Hasani, Arvin	75,572	4,711	80,283	-
Hassabou, Mohamed	101,452	8,280	109,732	-
Hay, Michael	88,483	3,798	92,281	-
Heaslip, Kevin	75,011	6,103	81,114	-
Heatley, Christopher	91,771	8,255	100,026	-
Hebb, Rick	74,197	1,950	76,147	-
Hebert, William	108,552	36,001	144,553	-
Heimbigner, Sandra	81,572	2,182	83,754	-
Henry, Spencer	73,702	16,659	90,361	-
Henze, Rene	102,778	21,806	124,584	-
Hewitt, Tammy	90,422	7,744	98,166	898
Hilkewich, Gordon	90,312	9,482	99,794	-
Ho, Jonathan	93,132	4,278	97,410	-
Ho, Kristen	68,842	6,294	75,136	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Ho, Steven	71,021	14,618	85,639	-
Ho, Tavan	93,452	4,225	97,677	-
Ho, Victor	90,774	13,117	103,891	-
Hockley, Mark	76,880	11,026	87,906	-
Holden, Edgar	91,878	6,119	97,997	-
Hollis, Devin	91,218	3,946	95,164	-
Holme, Jeffrey	74,920	22,386	97,306	-
Holmquist, Michael	109,788	16,979	126,767	-
Howell, Stephen	91,508	2,403	93,911	-
Hu, Rui Fei	96,899	10,403	107,302	-
Huang, Cyrus	96,317	20,265	116,582	-
Hubbs, Andrew	93,743	3,571	97,314	109
Huddlestone, Corey	73,337	12,267	85,604	-
Hulbert, Adam	73,564	9,297	82,861	-
Hundal, Naseeb	76,072	11,687	87,759	-
Hundle, Sukhpal	115,695	10,177	125,872	-
Hunt, Annaliese	100,679	26,642	127,321	-
Huska, Brock	105,409	66,675	172,084	-
Hussein, Shamir	74,536	7,955	82,491	-
Hutchinson, Douglas	72,093	3,435	75,528	-
Huynh, Edward	70,430	10,461	80,891	-
Huynh, Phuoc Quan	95,970	9,327	105,297	1,855
Hwang, Sung Hyun	71,242	6,133	77,375	-
Hykaway, Charlene	74,168	4,167	78,335	-
Ignatieff, Dale	103,908	18,140	122,048	-
Inokoshi, Koyo	114,907	13,285	128,192	697
Iwanciwski, Shawn	89,678	1,998	91,676	-
Jackes, Stuart	171,092	12,046	183,138	-
Jacobs, Michael	73,457	10,527	83,984	-
James, Michael	103,885	13,807	117,692	-
Janjua, Sarabjit	106,610	39,243	145,853	-
Jankovic, Adrian	89,769	9,161	98,930	-
Janssen, Stephen	97,461	7,763	105,224	-
Janz, Jason	88,399	9,787	98,186	-
Jarvis, Blair	70,199	17,023	87,222	-
Javed, Muhammad	78,422	2,805	81,227	-
Jazayeri Tehrani, Seyed Meysam	87,774	5,885	93,659	632
Jiang, Da Neng	94,101	7,798	101,899	-
Jimenez, Juan	76,624	328	76,952	-
Jinabhai, Arti	69,208	10,149	79,357	26

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Jobanputra, Shane	76,529	5,636	82,165	-
Joseph, Lloyd	78,325	14,830	93,155	-
Jung, Sherry	76,241	5,771	82,012	-
Jurjaks, Drew	98,503	25,034	123,537	-
Justason, Richard	76,197	11,599	87,796	-
Kapahi, Bina	73,382	20,910	94,292	-
Karaul, Indresh	72,512	23,415	95,927	-
Kataro, Flavio	95,355	16,916	112,271	-
Keasberry, Iwan	103,923	22,887	126,810	-
Kebede, Bereket	111,729	31,408	143,137	-
Keck, James	73,348	13,855	87,203	-
Keenan, Ron	102,538	10,652	113,190	451
Kelm, Tyler	71,113	7,961	79,074	-
Kentel, Peter	102,519	9,437	111,956	-
Kerrigan, Paul	101,208	22,248	123,456	-
Khan, Anis	88,364	8,578	96,942	-
Khosa, Gurdeep	69,905	9,172	79,077	-
Khosa, Sundip	74,700	3,309	78,009	547
Khunkhun, Richard	92,477	19,481	111,958	-
Kim, Sergey	100,350	20,759	121,109	1,059
Kinsman, Benjamin	80,284	16,822	97,106	-
Kirk, Douglas	77,223	1,388	78,611	-
Kirk, Jim	68,098	7,404	75,502	-
Knight, Lee-Ann	72,184	9,537	81,721	-
Knight, Thomas	104,409	10,187	114,596	-
Knudsen, Sandra	71,368	5,100	76,468	-
Kolic, Mark	78,005	26,026	104,031	-
Kontogiannis, Nikolaos	104,494	10,609	115,103	-
Konyk, Oleh	94,850	4,258	99,108	-
Kooner, Supinder	70,633	12,040	82,673	-
Koppen, Paul	73,782	5,241	79,023	-
Korczy, Damian	76,062	5,750	81,812	-
Kostecki, Marcin	80,160	6,202	86,362	-
Kostic, Nikola	81,436	4,487	85,923	-
Kovach, David	76,646	7,356	84,002	-
Kovacs, Janice	85,772	2,861	88,633	548
Kruger, Jan	121,305	6,549	127,854	-
Kuan, Alberto	72,402	9,067	81,469	-
Kubanski, John	87,069	23,327	110,396	-
Kumorkiewicz, Anna	105,635	7,972	113,607	950

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Kung, Alex	95,967	18,454	114,421	-
Kupsch, Nathan	85,678	6,052	91,730	-
Kwiatkowski, Jacek	72,846	24,089	96,935	-
Ladd, Steven	114,949	18,882	133,831	-
Ladrak, Michel	316,268	1,424	317,692	13,477
Lai, Innju	90,766	7,907	98,673	950
Lai, Winfred	93,735	6,876	100,611	-
Lail, Arminder	90,446	11,451	101,897	-
Laird, Iain	72,094	4,896	76,990	-
Laisanitselikul, Vit	85,634	9,446	95,080	-
Lall, Rajinder	102,516	37,394	139,910	-
Lall, Sanpreet	106,654	11,564	118,218	-
Lalli, Ravinder	101,414	21,362	122,776	-
Lam, Terry	80,337	10,413	90,750	950
Lambert, Gerald	94,456	9,887	104,343	-
Lamontagne, Aaron	101,712	37,978	139,690	-
Lang, Ryan	81,483	2,652	84,135	-
Langdon, Robert	92,363	1,887	94,250	-
Lapointe, Ed	87,369	5,754	93,123	-
Larsen, Stephen	92,171	14,551	106,722	-
Lasaga, Phillip	103,064	17,138	120,202	-
Lasaleta, Jean-Paul	97,029	13,984	111,013	-
Latrace, Darren	92,434	19,088	111,522	-
Lau, Chun Ho	194,954	13,976	208,930	-
Laurier, Michelle	70,304	10,145	80,449	-
Lavallee, Bradley	71,893	13,218	85,111	-
Lavergne, Brian	72,612	14,288	86,900	-
Lavery, Russell	74,291	6,112	80,403	-
Le Tallec, Gene	91,328	3,295	94,623	-
Leach, Curtis	75,711	12,974	88,685	-
Leavitt, Ronald	74,924	11,082	86,006	-
Lee, Anthony	74,970	1,511	76,481	-
Lee, Doris	69,274	11,441	80,715	26
Lee, Goldman	94,234	9,596	103,830	-
Lee, Jung Kwon	92,757	8,848	101,605	-
Lee, Lester	72,739	16,955	89,694	-
Lee, Raymond	94,636	5,666	100,302	-
Lee, Wonil	93,438	9,234	102,672	-
Lees, Jack	116,718	9,064	125,782	-
Leigh, David	101,979	23,280	125,259	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Leone, Gabriele	97,936	14,899	112,835	-
Leroux, Sandi	74,003	1,351	75,354	-
Leung, Alexander	75,387	19,314	94,701	-
Leung, Andrew	94,909	10,748	105,657	-
Leung, Jancie	108,995	2,912	111,907	1,421
Leung, Jason	81,331	509	81,840	-
Leung, Kevin	98,676	15,350	114,026	112
Lewis, Tyson	93,705	9,088	102,793	-
Li, Jing	80,070	2,239	82,309	726
Lin, Yi Ping	92,681	21,321	114,002	30
Lingat, Antonio	92,346	5,990	98,336	-
Lister, Mark	82,111	1,410	83,521	-
Liu, Duo Duo	85,906	5,347	91,253	945
Liu, Hong	92,455	13,947	106,402	-
Locke, Peter	97,831	20,744	118,575	-
Lopez Tapia, Luis	92,025	8,255	100,280	-
Lord, Alexander	116,630	6,436	123,066	-
Low, Felix	93,948	9,209	103,157	-
Low, Sebastian	100,168	8,001	108,169	-
Lu, Jason	75,083	4,279	79,362	-
Lu, Jierong	92,430	20,091	112,521	-
Lui, Irene	116,719	9,429	126,148	950
Lui, Samuel	97,180	6,818	103,998	530
Luna, Joseph	95,868	12,630	108,498	-
Luo, Ying	90,234	4,181	94,415	-
Lussier, Daniel	74,643	3,715	78,358	-
Ly, Stephen	85,843	42,938	128,781	-
Ma, Susan	74,688	3,599	78,287	-
MacDonald, Amber	88,528	4,457	92,985	-
Magri, William	101,465	7,898	109,363	-
Mahar, Clarence	113,466	28,098	141,564	191
Mahmoodi, Anahita	81,644	2,649	84,293	552
Mai, Linda	88,177	4,230	92,407	-
Mak, Carmen	82,113	1,368	83,481	-
Mann, Harpinder	88,916	1,958	90,874	-
Mansori, Kavooos	93,981	5,891	99,872	-
Marando, Katherine	78,561	6,618	85,179	-
Marconato, Walter	100,466	24,309	124,775	-
Mark, Steven	109,319	15,207	124,526	-
Marrello, David	92,046	4,165	96,211	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Marsden, Michael	101,761	28,371	130,132	-
Marshall, James	95,609	4,784	100,393	-
Martin, Brandi	82,730	9,145	91,875	1,656
Martins, Joe	105,097	11,602	116,699	-
Mason, Ashley	71,493	7,839	79,332	-
Mathavan, Shanthini	73,869	1,196	75,065	-
Matheson, Wade	107,051	15,029	122,080	-
Matsuo, Kevin	74,704	1,131	75,835	209
Matthew, Kyle	70,079	5,479	75,558	-
Matthews, Anne	144,409	12,389	156,798	950
May, Kristoffer	91,998	1,643	93,641	-
Mayne, Darrick	103,675	19,581	123,256	3,694
Mazaheri-Tehrani, Darioush	94,519	12,665	107,184	450
McArthur, Steen	99,700	47,996	147,696	-
Mcbride, Donald	88,305	2,944	91,249	-
McClure, Christopher	97,268	10,845	108,113	-
McColl, Tyler	72,595	9,119	81,714	-
McGowan, Daniel	80,354	2,626	82,980	-
McGuirk, Cynthia	85,934	13,290	99,224	-
McKillop, Donovan	82,547	7,410	89,957	-
McKimmon, Mitchell	98,854	13,098	111,952	-
McKinlay, Elizabeth	98,242	1,124	99,366	920
McLennan, Dean	122,554	4,457	127,011	-
McMillan, Nicholas	95,882	8,571	104,453	-
McNally, Donna	73,058	15,145	88,203	-
McPherson, Ryan	84,094	18,445	102,539	-
McQueen, Tiffany	82,167	10,541	92,708	-
Meehan, Brendan	75,374	4,846	80,220	-
Mehring, Paul	102,427	2,199	104,626	-
Mellesmoen, Ryan	94,141	10,820	104,961	-
Mendez Rodriguez, Diego	69,373	16,934	86,307	-
Mendoza, Ryan	73,003	12,286	85,289	-
Mercer, Terence	101,764	20,854	122,618	-
Methven, Christopher	75,646	18,796	94,442	-
Micelotta, Nicola	86,604	15,642	102,246	-
Michielin, Loris	92,672	6,109	98,781	-
Minhas, Jaspreet	94,077	10,386	104,463	-
Miralles, Roger	88,071	7,487	95,558	-
Mitchell, Matthew	80,867	708	81,575	-
Mohammed, Anoar	92,560	7,812	100,372	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Mooney, Yumi	99,766	8,032	107,798	-
Morais, Marc	82,330	5,703	88,033	-
Morbey, Geoff	159,262	14,946	174,208	872
Moreno, Benjamin	97,030	36,291	133,321	-
Moreno, Ivan	72,354	5,844	78,198	-
Morgan, Andrew	98,604	8,196	106,800	-
Morgan, Colleen	70,103	16,387	86,490	-
Morgan, Kyson	81,868	3,398	85,266	-
Morgan, Rebecca	74,637	2,860	77,497	-
Morningstar, Jeffrey	93,692	4,625	98,317	-
Mortimore, Kevin	78,698	6,040	84,738	-
Morton, Coline	76,547	10,957	87,504	-
Morzhakov, Denys	78,402	11,785	90,187	-
Moss, Jordan	72,034	7,242	79,276	-
Motz, Erwin	82,877	7,548	90,425	-
Mui, Curtis	89,215	3,755	92,970	-
Mulleda, Jun Jun	84,162	6,593	90,755	49
Mura, Peter	107,642	31,134	138,776	-
Muriedas, Eugene	83,192	8,212	91,404	-
Murray, June	78,462	949	79,411	672
Musso, Enrique	71,532	6,544	78,076	-
Myles, Robert	91,067	20,460	111,527	-
Nakonechny, Braden	100,714	14,132	114,846	-
Ng, Lawrence	83,344	7,771	91,115	950
Ng, Samson	97,718	13,228	110,946	-
Nightingale, Richard	78,148	9,467	87,615	-
Nijjar, Harnek	122,516	6,232	128,748	790
Nijjar, Shamsher	88,043	9,138	97,181	-
Nikolic, Goran	102,637	13,275	115,912	450
Nivolianitis, Chris	102,230	21,359	123,589	-
Norman, Nathan	106,808	9,409	116,217	-
North, Douglas	84,965	16,530	101,495	-
Northup, Kurt	87,352	19,940	107,292	158
Obrecht, Anthony	99,570	11,689	111,259	-
O'connell, Ryan	106,417	9,756	116,173	-
O'Connor, Shayla	71,705	3,305	75,010	-
O'connor, Thomas	105,507	6,040	111,547	-
Olson, Tessa	107,416	12,283	119,699	-
Omega, Edgardo	96,465	15,946	112,411	-
O'Neill, Liam	103,611	30,981	134,592	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
O'Riordan, Eoin	77,809	6,911	84,720	1,190
Orr, Robert	77,534	10,609	88,143	-
Owoyomi, Olumide	90,055	4,229	94,284	524
Ozel, Hakan	98,349	27,731	126,080	-
Ozel, Serdar Kadir	96,500	23,249	119,749	-
Packota, Christopher	92,188	4,543	96,731	-
Paddon, Robert	87,573	2,389	89,962	-
Pardy, Belinda	72,687	12,408	85,095	-
Parmar, Mandip	76,346	6,919	83,265	515
Parmar, Sukhveer	90,120	6,940	97,060	-
Pasqua, Paolo Francesco	82,052	22,466	104,518	-
Pathmanathan, Akel	74,839	6,814	81,653	-
Patil, Ashok	87,490	15,441	102,931	380
Pattison, Brad	101,186	8,043	109,229	-
Pearce, Patrick	107,712	7,045	114,757	-
Peel, Rebecca	89,602	6,211	95,813	-
Pellegrino, Nick	76,727	4,187	80,914	-
Pelletier, John	93,116	5,068	98,184	-
Pena, Antonio	77,918	20,488	98,406	-
Perry, Mark	92,782	4,375	97,157	-
Pestana, David	77,443	17,724	95,167	-
Peters, Jeffrey	106,097	11,043	117,140	-
Petrie, Allen	95,893	7,608	103,501	-
Petrovic, Dragan	92,328	1,825	94,153	-
Pham, Louis	82,249	10,361	92,610	-
Pippus, Lynne	131,184	10,923	142,107	950
Pirvoaica, Teodor	110,431	13,585	124,016	613
Pirvu, Radu	93,883	8,923	102,806	-
Piwowski, Edward	170,815	17,051	187,866	-
Poburn, Chadrick	102,560	16,219	118,779	-
Poeckens, Robert	148,763	13,077	161,840	-
Poisson, David	92,390	23,720	116,110	-
Polukoshko, Brad	105,429	5,029	110,458	-
Poon, William	74,222	6,348	80,570	-
Popadic, Srdjan	100,306	14,724	115,030	-
Potter, Randy	80,858	337	81,195	-
Power, Kelli	87,180	6,772	93,952	-
Prasad, Nishel	71,684	26,177	97,861	-
Price, Lauren	85,217	1,840	87,057	-
Pridham, Ralph	93,377	10,033	103,410	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Prier, Connie	74,514	5,978	80,492	-
Prodanovic, Natasa	72,270	2,738	75,008	-
Puder, Austen	88,336	7,944	96,280	-
Purewal, Daljit	77,029	16,306	93,335	-
Puscasu, Adrian	95,738	15,094	110,832	-
Quiambao, Ramon	81,300	10,281	91,581	-
Quinn, Thomas	95,930	6,096	102,026	-
Quizon, Amelita	79,028	6,114	85,142	-
Raducu, Marian	48,876	29,049	77,925	-
Rai, Kuldip	99,787	15,867	115,654	-
Raichl, Daniel	91,553	3,653	95,206	-
Rajic, Aleksandar	76,888	20,084	96,972	-
Ralph, Sheldon	92,430	2,011	94,441	-
Ramsay, Christopher	98,791	6,482	105,273	-
Ramsey, Shane	77,001	7,971	84,972	-
Randhawa, Abhijit	71,233	9,315	80,548	-
Read, Earl	77,908	22,164	100,072	-
Read, Paul	72,721	14,964	87,685	-
Reaume, Rene	102,626	15,454	118,080	-
Rebelo, Tony	101,912	22,701	124,613	-
Recuenco, Harris	100,907	17,137	118,044	-
Reinoso, Julio	75,565	4,095	79,660	-
Reis, Jose	95,283	11,343	106,626	-
Rempel, Shaun	99,126	37,830	136,956	-
Riar, Narendra Singh	71,231	10,783	82,014	-
Richard, Michael	198,182	3,257	201,439	-
Richards, Kenneth	80,430	5,574	86,004	-
Richter, Janet	76,157	3,058	79,215	-
Richter, Warner	72,396	14,475	86,871	-
Riede, Jaime	99,215	3,300	102,515	-
Riviere, Philippe	89,804	4,962	94,766	45
Roberts, Valerie	125,362	4,395	129,757	473
Robertson, Christina	78,697	20,741	99,438	-
Robertson, Christopher	80,610	12,417	93,027	-
Robinson, David	102,832	10,955	113,787	-
Robinson, Melanie	98,482	3,136	101,618	-
Robinson, Trevor	80,087	2,867	82,954	-
Robles, Rodrigo	108,939	11,085	120,024	-
Rocek, Radek	76,181	12,620	88,801	-
Rodrigues, Mathew	90,601	4,487	95,088	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Rogers, Larry	103,907	12,375	116,282	-
Rollo, Meredith	107,741	8,252	115,993	-
Rooprai, Karen	79,526	1,928	81,454	-
Rowland, James	80,045	6,655	86,700	-
Rozsa, Andrea	82,246	3,888	86,134	-
Ruckaber, Jeremy	101,422	12,721	114,143	-
Rugani, Giorgio	96,792	13,973	110,765	-
Runions, Derek	87,241	2,714	89,955	-
Rushforth, Adrian	71,565	4,959	76,524	-
Russell, Paul	71,117	6,889	78,006	-
Sagman, Brian	157,709	6,246	163,955	-
Sahota, Manparteek	78,971	3,127	82,098	-
Saini, Harpal	81,017	11,291	92,308	-
Samonte, Richard	88,946	3,435	92,381	-
Sandhu, Amandeep	74,097	6,936	81,033	-
Sandhu, Harpal	73,254	22,333	95,587	-
Sandi, Patrick	89,355	18,083	107,438	-
Sangra, Amrit	96,027	4,079	100,106	-
Sankovic, Gordon	89,764	1,865	91,629	-
Santelli, Clifford	90,349	7,703	98,052	-
Sapal, Karanveer	88,832	3,205	92,037	276
Sargeant, David	75,796	4,770	80,566	-
Sargent, Justin	102,734	42,818	145,552	-
Savitsky, George	191,851	7,908	199,759	473
Schaefer, Martin	104,259	39,758	144,017	-
Schinkewitz, Jeremy	73,867	3,728	77,595	-
Schmidt, Carson	103,665	25,637	129,302	-
Schmidt, Harry	121,065	11,380	132,445	-
Schmuland, Andrew	103,839	29,563	133,402	-
Schroeder, Leslie	102,460	8,641	111,101	-
Scott, Crystal	70,298	6,847	77,145	-
Scrivener, Rochelle	72,901	10,855	83,756	-
Sebalda, Alberto	95,837	10,365	106,202	-
Sedlack, Oliver	73,567	9,376	82,943	219
Sedlack, Roman	84,622	633	85,255	1,802
Sekhon, Sukhinder	72,178	4,985	77,163	-
Shah, Syed	92,249	1,837	94,086	-
Shannon, Christopher	73,578	6,351	79,929	-
Sharma, Raphael	98,098	1,506	99,604	-
Sharma, Sandish	71,970	13,254	85,224	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Sharma, Varun	98,249	6,446	104,695	-
Shimek, Stephen	140,784	12,499	153,283	-
Shindel, David	87,001	14,378	101,379	-
Shpeley, Ryan	90,746	31,924	122,670	-
Shridhar, Peter	106,493	23,443	129,936	-
Shushack, Brandon	100,353	12,631	112,984	-
Sidhu, Sukhpal	71,334	13,843	85,177	-
Sierra Garcia, Gerardo	73,300	17,492	90,792	-
Silva, Carlos	87,767	4,314	92,081	-
Sime, Dean	105,301	29,354	134,655	-
Simons, Emma Louise	73,455	9,791	83,246	-
Simpson, Steven	72,301	5,134	77,435	-
Sinclair, Kevin	98,027	9,314	107,341	-
Singh, Amar	96,852	56,853	153,705	-
Singh, Atendra	76,514	12,013	88,527	-
Singh, Avitash	96,194	4,784	100,978	-
Singh, Nicholas	89,842	1,430	91,272	-
Singh, Ravinderpal	93,986	22,275	116,261	450
Sinkie, Garry	75,362	19,016	94,378	-
Sizto, Ryan	78,894	16,771	95,665	-
Skidmore, Michael	96,222	21,835	118,057	-
Smit, David	97,983	21,421	119,404	-
Smith, Donald	95,898	5,523	101,421	-
Smith, Geoffrey	73,950	2,089	76,039	-
Smith, Stuart	88,764	6,167	94,931	-
Soleymanian, Jalil	95,708	8,266	103,974	-
Solomon, David	82,489	3,270	85,759	-
Solomon, Tiana	72,991	3,243	76,234	-
Soni, Kalindi	112,031	2,656	114,687	-
Soong, Everest	102,607	6,740	109,347	450
Soriano, Dennison	73,348	7,675	81,023	-
Souchotte, Mark	74,230	12,482	86,712	-
Sousa, Andre	96,444	12,083	108,527	3,011
Spano, Nicole	75,415	4,028	79,443	-
Spantulescu, Corneliu	93,796	1,783	95,579	-
Spence, Kyle	93,891	3,589	97,480	-
Spencer, Michael	82,024	13,420	95,444	-
Stafford, Kevin	72,625	8,068	80,693	-
Staves, Peter	85,354	16,167	101,521	-
Steel, Brian	90,903	1,713	92,616	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Steep, William	126,982	10,803	137,785	-
Stewardson, Kiki	73,285	6,378	79,663	-
Stewart, Gillian	70,948	13,785	84,733	-
Stich, Shelly	71,496	4,212	75,708	-
Stiemer, Max	77,189	2,375	79,564	-
Stovman, Brent	73,056	11,382	84,438	-
Su, Terry	80,673	5,203	85,876	-
Sumbal, Daljinder	72,362	7,714	80,076	-
Surlaya, David	98,002	15,032	113,034	-
Syverson, Jason	104,941	23,313	128,254	-
Szeto, Willson	100,699	29,340	130,039	-
Tabak, Miechel	95,414	13,361	108,775	-
Tagger, Gurpreet	88,208	1,614	89,822	-
Tam, Jeffrey	85,472	11,506	96,978	-
Taylor, David	100,997	2,482	103,479	-
Teigland, Danny	75,462	5,094	80,556	-
Teixeira, Colby	77,400	9,075	86,475	-
Temke, Byron	95,771	10,550	106,321	109
Thalen, Joel	92,474	5,137	97,611	-
Thandi, Rachana	68,021	8,268	76,289	-
Thandi, Rajwinder	94,276	9,150	103,426	-
Thangiah, Murugayah	75,132	8,215	83,347	-
Thiessen, Jakob	91,369	21,825	113,194	-
Thind, Deepinder	89,481	11,450	100,931	-
Thind, Gurinder	74,734	16,774	91,508	-
Thomas, Gregory	71,135	14,704	85,839	-
Thomas, Savio	96,594	15,431	112,025	-
Thompson, Debra	82,425	3,983	86,408	-
Thompson, Michelle	104,597	47,644	152,241	-
Thordarson, Paul	112,914	4,424	117,338	-
Thordsen, Clark	87,281	22,006	109,287	-
Tibbitts, Richard	104,404	19,836	124,240	-
Tiplady, Scott	99,170	13,804	112,974	-
Tobias, Ritchie	108,472	56,787	165,259	-
Toews, Bradley	74,753	1,270	76,023	-
Tolen, Eric	69,648	12,434	82,082	-
Tong, Fabian	111,768	18,559	130,327	-
Tonner, Evera	68,478	14,011	82,489	121
Too, Heng	92,429	12,670	105,099	-
Tosin, Marciano	101,150	6,899	108,049	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Toy, Wei Hou	80,825	7,580	88,405	-
Tran, Alvin	74,358	3,170	77,528	-
Treiving, Trevor	91,740	3,290	95,030	-
Trigg, Colin	99,626	19,626	119,252	-
Troke, Riley	88,671	984	89,655	-
Truong, Charles	74,835	7,605	82,440	-
Tsuen, Darryn	91,380	12,765	104,145	-
Tuck, Larry	77,998	8,665	86,663	-
Tucker, Gregory	103,981	27,478	131,459	-
Turkmendag, Alper	116,219	26,719	142,938	-
Twardysko, Jakub	75,413	6,980	82,393	-
Ubeda Medrano, Julio	81,261	2,140	83,401	-
Uzelac, Novica	83,138	4,181	87,319	-
Vacariu, Viorel	113,679	9,409	123,088	450
Vahi, Christopher	92,051	3,318	95,369	-
Van Der Merwe, Shawn	90,287	6,486	96,773	-
Vander Mey, Jeffrey	100,755	13,410	114,165	-
Varga, Jozsef	91,750	23,176	114,926	-
Velenosi, Michael	90,086	1,628	91,714	-
Vellone, Fern	75,370	16,810	92,180	-
Verrall, Sean	95,025	24,753	119,778	-
Vesik, Peeter	93,175	25,805	118,980	-
Vivanco, Marjorie	88,759	17,304	106,063	130
Viveiros, Paulo	98,203	11,249	109,452	-
Vu, Nam	95,473	7,533	103,006	-
Wadhwa, Gurvinder	87,773	22,823	110,596	-
Wagner, Carl	101,349	5,184	106,533	-
Wainwright, Ronald	127,765	17,116	144,881	-
Wakely, David	105,989	36,431	142,420	-
Waldron, Valerie	116,040	9,849	125,889	-
Waldun, Sandra	73,561	5,892	79,453	-
Wallin, David	88,543	2,449	90,992	-
Wallouch, Stuart	77,469	11,354	88,823	-
Wang, Zhennan	96,828	20,194	117,022	797
Wang, Zhenyu	79,697	2,414	82,111	-
Ward, David	85,206	28,309	113,515	-
Waterhouse, Richard	98,801	6,775	105,576	-
Watts, Timothy	71,972	5,105	77,077	-
Webb, Devon	78,056	18,677	96,733	-
Webber, Catherine	101,421	24,395	125,816	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Weinkauf, David	84,855	3,583	88,438	-
Welch, Michelle	71,487	7,214	78,701	-
White, Tracy	100,288	18,682	118,970	-
Whitney, Kiera	82,013	9,721	91,734	-
Wild, Anthony	77,429	14,923	92,352	-
Wilde, Gavin	76,766	2,416	79,182	-
Williams, Bradley	99,816	8,933	108,749	-
Williams, Caleb	82,144	6,171	88,315	-
Williams, Derek	96,896	7,166	104,062	-
Wilson, Brenna	74,476	3,739	78,215	-
Wilson, Jonathon	90,790	2,908	93,698	-
Winship, Jerrod	75,376	16,741	92,117	-
Wittich, Arthur	98,013	5,463	103,476	-
Wittman, Rhonda	108,415	7,257	115,672	793
Witty, Travis	94,598	1,767	96,365	-
Wolfe, Dennis	75,494	6,862	82,356	-
Wolff, Randall	79,479	1,352	80,831	-
Wollenzin, John	161,301	12,800	174,101	-
Wong, Cleo	107,412	8,592	116,004	1,580
Wong, Danilo	94,404	2,920	97,324	-
Wong, Eddy	84,229	16,851	101,080	-
Wong, Gordon	87,498	3,407	90,905	-
Wong, Jimmy	101,048	11,363	112,411	-
Wong, Jonathan	97,405	5,570	102,975	-
Wong, Mark	80,980	37,774	118,754	-
Wong, Michelle	82,661	1,085	83,746	450
Wong, Richard	126,293	9,029	135,322	1,400
Wong, Roger	76,938	10,984	87,922	-
Wong, Teser	94,470	11,922	106,392	2,398
Wong, Thomas	74,850	17,599	92,449	-
Wong, Tzu	96,464	1,696	98,160	-
Woods, Robert	75,415	18,041	93,456	-
Woodworth, Darren	164,397	11,279	175,676	4,107
Wu, Yongzhan	94,022	10,592	104,614	-
Yang, Guowei	93,452	4,217	97,669	-
Yang, Yan	95,316	4,850	100,166	-
Yee, Adrian	103,699	6,435	110,134	-
Yee, Willis	72,249	9,059	81,308	-
Young, Matthew	76,552	3,248	79,800	-
Younker, Kelly	73,687	17,953	91,640	-

4.1 British Columbia Rapid Transit Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Yunker, Shane	83,213	15,966	99,179	-
Yung, Grace	73,090	5,188	78,278	-
Yzerman, Gary	92,994	8,803	101,797	-
Yzerman, Patrick	115,383	3,697	119,080	-
Zafra, Guillermo	103,097	51,753	154,850	-
Zaman, Rai	96,796	10,998	107,794	-
Zapasnik, Piotr	74,656	5,273	79,929	-
Zaurrini, Rick	92,462	18,791	111,253	-
Zenteno Salinas, Ricardo	101,972	18,858	120,830	1,087
Zhang, Jie	99,876	18,955	118,831	-
Zhang, Jingqi	93,878	2,350	96,228	-
Zibrik, Bryan	90,327	8,371	98,698	-
Zoller, Robert	105,734	1,510	107,244	-
Total of employees with remuneration over \$75,000	76,765,770	9,668,023	86,433,793	93,086
Total of employees with remuneration under \$75,000	11,915,100	813,889	12,728,989	1,077
TOTAL	\$88,680,870	\$10,481,912	\$99,162,782	\$94,163
Receiver General of Canada Total Employer Portion of EI & CPP				<u>3,895,767</u>

Notes:

- Salary payments include base salary, premiums, and temporary variable market adjustments.
- Other includes taxable benefits, overtime, retroactive pay, and banked payouts such as vacation.

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Board of Directors Fees and Expenses

For the year ended December 31, 2020

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Doyle, Dianne	Director	3,000	2,500	5,500	-	5	5
Lythgo, Chris	Chair	5,400	5,000	10,400	-	12	12
TOTAL		8,400	7,500	15,900	-		

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Severance Agreements

For the year ended December 31, 2020

The severance agreements under which payment commenced between British Columbia Rapid Transit Company Ltd. and its non-unionized employees during the 2020 fiscal year are as follows:

Number of Severance Agreements	Range of Equivalent Months' Compensation
2	0.25 - 3 months

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
24 HOUR GLASS LTD.	96,637
7861152 ENTERPRISE LTD	50,376
ACCESS GAS SERVICES INC.	86,414
ACKLANDS-GRAINGER INC	191,617
ACR FULLER GROUP	130,260
ACUREN GROUP INC	25,198
ADVANCED RAIL MANAGEMENT (CANADA) I.	692,898
AEROSPACE MANUFACTURING INC	65,994
ALBA PAINTING LTD	174,818
ALLEGHENY RAIL PRODUCTS CO	103,861
ALLIANCE POWER LTD	63,567
ALLIED ELECTRONICS (CANADA), INC	43,663
AMETEK TECHNICAL & IND PRODUCTS INC	148,131
ANDREW SHERET LIMITED	57,570
ANIXTER CANADA INC	169,680
ATCO STRUCTURES & LOGISTICS LTD.	103,435
AUDENG INTERNATIONAL LTD.	52,500
AVIALL INC.	39,475
AXTON INCORPORATED	31,818
BANK OF MONTREAL	449,353
BAULTAR CONCEPT, INC.	76,015
BBA ENGINEERING LTD.	42,331
BC AIR FILTER LTD	33,948
BC HYDRO	16,025,741
BEAVER ELECTRICAL MACHINERY LTD	343,600
BEE-CLEAN BUILDING MAINTENANCE INCORPORATED	6,461,123
BOEING DISTRIBUTION INC	49,988
BOMBARDIER TRANSPORTATION CANADA INC.	4,599,052
BRITISH COLUMBIA SAFETY AUTHORITY	173,044
BUNZL SAFETY	81,339
C & R TRUCK WEST LTD	318,004
CABCO WEST LTD	111,484
CARBONET HOLDINGS INC.	80,080
CARE PEST & WILDLIFE CONTROL LTD	127,301
CARR'S MACHINING LTD.	67,733
CARTEL COMMUNICATIONS SYSTEMS INC.	28,554
CB PROCESS INSTRUMENTATION & CONTROLS	142,240
CDW CANADA CORP.	132,657
CINTAS CANADA LTD.	134,914
CITY OF BURNABY	57,059
CITY OF NEW WESTMINSTER	1,092,553
CITY OF VANCOUVER	66,286

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
COAST MOUNTAIN BUS COMPANY LTD.	46,123
COASTLINE CLEANING SERVICES LTD.	108,522
COMMERCIAL LIGHTING PRODUCTS LTD	100,549
COMMISSIONAIRES BC	154,834
CONDUCTIX CORP	59,107
CONTEMPORARY OFFICE INTERIORS LTD	53,820
CREATIVE DOOR SERVICES LTD	32,268
CUPE Local 7000	1,317,119
DAFCO FILTRATION GROUP CORPORATION	76,412
DAWSON SERVICES LTD.	116,595
DEKOR GLASS (1996) LTD.	104,619
DELL CANADA INC	107,339
DELLNER COUPLERS INC.	735,122
DELOITTE LLP	73,500
DESIGN ROOFING AND SHEETMETAL LTD..	38,351
DEUTA AMERICA CORPORATION	694,603
DGI SUPPLY	32,357
DIGI-KEY CORPORATION	29,001
DIMENSION COMPOSITE INC.	30,151
DOORSPEC	1,139,776
DRI RELAYS	27,281
DRIVING FORCE	61,229
DUBOIS CHEMICALS CANADA, INC.	33,993
DYNAMIC METALS	32,794
DYNAMIC RESCUE SYSTEMS	92,789
EATON INDUSTRIES (CANADA) COMPANY	235,065
EB HORSMAN & SON LTD	28,643
EBCO INDUSTRIES LTD	215,038
ELECTROSONIC INC	48,710
EMPIRE SIGNWORKS INC.	48,678
ESC AUTOMATION INC	308,495
EVERGREEN OFFICE SPACES LTD.	55,465
EXMARK TRANSPORTATION SERVICES LTD.	418,545
F&G DELIVERY LTD	53,865
FALCON EQUIPMENT LTD.	288,113
FALCON SHUTTLE RAIL INC	584,512
FASTENAL CANADA COMPANY	81,285
FEDERAL EXPRESS CANADA LTD	79,139
FIVE POINTS INFRASTRUCTURE SERVICES LLC	50,365
FORCE GUIDED RELAYS INT	169,346
FORTISBC ENERGY INC.	161,131
FUJI SEMEC INC	682,148

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
FUJITEC CANADA, INC.	784,961
FULLER METRIC PARTS LTD	88,087
FZSONICK S.A.	39,445
G.V.A. POWER VAC	77,292
GE ENERGY POWER CONVERSION CA INC	701,924
GFL ENVIRONMENTAL INC	38,273
GFX POWER INC	42,140
GLENAIR INC.	64,149
GOLDEN GEAR LTD	47,579
GOODBYE GRAFFITI BURNABY	75,672
GREGG DISTRIBUTORS (BC) LTD	124,856
GRIME FIGHTERS SERVICE GROUP LTD.	175,994
GT MACHINING AND FABRICATING LTD.	53,462
GUILLEVIN INTERNATIONAL INC	154,388
HAIN, NEIL	27,825
HANNING & KAHL LP	134,601
HARRIS & COMPANY	212,231
HARSCO RAIL, A DIVISION OF HARSCO CORPORATION	50,417
HEGENSCHEIDT MFD CORPORATION	43,231
HOMEWOOD HEALTH INC.	63,168
HYSECO FLUID SYSTEMS LTD	236,824
I & J METAL FABRICATIONS LTD.	34,912
ICT POWER COMPANY INC.	296,274
IMPERIAL COLLEGE PROJECTS LIMITED	54,962
IMPERIAL OIL LIMITED	245,596
INDUFAST INDUSTRIAL FASTENERS	101,522
INDUSTRIAL SOFTWARE SOLUTIONS	54,476
INDUSTRIES RAINVILLE INC.	92,154
INNOVATIVE PARTS & SOLUTIONS LTD.	124,599
INTECH ENVIRONMENTAL CANADA CORP	37,454
INTERCONTINENTAL TRUCK BODY (BC) INC	31,993
INTERIOR ELECTRONICS LTD	31,186
INTRANSITBC	126,942,357
INTRANSITBC	111,835
IRC BUILDING SCIENCES GROUP BC INC.	55,955
IRON MOUNTAIN INTELLECTUAL PROPERTY MGMT	43,570
IRON SPEAR INFORMATION SECURITY LTD	74,897
JOHNSON CONTOLS INTERNATIONAL PLC	47,330
JUSTICE INSTITUTE OF BC	87,193
KAL TIRE	34,114
KBC TOOLS INC	29,081
KMS TOOLS & EQUIPMENT LTD	85,745

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
KNORR BRAKE CORP.	1,417,576
KNORR BRAKE LIMITED	98,126
KONE INC	970,701
L.B. FOSTER RAIL TECHNOLOGIES, INC.	91,813
LANTRIC TECHNOLOGIES INC	45,960
LEAVITT MACHINERY	65,809
LEVITT-SAFETY LTD	135,127
LIFEMARK HEALTH CORP.	140,656
LIMESTONE LEARNING INC.	65,369
LINEMAN'S TESTING LABORATORIES OF CANADA LTD	54,865
LITE-SCAPE LIGHTING INC.	43,488
LIVINGSTON INTERNATIONAL INC	115,142
LONDON LIFE INSURANCE COMPANY	221,143
LONDON TRACKWORK INC.	50,496
LORD CORPORATION	295,880
LUMINATOR MASS TRANSIT, LLC	29,178
M.C. WELDING SERVICES	27,771
MASON LIFT LTD.	30,619
MAXWELL INDUSTRIES	34,212
MAYFAIR MACHINE AND FABRICATION LTD.	100,206
MCGREGOR HARDWARE DISTRIBUTION	60,603
MDT TECHNICAL SERVICES INC	66,078
MERCER (CANADA) LTD.	34,813
MERSEN CANADA DN LTEE/LTD	977,230
METALLICA MFG.	27,506
MICROSERVE	65,031
MIDLAND'S WORKWEAR PLUS	39,558
MILLER THOMSON LLP	236,876
MITEL NETWORKS CORPORATION	75,649
MODERN ENGINEERING	2,242,437
MOTION INDUSTRIES INC.	894,577
MOTT ELECTRIC GENERAL PARTNERSHIP	171,649
MROSS IMPORT SERVICE LTD.	130,615
MURRAY LATTI PROGRESSIVE MACHINE INC.	1,259,851
NATIONAL GRAPHIC SOLUTIONS (2016) INC.	28,846
NET-WALL INTERNET SECURITY, INC.	169,488
NEW YORK AIR BRAKE LLC	962,267
NEWARK ELECTRONICS	131,970
NEWLINE HOSE & FITTINGS INC	46,099
NORCAN FLUID POWER LTD	73,785
NORTH AMERICAN RAIL PRODUCTS INC.	28,784
OMNI COATING LTD	27,657

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
PACIFIC BLUE CROSS	5,104,318
PALADIN SECURITY GROUP	627,354
PANDROL USA	102,619
PARKLAND REFINING (B.C.) LTD.	62,753
PASSTIME	44,095
PATLON AIRCRAFT & INDUSTRIES LIMITED	56,374
PBX ENGINEERING LTD.	128,498
PEI-GENESIS INC	84,083
PENN MACHINE COMPANY	511,014
PINCHIN LTD.	41,480
PIVOT HR SERVICES INC	38,242
PNR RAILWORKS INC.	408,780
POWERLAND COMPUTERS LTD	508,677
POWERTECH CONVERTER CORP.	180,216
POWERTECH CONVERTER CORP. (REPAIR)	58,582
POWERTRON BATTERY	51,331
PREMIER TECH HOME AND GARDEN LTD	50,035
PRIME BUILDING MAINTENANCE LTD	30,762
PRO OPTEC COMM SOLUTIONS	53,711
PROGRESS RAIL CANADA CORPORATION	74,048
PROVINCE OF BC	2,283,377
PUBLIC SERVICE PENSION PLAN	15,858,088
QUALITY MACHINE WORKS LTD.	46,647
QUESTER TANGENT CORPORATION	430,494
R.F. BINNIE & ASSOCIATES LTD	49,458
RAUTE CANADA LTD.	42,420
RCB ROYAL CITY BEDDING INC.	84,366
RECEIVER GENERAL FOR CANADA	506,633
RECYCLING ALTERNATIVE, THE	45,431
REDI-STRIP METAL CLEANING CANADA LTD.	127,702
REDWOOD PLASTICS AND RUBBER CORP.	116,068
REVOLUTION RESOURCE RECOVERY INC	44,547
ROBERT HALF MANAGEMENT RESOURCES	50,573
ROYAL PRINTERS & STATIONERS LTD.	26,742
SABRE INDUSTRIAL SUPPLIES LTD	217,029
SAFT AMERICA INC	668,506
SCHOONER SALES	28,427
SCHUNK CARBON TECHNOLOGY, LLC.	617,198
SHAREZEN CONSULTING LTD.	91,352
SKC INSPECTION & NON-DESTRUCTIVE TESTING INC.	64,705
SKF CANADA LTD	123,171
SMOOTHRIDE TECHNOLOGIES	496,646

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
SNAP-ON-TOOLS OF CANADA LTD	100,807
SNC LAVALIN INC	26,312
SPERRY RAIL CANADA LTD.	304,259
SPI HEALTH AND SAFETY INC.	180,790
STAPLES DIRECT	74,865
STERLING FENCE CO LTD	43,921
SUN LIFE ASSURANCE COMPANY OF CANADA	2,821,626
SURVALENT TECHNOLOGY CORPORATION	36,141
TECHNOLOGIES LANKA INC.	412,951
TELESTE INFORMATION SOLUTIONS	79,166
TELUS COMMUNICATIONS INC.	140,380
TENAQUIP LTD	28,452
TERMINIX CANADA	321,482
TERVITA CORPORATION	159,538
THALES CANADA, TRANSPORTATION SOLUTIONS	1,587,273
THE CANADA LIFE ASSURANCE COMPANY	78,715
THYSSENKRUPP ELEVATOR (CANADA) LIMITED	551,863
TOSHIBA INTERNATIONAL CORPORATION	313,819
TRAKCOM WIRELESS INC.	37,530
TRANMOTION SERVICES LTD.	126,000
TRANSIT EMPLOYEES HEALTH & BENEFIT TRUST	83,410
TRELLEBORG INDUSTRIAL AVS INC	213,051
TREVOR JARVIS CONTRACTING LTD	1,033,240
TRICAN FILTRATION GROUP INC.	63,289
TYCO INTEGRATED FIRE & SECURITY CANADA, INC.	37,805
ULINE	40,533
UNISYNC GROUP LTD	234,379
UNIT ELECTRICAL ENGINEERING	757,367
UNIVERSAL INTERIORS LLC	153,998
VAN HOUTTE COFFEE SERVICES INC	37,824
VANCOUVER ISLAND TREE SERVICE LTD.	283,896
VAN-L CONSTRUCTION	34,178
VAPOR RAIL DIVISION OF WABTEC CANADA INC.	158,010
VIBRATECH RAIL PRODUCTS	269,069
VULCANITE USA	81,153
WAJAX INDUSTRIES LTD	41,008
WESCO DISTRIBUTION CANADA LP	228,032
WEST COAST TOOL	27,312
WESTBURNE WEST	93,352
WESTPAC PAPER	58,444
WILLOWGLEN SYSTEMS INC.	247,503
WORKSAFE BC	1,527,221

4.1 British Columbia Rapid Transit Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
WSP CANADA GROUP LIMITED	251,169
X10 NETWORKS	205,358
ZOHO CORPORATION	35,571
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TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	229,326,952
CONSOLIDATED TOTAL PAID TO SUPPLIERS WHO RECEIVED PAYMENT OF \$25,000 OR LESS	3,612,382
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TOTAL	232,939,334
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PAYMENTS FOR GRANTS & CONTRIBUTIONS EXCEEDING \$25,000	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Aanbarianmosavi, Mosa	69,561	24,327	93,888	324
Abbott, Victor	78,220	5,730	83,950	300
Abdullah, Muzill	87,345	2,970	90,315	-
Abdulle, Abdulle	71,280	11,824	83,104	300
Abenet, Teferi	70,291	11,203	81,494	312
Abinoja, Sonny	92,737	6,900	99,637	-
Abounourinejad, Shamim	77,212	447	77,659	300
Acedillo, Glenn	74,073	12,049	86,122	312
Acob, Alvin	74,738	6,844	81,582	312
Adams, Kyle	74,010	2,258	76,268	324
Adams, Matt	107,397	22,420	129,817	-
Adams, Michael	75,996	7,016	83,012	300
Adams, Paul	77,858	17,248	95,106	324
Addouche, Madjid	106,730	1,773	108,503	-
Adhikari, Jamin	78,574	2,261	80,835	68
Adilipour, Mehdi	72,694	27,564	100,258	300
Adolf, Kyle	95,055	3,270	98,325	-
Adrian, Janna	72,420	15,708	88,128	324
Aeichele, Gord	97,801	5,704	103,505	-
Aftab, Faisal	73,297	6,041	79,338	300
Aggarwal, Shawn	61,356	26,238	87,594	312
Agnew, Simon	120,253	11,117	131,370	2,539
Aguilar Cruz, Abimael	92,374	5,763	98,137	960
Aguilera Faundez, Sebastian	74,621	12,579	87,200	312
Agyemang, Charles	71,341	6,241	77,582	312
Ahluwalia, Amar	77,792	9,337	87,129	324
Ahmadi, Ed	77,054	4,673	81,727	300
Ait Aissa, Jamal	72,250	9,706	81,956	300
Aizawa, Joshua	77,987	1,896	79,883	324
Akimoto, Eri	74,647	4,281	78,928	324
Alano, Reggie	68,906	6,162	75,068	300
Alcock, Ivan	100,295	4,115	104,410	-
Alden, Lance	78,931	1,574	80,505	-
Alejo, Ryan	100,177	21,964	122,141	-
Alexander, Lainie	75,170	4,463	79,633	324
Alexandriuk, Nate	103,489	762	104,251	-
Alfaro, Arturo	95,595	6,246	101,841	-
Ali, Asad	105,568	33,976	139,544	242
Ali, Imran	73,346	5,649	78,995	-
Ali, Mohammed	73,997	1,936	75,933	627
Ali, Raziq	73,034	49,771	122,805	324

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Ali, Shameer	71,663	17,204	88,867	312
Alisen, Roy	89,804	2,362	92,166	-
Allahdadi, Sean	73,921	4,739	78,660	312
Allan, Ken	80,000	5,223	85,223	324
Allen, Chelsea	86,037	2,860	88,897	-
Allerton, David	71,584	6,991	78,575	312
Alleyne, Dren	63,889	11,572	75,461	312
Allman, Mark	83,053	11,257	94,310	324
Almonte, Luis	94,415	2,396	96,811	-
Amadeo, Donald	71,467	5,371	76,838	-
Amato, Steve	91,669	15,665	107,334	-
Ambersely, Everton	80,249	4,536	84,785	300
Ameer Jan, Ismail	100,045	6,109	106,154	-
Amiel, Zach	101,017	2,533	103,550	-
Amoruso, Franco	66,399	11,362	77,761	312
Amos, Max	75,645	5,935	81,580	324
Anadarko, Thor	87,983	3,169	91,152	50
Anand, Harpreet	73,171	12,926	86,097	300
Anand, Harpreet	96,453	10,482	106,935	-
Ancheta, Reynald	72,956	7,813	80,769	324
Andag, Ferdie	79,609	17,009	96,618	288
Andersen, Darren	116,599	1,910	118,509	50
Anderson, Andy	124,880	21,433	146,313	-
Anderson, Brian	72,139	16,058	88,197	324
Anderson, Dan	124,752	375	125,127	-
Anderson, Dean	76,352	7,199	83,551	300
Andeta, Kibru	72,739	20,702	93,441	312
Andresen, Hauke	72,378	5,314	77,692	300
Andrews, Brad	93,412	12,908	106,320	190
Andrews, James	126,836	667	127,503	1,293
Andrews, Perry	117,422	9,894	127,316	-
Andrews, Tapestry	84,027	3,086	87,113	23
Andryeyev, Arthur	103,827	11,330	115,157	-
Ang, Allan	73,752	3,790	77,542	300
Antal, Amar	95,184	5,370	100,554	-
Anthony, Michael	68,161	14,042	82,203	312
Antunez, Carlos	76,669	4,502	81,171	312
Ao, James	72,025	5,278	77,303	300
Aradom, Estifanos	75,351	25,862	101,213	300
Arafat, Yasser	72,711	12,727	85,438	312
Araszewski, Andrea	93,322	274	93,596	2,164

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Archie, Jon	80,462	2,197	82,659	-
Arias Perez, Walter	70,801	11,498	82,299	324
Arkoncel, Eric	71,829	5,391	77,220	288
Arkoulis, John	99,708	3,968	103,676	-
Armour, Darren	95,340	713	96,053	-
Armstrong, Ed	103,084	1,218	104,302	324
Armstrong, Gordon	71,131	18,731	89,862	288
Arneja, Gurneet	73,500	9,158	82,658	324
Arnold, Chris	72,698	5,463	78,161	300
Arnold, Scott	83,708	5,176	88,884	340
Arora, Chakshu	72,921	7,070	79,991	312
Arzoumanian, Sevak	67,585	15,594	83,179	312
Asfaw, Melaku	79,603	41,258	120,861	312
Asrate, Mekonnen	63,094	12,295	75,389	300
Assefa, Samson	73,327	4,985	78,312	-
Atamanchuk, Jeff	111,461	78,514	189,975	-
Athwal, Harjinder	75,167	10,246	85,413	300
Athwal, Satvir	72,971	4,672	77,643	288
Atkinson, Eric	115,922	30,718	146,640	-
Atkinson, Paul	92,150	1,838	93,988	-
Attallah Abdel Said, Michael	74,634	12,118	86,752	324
Atwal, Gourav	77,105	31,551	108,656	312
Atwal, Manjit	66,962	41,547	108,509	264
Atwal, Shawn	86,056	1,092	87,148	-
Aubertin, Jim	77,628	3,543	81,171	300
Aujla, Amarjeet	87,735	4,726	92,461	342
Aujla, Rituraj	75,252	11,692	86,944	300
Aujla, T.J.	73,290	34,292	107,582	300
Aulakh, Birinder	71,422	6,169	77,591	312
Aulakh, Dil	66,206	35,287	101,493	483
Aulakh, Nav	73,614	2,700	76,314	300
Aulakh, Vikram	67,689	8,961	76,650	324
Avitan, Stacey	83,877	20,694	104,571	312
Ayaz, Abdullah	72,415	2,776	75,191	312
Babu, Shane	81,283	9,364	90,647	-
Baccay, Rod	81,675	20,390	102,065	-
Baclawski, Richard	75,804	7,144	82,948	324
Badhan, Manny	75,599	6,131	81,730	300
Baertl, Doug	123,302	26,095	149,397	-
Baertl, Steve	102,956	2,540	105,496	255
Bagheri, Gholamreza	74,212	3,327	77,539	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Bagri, Vicky	86,682	1,060	87,742	-
Bahia, Rav	72,284	14,786	87,070	324
Bahmad, Said	78,386	8,988	87,374	300
Bailey, Richard	75,886	29,654	105,540	312
Bains, Aman	76,489	6,252	82,741	312
Bains, Amrit	75,410	9,585	84,995	312
Bains, Avtar	76,426	7,772	84,198	324
Bains, Darb	96,786	23,212	119,998	300
Bains, Harvinder	73,746	5,428	79,174	-
Bains, Inderjit	72,438	6,255	78,693	324
Bains, Iqbal	78,892	22,091	100,983	324
Bains, Jas	52,649	23,479	76,128	216
Bains, Jas	75,213	14,362	89,575	312
Bains, Jasbinder	58,864	18,782	77,646	204
Bains, Parm	90,536	1,536	92,072	-
Bains, Raj	103,560	18,440	122,000	-
Bains, Rej	75,596	4,312	79,908	324
Bains, Rup	68,790	29,167	97,957	264
Baird, Blaine	105,162	2,929	108,091	-
Bajwa, Hardial	73,679	14,363	88,042	312
Bajwa, Harmanjeet	73,954	8,657	82,611	312
Bajwa, Inderpreet	73,183	5,903	79,086	324
Bajwa, Jaswant	99,818	14,766	114,584	909
Bajwa, Mandeep	70,857	10,203	81,060	300
Bajwa, Paul	70,854	27,951	98,805	300
Bajwa, Steve	71,962	3,618	75,580	495
Baker, Kevin	109,174	6,836	116,010	150
Baker, Ronald	98,726	7,562	106,288	-
Baker, Wade	96,832	917	97,749	210
Bal, Manjinder	81,832	2,378	84,210	300
Bal, Navtej	68,970	9,258	78,228	312
Bala, Sunny	69,521	18,834	88,355	320
Balagot, Ray	82,028	2,874	84,902	324
Balazs, Adam	73,865	7,909	81,774	312
Bali, Ankur	90,343	2,019	92,362	-
Ballard, Warren	71,493	5,312	76,805	312
Balsara, Fred	77,299	5,909	83,208	300
Balsor, Charles	82,276	11,055	93,331	312
Ban, Thomas	146,829	13,625	160,454	2,800
Bando, Mark	86,384	3,708	90,092	-
Banducci, Nadia	71,646	8,244	79,890	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Bannister, Jerry	90,084	19,639	109,723	-
Bansal, Jeevan	97,463	11,126	108,589	-
Bantados, Adrian	103,495	10,101	113,596	-
Banting, Andrew	77,104	4,610	81,714	324
Bantog, Jaime	103,668	3,370	107,038	324
Banwait, Raman	64,427	16,969	81,396	300
Baraich, Paul	71,665	6,571	78,236	324
Baranyi, Gabe	74,302	5,594	79,896	312
Barclay, Patrick	68,628	10,290	78,918	300
Baring, Pal	71,327	16,097	87,424	300
Barker, Brian	86,619	14,665	101,284	383
Barker, Donovan	75,488	3,214	78,702	324
Barker, Mark	86,950	10,937	97,887	-
Barn, Amarjeet	74,480	21,092	95,572	300
Barnabe, Joel	100,102	4,660	104,762	144
Barrie-Kerr, Tennille	78,657	16,183	94,840	312
Barron, Glenn	137,907	788	138,695	364
Barros, Lemuel	74,384	35,057	109,441	312
Bartel, Donna	106,759	11,618	118,377	1,784
Baruca, Robert	72,762	2,328	75,090	-
Bashir, Adam	61,726	14,212	75,938	276
Basi, Balraj	71,605	9,354	80,959	312
Basi, Karnel	79,195	24,463	103,658	312
Basi, Kuldip	104,231	23,646	127,877	50
Basi, Tejbir	79,377	341	79,718	257
Basi, Tony	69,267	28,254	97,521	324
Basra, Jas	66,457	19,690	86,147	264
Basra, Tur	70,713	26,415	97,128	324
Bassan, Gurj	77,104	671	77,775	312
Bassetto, Al	70,320	26,738	97,058	300
Bassi, Gurmail	75,264	21,744	97,008	300
Bassi, Kal	86,762	16,633	103,395	618
Bassra, Jas	73,358	14,505	87,863	192
Bates, Leigh	75,511	2,923	78,434	432
Bath, Gurs	73,230	6,271	79,501	300
Bath, Satinder	58,243	18,264	76,507	314
Batista, Eric	90,442	484	90,926	-
Battad, Narres	101,705	40,117	141,822	-
Batten, Ernie	75,049	8,892	83,941	312
Battocchio, Gian	72,951	14,500	87,451	312
Bayard, Dustin	88,448	614	89,062	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Bayer, Derrick	107,392	3,886	111,278	497
Bayliss, Leonard	101,460	4,897	106,357	-
Baynton, Mark	71,661	6,910	78,571	288
Beard, Brad	93,901	8,564	102,465	-
Beattie, Ed	115,744	19,199	134,943	963
Beaudet, Lorne	120,849	57,328	178,177	-
Becci, Andrea	69,970	9,061	79,031	300
Beck, Shane	85,823	6,454	92,277	-
Bedi, Sukhi	76,051	7,106	83,157	300
Beemster, Winona	65,659	12,558	78,217	312
Beesla, Pall	81,691	955	82,646	1,020
Bekele, Fasil	56,846	21,196	78,042	228
Bell, Jonathan	89,851	1,859	91,710	-
Bell, Otis	75,904	4,779	80,683	243
Bell, Shelley	75,657	1,541	77,198	324
Bell, Tyler	73,418	2,689	76,107	-
Bellerive, Jules	71,013	7,316	78,329	324
Benning, George	75,597	9,514	85,111	312
Benning, Manjit	74,440	26,037	100,477	312
Benning, Shan	77,607	36,340	113,947	312
Benson, Keath	73,341	6,149	79,490	300
Bentley, Kelsey	96,738	310	97,048	-
Bentley, Scott	102,009	7,274	109,283	300
Berg, Chris	93,657	3,129	96,786	80
Bergen, Rob	76,252	4,907	81,159	324
Berhane, Tesfa	72,873	12,896	85,769	312
Berkey, Bruce	90,775	220	90,995	-
Bernard, Gary	96,097	6,201	102,298	-
Beroiza, Jorge	71,358	5,069	76,427	300
Bertholm, Lorne	92,701	32,082	124,783	-
Besla, Manjeet	73,640	8,684	82,324	300
Bester, Mark	82,472	6,533	89,005	312
Bettanin, Rob	88,376	4,954	93,330	-
Bettencourt, Nick	72,832	23,943	96,775	324
Bettioli, Gordon	72,646	23,734	96,380	312
Beuk, Shane	78,497	12,110	90,607	-
Beuk, Wim	158,320	16,972	175,292	597
Bevan-Pritchard, Julie	84,882	2,932	87,814	489
Beyene, Andualem	67,546	11,057	78,603	312
Bezemer, Alex	103,861	1,103	104,964	-
Bhandal, Peter	71,764	15,807	87,571	336

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Bhangu, Avtar	74,429	7,544	81,973	312
Bhardwaj, Chris	106,761	7,083	113,844	-
Bhardwaj, Kamaljit	65,244	16,347	81,591	300
Bharya, Suky	84,642	16,117	100,759	324
Bhate, Kulbir	70,344	4,678	75,022	324
Bhathal, Happy	74,436	25,785	100,221	300
Bhatti, Jag	72,654	23,893	96,547	300
Bhatti, Prabhjot	72,206	9,277	81,483	312
Bhinder, Harcharan	77,081	2,686	79,767	324
Bhonsale, Jeevan	94,099	28,268	122,367	-
Bhullar, Haramrit	70,486	5,380	75,866	312
Bhullar, Kamaljit	72,142	10,307	82,449	324
Bhullar, Raj	70,909	18,355	89,264	312
Bhullar, Sarabjeet	91,675	3,583	95,258	-
Bhumrah, Pritpal	90,574	5,465	96,039	-
Bhuttar, Gurrinder	75,610	32,393	108,003	324
Biganski, Vladimir	75,815	570	76,385	300
Biggin, Jeff	86,153	30,948	117,101	-
Bihari, Shawn	93,006	21,321	114,327	-
Bikadi, Sean	115,532	16,573	132,105	-
Bilkevitch, Anton	82,096	14,412	96,508	-
Billington, Bob	92,293	1,457	93,750	-
Biln, Jinder	94,694	6,411	101,105	-
Birrell, Ian	84,544	7,503	92,047	-
Birru, Ted	74,389	18,207	92,596	324
Birru, Yosef	74,502	18,827	93,329	324
Bisla, Balwant	71,546	21,891	93,437	312
Bisrat, Bisrat	71,499	37,339	108,838	300
Bjornson, Kevin	70,261	8,814	79,075	-
Black, Chris	78,256	6,250	84,506	621
Blackwell, Shawn	88,090	145	88,235	390
Blair, Bernard	112,504	65,089	177,593	-
Blake, David	90,405	3,179	93,584	-
Blamey, Ross	104,499	12,483	116,982	-
Blanchard, Phil	91,680	14,374	106,054	-
Bleuer, Charlotte	97,567	10,700	108,267	774
Blomme, Dan	92,932	1,441	94,373	-
Bocz, Attila	99,637	3,629	103,266	-
Bodnar, Brad	74,743	3,713	78,456	312
Bodnarchuk, Jim	71,530	28,235	99,765	-
Bohugan, Gurdev	102,967	1,403	104,370	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Boisvert, Ray	75,944	7,867	83,811	300
Boleak, ED	78,832	12,046	90,878	312
Boles, Kelly	69,988	6,832	76,820	324
Bolina, Mon	86,947	1,270	88,217	-
Bolton, Kevin	71,245	6,722	77,967	300
Bomanbehram, Arzan	92,116	509	92,625	-
Bombon, Ed	72,382	10,437	82,819	300
Bond, Michael	69,361	6,242	75,603	312
Bonderoff, Terri	96,285	20,157	116,442	-
Bonham, Brad	74,383	4,796	79,179	300
Bonnes, John	76,990	4,778	81,768	312
Bonneteau, Henry	70,117	8,252	78,369	300
Borovcanin, Nick	76,045	5,111	81,156	300
Bose, David	74,083	3,580	77,663	324
Boudreau, Gabe	76,652	12,791	89,443	324
Bourgeault, Steve	72,120	5,763	77,883	300
Bourpoulas, Perry	80,277	5,403	85,680	300
Bowman, Norm	106,748	632	107,380	-
Boychuk, Charlotte	74,531	6,021	80,552	924
Boychuk, Greg	103,019	2,140	105,159	-
Boyd, Colin	91,428	1,507	92,935	-
Boyd, Leon	75,011	5,099	80,110	324
Brabant, Joe	80,177	4,951	85,128	-
Brackett, Luke	80,383	1,174	81,557	-
Bradley, Rhonda	88,158	8,668	96,826	-
Brady, Andrew	75,250	9,107	84,357	312
Brand, Jamie	70,370	7,835	78,205	312
Brand, Laurence	67,164	13,550	80,714	324
Brand, Paul	70,275	6,992	77,267	288
Brar, Harb	77,537	11,868	89,405	312
Brar, Harry	64,481	17,257	81,738	288
Brar, Jagwinder	72,778	17,766	90,544	300
Brar, Jasman	70,027	7,860	77,887	312
Brar, Karan	77,581	7,912	85,493	584
Brar, Rishi	114,801	8,701	123,502	1,446
Brar, Sukh	69,075	23,634	92,709	300
Brennen, Joel	72,303	8,413	80,716	264
Brenner, Karen	73,921	5,586	79,507	312
Breton, Debra	84,836	6,906	91,742	950
Breton, Taylor	93,691	303	93,994	712
Brewer, Jeremy	92,217	953	93,170	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Brewer, Shen	97,428	9,784	107,212	99
Brodland, Sheila	72,187	3,216	75,403	324
Bromley, Adom	71,535	3,480	75,015	324
Bronowicki, Poul	77,950	6,051	84,001	300
Brooks, Nicole	70,838	12,915	83,753	324
Brooks, Randy	69,313	6,327	75,640	324
Brown, Clinton	74,300	3,782	78,082	324
Brown, Corey	85,498	3,696	89,194	60
Brown, Erin	78,464	252	78,716	-
Brown, Ian	70,287	10,922	81,209	312
Brown, Liana	78,780	5,497	84,277	312
Brown, Orane	102,811	17,530	120,341	-
Brown, Richard	71,968	16,353	88,321	300
Brown, Trace	99,960	1,037	100,997	-
Browne, Pat	84,170	414	84,584	-
Brownell, Mathew	79,867	12,996	92,863	324
Browning, Jenny	97,664	1,251	98,915	834
Bruce, Richard	72,336	8,577	80,913	300
Bryan, Osmond	102,553	3,791	106,344	-
Bual, Parm	92,375	9,797	102,172	-
Buckley, Stephen	77,423	10,754	88,177	-
Bugden, Mark	134,799	134,355	269,154	-
Bulhoes, Derek	100,699	3,226	103,925	-
Bulwer, Doug	79,251	7,807	87,058	324
Bura, Parvin	73,606	9,249	82,855	312
Burchardt, John	74,216	13,806	88,022	324
Burchill, Brian	78,105	6,158	84,263	312
Burgart, Bryce	68,669	15,224	83,893	324
Burgess, Rob	92,413	1,147	93,560	-
Burkmar, Debbie	68,820	7,373	76,193	-
Burnham, Colin	91,501	2,143	93,644	-
Burns, Craig	71,472	5,111	76,583	324
Burovic, Sefket	74,171	6,777	80,948	300
Burritt, Paul	93,527	7,672	101,199	(49)
Burrus, Mike	73,080	4,990	78,070	324
Busby, Carolyn	76,132	44,386	120,518	312
Butler, Bev	82,908	705	83,613	-
Buttar, Bobby	85,634	11,191	96,825	-
Buttar, Happy	70,395	22,205	92,600	312
Buttar, Harjit	75,241	27,458	102,699	324
Buttar, Manjinder	72,832	3,811	76,643	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Butterworth, Glenn	86,231	5,932	92,163	-
Bydeweg, Richard	92,973	16,696	109,669	-
Byers, Jennifer	87,945	20,829	108,774	422
Byrne, Simone	67,989	11,510	79,499	176
Cabrita, Alex	71,484	7,127	78,611	300
Cacanindin, Paul	68,402	8,406	76,808	312
Cacchioni, Robert	92,006	24,640	116,646	-
Cacic, John	99,020	1,066	100,086	-
Calderon, Ylde	70,859	36,062	106,921	324
Calderoni, Maria Luisa	78,265	2,824	81,089	312
Calderoni, Tazio	103,316	39,974	143,290	475
Calsin Tejedor, Luis	71,526	5,524	77,050	312
Camara, Maria	66,522	9,669	76,191	-
Cameron, Brock	97,377	3,733	101,110	-
Cameron, Karen	96,774	362	97,136	48
Cameron, Matt	119,339	15,283	134,622	-
Cammayo, Liz	76,996	3,913	80,909	950
Campagne, George	75,875	10,452	86,327	312
Campagnolo, Gary	77,098	9,128	86,226	-
Campbell, Neil	107,245	35,525	142,770	-
Campbell, Steve	92,994	2,432	95,426	3,421
Cando, Jim	69,923	6,065	75,988	324
Canessa, Steve	74,566	7,083	81,649	324
Caouette, George	97,066	3,190	100,256	-
Cardoso, John	68,289	18,236	86,525	288
Cardoso, Tony	94,768	976	95,744	-
Carew, Richard	73,696	29,745	103,441	300
Carlisle, Aaron	73,485	4,524	78,009	-
Carlson, Mark	77,790	11,425	89,215	324
Carr, Randy	94,101	4,662	98,763	-
Carreira, Daniel	96,561	1,323	97,884	510
Cartey, Irma	73,574	5,990	79,564	324
Cartner, David	72,330	6,508	78,838	324
Casola, Dylan	122,677	866	123,543	2,994
Cassels, Bruce	94,196	7,037	101,233	-
Cattrell, Jaron	69,969	8,407	78,376	324
Cawthra, Todd	88,838	2,223	91,061	-
Chahal, Jag	72,870	9,413	82,283	312
Chahal, Jas	71,242	28,147	99,389	324
Cham, Andrew	79,008	3,906	82,914	312
Chan, Chi	79,147	6,635	85,782	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Chan, Chris	95,415	4,616	100,031	54
Chan, Dick	69,007	6,199	75,206	300
Chan, Harold	97,669	1,952	99,621	-
Chan, Henry	103,971	3,473	107,444	-
Chan, Lamond	114,915	12,482	127,397	399
Chan, Matt	92,021	5,270	97,291	-
Chan, Owen	73,732	10,576	84,308	324
Chan, Raymond	89,739	5,868	95,607	851
Chan, Simon	81,128	8,189	89,317	312
Chan, William	117,929	5,099	123,028	950
Chand, Bobby	96,558	7,465	104,023	312
Chand, Jack	74,538	27,492	102,030	312
Chand, Lawrance	70,992	7,168	78,160	-
Chand, Praveen	84,273	5,825	90,098	-
Chandra, Donny	99,962	6,980	106,942	-
Chandra, Rocky	92,130	14,748	106,878	-
Chandra, Ron	95,057	6,042	101,099	-
Chang, Grant	86,505	2,476	88,981	-
Chang, John	81,465	4,222	85,687	312
Chapko, Russ	121,985	17,484	139,469	-
Chaput, Timothy	69,943	27,226	97,169	300
Chareunsouk, Charles	73,740	26,766	100,506	324
Charlton, Chris	71,786	16,137	87,923	288
Charlton, Christian	94,052	1,931	95,983	154
Chatha, Bal	95,076	9,791	104,867	300
Chatlani, Naresh	76,427	18,713	95,140	312
Chauhan, Jade	72,500	12,722	85,222	324
Chauhan, Sona	64,436	12,058	76,494	324
Chauhan, Supinder	64,347	11,919	76,266	324
Chauncey, Bill	92,619	4,479	97,098	-
Chayko, Barry	90,197	2,040	92,237	-
Cheberinoff, David	72,977	9,132	82,109	288
Cheema, Amardeep	72,497	6,634	79,131	312
Cheema, Bikram	67,287	19,393	86,680	312
Cheema, Daman	76,530	12,830	89,360	312
Chen, Cici	84,936	4,319	89,255	1,273
Chen, Henry	76,600	4,628	81,228	288
Chen, Jason	78,665	16,389	95,054	1,402
Chen, Regan	81,396	13,885	95,281	312
Cheng, Eric	76,216	10,261	86,477	180
Cheng, Ian	70,547	5,886	76,433	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Cheng, Jim	79,667	11,159	90,826	300
Cheng, Wilfred	78,600	12,126	90,726	300
Chennothu Poulouse, Eldho	74,223	9,591	83,814	312
Cherniuk, Philip	78,511	9,944	88,455	312
Cheung, David	83,140	12,862	96,002	312
Cheung, Derek	75,433	13,189	88,622	577
Cheung, Tom	122,880	1,655	124,535	-
Cheverie, Andrew	93,601	2,404	96,005	-
Chhina, Harman	76,875	4,554	81,429	324
Chiarizia, Frank	94,494	1,902	96,396	36
Chikuda, Hana	89,642	2,191	91,833	-
Child, Ben	88,728	9,884	98,612	-
Chiloflisci, Ioan	71,756	5,332	77,088	300
Chima, Raj	68,626	14,024	82,650	312
Chin, Fred	102,304	7,801	110,105	-
Chiribelea, Catalin	80,988	15,940	96,928	300
Chivas, Tyler	82,856	8,359	91,215	312
Cho, Gordon	80,791	33,654	114,445	312
Cholette, Ben	97,652	10,693	108,345	-
Chong, Gary	100,409	15,368	115,777	125
Chopty, Yvette	90,699	6,573	97,272	228
Chou, Eric	78,795	13,295	92,090	312
Chow, Dayton	79,029	1,922	80,951	-
Chow, Jeff	81,399	12,393	93,792	312
Chow, Ken	106,276	250	106,526	-
Chow, Perry	90,700	11,460	102,160	-
Chowdhury, Farah	89,338	232	89,570	-
Choy, Adam	99,404	18,952	118,356	-
Chretien, Jacquie	71,123	4,851	75,974	324
Christensen, Dan	93,722	9,918	103,640	252
Christiansen, Tammy	66,618	9,262	75,880	300
Christie, Adrian	73,127	7,066	80,193	312
Christopher, Sean	71,286	5,272	76,558	312
Chruscicki, Tad	65,084	10,691	75,775	276
Chung, Larry	97,269	6,687	103,956	-
Chung, Steve	75,539	15,615	91,154	312
Chuter, Hayden	87,695	3,276	90,971	1,620
Cinti, Germinal	67,671	9,052	76,723	300
Ciriani, Gerald	122,689	22,105	144,794	-
Clark, Muir	89,541	1,263	90,804	-
Clark, Seamus	88,236	5,779	94,015	350

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Clarke, Ben	72,606	2,837	75,443	429
Clarke, Valerie	69,976	9,479	79,455	-
Cleave, Addison	92,713	2,155	94,868	121
Cleaver, Mike	90,933	1,924	92,857	-
Clemenson, John	81,542	10,199	91,741	324
Clement, Tom	71,114	22,654	93,768	288
Clements, Kevin	97,922	1,167	99,089	300
Clifton, James	71,258	8,347	79,605	-
Cloutier, Nadia	104,351	543	104,894	1,475
Clulow, Peter	69,784	12,914	82,698	300
Co, Lloyd	63,360	12,600	75,960	-
Cockett, Trevor	98,723	4,179	102,902	-
Cockfield, Paul	71,150	20,430	91,580	312
Coffey, Brad	92,612	25,188	117,800	-
Colceriu, Liviu	72,713	14,570	87,283	300
Cole, Haley	86,459	2,446	88,905	-
Coleman, Paul	69,708	8,046	77,754	312
Coles, David	72,433	5,072	77,505	300
Collins, Darren	72,848	24,512	97,360	-
Collins, Randy	90,986	10,330	101,316	-
Comeau, John	72,102	21,910	94,012	300
Concepcion, James	90,181	585	90,766	-
Connolly, Sean	69,740	5,352	75,092	312
Connor, Dave	95,658	803	96,461	-
Cook, Brian	85,882	11,142	97,024	-
Cook, Robert	71,730	3,931	75,661	312
Coon, Heather	69,714	9,962	79,676	288
Cooner, Kam	72,016	18,368	90,384	324
Cooper, Robert	96,167	3,102	99,269	-
Copeland, Dave	129,001	21,910	150,911	-
Corbin, Malik	72,056	4,588	76,644	312
Corcoran, Sean	70,041	5,235	75,276	312
Cordeiro, Jim	73,591	23,123	96,714	324
Cornale, Steven	76,547	11,209	87,756	324
Cornish, James	72,957	17,101	90,058	324
Correia, Paul	92,848	9,447	102,295	-
Corry, Dave	88,877	4,565	93,442	-
Cossette, Michael	74,170	13,805	87,975	312
Costello, Kevin	104,920	74,490	179,410	-
Cote, Martin	97,755	1,696	99,451	-
Cottingham, Janice	94,458	7,671	102,129	45

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Coueslan, Kelly	106,081	29,770	135,851	-
Coumont, Brody	108,587	96,835	205,422	-
Cousar, Ross	75,466	912	76,378	312
Cousineau, Ryan	91,072	2,365	93,437	-
Coy, Wally	123,900	34,540	158,440	39
Crane, Chris	99,103	243	99,346	-
Crane, Del	76,394	5,589	81,983	324
Cresine, Scott	75,026	1,026	76,052	312
Crespo, Ramon	75,829	15,652	91,481	324
Croke, Mike	72,114	7,581	79,695	312
Crompton, Brianne	80,322	866	81,188	-
Cropper, Matt/Matthew	70,947	8,915	79,862	300
Cross, Rocket	70,154	9,427	79,581	312
Croteau, Tim	101,716	3,113	104,829	-
Croze, Patric	97,321	19,620	116,941	312
Csanyi, Mike	72,408	4,784	77,192	324
Csillag, Andrew	70,932	4,288	75,220	324
Cubic, Frank	75,085	7,361	82,446	-
Cuenta, Jay	63,289	11,929	75,218	276
Cunnington, Jade	81,538	2,605	84,143	3,575
Curak, Igor	69,366	6,031	75,397	312
Curnoe, Galen	68,237	8,345	76,582	288
Currie, John	70,442	5,625	76,067	324
Curtis, Terry	73,788	4,288	78,076	300
Cusker, Jeff	74,071	1,190	75,261	-
Cuthbertson, Cam	100,809	5,908	106,717	455
Cuvelier, Colin	94,593	7,824	102,417	-
Cyril Peter, Marison	80,378	15,318	95,696	312
Czaplak, Janusz	102,236	5,144	107,380	-
Czecholinski, Wojciech	72,594	12,294	84,888	300
Czekajlo, Rafal	79,002	4,205	83,207	312
Czuy, Gordon	75,556	10,534	86,090	-
Dabh, Harry	69,142	6,055	75,197	264
Dakis, Terry	75,885	1,248	77,133	462
D'Alessandro, John	70,341	5,944	76,285	288
Daley, Sean	102,709	9,554	112,263	-
Dalla Benetta, Nick	75,142	6,641	81,783	-
Damian, Ruben	100,707	36,945	137,652	-
Damiano, Brad	90,785	2,247	93,032	4
Danesin, John	99,801	3,549	103,350	-
Dang, Kenny	100,330	2,794	103,124	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Dang, Kevin	74,110	4,747	78,857	300
Danielzik, Bill	71,768	18,628	90,396	324
Danton, Paul	99,121	56,561	155,682	-
Danyliw, Len	96,219	7,546	103,765	-
Danyluk, Erik	83,436	5,161	88,597	-
Danysh, Gord	65,347	11,690	77,037	324
Daoutis, Thanos	72,945	13,894	86,839	-
Darboh, Dominic	73,857	2,245	76,102	324
Dario, Emanuele	81,037	8,199	89,236	87
Davey, Edna	78,614	15,005	93,619	324
Davey, Robert	79,719	18,872	98,591	312
David, Trevor	124,608	119,381	243,989	-
Davidson, Allan	79,510	7,808	87,318	312
Davidson, Jason	84,790	937	85,727	-
Daviduk, Peter	74,375	23,116	97,491	300
Davie, Jason	95,208	1,132	96,340	-
Davie, John	121,803	20,494	142,297	-
Davie, Steve	71,385	6,446	77,831	324
Davie, Sue	61,135	15,541	76,676	-
Davies, Barry	88,312	8,822	97,134	265
Davis, Brady	98,736	57,352	156,088	-
Davis, Chris	83,475	437	83,912	264
Davis, Danielle	96,807	63,984	160,791	-
Davis, Rodney	101,859	3,761	105,620	-
Dawidziak, Rollin	71,631	10,424	82,055	312
Day, Don	76,532	482	77,014	320
Dayal, Shirley	142,861	15,352	158,213	4,835
Daykin, Dave	74,961	3,651	78,612	-
De Kort, Kathryn	69,298	5,795	75,093	300
De La Cruz, Ehren	78,020	848	78,868	-
de la Tour de Saint Ygest, Ghislain	92,232	6,094	98,326	-
De Leon, Ricardo	65,191	13,664	78,855	276
Debella, Negussie	78,613	15,537	94,150	300
Decoin, Aymeric	50,533	33,051	83,584	216
Dejgir, Mohsen	74,173	2,248	76,421	288
Del Rosario, Jayby	93,051	5,677	98,728	-
Dela Cruz, Joey	70,009	10,667	80,676	300
Demers, Murray	68,223	7,810	76,033	-
Demessa Bekale, Nessibu	70,498	16,571	87,069	-
Demidenko, Viktor	87,706	11,920	99,626	276
D'Emilio, Fernando	71,575	34,259	105,834	324

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Denholm, Carey	71,035	10,762	81,797	312
Dennis, Caro	73,777	9,508	83,285	312
Dennis, Peter	77,336	14,437	91,773	324
Deo, Adrian	75,244	10,163	85,407	-
Deo, Vishaal	98,321	3,410	101,731	-
Deol, Sukh	76,818	7,641	84,459	324
Derksen, Murray	101,798	59,573	161,371	-
Derrick, Cliff	106,523	19,265	125,788	530
Dervina, Valdet	74,392	21,017	95,409	300
Desaubin, Terence	91,483	2,350	93,833	-
Deschenes, Martin	91,877	3,086	94,963	1,164
Devitt, Brent	72,755	4,743	77,498	324
Devji, Karim	105,862	9,845	115,707	14
Dewal, Gagan	64,721	16,413	81,134	312
Dewitt, Brenndon	89,945	6,307	96,252	-
Dhadda, Gord	74,747	25,313	100,060	300
Dhadli, Amrinder	70,909	5,626	76,535	300
Dhaliwal, Aman	74,018	2,238	76,256	324
Dhaliwal, Balvir	74,029	15,890	89,919	324
Dhaliwal, Bhupinder	76,140	3,227	79,367	324
Dhaliwal, Binder	74,456	16,557	91,013	312
Dhaliwal, Deepinder	74,333	1,469	75,802	312
Dhaliwal, Jatinder	75,576	706	76,282	312
Dhaliwal, Lashman	94,690	3,549	98,239	-
Dhaliwal, Mal	95,299	1,115	96,414	-
Dhaliwal, Nash	70,029	13,498	83,527	300
Dhaliwal, Onkar	68,370	7,155	75,525	300
Dhaliwal, Paul	76,001	5,789	81,790	312
Dhaliwal, Rachhpal	104,259	1,998	106,257	-
Dhami, Amandeep	78,163	5,938	84,101	312
Dhami, Navi	73,763	5,961	79,724	324
Dhanjal, Kelvin	123,516	9,258	132,774	304
Dharamsi, Al	79,382	10,419	89,801	312
Dhensaw, Dal	72,734	6,698	79,432	324
Dhillon, Aman	73,032	7,286	80,318	84
Dhillon, Bal	97,771	1,073	98,844	-
Dhillon, Bob	73,131	5,521	78,652	324
Dhillon, Dave	70,096	9,596	79,692	288
Dhillon, Gurinder	71,570	25,299	96,869	324
Dhillon, Harry	78,707	4,735	83,442	950
Dhillon, Iman	101,678	1,537	103,215	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Dhillon, Jasbir	74,449	15,298	89,747	324
Dhillon, Parm	65,739	16,706	82,445	288
Dhillon, Preetpal	63,323	15,858	79,181	300
Dhillon, Sandeep	66,079	10,237	76,316	324
Dhillon, Sarbjit	64,056	20,303	84,359	312
Dhillon, Tarsem	77,139	7,220	84,359	288
Dhiman, Tanveer	62,821	15,700	78,521	300
Dhingra, Nav	73,546	1,988	75,534	300
Dhinjal, Kal	74,011	2,699	76,710	-
Dhoot, Kam	71,175	10,352	81,527	324
Di Salvatore, Tony	74,588	4,616	79,204	324
Dial, Harwinder	71,513	6,225	77,738	312
Dick, Dott	75,863	13,235	89,098	312
Dickie, Dale	75,214	9,352	84,566	324
Dickie, Don	101,320	989	102,309	-
Didak, Dragan	92,064	11,044	103,108	-
Dienstbier, Jay	77,588	5,196	82,784	324
Dimos, Niko	68,128	7,584	75,712	324
Dirks, Kevin	130,582	3,123	133,705	-
Disini, Roly	75,066	8,449	83,515	312
Disney, George	66,259	11,403	77,662	312
Dizon, Elton	73,200	12,475	85,675	300
Djuricic, Milijan	74,006	5,047	79,053	312
Dobres, Angela	75,330	4,594	79,924	-
Dominguez, Bill	103,954	4,970	108,924	-
Donaghy, Ryan	90,488	2,051	92,539	-
Donald, Ashley	74,319	7,951	82,270	324
Doney, David	130,732	5,195	135,927	1,228
Donnelly, Steve	103,174	437	103,611	722
Dorn, Dennis	73,082	3,440	76,522	324
Dosanjh, Manpreet	72,584	28,433	101,017	324
Dosen, Michael	92,171	16,830	109,001	-
Doserro, Joe	71,635	5,832	77,467	300
Doucette, Fraser	73,222	6,084	79,306	300
Doughty, Josie	87,353	5,006	92,359	-
Douglas, Jeremy	81,137	3,660	84,797	-
Douglas, Ryan	91,240	577	91,817	-
Dowkes, Alan	121,274	30,597	151,871	-
Dozlaw, Jasmine	84,920	5,052	89,972	2,117
Draws, Roger	94,372	6,502	100,874	-
Drysdale, David	92,408	7,069	99,477	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Dube, Ray	78,079	9,649	87,728	312
Duckett, Steve	75,738	6,991	82,729	324
Dudley, Steve	71,176	10,857	82,033	507
Duerichen, Paul	115,568	37,623	153,191	-
Dugan, Mike	79,515	3,422	82,937	324
Duhra, Jas	75,195	49,132	124,327	324
Duncan, David	102,043	2,701	104,744	-
Duncan, Joe	69,269	6,457	75,726	288
Dunn, Lance	87,034	3,256	90,290	-
Dunn, Scott	76,608	6,172	82,780	312
Dunsmore, Craig	100,417	6,638	107,055	-
Dunsmore, Ryan	95,531	5,751	101,282	-
Dunstall, Glen	86,715	3,536	90,251	-
Duong, Ben	100,715	4,181	104,896	-
Duran, Alexander	74,393	2,893	77,286	312
Dureau, Colin	75,903	7,622	83,525	312
Dvorak, Karl	96,862	7,485	104,347	602
Dyck, Greg	77,406	10,404	87,810	324
Eastgate, Jim	88,691	1,770	90,461	342
Eastman, Bryan	74,350	10,681	85,031	312
Eckersley, Jack	76,991	23,806	100,797	324
Economou, George	67,986	9,448	77,434	288
Edlund, Evan	72,358	3,702	76,060	-
Edlund, Steve	100,409	2,316	102,725	235
Edmundson, Steve	87,318	3,949	91,267	-
Edwards, Bill	75,340	54,164	129,504	312
Edwards, Chad	71,161	9,171	80,332	312
Edwards, Jesse	102,669	5,817	108,486	-
Edwards, Madison	77,989	5,114	83,103	-
Edwards, Rob	74,744	6,502	81,246	324
Edwards, Waylon	97,296	4,423	101,719	-
Eghbal, Siamak	97,760	6,905	104,665	-
Ehsani, Kianoush	69,605	5,651	75,256	312
Elder, Murray	103,393	5,665	109,058	-
Elenzano, Reuben	76,103	1,913	78,016	324
Elhag, Yassir	80,998	16,523	97,521	300
Elliott, Brian	71,476	5,898	77,374	300
Elnicki, Jeremy	99,661	21,283	120,944	-
Elsoff, Paul	104,455	12,272	116,727	284
Empey, Chris	73,530	7,616	81,146	324
Eng, Gary	78,862	10,603	89,465	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
England, Phil	72,392	12,889	85,281	312
English, Tyler	79,337	10,116	89,453	324
Ens, Derrick	77,002	14,486	91,488	312
Erichsen, Kai	69,119	11,074	80,193	-
Esendal, Serif	78,447	11,786	90,233	300
Espena, Jonathan	74,513	1,333	75,846	-
Etches, David	94,412	9,003	103,415	-
Eugenio, Manny	73,401	6,895	80,296	288
Evans, Damon	93,639	1,583	95,222	-
Evans, Phillip	73,294	6,140	79,434	322
Evans, Terry	76,972	4,752	81,724	-
Ewart, Joe	82,296	4,975	87,271	-
Eyre, John	100,063	27,992	128,055	-
Eyre, Michael	90,076	413	90,489	-
Fabbro, Anthony	92,301	453	92,754	-
Fabbro, Robert	75,751	4,454	80,205	300
Facher, Javead	78,626	2,779	81,405	312
Fairchild, Daniel	87,561	8,113	95,674	-
Fairleigh, Greg	68,583	15,733	84,316	324
Fancey, Dave	108,628	6,473	115,101	-
Faranda, Frank	69,871	5,966	75,837	324
Farbod, Mehrdad	101,764	19,672	121,436	-
Farden, Cindy	77,422	8,080	85,502	312
Faria, Richard	103,213	5,180	108,393	-
Farnworth, Rob	100,652	35,491	136,143	326
Farook, Mohammed	74,313	54,250	128,563	312
Farrance, Lorie	71,316	10,881	82,197	312
Farshid Ghazi, Seyyed	63,926	18,867	82,793	240
Fauht, Greg	79,025	23,951	102,976	324
Faulkner, Aaron	69,816	12,984	82,800	312
Faustin, Brendon	76,570	1,872	78,442	300
Fazekas, Tibor	97,834	13,679	111,513	-
Fazlali, Ben	74,755	8,533	83,288	288
Fedoruk, Terry	74,352	35,269	109,621	312
Fedotov, Konstantin	100,244	8,580	108,824	167
Fei, Mat	92,215	7,513	99,728	-
Felgnar, Victor	80,222	3,024	83,246	-
Fergus, Doug	79,589	1,568	81,157	288
Ferguson, Kyle	85,899	5,383	91,282	-
Fernandes, Larry	76,251	11,598	87,849	312
Fey, Amber	58,429	25,505	83,934	264

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Fiedler, Gary	108,139	5,023	113,162	-
Fielding, Don	87,938	3,617	91,555	-
Fikus, Marcin	76,842	16,448	93,290	324
Filiatrault, Edward	79,314	23,271	102,585	324
Filipovic, Jugoslav	84,905	3,606	88,511	-
Filippelli, Maria	87,437	3,822	91,259	-
Filippov, Nina	72,411	3,542	75,953	312
Filkov, Pavel	87,004	9,023	96,027	36
Findlay, James	80,402	30,895	111,297	312
Fink, Brian	100,882	3,337	104,219	-
Fink, Tom	171,929	10,890	182,819	2,495
Fishman, Paul	74,518	4,477	78,995	300
Fitzpatrick, Danni	70,003	8,169	78,172	288
Flasch, Bill	70,776	22,159	92,935	312
Flatt, Steve	99,179	2,398	101,577	-
Flett, Darryl	72,188	3,206	75,394	312
Floropoulos, John	66,715	8,727	75,442	312
Flowers, Jeremy	82,076	7,243	89,319	324
Fong, Chris	72,611	3,550	76,161	50
Fong, Gary	74,138	12,166	86,304	312
Fong, Harry	78,439	7,157	85,596	288
Forch, Al	87,767	165,411	253,178	-
Ford, David	115,993	50,558	166,551	-
Forseille, Lyle	92,342	991	93,333	75
Forsyth, Jim	72,673	8,039	80,712	312
Foss, Ron	100,059	1,948	102,007	-
Fox, Donna	82,457	2,898	85,355	40
Fox, Paul	70,545	4,791	75,336	312
Frain, Shawn	97,491	2,144	99,635	-
Franca, Sandro	67,366	26,620	93,986	300
Franco, Lawrence	81,749	16,199	97,948	312
Fraser, Jim	74,150	1,796	75,946	312
Frau, Paul	72,614	3,737	76,351	324
Frederick, Rob	72,875	4,078	76,953	324
Freig Atanasio, Jorge	101,974	10,747	112,721	-
Freinhofer, Derrick	73,143	3,551	76,694	300
Friesen, Brad	69,698	20,616	90,314	312
Friesen, Janet	94,280	17,272	111,552	300
Friesen, Peter	71,047	4,139	75,186	324
Friess, Nathan	92,769	1,491	94,260	-
Froese, Art	102,106	7,403	109,509	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Frohock, Tom	64,619	11,140	75,759	288
Frustaci, Mario	96,358	3,560	99,918	-
Fullard, Adam	70,740	4,454	75,194	324
Fullard, Glenn	75,358	3,190	78,548	324
Fullard, Michelle	76,962	10,491	87,453	324
Fullerton, Glen	85,103	18,923	104,026	300
Fulop, Arthur	84,810	6,700	91,510	-
Fung, Patrick	70,877	4,978	75,855	300
Funk, Gordon	94,558	690	95,248	-
Furness, Ron	90,469	5,525	95,994	-
Furney, Jim	127,869	23,190	151,059	-
G Kidane, Abby	76,090	10,896	86,986	288
Gable, Gord	85,381	8,061	93,442	-
Gabriel, Glenn	72,314	2,869	75,183	312
Gadri, Sunny	67,525	35,453	102,978	288
Gaffney, Brian	69,719	7,362	77,081	288
Gala, Marek	104,066	2,960	107,026	-
Galasso, Darin	70,517	5,115	75,632	324
Gallagher, Jim	68,952	10,748	79,700	312
Galloway, Drew	71,732	8,825	80,557	276
Garbo, Rob	92,708	16,115	108,823	333
Garcha, Dalbir	72,180	11,093	83,273	324
Garcia, Pablo	73,163	4,008	77,171	324
Garofalo, Talino	102,466	10,707	113,173	300
Gatchalian, Manny	111,286	2,893	114,179	125
Gatlabayan, Freddie	66,220	28,600	94,820	288
Gaudet, Anthony	75,092	3,456	78,548	312
Gaunt, Dennis	130,041	22,345	152,386	118
Gaze, Zac	90,621	10,293	100,914	380
Gbardy, Jerry	70,583	9,966	80,549	300
Geary, Harlan	75,669	26,104	101,773	300
Geisler, Mandi	72,729	10,554	83,283	324
Geldres Carrillo, Juan	87,624	4,888	92,512	-
Genac, James	100,231	5,002	105,233	252
Gentile, John	71,505	8,363	79,868	312
George, Simon	87,892	8,746	96,638	568
Geremia, Simon	97,112	20,625	117,737	-
Gerrard, Lorne	102,039	11,086	113,125	-
Gerstendorfer, Ralph	94,818	4,627	99,445	-
Gervais, Lisa	69,833	17,610	87,443	312
Gestle, Rich	94,239	507	94,746	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Ghanipour lengejeh, Akbar	70,169	7,564	77,733	312
Ghataurah, Inder	73,752	3,236	76,988	324
Ghieuw, Daniel	73,084	18,540	91,624	312
Ghuman, Gurjit	72,592	4,878	77,470	312
Ghuman, Harry	101,176	22,175	123,351	-
Gidda, Dalbir	69,879	42,087	111,966	324
Giesbrecht, Kevin	102,367	3,194	105,561	-
Gil, Roger	137,987	6,189	144,176	984
Gilbert, Frank	79,487	3,151	82,638	300
Gilbert, Randy	97,705	22,759	120,464	-
Gill, Avtar	48,555	35,595	84,150	276
Gill, Chandandeep	68,885	6,217	75,102	264
Gill, Dev	99,768	13,922	113,690	312
Gill, Devinder	70,684	19,769	90,453	324
Gill, Gagandeep	89,651	11,598	101,249	-
Gill, Gurmukh	76,363	2,247	78,610	324
Gill, Harpreet	75,512	12,956	88,468	324
Gill, Jag	109,552	8,668	118,220	-
Gill, Jarnail	63,133	17,641	80,774	312
Gill, Jas	76,866	10,994	87,860	300
Gill, Jas	89,843	15,928	105,771	36
Gill, Jinder	73,187	2,982	76,169	312
Gill, Kal	80,352	12,190	92,542	324
Gill, Karampal	72,239	5,794	78,033	312
Gill, Manjinder	75,808	5,862	81,670	324
Gill, Manny	93,801	8,954	102,755	62
Gill, Navreet	96,409	5,849	102,258	-
Gill, Nirmal	66,875	12,719	79,594	312
Gill, Omkar	99,847	23,195	123,042	324
Gill, Parm	78,171	2,129	80,300	-
Gill, Ravi	75,037	2,886	77,923	324
Gill, Rick	71,768	3,421	75,189	312
Gill, Rob	89,043	4,743	93,786	-
Gill, Shiv	66,180	9,235	75,415	276
Gill, Sukh	69,327	13,048	82,375	312
Gill, Tejvir	70,642	29,571	100,213	300
Gill, Virenderjeet	90,188	2,519	92,707	-
Gilligan, Andrew	92,054	2,373	94,427	-
Gindhu, Chris	119,661	89,871	209,532	-
Girgla, Iqjot	83,205	3,438	86,643	35
Girn, Arvin	94,336	1,101	95,437	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Gladish, Grant	66,898	10,848	77,746	276
Gladun, Oleksii	75,357	10,095	85,452	312
Glenham, Nicole	72,171	9,842	82,013	324
Glover, Christopher	103,491	1,490	104,981	-
Glowacki, Chris	68,352	8,842	77,194	324
Goglin, BJ	69,989	7,189	77,178	312
Goizueta, Napoleon	71,972	7,350	79,322	399
Golabi, Reza	68,425	9,190	77,615	300
Golbaz, Ali	71,724	7,002	78,726	288
Gomes, Brian	79,127	6,359	85,486	324
Gomes, Mario	94,910	773	95,683	25
Gonzalez Penunuri, Luis	82,487	2,521	85,008	-
Goodine, Bryan	69,708	5,954	75,662	312
Gooding, Ron	73,423	2,026	75,449	300
Goodwin, Sean	98,039	5,645	103,684	-
Gopal, Romeo	69,248	9,666	78,914	-
Gopal, Sanjay	69,503	9,916	79,419	-
Gopal, Sonny	92,323	25,809	118,132	-
Gopalarajah, Thushanth	89,518	2,346	91,864	-
Gordon, Chris	69,424	9,771	79,195	312
Gordon, Robert	71,920	12,610	84,530	312
Gordon, Terry	105,514	27,083	132,597	288
Gorman, Randy	77,857	14,514	92,371	312
Gorman, Travis	93,306	13,994	107,300	-
Gosal, Joseph	86,602	10,519	97,121	785
Gosse, Sean	82,727	606	83,333	-
Gracey, Keith	92,172	4,744	96,916	-
Graff, Murray	78,995	8,652	87,647	312
Graham, Matt	85,598	19,012	104,610	-
Grant, Danny	91,614	569	92,183	-
Grant, Neil	70,009	7,921	77,930	312
Grant, Sean	91,407	1,905	93,312	-
Gray, Darrell	74,733	13,912	88,645	300
Graydon, Shane	76,674	1,454	78,128	-
Greaves, Bernie	76,131	2,827	78,958	288
Grecica, Simon	81,268	54,068	135,336	312
Green, Patrick	73,816	8,640	82,456	324
Greene, Patrick	73,349	6,985	80,334	276
Gregg, Christian	96,738	1,447	98,185	-
Gregorio, Eugene	85,754	903	86,657	-
Grenier, Murray	73,575	6,017	79,592	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Grewal, Andy	90,953	5,911	96,864	-
Grewal, Deep	74,964	20,358	95,322	324
Grewal, Gary	71,714	6,971	78,685	300
Grewal, Jag	99,720	19,194	118,914	-
Grewal, Jas	71,521	5,573	77,094	324
Grewal, Jas	106,824	628	107,452	-
Grewal, Jug	77,441	4,081	81,522	324
Grewal, Sukhdeep	73,694	12,061	85,755	324
Grewal, Tony	72,985	30,078	103,063	324
Grewal, Yadwinder	66,492	20,812	87,304	312
Grgic, Blaz	98,461	5,023	103,484	-
Gridnyev, Sergiy	97,096	11,561	108,657	443
Griessmeier, Carl	78,297	6,553	84,850	312
Grimes, Allan	76,309	6,040	82,349	300
Grimme, Thomas	77,828	19,902	97,730	324
Gron, Greg	73,930	8,765	82,695	324
Gryz, Jerry	80,763	12,038	92,801	300
Guballa, Alex	79,356	11,029	90,385	312
Guballa, Jose	78,817	12,068	90,885	324
Guerrero, Willy	75,227	22,078	97,305	300
Guevara, Gerald	74,404	3,749	78,153	300
Guillen Gomez, Will	69,717	5,355	75,072	312
Gulbransen, Johnny	92,023	2,179	94,202	-
Gulu, Debebe	73,982	15,300	89,282	300
Gurdev Singh, Gurdev	61,048	14,775	75,823	324
Gursimran Singh, Gary	78,345	5,394	83,739	312
Gurubilli, Sri	84,909	8,700	93,609	-
Guska, Slobodan	105,874	3,569	109,443	-
Guzmicky, Michael	98,043	993	99,036	358
Gybels, Josh	69,880	6,608	76,488	324
Habib, Mikhael	74,995	10,758	85,753	312
Haddon, Richard	67,730	9,020	76,750	288
Haddow, Dan	78,061	11,020	89,081	312
Hadjikhanzadeh, Ali	78,028	14,890	92,918	300
Hadzic, Kemal	67,968	7,080	75,048	312
Haile, Bruk	76,144	46,932	123,076	324
Haitner, Ziggy	80,531	8,873	89,404	-
Hajzadeh, Saadat	71,721	7,698	79,419	276
Halingten, Michael	73,777	10,704	84,481	-
Hall, Cheryl	65,576	22,847	88,423	-
Hall, Eric	103,842	4,536	108,378	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Hall, Steve	79,617	2,951	82,568	-
Hall, Terry	79,933	10,945	90,878	312
Halladay, Alexandra	74,516	1,143	75,659	20
Hamilton, Ray	123,067	7,283	130,350	274
Hammond, Delee	123,715	4,209	127,924	1,350
Hanif, Haroon	71,793	13,899	85,692	-
Hanley, Gary	74,951	22,058	97,009	288
Hanna, Craig	88,544	5,502	94,046	-
Hanna, Mitch	72,794	9,284	82,078	324
Hans, Jas	70,679	8,958	79,637	300
Hansen, Mike	88,651	7,369	96,020	-
Hansen, Nick	78,778	364	79,142	-
Hanson, Mark	76,765	5,815	82,580	324
Haq, Rafiz	94,683	5,469	100,152	-
Harber, Andy	72,554	2,456	75,010	324
Harding, Paul	81,333	11,838	93,171	100
Harding, Rhea	70,678	7,637	78,315	276
Harding, Ryan	112,732	187	112,919	311
Hardy, Scott	97,075	5,801	102,876	276
Hargreaves, Kevin	95,284	6,593	101,877	-
Harnik, David	79,232	4,020	83,252	300
Harris, John	82,371	1,275	83,646	300
Harris, Pat	77,412	23,604	101,016	324
Harrison, Brad	108,413	2,398	110,811	-
Harrison, Travis	90,684	306	90,990	25
Harrop, Jan	73,833	29,779	103,612	312
Harvey, Daryl	88,309	305	88,614	-
Harvey, Steve	103,514	5,139	108,653	-
Harwood, Paul	75,536	11,991	87,527	300
Hashemi, Saeed	72,418	12,242	84,660	349
Hastings, Michael	107,609	14,947	122,556	-
Hatzisavva, Steve	78,635	4,301	82,936	-
Havisto, Brendan	82,633	1,279	83,912	100
Hawkins, Sue	72,252	5,228	77,480	324
Haxton, Shaun	79,752	7,667	87,419	-
Hayer, Barinder	73,021	24,601	97,622	312
Hayer, Justin	76,001	8,842	84,843	300
Hayer, Kashmir	78,929	10,351	89,280	312
Hayre, Rob	89,138	1,157	90,295	881
Hayward, Tiffany	85,958	407	86,365	-
Heal, Vic	100,790	2,346	103,136	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Heer, Pavin	95,256	8,172	103,428	-
Hehar, Gurmeet	88,627	1,574	90,201	-
Helme, Gary	95,349	2,137	97,486	-
Helmer, Randy	181,108	4,782	185,890	945
Henderson, Mark	161,853	1,460	163,313	97
Hendriks, Jim	75,064	17,347	92,411	324
Henriksen, Eric	91,170	8,852	100,022	-
Henry, Trevor	81,092	14,491	95,583	324
Heredi, Attila	74,692	18,985	93,677	312
Hermanns, Robert	79,129	8,600	87,729	300
Hernandez, Erwin	79,101	287	79,388	-
Hess, Timo	86,066	270	86,336	-
Hetu, Leonard	83,472	9,834	93,306	-
Hewitt, Brad	95,004	2,435	97,439	-
Hildebrand, Dave	122,653	50,112	172,765	-
Hill, Ryan	77,161	8,623	85,784	312
Hillman, Claire	80,327	2,665	82,992	200
Hilton, Jason	69,268	13,382	82,650	-
Hinada, Glenn	103,259	14,992	118,251	-
Ho, Chris	78,371	3,459	81,830	300
Ho, Ken	84,625	416	85,041	-
Ho, Richard	75,664	24,198	99,862	324
Hocevar, Mario	75,699	14,545	90,244	300
Hodgson, Moe	76,638	541	77,179	312
Hoffman, Andrew	75,316	14,669	89,985	312
Hoffman, Glen	101,748	11,370	113,118	300
Hoft, Albert	65,217	11,806	77,023	312
Hogan, Colum	69,662	11,306	80,968	324
Hogan, Michael	74,115	13,241	87,356	324
Hogue, Barry	130,627	5,493	136,120	327
Holleywell, Tim	69,428	6,776	76,204	288
Holmes, Meredith	143,732	3,923	147,655	2,447
Holze, Dirk	96,553	12,350	108,903	324
Hopes, Anthony	78,786	30,520	109,306	300
Horan, Arnold	68,015	31,818	99,833	300
Horan, Joy	100,027	1,097	101,124	322
Horlitz, Rob	147,723	316	148,039	-
Hortopet, Ciprian	73,525	5,162	78,687	312
Houck, Paul	74,935	15,090	90,025	324
Houle, Richard	79,951	3,138	83,089	324
Houle, Terry	72,828	11,935	84,763	324

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Hounsell, Greg	70,715	9,009	79,724	312
Houweling, Maureen	84,230	5,654	89,884	-
Howard, Brian	86,219	8,241	94,460	-
Howard, Jeremy	85,402	4,432	89,834	-
Howard, Kia	70,441	12,185	82,626	312
Howatson, Gord	72,418	9,274	81,692	-
Hrycun, Barry	100,440	2,237	102,677	-
Hsu, Jason	75,283	7,624	82,907	324
Hsu, Simon	74,854	6,900	81,754	312
Huang, Lin	79,244	24,546	103,790	324
Huber, Steve	78,099	5,641	83,740	300
Hughes, Bill	78,223	6,889	85,112	324
Hughes, Dave	64,284	13,788	78,072	312
Hughes, Jordan	88,292	3,321	91,613	-
Hum, Doug	116,724	3,181	119,905	239
Hundal, Charnpal	72,443	2,844	75,287	312
Hundal, Harinder	99,538	22,273	121,811	-
Hundal, Susie	114,703	7,364	122,067	-
Hundle, Gordie	71,248	9,814	81,062	300
Hunt, Kirk	74,008	5,393	79,401	-
Hunter, Jeff	73,795	2,063	75,858	312
Huntley, Chris	90,188	2,524	92,712	-
Hurlburt, Jerry	133,129	1,163	134,292	445
Hurley, Seamus	95,832	6,373	102,205	-
Husain, Jeff	60,997	19,492	80,489	-
Husak, Aaron	93,934	3,604	97,538	-
Hussain, Altaf	62,412	23,175	85,587	252
Hussain, Ashik	77,653	5,475	83,128	312
Hussain, Saddique	71,907	21,636	93,543	288
Hussey, Lorne	73,956	2,823	76,779	300
Hussien, Saiyad	75,201	32,313	107,514	312
Hutchinson, Robert	75,295	2,220	77,515	312
Hutchinson, Roy	77,332	18,188	95,520	312
Hyatt, Dave	111,638	184	111,822	-
Hyrman, Bronco	79,241	4,538	83,779	324
Iacobellis, Sam	130,595	4,056	134,651	-
Ibrahim, Aziz	58,743	18,116	76,859	264
Illy, Ray	72,037	4,879	76,916	312
Ingram, Norm	73,059	2,883	75,942	312
Ip, Peter	66,788	12,342	79,130	300
Irani, Mozaad	75,329	4,137	79,466	324

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Irvine, Cameron	95,516	10,028	105,544	-
Irving, Brent	71,821	8,761	80,582	312
Irwin, Alicia	86,548	1,533	88,081	380
Isbister, Dennis	75,514	10,029	85,543	312
Ito, Fernando	90,335	1,205	91,540	462
Ivey, RJ	71,740	5,009	76,749	324
Izadi, Behnam	101,228	3,411	104,639	-
Jacinto, Tino	70,113	6,497	76,610	312
Jackson, Vlad	73,230	9,277	82,507	312
Jacobs, Steve	68,893	7,475	76,368	312
Jagjit Singh, Jagjit	76,645	3,756	80,401	637
Jagpal, Jaspreet	78,544	6,342	84,886	312
Jagpal, Sonny	75,044	4,791	79,835	324
James, Kirk	74,369	6,796	81,165	300
James, Lynn	88,538	5,045	93,583	-
Janes, Martin	98,702	9,187	107,889	-
Jang, Glen	106,670	7,397	114,067	-
Jang, Johnny	91,709	575	92,284	950
Janosek, David	116,864	15,212	132,076	50
Janovich, Geza	72,378	19,884	92,262	324
Jantzen, Bryun	74,490	14,068	88,558	324
Janzen, Stephen	75,089	3,787	78,876	180
Jarvis, Glen	75,955	5,123	81,078	312
Jassal, Narinder	77,271	14,552	91,823	324
Javer, Al	72,496	5,624	78,120	300
Javer, Zul	77,432	14,301	91,733	324
Jeffer, Stephen	75,660	5,779	81,439	312
Jeftic, Vuk	67,750	11,873	79,623	276
Jelinski, Russell	75,022	2,831	77,853	324
Jenkins, Richard	77,685	8,917	86,602	324
Jenkins, Scott	71,002	6,178	77,180	100
Jensen, James	93,740	1,149	94,889	671
Jepsen, Dave	103,583	36,473	140,056	-
Jespersen, Jan	81,348	20,131	101,479	324
Jessup, Blair	80,619	3,008	83,627	-
Jhaj, Amanpal	76,403	17,796	94,199	300
Jhuti, Indy	74,844	29,421	104,265	324
Jhutti, Lak	69,660	5,989	75,649	264
Jimenez, Marco	74,857	3,277	78,134	312
Jinabhai, Raj	75,086	5,323	80,409	324
Jinnah, Hanif	70,152	19,131	89,283	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Jique, Clara	73,219	8,360	81,579	312
Jobling, Rick	78,911	21,124	100,035	324
Johal, Amarjeet	72,509	3,518	76,027	-
Johal, Jag	75,644	29,244	104,888	312
Johal, Jasbir	72,649	24,615	97,264	324
Johal, Kulwant	69,986	13,102	83,088	300
Johal, Kulwant	71,288	20,658	91,946	312
Johal, Mandeep	93,246	2,765	96,011	-
Johal, Manvi	89,394	2,908	92,302	-
Johal, Parm	74,711	19,109	93,820	324
Johal, Paul	75,381	4,780	80,161	300
Johal, Rob	72,321	7,423	79,744	324
Johal, Surjit	103,233	5,826	109,059	-
Johns, Mark	94,855	5,021	99,876	-
Johnson, Alfred	101,769	3,667	105,436	-
Johnson, Ray	104,435	4,460	108,895	-
Johnson, Ted	93,076	1,750	94,826	45
Johnston, Ian	67,496	21,466	88,962	-
Johnston, J.J.	71,669	7,345	79,014	324
Johnston, Jason	101,623	39,196	140,819	-
Johnston, Jeremy	88,871	8,010	96,881	-
Johnston, Leo	81,953	23,640	105,593	40
Johnston, Randy	98,065	28,595	126,660	-
Johnston, Rosalyn	74,497	3,429	77,926	312
Jones, Darren	71,821	5,100	76,921	300
Jones, Michael	83,508	1,972	85,480	388
Jones, Trish	71,089	6,040	77,129	324
Jordan, Nathan	90,508	2,047	92,555	-
Jordan-Knox, Charlie	77,189	2,581	79,770	324
Jorgensen, Kirk	92,082	7,999	100,081	120
Josan, Apaar	78,967	4,593	83,560	312
Joseph, Mike	80,968	4,637	85,605	312
Judge, Manny	81,466	11,217	92,683	324
Juoksu, Matt	73,263	3,969	77,232	312
Jurczak, Darren	72,645	3,931	76,576	-
Jury, Steve	87,759	9,015	96,774	-
Jusiak, Mike	71,439	4,630	76,069	324
Jutla, Harjit	71,427	6,967	78,394	324
Kahlon, Tej	101,646	6,403	108,049	-
Kain, Ross	97,919	70,329	168,248	-
Kainth, Charan	101,702	4,022	105,724	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Kainth, Dal	66,557	13,300	79,857	276
Kairis, Matt	68,192	8,506	76,698	312
Kaiser, Rick	57,752	20,877	78,629	576
Kajla, Jas	94,269	15,583	109,852	300
Kalantar, Jay	73,140	9,940	83,080	312
Kalenski, Marek	130,642	61,793	192,435	-
Kaleta, Stefan	77,689	11,873	89,562	324
Kalkat, Barinder	72,759	4,557	77,316	324
Kalsi, Goldie	71,021	11,157	82,178	312
Kamagiannis, Nik	73,090	21,812	94,902	312
Kandler, JoAnne	74,786	5,534	80,320	288
Kandler, Rob	81,705	54,569	136,274	324
Kandola, Avtar	67,934	19,585	87,519	300
Kandola, Ravi	86,783	21,097	107,880	-
Kandola, Sat	65,551	28,014	93,565	344
Kandola, Shingara	71,560	16,682	88,242	324
Kane, Brian	73,285	7,826	81,111	324
Kane, Steve	68,226	7,528	75,754	171
Kang, Iqbal	73,192	25,347	98,539	324
Kang, Nari	70,534	4,972	75,506	324
Kang, Paul	77,587	3,705	81,292	288
Kang, Raj	74,896	10,866	85,762	324
Karabatsos, Yiannis	71,227	25,605	96,832	324
Kasap, Rob	95,482	12,012	107,494	-
Kasper, Rod	92,514	1,036	93,550	-
Kassa Tefera, Henok	66,095	30,479	96,574	312
Katrynuik, Kevin	74,760	3,092	77,852	312
Katz, Len	91,293	1,525	92,818	-
Kaur, Navpreet	73,232	8,017	81,249	312
Kavanagh, Patrick	98,886	3,116	102,002	372
Kavanaugh, Michael	74,583	3,871	78,454	312
Kazi, Sabir	73,691	8,681	82,372	312
Keen, Kevin	71,085	7,611	78,696	324
Kelemen, Justin	97,735	13,004	110,739	680
Keleny, Shaun	88,498	3,594	92,092	40
Kellof, Nick	82,228	4,706	86,934	312
Kelly, Pat	75,854	5,172	81,026	-
Kelsch, Luke	73,778	3,232	77,010	300
Kelshall, Randy	93,297	3,036	96,333	-
Kemp, Ryan	91,544	9,451	100,995	-
Kendirli, Serdal	82,128	4,058	86,186	398

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Kenna, Brooks	71,615	3,687	75,302	288
Kennedy, Candace	78,633	558	79,191	32
Kennedy, Dan	74,407	4,387	78,794	312
Kennett, Drew	71,092	23,909	95,001	312
Kenville, Sierra	80,796	2,203	82,999	868
Keown, Wendy	69,615	11,139	80,754	312
Khabra, Daljit	79,820	22,281	102,101	312
Khadka, Bijay	78,319	13,524	91,843	324
Khadka, Nabin	71,732	7,937	79,669	252
Khaira, Charanjit	76,841	9,450	86,291	300
Khaira, Mohan	65,122	28,696	93,818	432
Khakh, Jeet	79,278	1,125	80,403	-
Khalif, Fiqi	78,000	17,851	95,851	6
Khan, Haider	75,580	3,544	79,124	312
Khan, Imraaz	72,124	8,405	80,529	312
Khan, Noor	72,418	18,765	91,183	288
Khangura, Raman	69,777	13,324	83,101	324
Khanna, Ashu	73,856	3,463	77,319	312
Khoo, Nicholas	74,212	22,953	97,165	312
Khoury, David	77,516	19,177	96,693	300
Khunkhun, Gurmeet	96,110	6,703	102,813	-
Khun-Khun, Tom	102,248	15,489	117,737	-
Kilroe, Bryan	91,930	17,584	109,514	-
Kim, Jeff	76,985	2,557	79,542	334
Kim, Stuart	73,249	18,815	92,064	312
Kinch, Aaron	92,419	226	92,645	-
King, Darryl	75,632	10,248	85,880	574
King, Tristan	76,832	5,646	82,478	312
Kingston, Brian	81,155	4,321	85,476	-
Kinsella, Barb	94,795	1,278	96,073	404
Kinsella, Patrick	88,587	5,921	94,508	-
Kishore, Yugal	72,812	7,836	80,648	312
Kissel, Doug	97,824	3,326	101,150	-
Kisselev, Alex	106,450	10,367	116,817	481
Kissner, Jonathan	99,057	4,674	103,731	-
Klassen, Heinz	74,347	17,324	91,671	312
Klause, Eric	101,394	3,890	105,284	-
Klein, Doug	88,660	20,562	109,222	-
Klein, Elena	79,487	2,949	82,436	228
Klein, Rod	79,986	1,229	81,215	-
Klim, Wes	87,279	14,590	101,869	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Klinksgaard, Dan	88,978	296	89,274	-
Kloyber, Adrian	96,215	6,550	102,765	-
Knapik, Dusan	83,784	2,058	85,842	312
Knauer, Norbert	123,215	12,051	135,266	790
Knezevic, Radenko	70,185	11,741	81,926	300
Koepenick, Peter	69,411	11,704	81,115	312
Kolarov, Dan	97,047	508	97,555	-
Kollybaba, Clint	78,293	6,524	84,817	324
Kollybaba, Linda	87,769	26,971	114,740	-
Komar, Doug	75,716	13,863	89,579	324
Kong, Gary	84,439	14,091	98,530	300
Kooner, Inder	91,733	2,871	94,604	-
Kooner, Parm	67,346	14,706	82,052	300
Kooner, Sat	96,292	21,104	117,396	-
Kopfensteiner, William	96,835	2,682	99,517	-
Korens, Linda	66,378	15,736	82,114	276
Kosiancic, Kevin	114,060	4,628	118,688	536
Kosoric, Lazar	75,568	4,069	79,637	300
Kouch, Teresa	91,041	4,850	95,891	153
Kovacs, Gabor	81,661	1,595	83,256	312
Kovacs, Peter	91,569	4,953	96,522	-
Kovacs, Ryan	77,844	2,085	79,929	324
Kowalchuk, Matt	85,456	3,105	88,561	-
Koyanagi, Dean	80,258	6,777	87,035	50
Kozlowski, Richie	89,387	3,086	92,473	-
Kraan, Anthony	71,436	7,759	79,195	300
Krauth, Christian	80,619	4,057	84,676	312
Krautsieder, James	73,678	6,264	79,942	324
Kremsater, Paul	87,664	5,517	93,181	-
Krestel, Knisley	103,017	1,311	104,328	295
Krieg, Stephan	69,649	11,760	81,409	300
Krishna, Gopal	79,365	13,351	92,716	312
Krohn, Rick	73,621	6,384	80,005	312
Kroll, Andrew	74,609	2,837	77,446	-
Krueger, Matthias	75,815	11,383	87,198	300
Krueger, Paul	72,624	8,152	80,776	-
Krzyzak, Dorothy	75,759	6,744	82,503	276
Kubb, Bob	89,385	483	89,868	-
Kuczynski, Ron	65,441	10,918	76,359	324
Kular, Harb	66,345	29,366	95,711	300
Kular, Kerry	71,731	12,972	84,703	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Kular, Parm	103,189	5,202	108,391	-
Kumar, Deep	64,024	25,578	89,602	300
Kumar, Hement	103,332	5,518	108,850	-
Kumar, Tony	73,788	33,338	107,126	300
Kundlas, Gurjot	64,247	17,258	81,505	300
Kunz, Bruce	87,351	3,327	90,678	-
Kuriyama, Paul	74,239	4,371	78,610	300
Kwan, Lorenzo	80,838	12,510	93,348	324
Kwasnik, Robert	68,708	14,792	83,500	276
Kwong, Kingsley	105,418	9,924	115,342	18
Labrecque, Jocelyn	100,409	2,779	103,188	60
Lad, Chirag	70,405	9,042	79,447	312
Ladher, Sukh	70,134	21,770	91,904	312
Laforce, Doug	96,474	13,410	109,884	-
Lagunzad, Pat	70,180	6,854	77,034	312
Lahti, Ken	73,004	3,571	76,575	252
Lai, Ethan	97,394	6,981	104,375	-
Lajeunesse, Joel	69,092	8,757	77,849	312
Lal, Dennis	72,231	8,686	80,917	300
Lal, Shalveen	71,709	15,589	87,298	312
Lal, Shashi	70,037	15,805	85,842	312
Lalli, Kam	89,677	2,236	91,913	-
Lalli, Sukh	74,329	16,795	91,124	312
Lam, Allen	96,048	2,543	98,591	-
Lam, Ken	73,407	2,187	75,594	324
Lamb, Rick	96,365	3,951	100,316	-
Lambert, Rene	83,669	58,893	142,562	324
Lang, Tracey	89,436	10,523	99,959	265
Langlois, Chris	92,018	2,776	94,794	-
Langridge, Mike	72,161	8,373	80,534	324
Lanji, Tajinder	71,276	4,876	76,152	324
Lanuza, Henry	69,598	25,349	94,947	312
Larose, George	74,579	9,837	84,416	324
Larson, April	96,342	10,393	106,735	252
Laska, Maciej	85,225	3,064	88,289	-
Latreille, Sandra	114,420	11,767	126,187	-
Lau, Albert	94,024	4,967	98,991	11
Lau, Stephen	74,688	5,578	80,266	312
Laughlin, Susan	100,438	3,988	104,426	-
Laurie, Pamela	60,497	31,066	91,563	276
Lauszus, Mike	69,953	6,497	76,450	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
LaVallee, Dennis	76,961	8,060	85,021	312
Lavallee, Ralph	66,861	30,836	97,697	346
Law, Jim	74,400	4,066	78,466	288
Lawlor, Jeff	98,037	19,896	117,933	326
Lawrence, Tim	103,129	4,932	108,061	250
Lazaro, Robert	97,188	2,787	99,975	-
Le, Hien	72,586	28,040	100,626	288
Le, Phu	68,796	15,828	84,624	312
Leach, Derek	106,076	2,650	108,726	-
LeBlanc, Darryl	70,573	11,592	82,165	300
Leclaire, Bob	71,551	4,567	76,118	300
Ledoux, Winston	72,117	4,474	76,591	312
Lee, Bryan	72,487	9,554	82,041	324
Lee, Dave	85,264	300	85,564	-
Lee, David	74,459	13,062	87,521	324
Lee, Fred	72,730	5,437	78,167	300
Lee, George	78,854	10,441	89,295	312
Lee, Hon	77,188	23,709	100,897	324
Lee, Jason	87,399	4,733	92,132	-
Lee, Micheal	102,052	2,219	104,271	-
Lee, Vivi	78,770	7,974	86,744	300
Lee, Winston	112,389	11,566	123,955	-
Lefebvre, Michel	90,630	2,300	92,930	-
Lefler, Darren	115,022	15,089	130,111	-
Legace, Bob	88,543	5,866	94,409	642
Legaspi, Bibot	69,845	7,415	77,260	288
Leger, Stephan	73,988	9,117	83,105	312
Legge, Brian	99,292	1,854	101,146	-
Legge, Jason	72,215	3,569	75,784	324
Lehal, Harry	73,420	38,842	112,262	288
Lehmann, Chris	93,894	3,484	97,378	288
Leicester, Dave	130,583	353	130,936	268
Leigh, Daniel	81,056	10,155	91,211	312
Leigh, Darryl	80,328	3,081	83,409	-
Lengert, Dave	96,573	9,879	106,452	20
Lengkeek, Eric	90,423	6,643	97,066	-
Lennie, Tom	90,140	1,838	91,978	-
Lenz, Grant	74,770	4,170	78,940	312
Leong, David	89,547	1,102	90,649	-
Lester, Chris	97,578	4,072	101,650	-
Lester, Jamie	82,868	8,046	90,914	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Lester, Rob	92,031	1,479	93,510	-
Lesyk, Andrew	82,975	2,002	84,977	34
Leung, Billy	80,327	7,869	88,196	45
Leung, Jason	81,012	13,297	94,309	324
Leung, Jonathan	76,382	387	76,769	-
Leung, Sammy	73,370	13,879	87,249	312
Leung, Sonny	72,226	28,195	100,421	324
Leung, Sunny	70,918	5,599	76,517	300
Leung, Titus	73,798	6,007	79,805	312
Levis, Sean	66,236	11,230	77,466	-
Lewis, Bill	99,081	2,679	101,760	-
Lewsley, John	73,339	7,598	80,937	300
Li, Lan	76,221	6,195	82,416	324
Li, Matthew	99,092	730	99,822	-
Li, Qiu	120,244	11,562	131,806	601
Liang, Andrew	100,267	11,615	111,882	14
Lichtwer, Julie	97,870	4,821	102,691	548
Liebrecht, Kurt	73,539	12,362	85,901	-
Liem, Yo	92,121	5,166	97,287	-
Liew, Tony	100,409	6,730	107,139	-
Liguori, Tony	86,910	12,559	99,469	-
Lilley, Ryan	77,960	10,312	88,272	324
Lim, Narda	81,475	7,247	88,722	-
Lim, Paul	127,735	12,872	140,607	-
Lim, Terry	80,780	2,637	83,417	-
Lin, David	100,960	1,624	102,584	-
Link, Kevin	90,396	1,613	92,009	-
Lipski, Mikalai	92,900	1,705	94,605	-
Liptak, Frank	73,650	6,797	80,447	300
Litwin, Stan	77,277	14,177	91,454	288
Livingstone, Bea	72,525	34,111	106,636	288
Lloydsmith, Stephen	72,313	3,625	75,938	312
Lo, Jason	76,604	5,262	81,866	312
Lochhead, Mark	92,875	6,484	99,359	-
Lockwood, Tyler	85,598	6,472	92,070	-
Loewen, Rob	79,785	7,977	87,762	324
Logan, Kim	94,641	6,535	101,176	-
Loi, Mike	69,783	7,747	77,530	288
Lomibao, Jeff	72,354	5,004	77,358	312
Lomond, Michael	90,988	2,415	93,403	950
Loney, Doug	75,325	18,396	93,721	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Longshaw, Kelly	91,767	2,540	94,307	-
Loo, Ed	91,523	20,408	111,931	-
Loo, Sam	141,976	15,016	156,992	-
Loopeker, Don	106,439	14,594	121,033	-
Lopez, John	77,892	9,946	87,838	312
Lorage, Ian	75,475	20,703	96,178	324
Lord, Ernest	71,350	3,992	75,342	312
Lorda, Albert	96,565	13,116	109,681	482
Lorincz, Zsolt	71,486	8,499	79,985	312
Lou, Victor	82,193	1,732	83,925	-
Louie, Vincent	89,368	1,282	90,650	-
Loveseth, Grant	88,406	22,343	110,749	-
Low, Robert	72,849	3,803	76,652	312
Lowe, Shawn	98,252	6,311	104,563	-
Lu, Kenny	86,643	16,649	103,292	324
Lucente, Brad	76,724	3,807	80,531	324
Luddu, Jay	76,975	7,146	84,121	312
Luk, Ray	78,397	35,444	113,841	324
Luk, Thomas	70,280	5,146	75,426	324
Luk, Tim	68,781	6,949	75,730	324
Lum, Billy	71,956	3,302	75,258	300
Lum, David	74,033	4,431	78,464	312
Lum, Steve	77,366	7,268	84,634	324
Lundegren, Barb	71,081	5,651	76,732	324
Lundgren, Ron	100,834	4,180	105,014	-
Lung, Terry	75,596	12,460	88,056	170
Lunge, Denny	96,040	578	96,618	50
Lupien, Henry	74,538	7,770	82,308	288
Lupu-Jacobsohn, Alex	91,911	247	92,158	1,719
Lutley, Byron	83,204	3,784	86,988	324
Lutz, Joe	113,096	11,201	124,297	288
Luu, Kevan	95,700	3,405	99,105	-
Lyons, Andrea	94,184	51,923	146,107	577
Ma, Aaron	94,100	19,611	113,711	-
Ma, Eric	72,499	4,563	77,062	312
Maan, Sukhbir	61,588	16,224	77,812	288
Maandag, Dave	69,040	12,229	81,269	312
MacClements, Scott	86,528	4,053	90,581	-
MacCormac, Kent	80,348	9,361	89,709	312
MacDonald, Alex	80,182	33,936	114,118	324
MacDonald, Bill	86,886	13,524	100,410	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
MacDonald, Cam	71,212	13,440	84,652	444
MacDonald, Ross	86,176	2,402	88,578	-
MacDonald, Scott	79,827	7,938	87,765	324
MacDougall, Al	101,237	1,171	102,408	312
MacGregor, John	75,398	16,558	91,956	312
MacIver, Darrell	68,618	6,638	75,256	312
MacKay, Hank	99,441	3,008	102,449	609
Mackay, Kevin	74,192	2,776	76,968	192
MacKenzie, Brett	92,338	220	92,558	-
MacKenzie, Jeff	72,109	9,610	81,719	300
MacKenzie, Ken	79,044	1,642	80,686	-
Mackie, Dale	71,743	3,568	75,311	240
MacMath, Lori	75,018	2,105	77,123	312
MacNab, Don	74,580	19,522	94,102	324
Macri, Domenic	73,671	17,392	91,063	-
Madaski, Curtis	125,632	426	126,058	-
Madigin, Dianne	72,701	7,874	80,575	312
Madill, Brett	90,058	414	90,472	-
Madill, David	114,341	10,632	124,973	31
Madrid, Marvin	73,042	19,213	92,255	324
Magowan, David	75,947	8,543	84,490	312
Magson, Brandon	90,472	24,664	115,136	-
Mah, Daniel	92,585	6,592	99,177	-
Mah, Garry	93,080	17,887	110,967	-
Maharaj, Sal	64,116	11,872	75,988	276
Mak, Byron	99,430	2,118	101,548	-
Makarewicz, Tom	94,842	3,940	98,782	409
Malcolm, Robert	72,487	15,587	88,074	288
Malloy, Don	76,920	3,276	80,196	324
Malone, Craig	69,345	21,677	91,022	-
Malone, Grant	83,837	15,986	99,823	-
Manavi Parast, Shiva	91,780	9,738	101,518	1,114
Manawis, Will	76,536	6,192	82,728	312
Mancor, Allister	74,758	9,683	84,441	300
Mandap, Jesse	97,013	6,989	104,002	1,026
Mander, Mack	70,506	4,520	75,026	276
Mangat, Balwinder	79,115	14,712	93,827	324
Mangat, Daya	66,816	12,931	79,747	312
Mangat, Dev	73,876	14,983	88,859	312
Mangat, Harvinder	58,105	17,165	75,270	240
Mangiola, Bruno	95,665	3,826	99,491	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Mann, Atma	72,034	17,440	89,474	276
Mann, Balkarn	98,875	12,020	110,895	324
Mann, Fera	96,882	2,875	99,757	-
Mann, Paul	80,074	5,357	85,431	324
Mann, Sam	103,615	10,444	114,059	-
Manning, Travis	93,912	982	94,894	-
Manojlovic, Mila	81,711	716	82,427	-
Marangoni, Aleks	74,371	5,964	80,335	300
Marciniak, Rob	100,934	1,660	102,594	-
Marco, Jorge	71,507	3,923	75,430	587
Maredia, Shahin	69,066	6,159	75,225	300
Marko, Jordan	72,383	6,231	78,614	324
Markstein, Wilma	88,450	23,732	112,182	-
Markwart, Rob	72,725	6,423	79,148	312
Marriott, Joleen	74,392	18,711	93,103	312
Marriott, Shane	70,484	8,270	78,754	288
Marsh, Leanne	64,295	15,776	80,071	-
Marshall, Liina	114,295	939	115,234	313
Martin, Dale	81,564	10,734	92,298	324
Martin, Todd	92,329	5,127	97,456	-
Martinez, Hernan	89,850	3,220	93,070	-
Maruyama, Craig	98,959	2,688	101,647	-
Maryt, Joanne	74,001	3,265	77,266	300
Mason, Dorit	135,915	82,214	218,129	559
Mason, Steve	104,244	9,128	113,372	-
Mate, Jamie	94,463	5,938	100,401	-
Matharu, Jaspal	71,976	24,314	96,290	332
Mathews, Steve	127,622	4,763	132,385	5,373
Matkovich, Damon	71,553	4,066	75,619	324
Matsui, Terry	95,063	16,920	111,983	288
Mattei, Ray	71,919	10,395	82,314	312
Mattenley, Marilyn	79,691	16,655	96,346	312
Matthews, Chris	65,327	11,388	76,715	324
Mattu, Gurmail	110,060	39,312	149,372	-
May, Chuck	92,022	19,657	111,679	-
Maya, Billy	74,041	8,965	83,006	324
Mazari, Jevy	75,664	16,113	91,777	300
Mazo, Michael	78,571	14,902	93,473	324
McAlley, Tom	81,207	9,062	90,269	324
McAtasney, Barry	70,422	7,743	78,165	300
McBeth, Alan	68,300	6,713	75,013	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
McCallen, James	75,983	4,364	80,347	324
McCanse, Mike	102,321	3,041	105,362	-
McClellan, Kathleen	77,370	10,442	87,812	300
McCormick, Jason	71,190	6,741	77,931	324
McCue, Mike	99,649	6,877	106,526	787
McCullough, Dave	75,779	450	76,229	300
McCunn, Dean	101,020	17,624	118,644	312
McDaniel, Michael	314,853	21,088	335,941	8,179
McDonald, Ian	106,063	22,696	128,759	170
McDonald, Lori	104,517	37,892	142,409	112
McDonald, Russell	129,167	39,405	168,572	-
McDonald, Wayne	67,452	14,888	82,340	312
McDougall, Mark	94,517	528	95,045	-
McGaghey, Les	71,169	4,425	75,594	312
McGown, Larry	87,674	15,921	103,595	-
McGraw, Steve	72,621	2,719	75,340	312
McGregor, Brad	75,768	5,659	81,427	324
McGrigor, Darren	71,163	7,985	79,148	-
McInroy, Brandon	71,203	5,503	76,706	324
McIntosh, Ross	74,779	14,027	88,806	324
McKay, Mark	102,675	20,663	123,338	682
McKeen, Clive	68,958	23,549	92,507	288
McKenna, Jack	114,351	10,109	124,460	-
McKenna, Marc	95,159	21,743	116,902	-
McKenzie, Mark	103,273	2,303	105,576	446
McKenzie, Ross	73,971	2,133	76,104	312
McLauchlan, Clark	75,553	31,078	106,631	312
McLean, Tor	72,785	9,606	82,391	599
McMahon, Kerry	85,218	5,086	90,304	237
McNeill, Jim	77,401	7,683	85,084	312
McRobert, Robin	94,333	5,333	99,666	-
McSkimming, Doug	88,242	4,185	92,427	-
McSorley, Darren	107,531	3,752	111,283	-
McTavish, Scott	133,186	10,235	143,421	-
Mears, Gord	97,583	7,972	105,555	-
Medeiros, Jeremy	73,555	2,873	76,428	-
Medeiros, Paul	71,397	6,114	77,511	300
Medeiros, Yvonn	70,736	6,703	77,439	312
Mehat, Jaswant	73,261	27,833	101,094	312
Mehmi, Amit	75,395	9,048	84,443	300
Meikle, Steve	84,150	17,085	101,235	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Mekonen, Girma	61,480	29,390	90,870	264
Melcher, Mike	91,235	2,459	93,694	-
Meldrum, Rod	74,648	8,046	82,694	300
Mellins, Matt	100,941	9,944	110,885	-
Melo, Michael	80,029	1,601	81,630	-
Melo, Tyson	87,153	9,205	96,358	243
Mendoza, Al	91,498	236	91,734	-
Mendoza, Amado	73,168	11,945	85,113	324
Meneghin, Walter	93,186	4,581	97,767	-
Mennear, Keith	74,003	13,967	87,970	288
Menon, Prakash	75,318	14,056	89,374	324
Meola, Gina	51,111	32,827	83,938	312
Merali, Al	72,413	7,489	79,902	324
Mercer, Kari	69,726	16,363	86,089	324
Merchant, Chuck	98,934	2,640	101,574	-
Merlin, Jack	85,167	1,367	86,534	-
Merrill, Bill	72,230	3,642	75,872	312
Mervyn, Julian	77,744	10,813	88,557	324
Metz, Derek	75,420	33,412	108,832	300
Mhene, Shonah	71,997	8,770	80,767	312
Michtchenko, Roland	70,661	8,586	79,247	324
Midha, Jay	101,857	7,208	109,065	-
Mihalic, Anthony	91,345	640	91,985	-
Mijangos, Erick	65,007	25,387	90,394	312
Miket, Kevin	72,907	2,106	75,013	324
Milanzi, Peter	69,017	8,053	77,070	312
Millar, Clint	96,318	4,380	100,698	-
Miller, Dave	87,844	2,344	90,188	-
Miller, Del	94,625	2,138	96,763	-
Miller, Kelvin	78,507	4,839	83,346	312
Mills, Paul	95,028	10,339	105,367	288
Mineta, Mas	83,391	6,708	90,099	-
Minhas, Karamveer	75,845	2,007	77,852	312
Minhas, Manjeet	75,552	3,352	78,904	324
Mino, Ryan	128,323	6,776	135,099	680
Minot, Francois	97,730	5,679	103,409	130
Mior, Godi	70,629	6,579	77,208	312
Misceo, Nick	79,288	41,754	121,042	324
Mishra, Satish	74,627	17,876	92,503	300
Misner, Gordon	94,585	5,085	99,670	-
Mitchell, Danielle	86,345	2,460	88,805	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Mitchell, Griffin	76,519	9,176	85,695	312
Mitchell, Keith	81,936	6,703	88,639	300
Mitchell, Monica	72,247	4,514	76,761	312
Miyakoshi, Lee	71,521	5,589	77,110	300
Mizani, Parviz	73,823	4,195	78,018	276
Mlcoch, Patrik	79,787	2,344	82,131	-
Modequillo, Don	79,648	1,314	80,962	-
Modrek Najafabadi, Omid	67,460	18,128	85,588	312
Mofti, Farokh	75,832	1,407	77,239	300
Mohajer Kabuli, Abbas	74,311	1,107	75,418	264
Mohammadzadeh, Faramarz	78,003	5,558	83,561	312
Mohr, Mark	102,537	17,546	120,083	276
Mohr, Steve	78,333	13,556	91,889	324
Moldowan, Vaughn	75,940	13,814	89,754	312
Molley, Brock	81,566	934	82,500	-
Monette, Tim	74,537	3,770	78,307	300
Moniz, Carlos	72,993	13,630	86,623	312
Moniz, Sergio	96,530	5,095	101,625	-
Montakhab, Javad	77,398	9,900	87,298	324
Monteith, Don	93,081	586	93,667	-
Montel, Axel	75,555	7,094	82,649	324
Montesano, Robert	72,177	7,206	79,383	312
Montgomery, Bob	77,342	14,635	91,977	312
Montgomery, Matt	100,977	3,206	104,183	247
Moore, Alan	77,166	1,993	79,159	-
Moossavi-Zadeh, Melody	69,222	22,348	91,570	288
Moosuddee, Moontaz	78,497	4,612	83,109	324
Moradi-Shahmansouri, Hussein	69,391	24,263	93,654	324
Morales, Omar	94,508	7,320	101,828	-
Moran, Wayne	99,006	3,860	102,866	-
Morgan, Anthony	96,215	8,988	105,203	-
Morgan, Barrington	132,570	48,716	181,286	-
Morgan, Michael	71,799	9,327	81,126	300
Mori, Derek	73,623	16,466	90,089	312
Moroso, Dale	83,482	5,434	88,916	324
Morris, Darrin	82,042	3,348	85,390	300
Morris, Kofiel	98,002	6,477	104,479	-
Morris, Paul	70,175	14,016	84,191	324
Morrissey, Gary	74,202	8,769	82,971	324
Mouris, Mike	90,337	712	91,049	-
Moysey, Sue	72,999	6,357	79,356	300

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Mudaliar, Dinesh	98,833	4,244	103,077	-
Mueckel, Trevor	72,703	7,869	80,572	-
Muhammad, Arif	72,531	44,336	116,867	300
Muirhead, Cam	77,283	1,083	78,366	45
Muker, Gary	73,672	27,021	100,693	288
Mukoro, Stephanie	96,537	4,727	101,264	559
Mulder, Dennis	87,882	763	88,645	-
Muldowney, Patricia	79,770	5,324	85,094	288
Mulingtapang, Harold	99,819	5,416	105,235	-
Mullan, Shawn	93,554	1,193	94,747	-
Muller, Steve	114,256	7,889	122,145	90
Muncaster, Dave	76,379	3,909	80,288	312
Mundy, Hugh	102,157	23,345	125,502	316
Munro, Gordon	74,187	4,809	78,996	300
Mura, Joe	66,735	18,155	84,890	288
Murakami, Stephen	78,085	11,218	89,303	324
Murphy, Maureen	102,322	747	103,069	451
Murphy, Ron	98,012	4,632	102,644	-
Murphy, Ryan	76,436	2,640	79,076	300
Murray, Bruce	71,728	6,841	78,569	303
Murray, Chris	73,032	6,682	79,714	300
Murtagh, Christy	73,737	5,131	78,868	324
Murti, Raj	85,748	537	86,285	-
Musil, John	89,143	8,221	97,364	-
Mustapic, Branko	89,949	220	90,169	-
Nader, Katia	80,605	477	81,082	68
Nagra, Gurpreet	79,880	11,895	91,775	312
Nahal, Daljit	70,448	13,032	83,480	312
Naicker, Shalen	105,474	13,644	119,118	80
Naicker, Sheldon	97,628	10,980	108,608	-
Naiker, Wasu	91,285	413	91,698	-
Nair, Bobby	90,845	3,598	94,443	-
Nair, Shelveen	70,999	8,990	79,989	312
Nair, Shiva	75,902	12,649	88,551	324
Nakatsu, Casey	74,523	21,652	96,175	324
Nanara, Adip	76,961	5,192	82,153	312
Nanda, Jas	119,029	2,461	121,490	827
Naples, Joe	113,339	5,475	118,814	3,066
Narang, Sonu	71,043	15,137	86,180	324
Naruse, Cynthia	75,258	6,933	82,191	324
Nassiri Toussi, Touraj	66,996	25,660	92,656	392

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Nastalski, Daniel	91,490	4,682	96,172	-
Naterwala, Kenny	79,929	24,209	104,138	300
Nauhria, Gurminder	95,133	6,099	101,232	-
Nayani, Manize	93,237	2,660	95,897	5,119
Needoba, Greg	89,981	5,702	95,683	99
Neifert, Nicole	73,488	3,657	77,145	-
Nelson, Dwayne	103,993	10,452	114,445	300
Ness, Gary	69,460	6,941	76,401	312
Neubauer, Rob	122,235	27,976	150,211	-
Neufeld, Gary	71,747	5,992	77,739	324
Neufeld, Reg	74,994	8,241	83,235	324
Neumeyer, David	72,846	4,716	77,562	324
Neville, Brad	78,827	15,803	94,630	-
Neville, Ed	97,269	1,082	98,351	-
Nevraumont, Gerry	71,829	5,990	77,819	312
Newmiller, Kevin	71,505	5,272	76,777	300
Newton, Mike	97,008	1,424	98,432	-
Ng, Steven	87,180	252	87,432	-
Ng, William	79,390	9,083	88,473	300
Nguyen, Christine	86,482	860	87,342	-
Nguyen, Jake	76,748	13,023	89,771	312
Nguyen, Thu	79,788	13,631	93,419	324
Niaboli-Gilani, Hojjat	77,492	7,341	84,833	324
Nicholl, Brian	94,696	3,550	98,246	-
Nicholls, David	94,342	6,063	100,405	-
Nicholls, Dwight	112,931	5,156	118,087	85
Nichols, Terry	77,193	12,813	90,006	324
Nierva Jr., Rey	75,779	11,896	87,675	312
Niffikeer, David	73,237	7,663	80,900	312
Nijjar, Nav	80,943	2,625	83,568	-
Nijjar, TJ	71,484	24,530	96,014	288
Nijjer, Surjit	73,286	36,410	109,696	324
Nikiforuk, Russell	125,138	10,705	135,843	8,394
Nikkel, Sam	80,574	595	81,169	950
Nissen, Hark	100,088	5,771	105,859	458
Niza, Remil	76,908	8,759	85,667	324
Nizol, Stan	76,933	6,816	83,749	324
Noble, Al	80,067	9,088	89,155	324
Noiles, Andrea	69,942	5,342	75,284	324
Nolet, Rich	88,603	1,642	90,245	-
Norman, Jeff	72,083	8,569	80,652	324

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Normandeau, Duane	68,829	8,653	77,482	288
Northrop, Jeff	73,453	2,882	76,335	-
Norvell, David	125,728	45,847	171,575	-
Novak, John	78,349	19,998	98,347	324
Nowak, Andrey	92,787	1,224	94,011	-
Oakley, Michelle	70,322	5,874	76,196	-
Oakman, Jeff	71,184	7,131	78,315	300
Obara, Dan	60,857	47,624	108,481	-
O'Brien, Gareth	123,301	28,553	151,854	-
O'Brien, Tim	95,107	5,604	100,711	-
Obuyes, Antonio	74,192	15,904	90,096	300
Odorisio, Grazio	87,947	3,405	91,352	-
O'Driscoll, Gary	77,761	7,955	85,716	324
Oh, Dan	96,204	4,375	100,579	-
Okopnik, Rolan	86,627	1,170	87,797	-
Oldham, Noel	68,836	13,029	81,865	276
Oliveros, Angelo	77,946	8,988	86,934	324
Ollenberger, Jeff	74,602	12,034	86,636	324
Olsen, Robyn	78,815	12,466	91,281	324
Olson, James	92,185	15,543	107,728	-
Olson, Steve	113,684	10,279	123,963	-
Olyslager, Brian	70,524	12,234	82,758	312
O'Malley, Kevin	72,183	4,288	76,471	324
Omar, Azam	68,357	42,344	110,701	300
Omuletz, Curtis	102,372	3,213	105,585	-
Ong, James	75,111	9,593	84,704	300
Ordonez Contreras, Federico	71,799	18,171	89,970	324
O'Regan, Tim	96,664	2,676	99,340	-
O'Reilly, Marcus	106,118	8,908	115,026	80
Ormondy, Russ	78,095	8,164	86,259	324
Orr, Roxanne	90,818	2,470	93,288	-
Osachuk, Luke	66,928	8,518	75,446	324
Osman, Halim	79,311	28,187	107,498	324
Ostashek, Michael	85,701	4,401	90,102	-
Ouellette, Peter	68,322	13,036	81,358	324
Owens, Joy	75,428	7,276	82,704	324
Paddon, Jon	81,855	5,973	87,828	312
Paille, Tom	70,607	4,406	75,013	312
Palamos, John	69,214	7,951	77,165	324
Pall, Dave	71,663	9,368	81,031	300
Palleschi, Mike	114,587	98,021	212,608	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Palmer, Donald	190,827	18,888	209,715	378
Palmeter, Shawn	71,592	13,611	85,203	312
Palmieri, Domenic	78,286	59,254	137,540	312
Palmieri, Roisin	75,167	5,740	80,907	300
Pampu, Mark	68,318	9,888	78,206	300
Pan, Chi	80,556	8,433	88,989	312
Panas, Dale	75,062	3,853	78,915	312
Pandher, Harpreet	71,612	24,905	96,517	298
Panesar, Harj	79,040	14,389	93,429	324
Pannu, Jag	95,545	1,501	97,046	-
Papastamatiou, Peter	122,482	35,646	158,128	-
Pardy, Rob	76,742	3,713	80,455	313
Pare, Matt	98,747	1,062	99,809	-
Paredes, Rony	91,998	12,812	104,810	-
Parhar, Baljit	68,244	14,611	82,855	324
Parhar, Charanjit	73,620	12,912	86,532	288
Parihar, Manny	75,812	4,343	80,155	300
Park, Brandon	71,971	3,212	75,183	324
Park, Jung	67,838	10,573	78,411	-
Parker, Paul	88,167	4,479	92,646	-
Parker, Ron	80,517	621	81,138	90
Parker, Thomas	67,672	8,213	75,885	288
Parks, Candace	74,846	3,966	78,812	324
Parkstrom, Vern	76,782	4,767	81,549	312
Parmar, Balbir	80,509	18,231	98,740	324
Parmar, Bikrampal	67,989	15,914	83,903	276
Parmar, Gurdeep	78,479	14,885	93,364	312
Parmar, Ravinder	75,301	16,199	91,500	324
Parmar, Satbir	79,495	36,232	115,727	312
Parmar, Sonny	77,474	552	78,026	-
Parmar, Tejveer	59,609	17,842	77,451	288
Parnell, Chris	68,619	9,185	77,804	312
Parry, Graham	74,186	1,326	75,512	300
Parry, Ted	97,906	2,478	100,384	-
Parsons, Jay	69,147	8,552	77,699	324
Parsons, Michael	68,134	19,385	87,519	324
Pasche, Steve	89,993	220	90,213	-
Pascual, Noriel	72,964	4,105	77,069	312
Pasiuta, Ed	69,898	22,135	92,033	-
Patel, Lal	73,213	19,955	93,168	324
Patel, Pragnesh	66,230	8,811	75,041	324

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Paterson, Angus	106,554	361	106,915	312
Paterson, Dawn	69,847	5,714	75,561	312
Paterson, Laura	91,905	1,046	92,951	568
Patterson, Jason	84,531	1,060	85,591	-
Patterson, Walter	90,945	2,948	93,893	-
Patton, Mike	70,686	13,487	84,173	324
Paul, Jas	75,044	18,605	93,649	312
Paul, Manish	67,237	8,289	75,526	300
Paul, Ross	81,222	3,898	85,120	324
Paul, Sudhir	69,576	10,506	80,082	324
Paulger, James	68,707	14,342	83,049	324
Paulger, Leann	64,393	10,615	75,008	312
Pavan, Christine	76,151	11,269	87,420	324
Pawar, Columbus	70,998	14,552	85,550	312
Paxton, Mike	70,509	7,328	77,837	324
Payne, Ed	74,940	19,685	94,625	312
Payne, Wendy	93,508	8,237	101,745	-
Peacock, Steve	72,599	10,049	82,648	312
Pease, Nigel	77,422	22,264	99,686	312
Pedersen, Al	74,263	4,866	79,129	300
Pedersen, Lisa	75,737	5,746	81,483	312
Pedro, Bryan	75,995	3,277	79,272	312
Peel, Doug	79,547	11,016	90,563	324
Peever, Jay	86,853	16,791	103,644	-
Pellatt, Bill	97,634	20,631	118,265	-
Penick, Bob	73,091	9,870	82,961	288
Penland, Randy	112,271	20,232	132,503	839
Pepper, Neil	124,340	38,507	162,847	94
Pepperell, Glenn	71,358	15,400	86,758	312
Peppler, Marlin	90,945	2,900	93,845	10
Perdikakis, Stelio	70,226	8,334	78,560	312
Pereira, Kathy	167,014	1,214	168,228	4,002
Pereira, Melwyn	104,729	27,889	132,618	-
Pereira, Steve	76,529	24,077	100,606	324
Perera, Steve	72,642	14,802	87,444	312
Perez Escandon, Antonio	70,860	6,582	77,442	324
Perks, Jonathan	74,624	5,016	79,640	300
Perry, Michelle	87,519	11,231	98,750	-
Peters, Greg	96,579	4,280	100,859	324
Peters, Sherry	57,452	19,631	77,083	-
Petkovic, Ogi	81,665	47,362	129,027	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Petrovic, Milorad	100,303	27,274	127,577	-
Petrovic, Peter	91,440	1,056	92,496	-
Pham, Vu	94,787	2,567	97,354	-
Phelan, Paul	92,691	4,771	97,462	312
Phillips, Caroline	86,596	545	87,141	380
Phillips, Stan	66,064	12,118	78,182	264
Phippen, Steve	73,142	4,748	77,890	324
Picard, Sophie	77,489	1,563	79,052	-
Picco, Fabian	75,496	4,420	79,916	300
Pierpont, Wayne	74,480	9,229	83,709	324
Pietruczuk, Janusz	102,570	4,346	106,916	-
Pietrzak, Jerry	107,942	12,151	120,093	567
Pighin, Chris	105,426	3,683	109,109	22
Pignatelli, David	71,071	14,978	86,049	324
Pillai, Sugu	70,580	5,214	75,794	312
Pimbirimano, Ronnie	119,392	106,264	225,656	-
Pinkham, Don	78,429	7,671	86,100	324
Pinto Luna, Mileny	81,671	417	82,088	950
Pinzon, Armando	75,561	13,425	88,986	300
Piper, Elaine	86,608	4,589	91,197	66
Pippus, Darrin	139,326	16,985	156,311	-
Piran Veiseh, Ali	76,283	30,479	106,762	324
Placsko, Tyson	88,535	15,415	103,950	-
Plaha, Lucky	74,723	5,654	80,377	324
Plain, Darrell	71,185	11,716	82,901	288
Platko, Charles	96,648	38,673	135,321	-
Platt, Leah	71,613	4,336	75,949	324
Pletcher, Keith	88,537	3,507	92,044	15
Pletcher, Mark	71,941	6,950	78,891	300
Plett, Jack	76,167	22,100	98,267	324
Plimbley, Kevin	114,420	8,548	122,968	451
Pnesar, Monty	86,320	590	86,910	-
Pokasuwan, Roy	75,565	9,227	84,792	300
Pollard, Mike	95,957	349	96,306	-
Pollastretti, Tony	71,195	4,922	76,117	324
Ponech, Michael	125,634	19,696	145,330	-
Poole, Curtis	114,230	6,742	120,972	611
Poonia, Baljit	77,610	5,708	83,318	288
Poonia, Maddy	73,765	9,497	83,262	324
Popa, Alex	96,347	1,289	97,636	-
Pope, Burton	76,586	2,907	79,493	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Pope, Randy	94,541	13,033	107,574	-
Pope, Steve	89,833	1,034	90,867	-
Popham, Chris	76,947	6,989	83,936	300
Portillo Urquilla, Rolo	77,498	5,713	83,211	312
Potesta, Dino	87,805	217	88,022	-
Pouria, Farid	80,349	16,245	96,594	324
Powar, Prab	78,277	17,866	96,143	324
Powar, Sandy	63,811	28,045	91,856	296
Powar, Sanjeev	94,383	8,908	103,291	300
Powell, Bob	76,114	11,918	88,032	312
Power, Darryl	87,680	4,206	91,886	-
Power, George	124,337	10,403	134,740	-
Prabhakar, Vic	76,259	5,347	81,606	312
Prakash, Ajit	76,252	10,282	86,534	324
Prasad, Alvin	92,743	1,984	94,727	-
Prasad, Nitesh	77,801	34,337	112,138	324
Prasad, Pranil	77,429	3,997	81,426	312
Prasad, Rohit	76,177	6,100	82,277	324
Prasad, Vinod	74,100	31,676	105,776	324
Prasad, Vinod	70,496	39,287	109,783	324
Pratt, Mike	103,194	5,923	109,117	300
Prefontaine, Tony	76,182	23,904	100,086	324
Prevedello, Maurice	90,507	2,187	92,694	-
Price, Randy	76,233	3,283	79,516	288
Prior, George	73,841	7,628	81,469	312
Pritchard, Burt	72,783	10,713	83,496	300
Prodanovic, Ray	71,909	6,835	78,744	-
Prout, Sean	78,734	6,995	85,729	312
Puddicombe, Gerry	96,364	15,400	111,764	-
Pugh, Art	74,408	2,312	76,720	-
Pulling, Carey	69,289	8,396	77,685	312
Punsalan, Raul	71,795	8,016	79,811	312
Purewal, Manvir	91,366	4,949	96,315	-
Purohit, Ramesh	79,043	6,543	85,586	324
Qiu, Johnny	75,377	3,987	79,364	324
Quon, Barry	73,450	3,288	76,738	324
Quon, Matthew	71,648	15,467	87,115	-
Rabbani, Abdul	75,785	13,343	89,128	288
Rahman Zadeh-Balanji,				
Rahman	70,539	4,563	75,102	300
Rahman, Habib	78,945	7,032	85,977	324

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Rahmani, Ali	70,242	36,676	106,918	300
Rai, Gurpreet	100,126	1,676	101,802	-
Rai, Jagjit	63,718	12,073	75,791	312
Rai, Jatinder	77,022	12,603	89,625	324
Rai, Kaljit	70,433	17,003	87,436	312
Rainbow, Anne	70,190	5,345	75,535	324
Raincock, Brenda	130,639	17,734	148,373	447
Raines, Brandon	88,904	2,447	91,351	240
Raith, Sukhii	75,167	5,729	80,896	324
Raj, David	68,066	10,959	79,025	-
Raj, Ritesh	89,045	2,320	91,365	-
Rajan, Fareez	67,974	13,183	81,157	312
Rajaram, Mani	79,948	1,833	81,781	-
Rajkumar, Raj	76,417	17,396	93,813	312
Rakhra, Gurmeet	78,587	7,369	85,956	324
Rakowski, Jakub	93,377	7,029	100,406	324
Ralhan, Anwar	76,529	7,070	83,599	324
Ram, Jack	79,544	9,226	88,770	300
Ram, Raj	77,275	12,839	90,114	312
Ramage, Debra	65,543	10,668	76,211	288
Ramandeep Singh, Ramandeep	72,284	6,530	78,814	324
Ramilo, Kris	72,512	12,516	85,028	300
Ramirez, Gerry	72,204	27,006	99,210	312
Ranas, Kevin	80,598	9,215	89,813	336
Ranasinghe Arachchige, Dhammika	91,616	4,468	96,084	-
Randhawa, Jag	68,581	11,432	80,013	300
Randhawa, Paul	67,341	12,427	79,768	312
Randles, Gerald	69,657	9,168	78,825	312
Ranu, Sunny	73,628	7,565	81,193	312
Rasmussen, Chris	79,487	2,004	81,491	-
Rathore, Glenn	70,478	6,917	77,395	312
Rattan, Nav	73,877	9,974	83,851	300
Ratti, Bob	66,851	12,353	79,204	324
Ratzlaff, Jonathan	77,422	22,867	100,289	288
Raviolos, Frank	71,547	8,389	79,936	324
Rawla, Arjun	73,884	8,517	82,401	312
Rayaat, Satvinder	71,620	28,879	100,499	324
Read, Jay	74,208	984	75,192	180
Redshaw, Spencer	91,152	1,619	92,771	-
Reich, James	114,531	19,806	134,337	-
Reid, Burney	86,397	7,937	94,334	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Reid, Erik	72,269	5,694	77,963	312
Reid, Robert	78,872	3,416	82,288	-
Reilander, Curtis	90,200	4,484	94,684	-
Rekhi, Ashok	87,689	445	88,134	-
Rempel, Cameron	70,097	7,450	77,547	324
Renaud, Kevin	76,426	2,406	78,832	96
Rennie, Gordon	97,777	7,463	105,240	-
Rennie, Michael	72,422	9,111	81,533	300
Reusch, Ken	71,424	14,455	85,879	300
Revane, Daniel	89,610	3,302	92,912	-
Revane, Nathan	89,941	1,788	91,729	-
Revel, Brian	101,671	13,085	114,756	-
Richards, David	97,023	14,523	111,546	-
Richardson, Paul	104,604	23,354	127,958	288
Richardson, Terry	74,120	2,628	76,748	324
Richardson, Todd	73,935	32,633	106,568	312
Rider, Cavan	69,851	10,070	79,921	-
Rink, Ray	112,397	7,520	119,917	634
Riopel, Sonia	85,520	1,924	87,444	-
Rioux, Jennifer	100,409	4,006	104,415	114
Ritchey, Ruth	71,270	31,700	102,970	204
Ritchie, Fraser	75,776	10,339	86,115	300
Rivard, Michael	76,269	8,152	84,421	312
Rivera Calles, Mauricio	86,515	5,359	91,874	-
Roach, Andrew	87,505	2,464	89,969	492
Roberts, David	75,512	6,012	81,524	300
Robertson, Ian	90,833	4,832	95,665	-
Robinson, Daniel	74,109	3,013	77,122	-
Robinson, Geordie	119,777	21,760	141,537	-
Robinson, James	113,987	1,825	115,812	-
Robinson, Jason	75,644	6,927	82,571	324
Robinson, Jordan	94,809	960	95,769	-
Robinson, Josh	94,641	473	95,114	-
Robinson, Leighton	102,320	4,840	107,160	-
Robinson, Paul	105,613	3,706	109,319	-
Robitaille, Patrice	75,223	2,960	78,183	312
Robson, Bill	76,153	9,199	85,352	312
Robson, Michael	95,928	2,500	98,428	-
Rocha, Reggie	93,909	20,321	114,230	-
Rockwell, Guy	102,974	3,593	106,567	312
Rodrigues, Geoffrey	73,800	12,019	85,819	324

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Rodriguez Lopez, Guillermo	77,769	11,093	88,862	324
Rodriguez, Hector	76,842	4,610	81,452	300
Rogers, Jay	77,789	5,951	83,740	300
Rogers, Martin	107,732	3,862	111,594	-
Romero Sanchez, Hugo	72,012	5,066	77,078	312
Roots, Dan	65,639	13,816	79,455	264
Roque, David	72,913	6,273	79,186	300
Rose, Brad	109,692	12,316	122,008	-
Ross, Dan	87,526	16,705	104,231	-
Ross, Rob	90,022	12,651	102,673	-
Rossi, Ari	86,582	10,065	96,647	-
Rossi, Lidia	83,803	2,452	86,255	15
Rossi, Romeo	71,635	3,811	75,446	288
Rouhi, Taghi	78,207	6,061	84,268	324
Rouse, Dave	100,150	2,475	102,625	-
Rowe, Omar	90,378	2,183	92,561	-
Rowe, Paul	74,262	11,270	85,532	312
Roxas, Jason	99,536	2,656	102,192	-
Roy, Darrell	75,815	9,462	85,277	300
Ruby, Mike	97,065	5,817	102,882	-
Ruddick, Janna	72,513	8,276	80,789	312
Rupal, Paul	73,925	11,403	85,328	312
Ruprai, Sukhi	61,821	27,278	89,099	288
Russell, Evan	77,482	10,303	87,785	-
Ryan, Troy	71,744	5,934	77,678	362
Sababei, Adrian	72,954	4,385	77,339	312
Sabipour, Fariborz	77,357	15,290	92,647	312
Sadaghianian, Mohammad	74,132	7,884	82,016	288
Sadher, Telly	74,615	38,098	112,713	312
Sadhra, Ron	72,149	3,179	75,328	324
Saggau, Helmut	80,111	14,492	94,603	312
Sahdra, Surinderpal	98,897	22,457	121,354	678
Sahni, Jatin	105,494	3,927	109,421	-
Sahota, Baljit	73,068	8,559	81,627	312
Sahota, Kanwal	73,743	33,917	107,660	300
Sahota, Kumerjit	70,760	9,437	80,197	324
Sahota, Raghbir	82,485	19,563	102,048	324
Sailopal, Rakesh	73,811	5,297	79,108	324
Saini, Sam	70,199	18,954	89,153	300
Sakari, Sophia	76,746	3,534	80,280	-
Salehi Marzigarani, Payman	76,351	6,858	83,209	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Sali, George	118,396	6,992	125,388	-
Sall, Kulvinder	71,601	5,580	77,181	324
Sall, Raj	72,127	6,001	78,128	312
Sallan, Sunny	75,080	34,151	109,231	324
Salmon, Casson or Kayci	81,274	4,617	85,891	312
Samra, Paramvir	70,260	8,392	78,652	300
Samson, Caesar	130,754	18,259	149,013	705
Samujh, Shannon	84,637	3,600	88,237	-
Sanchioni, Brad	82,370	3,875	86,245	-
Sanders, Scott	73,511	3,258	76,769	324
Sandhar, Saminder	73,045	19,530	92,575	312
Sandhu, Balkar	74,910	3,080	77,990	276
Sandhu, Brahmjit	73,062	3,847	76,909	-
Sandhu, Corry	95,647	6,725	102,372	-
Sandhu, Garry	71,065	4,320	75,385	324
Sandhu, Gurj	66,971	8,381	75,352	312
Sandhu, Gurjinder	103,315	2,536	105,851	-
Sandhu, Hardeep	75,011	4,967	79,978	324
Sandhu, Iqbal	75,546	5,131	80,677	324
Sandhu, Jarnail	74,361	24,969	99,330	300
Sandhu, Jassy	96,292	7,316	103,608	192
Sandhu, Kulvinder	71,418	13,588	85,006	312
Sandhu, Maninder	76,694	8,588	85,282	312
Sandhu, Nick	88,546	805	89,351	47
Sandhu, Ram	78,217	4,394	82,611	324
Sandhu, Sam	77,799	8,620	86,419	300
Sandhu, Sarban	61,671	21,394	83,065	288
Sandhu, Tarzan	90,049	5,302	95,351	-
Sangha, Bhupinder	69,642	5,663	75,305	312
Sangha, Mandeep	82,265	7,365	89,630	324
Sangha, Peter	73,759	4,746	78,505	541
Santos, Mike	75,763	9,558	85,321	324
Sara, Steve	67,482	13,025	80,507	312
Saran, Dhar	89,308	555	89,863	-
Saranchuk, Chris	91,580	14,944	106,524	-
Saroya, Jatinder	76,124	7,162	83,286	312
Saroya, Manjinder	63,551	24,652	88,203	264
Sartor, Alex	95,699	2,934	98,633	-
Sathasivam, Siva	62,388	17,514	79,902	-
Savage, Darin	108,972	4,876	113,848	2,740
Sayer, Teresa	96,849	708	97,557	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Scannell, Mike	87,510	9,266	96,776	-
Schedel, John	75,941	5,956	81,897	276
Schulz, Mike	87,445	10,137	97,582	-
Schwab, Annette	78,277	9,162	87,439	324
Schwab, Patricia	79,604	523	80,127	-
Scott, Gregg	91,676	5,300	96,976	351
Scott, Robert	68,980	30,625	99,605	288
Sebastiao, Greg	86,484	220	86,704	-
Secord, Lyle	78,934	6,342	85,276	324
Seid, Michael	70,799	4,251	75,050	312
Sejbjerg, Reid	89,758	8,058	97,816	-
Sekhon, Majar	71,954	8,772	80,726	300
Sekhon, Sam	69,705	34,256	103,961	288
Selk, Dave	89,123	3,530	92,653	-
Sembi, Mike	104,976	4,634	109,610	-
Senez, Sebastien	71,557	6,056	77,613	324
Serra, Roger	84,212	2,347	86,559	-
Servidad, Jamin	70,770	34,964	105,734	312
Severson, Kaare	73,290	3,528	76,818	288
Sevigny, Luc	100,465	15,389	115,854	509
Shadforth, Chase	96,177	2,232	98,409	-
Shahi, Bill	71,514	6,339	77,853	312
Shahi, Manjinder	67,890	21,632	89,522	288
Shalyskin, Alex	72,049	7,213	79,262	300
Sham, Gary	103,511	3,226	106,737	-
Shams, Hossein	68,117	16,339	84,456	288
Shan, Sam	72,435	7,200	79,635	324
Shank, Chris	95,375	25,850	121,225	-
Shankar, Ash	102,432	11,701	114,133	-
Sharafi-Tehrani, Shahram	76,009	5,797	81,806	324
Sharma, Anish	88,683	777	89,460	-
Sharma, Dave	60,789	14,294	75,083	312
Sharma, Deejay	64,346	15,838	80,184	300
Sharma, Justin	77,481	1,174	78,655	-
Sharma, Rajan	76,313	2,981	79,294	324
Sharma, Rishi	73,056	46,583	119,639	312
Sharma, Yogen	46,754	34,154	80,908	204
Shearer, Monty	77,943	15,261	93,204	312
Shergill, Satvir	103,716	2,909	106,625	-
Sherpa, Karma	76,020	31,887	107,907	312
Shizgal, Cheryl	171,512	53,728	225,240	6,067

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Shnurchenko, Vladimir	92,701	8,042	100,743	-
Shoker, Joga	74,500	30,450	104,950	312
Shorter, Keith	98,583	7,958	106,541	-
Shovar, Zane	82,832	6,708	89,540	-
Siano, Alex	67,710	19,691	87,401	312
Siddle, Jack	73,492	6,779	80,271	300
Siddoo, Shawn	111,091	55,257	166,348	-
Sidhu, Barjinder	78,284	6,421	84,705	312
Sidhu, Hardeep	71,207	7,256	78,463	312
Sidhu, Hardy	78,005	16,178	94,183	-
Sidhu, Harjit	73,036	2,485	75,521	-
Sidhu, Harminder	107,396	12,725	120,121	488
Sidhu, Jag	97,968	2,374	100,342	-
Sidhu, Sukhminder	106,741	28,349	135,090	-
Sidhu, Sunny	63,741	18,551	82,292	300
Sidhu-Kambo, Harjit	130,736	13,854	144,590	822
Sidorik, Alex	74,903	3,388	78,291	312
Sieben, Elvis	73,759	3,712	77,471	324
Sieg, Adam	98,211	2,356	100,567	-
Sihota, Al	78,295	25,483	103,778	324
Silcox, Stuart	107,044	951	107,995	-
Siltberg, Tim	79,866	12,178	92,044	312
Silva, Greg	77,930	6,839	84,769	312
Silva, Jay	79,043	17,122	96,165	324
Silva, Marlene	80,951	3,096	84,047	40
Silver, Shaine	70,379	6,130	76,509	324
Sim, Joon	95,352	992	96,344	-
Simnos, George	75,251	5,949	81,200	312
Simoneau, Rod	88,589	2,784	91,373	-
Simonenko, Volodimir	86,834	12,361	99,195	-
Simpson, Ken	82,239	260	82,499	-
Singh Badial, Barinder	83,470	5,193	88,663	-
Singh, Ajit	74,003	5,190	79,193	312
Singh, Chance	90,598	220	90,818	-
Singh, Gabe	88,736	1,484	90,220	-
Singh, Harjot	71,061	18,830	89,891	300
Singh, Harpal	68,171	18,564	86,735	312
Singh, Harvinder	79,539	11,025	90,564	288
Singh, Jas	69,556	27,817	97,373	276
Singh, Jatinder	76,652	7,793	84,445	324
Singh, Kev	85,659	1,016	86,675	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Singh, Kim	71,002	6,053	77,055	60
Singh, Kuldip	68,016	16,923	84,939	312
Singh, Kulmohan	78,499	48,751	127,250	324
Singh, Mani	72,184	4,117	76,301	392
Singh, Manjeet	98,680	12,905	111,585	-
Singh, Pete	71,143	10,710	81,853	324
Singh, Raj	123,709	49,733	173,442	-
Singh, Sam	75,422	19,497	94,919	288
Singh, Sant	69,924	14,089	84,013	300
Singh, Shareen	76,725	5,831	82,556	339
Singh, Simranjeet	63,980	15,775	79,755	312
Singh, Sukh	75,555	13,002	88,557	300
Singh, Vikram	76,083	10,502	86,585	324
Siu, Dan	75,597	9,886	85,483	288
Siu, Michael	100,059	3,600	103,659	-
Siytangco, Ramon	77,377	6,919	84,296	276
Skare, Ivan	87,615	6,009	93,624	-
Skoglund, Allan	82,446	220	82,666	-
Slight, Clayton	88,312	6,632	94,944	112
Sliziak, Jim	80,073	17,803	97,876	312
Sloan, Jim	63,217	12,235	75,452	312
Slonopas, Mike	79,662	8,822	88,484	324
Smigelski, Brent	70,206	11,363	81,569	312
Smillie, Kevin	101,056	728	101,784	-
Smirfitt, Brian	75,031	5,394	80,425	312
Smith, Bruce	106,527	17,373	123,900	-
Smith, Dan	85,284	7,133	92,417	-
Smith, David	73,380	4,840	78,220	312
Smith, Doug	148,017	16,978	164,995	-
Smith, Ian	79,453	5,781	85,234	324
Smith, Jon	72,939	5,068	78,007	300
Smith, Josh	99,812	7,027	106,839	-
Smith, Kim	91,570	4,002	95,572	141
Smith, Lenora	66,521	9,733	76,254	-
Smith, Pamela	62,146	15,195	77,341	288
Smith, Pierre	72,120	5,016	77,136	312
Smith, Rod	103,534	1,518	105,052	-
Smurzynski, Wesley	101,410	6,047	107,457	495
Snow, Dave	86,790	2,482	89,272	-
Sodhan, Jaspal	65,705	27,813	93,518	300
Soegiarto, Stefanus	75,324	2,294	77,618	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Sohi, Harbir	72,984	10,136	83,120	380
Sohi, Navi	71,683	6,398	78,081	-
Sol, Elizabeth	96,776	2,517	99,293	18
Solomon, Dereje	79,710	22,472	102,182	324
Somal, Harmit	73,893	5,734	79,627	312
Soman, Ed	83,731	1,608	85,339	180
Somerville, Timothy	98,574	21,237	119,811	-
Sommers, Tony	74,639	25,726	100,365	312
Sond, Inder	105,607	6,550	112,157	-
Sonea, Mircea	75,079	2,324	77,403	300
Soodan, Amar	72,722	3,351	76,073	-
Sorensen, David	92,336	1,143	93,479	-
Soukup, Peter	89,706	220	89,926	-
Sowinski, Silvia	70,888	7,860	78,748	312
Spathis, Angelo	122,444	36,941	159,385	-
Speidel, Tony	73,379	3,200	76,579	-
Spence, David	74,904	12,704	87,608	300
Springer, A.J.	68,282	24,390	92,672	324
St John, Lewis	90,658	20,906	111,564	-
Stack, Jeff	78,629	11,965	90,594	300
Stamatovic, Dan	67,464	7,687	75,151	324
Stamper, Denis	77,270	5,730	83,000	312
Stampp, Shawn	97,655	5,319	102,974	-
Stanton, Ben	73,366	20,455	93,821	324
Starinieri, Mario	72,199	17,557	89,756	312
Starzak, Jerzy	99,437	2,710	102,147	-
Stebbing, CJ	72,055	12,840	84,895	312
Steele, Darrin	75,412	2,975	78,387	300
Steffen, Amy	86,306	3,994	90,300	3,225
Stenersen, Lenora	94,236	5,091	99,327	-
Stephan, David	68,790	9,013	77,803	300
Stephens, John	91,941	732	92,673	-
Stevens, Danny	86,679	3,161	89,840	-
Stevens, Ed	99,481	3,483	102,964	-
Stevenson, Allan	91,947	4,379	96,326	-
Stevenson, Deborah	77,299	7,205	84,504	312
Stevenson, Derek	90,562	516	91,078	-
Stewart, Bruce	76,687	12,258	88,945	324
Stewart, Bryan	76,413	2,425	78,838	324
Stewart, Carl	98,308	1,457	99,765	300
Stewart, Daniel	73,680	18,276	91,956	312

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Stewart, Derek	155,764	61,225	216,989	2,200
Stewart, Neil	122,830	5,507	128,337	692
Stewart, Paul	69,625	28,167	97,792	300
Stewart, Questor	70,145	11,050	81,195	312
Stief, Dustin	80,897	5,150	86,047	724
Stoica, Sebastian	109,520	441	109,961	-
Stonehouse, Dan	77,574	10,838	88,412	300
Stoneson, John	112,470	7,578	120,048	-
Stooshinoff, Kelly	73,191	4,013	77,204	300
Story, Keith	74,005	6,301	80,306	324
Strachan, John	103,117	2,624	105,741	362
Stuive, David	80,013	48,479	128,492	324
Subramanian, Suresh	102,886	1,540	104,426	198
Sudhan, Kulwinder	74,487	3,474	77,961	300
Suh, Brian	90,323	2,344	92,667	-
Sukic, Dave	77,294	6,370	83,664	288
Sullivan, Dave	105,635	1,265	106,900	-
Sullivan, Kelly	73,412	26,875	100,287	324
Sullivan, Mark	77,652	31,647	109,299	312
Sullivan, Sean	73,417	9,713	83,130	300
Sum, Elysia	86,593	990	87,583	225
Sum, Mike	77,303	411	77,714	-
Sumar, Zahra	80,609	2,057	82,666	-
Sung, Joseph	72,354	7,695	80,049	300
Sunnar, Arjan	118,804	27,091	145,895	-
Surian, Edward	90,701	22,668	113,369	78
Suvee, Ophelia	65,819	10,307	76,126	288
Suyamin, Hessel	79,230	1,666	80,896	312
Swanson, Stefan	75,127	1,838	76,965	-
Swatez, Scott	105,904	4,141	110,045	-
Sweers, Ray	89,050	3,616	92,666	54
Sytchougov, Sergei	77,865	12,847	90,712	312
Szalai, Joe	73,042	2,633	75,675	312
Szpak, Monica	72,970	6,202	79,172	80
Tabuada, Jhamel	71,443	5,945	77,388	-
Tadeparti, Deepak	115,691	1,773	117,464	472
Taffinder, Scott	70,231	6,230	76,461	-
Tafti, Hossein	73,656	12,219	85,875	324
Taggar, Jag	72,481	33,381	105,862	412
Taggar, Kevin	87,940	20,101	108,041	24
Takhar, Paul	80,658	16,804	97,462	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Taki, Saheed	98,683	2,153	100,836	198
Talarico, Trev	94,455	11,377	105,832	-
Tam, Stan	74,029	4,785	78,814	324
Tan, Alvan	98,181	3,755	101,936	288
Tan, Andrew	68,253	11,450	79,703	312
Tan, Peou	77,238	2,132	79,370	312
Tanaka, James	76,764	6,889	83,653	312
Tang, Boris	77,449	8,643	86,092	324
Tang, Eric	87,150	2,846	89,996	-
Tang, Michael	84,080	22,055	106,135	324
Tanizawa, Trevor	87,868	2,789	90,657	-
Tannberg, Alex	68,952	25,982	94,934	324
Tanner, Kurc	70,201	9,000	79,201	300
Tanquary, Sean	74,306	7,702	82,008	324
Tardif, David	80,374	11,691	92,065	312
Tariq, Aliya	71,343	4,082	75,425	-
Tarverdianchaeichy, Saeid	72,648	5,409	78,057	300
Tasevski, Ben	94,348	8,776	103,124	-
Taylor, Jordan	87,626	4,049	91,675	-
Taylor, Stuart	88,405	3,306	91,711	109
Teetzal, Jamie	94,497	53,547	148,044	-
Tehraniyazad, Saeid	75,599	2,964	78,563	288
Teja, Naninder	74,630	12,459	87,089	300
Telan, Tony	69,407	23,816	93,223	300
Tepsa, Brian	75,984	5,066	81,050	300
Terehoff, Sergei	78,438	9,407	87,845	312
Testani, Rosa	67,411	20,648	88,059	-
Tetlock, Shawn	74,316	3,737	78,053	324
Teymoori, Mahmood	74,923	14,767	89,690	312
Tezram, Sach	74,307	34,378	108,685	324
T-Giorgis, Brook	100,470	3,972	104,442	300
Thakur, Sundeep	98,504	1,534	100,038	1,888
Tham, Francis	43,072	57,260	100,332	-
Tham, Nathan	92,891	3,001	95,892	-
Thandi, Harjit	72,707	5,248	77,955	300
Thandi, Sunny	98,469	6,558	105,027	-
Thangavellu, Asogan	75,011	4,398	79,409	300
Then, Leslie	75,420	6,514	81,934	-
Then, Michael	97,130	46,584	143,714	-
Therault, Maria	68,469	8,507	76,976	288
Thiara, Harb	70,768	15,790	86,558	288

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Thiara, Sukhpreet	73,043	5,149	78,192	300
Thiersch, Tobias	77,906	5,327	83,233	312
Thiessen, Todd	94,426	2,056	96,482	-
Thind, Barinder	75,618	11,402	87,020	324
Thind, Jasmeenpal	77,638	2,314	79,952	216
Thind, Karam	72,434	3,881	76,315	312
Thind, Rupinder	75,973	2,154	78,127	324
Thomas, Joe	72,242	9,604	81,846	300
Thomas, Joshy	70,903	11,761	82,664	312
Thompson, Brian	74,046	4,316	78,362	324
Thomson, Chris	90,640	4,914	95,554	-
Thomson, Mark	96,731	9,036	105,767	415
Thomson, Scott	91,728	4,994	96,722	-
Thoor, Phapinder	76,587	6,254	82,841	324
Thormaehlen, Patrick	71,006	5,787	76,793	324
Thorne, Steve	76,204	35,057	111,261	300
Thunder Heart, John	75,841	4,781	80,622	300
Ticinovic, Petar	74,302	13,493	87,795	312
Timchenko, Maksym	72,682	9,351	82,033	300
Timms, Karl	91,720	3,356	95,076	-
Tiongson, Richard	72,413	5,169	77,582	312
Tisdelle, Dave	75,718	10,719	86,437	312
Titus, Deepak	75,766	1,104	76,870	300
Tiwana, Amrinder	73,003	3,832	76,835	312
Tiwana, Paul	68,240	48,635	116,875	362
Tiwana, Ramninder	74,912	11,832	86,744	300
Tobias, Joe	79,925	20,868	100,793	312
Toledo, Dennis	76,430	15,205	91,635	324
Tomkins, Janice	88,450	4,873	93,323	-
Tong, Ray	83,272	9,712	92,984	-
Tonn, Danny	104,890	8,174	113,064	24
Tonsaker, Markus	95,830	5,194	101,024	-
Toolsee, Curt	91,325	2,439	93,764	-
Toor, Gurpreet	100,425	10,968	111,393	-
Toor, Ravi	93,358	12,045	105,403	60
Toor, Ricky	73,839	2,740	76,579	312
Torma, Thomas	85,807	5,794	91,601	-
Toth, Istvan	88,912	16,232	105,144	-
Tough, Tom	76,322	5,726	82,048	300
Townsend, Robin	77,175	3,597	80,772	300
Tracey, Sean	90,438	2,829	93,267	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Tran, Alex	86,534	5,369	91,903	-
Tran, Jason	77,532	26,084	103,616	312
Tran, Lan	94,972	3,919	98,891	-
Tremblay, Josh	74,761	6,780	81,541	324
Tremblay, Melanie	74,982	1,990	76,972	312
Trikowsky, Bob	73,098	4,970	78,068	324
Truong, Benney	107,836	18,007	125,843	-
Tryon, Shawn	65,956	9,345	75,301	312
Tsang, Raymond	75,277	5,136	80,413	300
Tse, Alex	81,414	30,279	111,693	-
Tunac, Eugene	76,666	1,845	78,511	312
Tung, Trevor	69,728	12,875	82,603	312
Turner, Bruce	77,393	18,218	95,611	312
Ui, Michael	72,900	9,329	82,229	312
Ukardi, Chris	66,049	11,851	77,900	276
Uppal, Ashishpal	81,130	5,725	86,855	324
Uppal, Inder	89,398	396	89,794	-
Uppal, Jag	92,511	15,495	108,006	-
Uppal, Surinder	74,520	1,400	75,920	324
Upshon, Simon	137,957	13,095	151,052	170
Uzelac, Pete	88,514	2,423	90,937	-
Vachon, Ryan	99,259	11,473	110,732	-
Vali, Erfan	78,883	2,780	81,663	300
Vallejo, Chris	84,654	496	85,150	-
van Bakel, Jordan	91,247	4,794	96,041	-
van den Ouden, Robert	76,562	17,840	94,402	312
Van Haren, Kim	86,054	6,368	92,422	-
Van Kalsbeek, Alida	84,340	496	84,836	228
Van Kalsbeek, Carrie	70,872	24,868	95,740	312
Van Ochten, Darryl	70,075	22,422	92,497	327
Van Samang, Rob	87,264	1,956	89,220	-
Vandall, Brad	100,430	3,294	103,724	-
Vandenberg, Roel	74,648	5,768	80,416	312
Vanderkooi, Chris	120,894	128,013	248,907	-
Vandusen, Brad	80,383	1,914	82,297	300
Vanstone, Laurie	86,763	3,830	90,593	-
Varga, Karl	74,980	5,100	80,080	324
Vassura-Rowell, Tatiana	88,686	10,741	99,427	-
Vaudrin-Houle, Magalie	79,139	421	79,560	-
Vavaris, Chris	73,777	6,349	80,126	312
Veitch, Corri	79,327	2,724	82,051	23

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Vena, Michael	78,152	2,450	80,602	208
Venditti, Chris	100,409	9,032	109,441	53
Verhelst, Dan	89,448	13,830	103,278	-
Verlaan, Elliott	63,561	13,828	77,389	324
Verma, Naveen	79,680	693	80,373	-
Verma, Ravi	74,704	4,495	79,199	300
Versteegen, Jason	100,285	1,023	101,308	3,184
Verstraten, Lourdes	72,303	4,474	76,777	324
Victorino, Louie	79,822	11,908	91,730	324
Vieira, Tony	90,376	2,339	92,715	-
Villalta, Maria	78,499	46,198	124,697	324
Vintar, Rafael	77,818	10,137	87,955	324
Visnoski, Trent	71,020	7,337	78,357	20
Vitiello, Mike	97,804	11,149	108,953	-
Vitiello, Nathan	94,599	6,391	100,990	-
Vitug, Chris	78,323	13,626	91,949	324
Vlassopoulos, Taso	102,471	10,993	113,464	-
Volz, Sieg	103,458	14,669	118,127	-
Vonk, Garry	77,124	4,299	81,423	312
Vowles, Leanna	70,609	6,810	77,419	288
Vrabic, Steve	70,101	11,682	81,783	324
Waack, Rob	72,627	8,597	81,224	324
Wagner, Terry	82,231	6,228	88,459	300
Wagstaff, Anita	88,544	146	88,690	-
Wainwright, Kelly	68,675	16,775	85,450	300
Waldner, Sam	60,903	27,616	88,519	264
Walji, Al	81,882	8,371	90,253	324
Walji, Haider	77,292	3,102	80,394	312
Walker, Christy	93,559	10,978	104,537	29
Walker, David	75,392	8,573	83,965	324
Walker, Stephen	115,416	9,883	125,299	-
Wall, Gary	74,123	5,092	79,215	300
Wall, Les	99,130	940	100,070	-
Wallace, Jacob	73,916	6,287	80,203	-
Walle, Derek	73,456	2,367	75,823	288
Walsh, Glen	69,560	6,139	75,699	288
Walters, Gary	72,350	16,538	88,888	276
Walters, Scott	84,354	2,865	87,219	-
Walters, Warren	85,417	220	85,637	-
Walz, Mike	97,051	2,703	99,754	-
Wamboldt, Kelly	76,713	7,421	84,134	400

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Wandler, Brian	73,617	5,107	78,724	324
Wang, Stanley	84,254	13,724	97,978	-
Warner, Sky	75,597	5,720	81,317	300
Warraich, Nav	68,287	6,794	75,081	324
Warren, Glen	100,424	8,045	108,469	-
Wassung, John	104,979	11,392	116,371	-
Watkins, Dave	78,393	6,724	85,117	192
Watson, Jerry	83,539	8,937	92,476	-
Watson, Mike	93,580	2,065	95,645	-
Watts, Jim	80,998	220	81,218	-
Waziri, Omeed	73,810	8,104	81,914	312
Webb, Blake	78,053	3,446	81,499	240
Webber, Max	94,631	3,026	97,657	-
Webster, John	94,411	3,608	98,019	-
Webster, Troy	68,442	18,027	86,469	362
Wei, George	86,533	1,184	87,717	-
Weinberger, Andrew	76,846	6,022	82,868	312
Weissenborn, Soeren	120,501	17,633	138,134	-
Welch, Clayton	99,523	16,979	116,502	-
Welch, Jason	78,887	326	79,213	-
Welch, Lloyd	99,481	4,464	103,945	-
Wells, John	80,158	11,624	91,782	312
Wendt, Parry	76,940	11,862	88,802	288
Wendt, Patrick	104,436	12,479	116,915	312
Wenzlaff, Richard	94,216	3,046	97,262	-
West, John	71,117	4,278	75,395	324
West, Phil	76,484	3,690	80,174	312
Whetstone, Syd	94,246	1,105	95,351	-
White, Brad	72,252	7,954	80,206	312
White, Michael	126,946	57,994	184,940	-
White, Tyler	115,872	9,232	125,104	-
Whitton, Cooper	97,610	1,912	99,522	-
Whyte, Shane	71,686	23,364	95,050	312
Wiebe, Allice	92,848	5,190	98,038	575
Wiebe, Andy	71,137	4,408	75,545	300
Wiedemann, Fred	88,500	1,391	89,891	-
Wieruszewski, Joe	75,697	4,794	80,491	312
Wilder, Bob	72,424	2,587	75,011	324
Williams, Devon	115,598	14,219	129,817	-
Williams, Josh	108,903	5,123	114,026	-
Williams, Michael	93,501	21,355	114,856	304

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Williams, Tim	76,900	14,157	91,057	-
Williamson, Brenton	101,856	2,993	104,849	-
Wilson, Bill	92,339	2,121	94,460	-
Wilson, Chris	100,410	10,661	111,071	-
Wilson, Dave	96,529	13,002	109,531	-
Wilson, Markland	77,167	35,508	112,675	324
Wilson, Norm	79,420	5,198	84,618	324
Wilson, Scott	103,009	1,036	104,045	-
Wilson, Stanley	96,764	5,104	101,868	-
Windross, Erin	91,474	6,759	98,233	-
Winfield, Ray	79,208	6,244	85,452	324
Wise, Richard	78,900	4,575	83,475	324
Wisniowski, Adam	99,259	4,117	103,376	44
With, Fraser	84,768	1,904	86,672	-
W-Medhin, Belay	77,577	13,125	90,702	324
Wojtun, Robert	75,009	17,530	92,539	300
Wolf, Oliver	81,276	8,058	89,334	324
Wolfe, Jim	65,896	13,813	79,709	300
Wolff, Edith	84,924	6,271	91,195	-
Wolshlager, Tim	77,351	28,757	106,108	300
Wong, Andrew	87,834	42,176	130,010	-
Wong, Bill	72,543	5,182	77,725	300
Wong, Brandon	79,879	22,845	102,724	-
Wong, Brenda	113,503	7,630	121,133	-
Wong, Cary	72,435	5,890	78,325	276
Wong, Cindy	99,306	8,421	107,727	-
Wong, Doris	79,201	616	79,817	-
Wong, Jason	99,827	3,012	102,839	-
Wong, Joey	79,173	6,589	85,762	312
Wong, Patrick	77,164	2,304	79,468	324
Wong, Richard	83,980	19,561	103,541	312
Wong, Tim	85,938	2,587	88,525	-
Wong, Tim	99,625	9,107	108,732	-
Woo, Don	90,536	790	91,326	-
Wood, Chris	70,260	5,895	76,155	-
Woodfrinch, Otis	78,127	5,272	83,399	-
Woodruff, Keith	73,990	8,729	82,719	-
Woods, Rachel	90,208	3,492	93,700	-
Woods, Rob	94,715	7,609	102,324	300
Wormworth, Colin	73,930	4,937	78,867	312
Worthen, Tim	67,999	8,218	76,217	276

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Wright, Brian	93,210	330	93,540	-
Wright, Greg	81,326	374	81,700	-
Wright, Stephen	86,623	11,238	97,861	4,567
Wrinskelle, Joe	68,097	14,331	82,428	300
Wu, Eric	89,311	5,100	94,411	-
Wunderlich, Greg	71,370	6,397	77,767	300
Wyatt, Rob	73,357	3,901	77,258	324
Wylie, Don	93,171	3,513	96,684	-
Xayasomphou, Champa	94,462	5,011	99,473	-
Xie, Han	101,302	8,406	109,708	-
Xie, You Bin	90,777	11,789	102,566	-
Xu, Brian	99,607	5,569	105,176	-
Yan, Alex	75,010	11,615	86,625	300
Yan, Darren	90,763	4,190	94,953	-
Yang, Caisson	74,853	19,751	94,604	300
Yang, Yuqi	74,723	2,108	76,831	324
Yano, Fumiaki	92,770	329	93,099	-
Yao, Klaus	76,280	6,963	83,243	288
Yao, Linkun	75,786	5,274	81,060	-
Yap, Dave	103,565	2,890	106,455	-
Yap, Roneil	101,519	6,655	108,174	-
Yarish, Bruce	76,054	6,930	82,984	324
Yazdani, Hassan	86,708	2,048	88,756	-
Ye, Robert	102,584	4,910	107,494	-
Yee, Steve	77,515	17,608	95,123	324
Yee, Warren	92,446	4,689	97,135	-
Yee, William	68,651	13,095	81,746	276
Yen, Yvonne	95,821	23,578	119,399	-
Yeung, Stephen	93,578	4,496	98,074	-
Yip, Elaine	74,536	25,569	100,105	577
Yip, Gary	72,782	4,665	77,447	300
Young, Brian	71,306	13,246	84,552	312
Young, Carl Patrick	102,586	3,222	105,808	-
Young, John	75,153	18,773	93,926	300
Young, Nicky	105,065	7,053	112,118	-
Young, Tim	71,876	6,516	78,392	312
Yu, Breanna	74,982	3,473	78,455	-
Yu, Michael	76,812	9,567	86,379	300
Yu, William	81,068	7,794	88,862	-
Yuen, Ken	75,288	16,032	91,320	-
Zabihi-Rad, Saeid	123,191	8,820	132,011	-

4.2 Coast Mountain Bus Company Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Zabinsky, Tom	92,577	23,409	115,986	10
Zado, Benjamin	88,966	3,711	92,677	-
Zalameda II, Oliver	65,613	17,665	83,278	288
Zanichelli, Elio	70,227	9,508	79,735	312
Zaraei, Ghassem	70,359	30,125	100,484	300
Zheng, Marta	99,582	2,668	102,250	822
Zheng, Vincent	64,271	24,481	88,752	312
Zubelis, Art	74,917	33,350	108,267	324
S.15(1)(f) of the <i>FOIPP Act</i> ³	112,895	27,110	140,005	-
S.15(1)(f) of the <i>FOIPP Act</i> ³	94,348	18,116	112,464	-
S.15(1)(f) of the <i>FOIPP Act</i> ³	114,300	8,511	122,811	1,001
S.15(1)(f) of the <i>FOIPP Act</i> ³	118,665	39,520	158,185	-
Total of employees with remuneration over \$75,000	219,568,795	27,906,838	247,475,633	641,989
Total of employees with remuneration under \$75,000	158,457,890	12,246,815	170,704,705	709,911
TOTAL	378,026,685	40,153,653	418,180,338	1,351,900
Receiver General of Canada Total Employer Portion of EI & CPP				<u>20,670,698</u>

Notes:

- Salary payments include base salary, premiums, and temporary variable market adjustments.
- Other includes taxable benefits, overtime, retroactive pay, and banked payouts such as vacation.
- FOIPP Act means the *Freedom of Information and Protection of Privacy Act*.

4.2 Coast Mountain Bus Company Ltd.

Statement of Board of Directors Fees and Expenses

For the year ended December 31, 2020

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Kinvig, Anne	Director	5,100	2,500	7,600	-	11	11
McLay, Cathy	Chair	8,100	5,000	13,100	175	21	21
TOTAL		13,200	7,500	20,700	175		

4.2 Coast Mountain Bus Company Ltd.

Statement of Severance Agreements

For the year ended December 31, 2020

The severance agreements under which payment commenced between Coast Mountain Bus Company Ltd. and its non-unionized employees during the 2020 fiscal year are as follows:

Number of Severance Agreements	Range of Equivalent Months' Compensation
1	7 months

4.2 Coast Mountain Bus Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
1ST TRAUMA SCENE CLEAN UP, LTD	92,998
24 HOUR GLASS	28,734
A.C.T. EQUIPMENT SALES LTD	67,271
ABC TRANSMISSIONS LTD	1,857,646
ACCESS GAS SERVICES INC.	3,491,981
ACCESS PACIFIC ENTERPRISES LTD.	546,812
ACTIVE CHEMICALS LTD	78,533
ACUREN GROUP INC	130,225
AJ FORSYTH	54,515
ALEXANDER DENNIS (CANADA) INCORPORATED	430,266
ALLIANCE MEDICAL MONITORING INC	25,106
ALLTECK LINE CONTRACTORS INC	53,387
ALOUETTE TRANSIT SYSTEM LTD	41,361
ANDREW SHERET LIMITED	77,083
ANGUS ONE PROFESSIONAL RECRUITMENT LTD	188,042
ANIXTER CANADA INC	623,209
ANSAN INDUSTRIES LTD	1,001,870
APPLIED INDUSTRIAL TECHNOLOGIES, LP	27,146
ASC PROFESSIONAL SECURITY SERVICES	55,030
BAE SYSTEMS CONTROLS INC.	294,585
BAKER TRANSIT PARTS INC	82,425
BANK OF MONTREAL	2,025,317
BC HYDRO	6,446,290
BC TRANSIT	52,763
BCIT	36,357
BEAVER ELECTRICAL MACHINERY LTD	587,528
BEL AIR TAXI LTD.	121,146
BEST SERVICE PROS LTD.	3,657,937
BLACK TOP CABS LTD	157,661
B-LINE TIRE & AUTO SUPPLY (BC)	27,296
BONNY'S TAXI LTD	233,540
BOSS AUTOMOTIVE (1996) LTD	40,344
BRITISH COLUMBIA PENSION CORPORATION	66,831,678
BROWN BROS FORD (PARTS, SERVICE, PURCHASE)	47,291
BUNZL CLEANING & HYGIENE	53,400
C & R TRUCK WEST LTD	181,689
CAMIRA GROUP, INC	30,713
CANADA SPRING MFG (1988) INC	27,014
CAN-WEST CLEAN TEAM INC.	46,842
CARTER GM	962,068
CASSIAN COMMERCIAL SERVICES INC.	280,178
CBM N.A. INC. (DEMERS BEAULNE)	629,786

4.2 Coast Mountain Bus Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
CBS PARTS LTD	1,434,065
CHAMPION MACHINING LTD	27,253
CHASE AUTO BODY SUPPLIES	825,292
CHEVRON CANADA LIMITED	642,294
CINTAS CANADA LTD.	436,739
CITY OF NEW WESTMINSTER	83,030
CITY OF PORT MOODY	64,500
CITY OF RICHMOND	52,380
CITY OF SURREY	32,078
CITY OF VANCOUVER	240,824
CLEAN ENERGY FUELING SERVICES CORP.	1,814,919
COACH GLASS	102,465
COAST POWERTRAIN LTD	96,283
COASTAL MOUNTAIN FUELS LTD.	249,559
COENCORP	26,278
COMMERCIAL TRUCK EQUIPMENT CO	141,958
CONTEMPORARY OFFICE INTERIORS LTD	36,691
CONVERGINT TECHNOLOGIES LTD.	72,417
COPE 378 HEALTH & WELFARE TRUST	597,937
COPE-LOCAL 378	423,628
CORPORATE EXPRESS CANADA INC	77,622
CUBIC TRANSPORTATION SYSTEMS INC	115,703
CULLEN DIESEL POWER LTD	416,279
CUMMINS WESTERN CANADA	6,944,982
CUPE 4500	340,174
DBC MARINE SAFETY SYSTEMS LTD	48,960
DCS CONSULTING LTD.	38,966
DELTA SUNSHINE TAXI (1972) LTD	35,436
DEPENDABLE INDUSTRIES LTD	35,898
DIAMOND RADIATOR LTD	491,582
DILAX SYSTEMS INC	74,605
DIRECTOR OF FAMILY RESPONSIBILITY OFFICE	26,539
DR. SHELLEY PERLMAN INC.	31,290
DS TACTICAL	50,499
DYNAMIC SPECIALTY VEHICLES LTD	224,445
ECLIPSE ELECTRIC	34,133
EECOL ELECTRIC	30,914
ELEMENT FLEET MANAGEMENT II INC.	237,667
ELREG DISTRIBUTORS LTD	105,388
ESC AUTOMATION INC	152,911
F&G DELIVERY LTD	293,969
FAMILY MAINTENANCE ENFORCEMENT PROGRAM	74,017

4.2 Coast Mountain Bus Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
FIRSTCANADA ULC	60,766,065
FISHER SCIENTIFIC LIMITED	33,404
FLASH COURIER SERVICES INC.	31,970
FLUID LIFE CORPORATION	250,496
FORTISBC ENERGY INC	1,828,763
FRASER & HOYT INCENTIVES LTD.	55,226
FRED HOLMES FUEL INJECTION	29,904
FREEDMAN SEATING COMPANY	34,637
FRESH START RECYCLING AND DISPOSAL LTD.	75,211
FUELEX ENERGY LTD.	27,832
FULL MOON RENTALS LTD.	78,645
G TRASOLINI CONTRACTORS LTD	1,569,670
GARDAWORLD CASH SERVICES CANADA CORPORATION	30,372
GEAR CENTRE, THE	375,991
GEMSYS MONEY HANDLING SYSTEMS	29,171
GFL ENVIRONMENTAL INC	341,223
GILLIG CORPORATION	272,215
GO AUTO SURREY CHRYSLER DODGE JEEP RAM LTD	66,059
GOODYEAR CANADA INC	49,223
GREATER VANCOUVER SEWERAGE & DRAINAGE DIST	27,007
GREGG DISTRIBUTORS (BC) LTD	221,025
GRIMCO CANADA, INC.	36,776
GUILDFORD CAB	57,864
GUILLEVIN INTERNATIONAL INC	40,099
HADDON HOLDINGS LTD	65,252
HANKOOK TIRE CANADA CORPORATION	176,587
HARRIS & COMPANY	125,194
HEARTQUEST ADDICTION WELLNESS CENTRE LTD.	60,821
HEAVY ARTILLERY WELDING	45,333
HEMLOCK PRINTERS LTD	124,124
HOMEWOOD HEALTH INC.	327,533
HUB POWER LTD.	140,266
I & J METAL FABRICATIONS LTD.	120,403
ICBC	26,603
IMPERIAL COLLEGE CONSULTANTS LTD.	55,248
IMPERIAL OIL LIMITED	3,515,585
INIT INNOVATIONS IN TRANSPORTATION INC.	202,166
INLAND KENWORTH SALES LTD	920,840
J ENNIS FABRICS	31,363
JOHNSTON EQUIPMENT CO LTD	71,888
KELLER EQUIPMENT SUPPLY LTD	76,923
KENT AUTOMOTIVE	58,443

4.2 Coast Mountain Bus Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
KERR WOOD LEIDAL ASSOCIATES LTD.	66,288
KIEPE ELECTRIC CORPORATION	3,468,697
KINECTRICS INC	39,581
KONE INC	132,391
KONECRANES CANADA INC	41,055
LAIRD PLASTICS (CANADA) INC DBA PLASTECH	27,655
LANGLEY, TOWNSHIP OF	60,341
LAWSON PRODUCTS	57,676
LES HALL FILTER SERVICE (2013) LTD.	736,202
LES INDUSTRIES T.A.G. RIVE-SUD INC.	67,430
LIFEMARK HEALTH CORP.	319,033
LIFT-U	102,239
LINDE CANADA INC	63,779
LIVINGSTON INTERNATIONAL INC	288,371
LLOYD'S REGISTER CANADA LIMITED	92,916
LOOMIS EXPRESS	27,288
LORDCO PARTS LTD	59,603
MAXIM TRUCK & TRAILER LEASE & RENTALS DIV	55,677
MCCARTHY UNIFORMS INC.	173,250
MCGREGOR HARDWARE DISTRIBUTION	55,416
MERCEDES-BENZ RICHMOND	26,502
MICHELIN NORTH AMERICA (CANADA) INC	3,363,579
MIDLAND INDUSTRIAL COVERS LTD.	25,819
MIDWEST INDUSTRIAL SUPPLY, INC	40,533
MINISTER OF FINANCE	4,036,997
MOBILELINE SYSTEMS LTD..	47,583
MOHAWK MFG & SUPPLY CO	243,785
MORNEAU SHEPELL LTD	50,400
MOTION CANADA	37,810
MRC TOTAL BUILD LIMITED PARTNERSHIP	44,978
NAPA AUTO PARTS	675,375
NAT'S REPAIR	130,976
NEWARK INONE	27,222
NEWTON WHALLEY HI-WAY TAXI LTD	53,399
NFI PARTS	7,207,737
NORCAN FLUID POWER LTD	37,068
NORTH AMERICAN TRANSIT SUPPLY CORPORATION	286,151
NORTH SHORE TAXI (1966) LTD	150,424
NORTH VANCOUVER, DISTRICT OF	71,029
NOVA POLE INTERNATIONAL INC	189,958
O'M ENGINEERING INC.	26,137
ORTTECH, INC.	505,869

4.2 Coast Mountain Bus Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
PACIFIC BOLT MANUFACTURING LTD.	39,627
PACIFIC DRIVELINE	40,445
PACIFIC FASTENERS LTD	34,081
PACIFIC STAR MARINE INC	150,192
PARKLAND REFINING (B.C.) LTD.	35,774,797
PBX ENGINEERING LTD.	51,217
PETRO-CANADA LUBRICANTS INC.	70,096
PICKERING SAFETY	88,433
PKS EQUIPMENT & ENGINEERING INC	44,031
POINT THREE CARPET MAINTENANCE LTD	69,612
POLAR BATTERY LTD.	75,682
POWEREX	421,006
PRECISION MEDICAL MONITORING LTD.	96,438
PREVOST, A DIVISION OF VOLVO GROUP CANADA INC	2,345,757
PSD TRAUMA TECH INTERNATIONAL INC.	40,805
RECEIVER GENERAL FOR CANADA	105,295,094
RECYCLING ALTERNATIVE, THE	189,595
RE-FLOW SOLUTIONS LIMITED	369,533
REFRIGERATIVE SUPPLY LIMITED	45,585
RICHMOND TAXI CO LTD	160,491
ROBERT HALF MANAGEMENT RESOURCES	28,226
ROCKDOC CONSULTING INC.	31,934
ROCKSOLID ENTERPRISES INC.	705,694
ROMAINE ELECTRIC CORPORATION	42,531
ROPER GREYELL LLP	106,874
ROSCO COLLISION AVOIDANCE INC.	32,712
ROYAL CITY TAXI LTD	103,026
RYERSON CANADA INC	35,604
SABRE INDUSTRIAL SUPPLIES LTD	33,072
SAFETY KLEEN	136,703
SEAL TEC INDUSTRIES LTD.	50,264
SEASPAN VANCOUVER SHIPYARDS	440,479
SEASTAR SOLUTIONS	220,986
SELECTIVE TRANSIT PARTS INC	178,839
SHERINE INDUSTRIES LTD	34,747
SHERWIN WILLIAMS COMPANY	53,433
SOURCE OFFICE FURNISHING	37,317
SPECIALTY MANUFACTURING INC - PRETORIA	25,253
SPI HEALTH AND SAFETY INC.	290,469
SPORTWORKS NORTHWEST, INC	255,750
STERLING FENCE CO LTD	31,374
SURDELL KENNEDY TAXI LTD	79,204

4.2 Coast Mountain Bus Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
SWISH MAINTENANCE LIMITED	65,263
SYMONS AND BLACK DESIGN AND DEVELOPMENT LTD	58,144
TERMINIX CANADA	72,461
TERVITA CORPORATION	632,075
THERMO KING OF BRITISH COLUMBIA INC	162,874
TRANE CANADA ULC	34,598
TRANMOTION SERVICES LTD.	89,250
TRANSIT EMPLOYEES' HEALTH & BENEFIT TRUST	40,946,267
TRANSIT INFORMATION PRODUCTS	36,765
TRANSIT SOLUTIONS, LLC	36,253
TRAPEZE SOFTWARE ULC	31,138
TREVOR JARVIS CONTRACTING LTD	73,095
TROLLEY CONNECT	3,800,910
TROLLEY SUPPORT LLC	206,700
TYCO INTEGRATED FIRE & SECURITY CANADA, INC.	29,576
ULINE	44,393
ULTRA CLEAR ENGINE FLUIDS INC.	60,352
UNIFOR	242,632
UNIFOR LOCAL 111	3,820,407
UNIFOR LOCAL 2200	976,447
UNISYNC GROUP LTD	1,084,637
UNITED STATES SEATING	95,484
UNITED WAY OF THE LOWER MAINLAND	234,235
UNITOW SERVICES (1978) LTD	635,789
VALMONT WEST COAST ENGINEERING LTD	37,818
VANCOUVER COMMUNITY COLLEGE	44,601
VANCOUVER PILE DRIVING LTD.	28,289
VANCOUVER TAXI LTD	39,879
VERITIV CANADA, INC.	27,200
VICTORIA WATERJET LTD.	87,584
VITATEK CLEANING SOLUTIONS	199,910
VTT, LLC	204,636
WEBER SUPPLY COMPANY INC	948,032
WESCO DISTRIBUTION-CANADA INC	146,366
WEST VANCOUVER, DISTRICT OF	19,510,054
WHITE ROCK SOUTH SURREY TAXI LTD	110,795
WILLIAMS MACHINERY LTD	41,289
WISENT ENVIRONMENTAL INC	36,098
WOOD WYANT INC	27,310
WORKSAFE BC	8,538,342
WRI SUPPLY PRODUCTS	39,003
YELLOW CAB CO LTD	220,507

4.2 Coast Mountain Bus Company Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
ZF MARINE PROPULSION SYSTEMS MIRAMAR, LLC	79,932
TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	436,889,669
CONSOLIDATED TOTAL PAID TO SUPPLIERS WHO RECEIVED PAYMENT OF \$25,000 OR LESS	3,382,889
TOTAL	440,272,558
 PAYMENTS FOR GRANTS & CONTRIBUTIONS EXCEEDING \$25,000	 -

4.3 TransLink Security Management Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Constable 1	105,513	21,432	126,945	2,239
Constable 2	106,652	3,457	110,109	-
Constable 3	116,127	14,273	130,400	500
Constable 4	91,660	3,028	94,688	962
Constable 5	107,019	8,184	115,203	4,104
Constable 6	111,057	20,116	131,173	1,500
Constable 7	82,584	4,490	87,074	-
Constable 8	90,143	16,130	106,273	1,552
Constable 9	106,876	6,659	113,535	-
Constable 10	111,094	4,996	116,090	346
Constable 11	110,634	5,268	115,902	-
Constable 12	81,149	5,418	86,567	-
Constable 13	105,822	3,735	109,557	-
Constable 14	107,073	11,459	118,532	-
Constable 15	105,696	6,471	112,167	130
Constable 16	79,967	4,909	84,876	55
Constable 17	80,976	3,769	84,745	-
Constable 18	107,308	5,407	112,715	-
Constable 19	97,969	2,921	100,890	11
Constable 20	107,515	9,414	116,929	-
Constable 21	77,092	1,148	78,240	900
Constable 22	107,956	3,976	111,932	519
Constable 23	87,549	4,069	91,618	-
Constable 24	105,492	18,448	123,940	150
Constable 25	115,374	7,554	122,928	1,500
Constable 26	123,858	19,221	143,079	511
Constable 27	91,616	4,220	95,836	1,141
Constable 28	89,996	14,165	104,161	763
Constable 29	107,393	17,199	124,592	208
Constable 30	104,498	9,360	113,858	246
Constable 31	88,091	2,667	90,758	-
Constable 32	89,436	9,339	98,775	318
Constable 33	101,731	7,244	108,975	15
Constable 34	91,090	3,558	94,648	96
Constable 35	116,840	12,688	129,528	-
Constable 36	81,376	4,259	85,635	81
Constable 37	110,034	10,326	120,360	-
Constable 38	79,074	4,812	83,886	-
Constable 39	106,075	5,458	111,533	413
Constable 40	114,728	9,275	124,003	-
Constable 41	112,158	3,420	115,578	-
Constable 42	111,441	3,702	115,143	-

4.3 TransLink Security Management Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Constable 43	97,841	8,023	105,864	475
Constable 44	110,935	3,957	114,892	-
Constable 45	106,589	17,541	124,130	475
Constable 46	107,909	35,093	143,002	1,500
Constable 47	105,199	6,418	111,617	310
Constable 48	96,955	12,137	109,092	475
Constable 49	106,760	7,507	114,267	208
Constable 50	115,250	19,318	134,568	1,779
Constable 51	105,847	4,821	110,668	6,798
Constable 52	104,558	12,779	117,337	2,500
Constable 53	91,090	12,815	103,905	943
Constable 54	87,617	4,859	92,476	-
Constable 55	85,305	12,282	97,587	-
Constable 56	107,235	13,538	120,773	410
Constable 57	109,960	4,141	114,101	11
Constable 58	118,494	5,192	123,686	2,746
Constable 59	107,306	25,789	133,095	1,146
Constable 60	107,204	6,052	113,256	510
Constable 61	72,033	21,942	93,975	1,211
Constable 62	91,935	2,694	94,629	587
Constable 63	104,752	5,336	110,088	-
Constable 64	103,354	3,176	106,530	96
Constable 65	108,594	3,986	112,580	-
Constable 66	102,108	14,828	116,936	318
Constable 67	96,799	3,325	100,124	100
Constable 68	107,539	9,706	117,245	26
Constable 69	92,175	4,981	97,156	943
Constable 70	78,903	2,568	81,471	199
Constable 71	88,777	3,904	92,681	-
Constable 72	87,804	5,486	93,290	-
Constable 73	117,617	3,695	121,312	-
Constable 74	110,147	19,119	129,266	2,300
Constable 75	111,700	8,774	120,474	-
Constable 76	93,016	7,158	100,174	1,552
Constable 77	109,285	23,167	132,452	1,223
Constable 78	106,000	4,052	110,052	300
Constable 79	125,166	21,400	146,566	-
Constable 80	86,351	256	86,607	208
Constable 81	106,762	11,139	117,901	-
Constable 82	108,865	9,224	118,089	3,258
Constable 83	110,147	5,554	115,701	-
Constable 84	91,100	9,619	100,719	475

4.3 TransLink Security Management Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Constable 85	110,065	18,365	128,430	-
Constable 86	94,648	15,030	109,678	318
Constable 87	110,456	4,545	115,001	3,909
Constable 88	95,297	8,256	103,553	4,000
Constable 89	89,091	7,314	96,405	468
Constable 90	110,741	6,123	116,864	305
Constable 91	79,239	1,922	81,161	100
Constable 92	80,962	3,642	84,604	150
Constable 93	118,149	6,606	124,755	300
Constable 94	74,012	26,455	100,467	-
Constable 95	83,342	4,074	87,416	150
Constable 96	104,575	10,559	115,134	598
Constable 97	106,850	7,240	114,090	550
Constable 98	91,962	14,204	106,166	637
Constable 99	90,335	16,023	106,358	475
Constable 100	109,197	7,710	116,907	34
Constable 101	92,522	14,539	107,061	318
Constable 102	94,413	4,584	98,997	500
Constable 103	80,885	4,282	85,167	100
Constable 104	76,664	18,805	95,469	-
Constable 105	109,062	7,570	116,632	-
Constable 106	115,075	32,735	147,810	1,500
Constable 107	112,194	11,060	123,254	1,459
Constable 108	111,070	6,653	117,723	-
Constable 109	88,022	11,771	99,793	318
Constable 110	105,725	9,496	115,221	1,500
Constable 111	81,225	9,200	90,425	623
Constable 112	103,958	10,545	114,503	80
Constable 113	105,837	4,383	110,220	4,042
Constable 114	110,147	43,838	153,985	1,500
Constable 115	79,487	2,854	82,341	96
Constable 116	109,470	5,843	115,313	609
Constable 117	86,250	23,594	109,844	80
Constable 118	78,986	11,836	90,822	-
Constable 119	105,328	3,496	108,824	229
Constable 120	117,501	14,814	132,315	-
Constable 121	111,981	4,671	116,652	277
Constable 122	83,664	5,700	89,364	9
Constable 123	99,889	2,447	102,336	-
Constable 124	110,206	7,511	117,717	208
Constable 125	90,463	13,392	103,855	643
Sergeant 1	143,068	32,421	175,489	800

4.3 TransLink Security Management Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Sergeant 2	126,922	7,052	133,974	69
Sergeant 3	129,301	6,081	135,382	-
Sergeant 4	119,989	23,473	143,462	1,134
Sergeant 5	125,885	4,754	130,639	1,500
Sergeant 6	129,351	8,800	138,151	-
Sergeant 7	132,575	10,477	143,052	800
Sergeant 8	116,046	14,768	130,814	2,668
Sergeant 9	120,404	6,293	126,697	1,008
Sergeant 10	136,941	4,919	141,860	-
Sergeant 11	128,565	20,670	149,235	-
Sergeant 12	127,535	20,222	147,757	1,500
Sergeant 13	116,793	11,661	128,454	1,487
Sergeant 14	135,773	9,684	145,457	-
Sergeant 15	137,368	3,857	141,225	300
Sergeant 16	114,068	14,504	128,572	1,327
Sergeant 17	137,163	7,976	145,139	-
Sergeant 18	125,835	47,702	173,537	1,500
Sergeant 19	122,191	12,756	134,947	750
Sergeant 20	128,171	5,286	133,457	-
Sergeant 21	125,885	3,916	129,801	-
Sergeant 22	140,748	7,352	148,100	-
Sergeant 23	111,882	10,081	121,963	2,057
Sergeant 24	134,341	19,045	153,386	18
Staff Sergeant 1	146,624	49,916	196,540	-
Staff Sergeant 2	142,776	11,364	154,140	1,529
Staff Sergeant 3	147,052	10,491	157,543	1,642
Staff Sergeant 4	149,053	5,304	154,357	69
Staff Sergeant 5	149,465	6,823	156,288	-
Staff Sergeant 6	135,644	10,702	146,346	150
Staff Sergeant 7	132,692	10,979	143,671	546
Staff Sergeant 8	131,347	19,778	151,125	500
Staff Sergeant 9	144,935	4,963	149,898	357
Allueva, Oscar	185,471	14,737	200,208	5,074
Brown, Lori	82,722	13,566	96,288	208
Chua, Darren	106,740	11,636	118,376	69
Chung, Jenny	108,586	7,375	115,961	569
Cphoon, Suman	77,951	12,469	90,420	-
Crosby, Stephen	127,634	4,006	131,640	3,012
Cumberworth, Mike	203,375	1,057	204,432	6,805
Dennis, Nicole	95,066	3,593	98,659	2,724
Di Stefano, Kelly	88,112	219	88,331	34
Eeg, Chris	75,058	8,488	83,546	-

4.3 TransLink Security Management Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Ginogino, Victor	105,549	3,359	108,908	-
Glassford, Clark	128,174	421	128,595	1,605
Hackwood, Susanne	84,115	13,728	97,843	48
Hampton, Clinton	110,699	27,597	138,296	-
Hanif, Shiraz	103,626	11,528	115,154	-
Hansell, Allison	77,710	12,395	90,105	63
Hermann, Daffydd	182,112	12,929	195,041	2,321
Hervias, Clint	85,420	7,461	92,881	-
Hicks, Barry	185,144	16,993	202,137	596
Howsham, Johanne	81,961	140	82,101	209
Huber, Dex	181,357	17,500	198,857	8
Johnson, Samantha	76,907	868	77,775	34
Jones, Dave	221,557	10,749	232,306	24,393
Kirk, Heather	83,027	3,230	86,257	-
Koch, Patrick	128,132	5,446	133,578	34
Kross, Barry	207,308	15,345	222,653	6,685
Kyle, CJ	184,160	3,856	188,016	3,478
Lamond, Marta	96,057	315	96,372	1,633
Lee, Brenda	62,522	14,872	77,394	19
Lightburn, Sean	125,483	3,934	129,417	1,069
Manak, Sanjit	92,854	833	93,687	645
Manning, Doreen	80,303	4,734	85,037	500
Nielsen, Beth	114,266	5,350	119,616	2,668
Ponsioen, Julien	104,947	10,876	115,823	1,298
Puddell, Tanya	80,428	9,018	89,446	86
Ranquist, Gwen	104,325	6,904	111,229	961
Ratray, Kirk	106,067	11,997	118,064	-
Reilly, Carolyn	100,831	1,093	101,924	293
Rotella, Michelle	74,219	6,827	81,046	43
Shiple, Bruce	112,878	16,922	129,800	57
Simpkin, Cheryl	124,444	5,357	129,801	800
Smith, Cathy	85,652	743	86,395	407
Smolic, Tom	130,658	6,477	137,135	1,713
Steele, Kelly	74,004	5,323	79,327	-
Teitelbaum, Miles	102,137	6,721	108,858	69
Telan, Dennis	75,627	17,406	93,033	20
Tobias, Linda	78,342	256	78,598	-
Tyakoff, Alex	88,765	6,492	95,257	34
Weiss, Ingrid	76,306	340	76,646	-
Wood, Stephanie	78,401	760	79,161	34
Yake, Michael	102,004	12,037	114,041	-

4.3 TransLink Security Management Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Zeng, Yumin	80,233	2,481	82,714	950
Total of employees with remuneration over \$75,000	22,593,474	2,041,511	24,634,985	170,406
Total of employees with remuneration under \$75,000	3,566,595	453,945	4,020,540	82,752
TOTAL	26,160,069	2,495,456	28,655,525	253,158
Receiver General of Canada Total Employer Portion of EI & CPP				<u>1,124,906</u>

Notes:

1. Salary payments include base salary, premiums, and temporary variable market adjustments.
2. Other includes taxable benefits, overtime, retroactive pay, and banked payouts such as vacation.

4.3 TransLink Security Management Ltd.

Statement of Board of Directors Fees and Expenses

For the year ended December 31, 2020

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Dinwoodie, Murray	Director	3,380	-	3,380	59	17	17
Hotel, Carla	Director	2,406	-	2,406	183	5	5
Larson, Marnie	Director	2,177	208	2,385	-	7	7
Levine, Sara	Chair	3,781	7,292	11,073	1,978	19	21
Madden, George	Director	2,406	-	2,406	83	5	5
Parmar, Shan	Director	2,578	-	2,578	-	16	17
Pejman, Alidad	Director	2,177	1,875	4,052	59	12	13
TOTAL		18,905	9,375	28,280	2,362		

4.3 TransLink Security Management Ltd. Statement of Severance Agreements

For the year ended December 31, 2020

The severance agreements under which payment commenced between TransLink Security Management Ltd. and its non-unionized employees during the 2020 fiscal year are as follows:

Number of Severance Agreements	Range of Equivalent Months' Compensation
-	-

4.3 TransLink Security Management Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

All payments for supply for TransLink Security Management Ltd. are included in the Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or more for South Coast British Columbia Transportation Authority. This is due to the fact that South Coast British Columbia Transportation Authority makes payments on behalf of TransLink Security Management Ltd.

4.4 West Coast Express Ltd.

Schedule of Remuneration and Expenses

For the year ended December 31, 2020

Name	Salary Payments ¹ (\$)	Other ² (\$)	Total Remuneration (\$)	Expenses (\$)
Dagg, Keith	114,701	1,161	115,862	-
Daman-Willems, Kyla	96,756	3,215	99,971	-
Dastouri, Kam	85,323	6,120	91,443	-
Engalan, Analyn	89,963	6,439	96,402	950
Stangier, Tyler	85,322	3,996	89,318	-
Wallace, Michael	121,106	6,902	128,008	-
Total of employees with remuneration over \$75,000	593,171	27,833	621,004	950
Total of employees with remuneration under \$75,000	447,729	34,185	481,914	250
TOTAL	1,040,900	62,018	1,102,918	1,200
Receiver General of Canada Total Employer Portion of EI & CPP				<u>54,931</u>

Notes:

1. Salary payments include base salary, premiums, and temporary variable market adjustments.
2. Other includes taxable benefits, overtime, retroactive pay, and banked payouts such as vacation.

4.4 West Coast Express Ltd.

Statement of Board of Directors Fees and Expenses

For the year ended December 31, 2020

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Doyle, Dianne	Director	300	2,500	2,800	-	4	4
Lythgo, Chris	Director	300	5,000	5,300	-	4	4
TOTAL		600	7,500	8,100	-		

4.4 West Coast Express Ltd.

Statement of Severance Agreements

For the year ended December 31, 2020

The severance agreements under which payment commenced between West Coast Express Ltd. and its non-unionized employees during the 2020 fiscal year are as follows:

Number of Severance Agreements	Range of Equivalent Months' Compensation
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4.4 West Coast Express Ltd.

Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2020

Name	Amount (\$)
ALLEGRO INTEGRATED SYSTEMS INC	75,846
BALKWILL, JORDAN JAMES	56,950
BC HYDRO	367,174
BEE-CLEAN BUILDING MAINTENANCE INCORPORATED	55,581
BOMBARDIER TRANSPORTATION CANADA INC.	3,470,525
BURRARD INLET RAIL CONTRACTING LTD.	74,153
CADILLAC FAIRVIEW CORPORATION LTD IN TRUST	305,346
CANADIAN PACIFIC RAILWAY COMPANY	4,731,865
CASSIAN COMMERCIAL SERVICES INC.	51,487
COMMISSIONAIRES BC	531,371
CUSTOM AIR CONDITIONING LTD	30,844
DIRECT LINE COMMERCIAL PROPERTY SERVICE LTD.	35,516
G TRASOLINI CONTRACTORS LTD	105,988
MOTT ELECTRIC GENERAL PARTNERSHIP	226,095
OTIS CANADA INC	185,896
PACIFIC BLUE CROSS	49,174
ROSS REX INDUSTRIAL PAINTERS LTD.	35,468
SNC LAVALIN INC	134,271
SOUTHERN RAILWAY OF B.C. LTD	42,381
TECHNICAL SAFETY BC	34,793
TELUS COMMUNICATIONS INC.	27,092
TREVOR JARVIS CONTRACTING LTD	100,395
VIA RAIL CANADA INC.	3,570,889
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TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	14,299,100
CONSOLIDATED TOTAL PAID TO SUPPLIERS WHO RECEIVED PAYMENT OF \$25,000 OR LESS	243,125
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TOTAL	14,542,225
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PAYMENTS FOR GRANTS & CONTRIBUTIONS EXCEEDING \$25,000	-

5.0 Executive Compensation

Executive Compensation

For the year ended December 31, 2020

Name	TransLink Senior Executive Team 2020 Breakdown of Remuneration					2020 Total Remuneration as per FIA Report + Pension	Previous Two Years Total Remuneration as per FIA Report + Pension	
	Salary	All Other Compensation ¹	Taxable Benefits ²	Total Remuneration per FIA Report	Pension Employer Portion	2020	2019	2018
Kevin Desmond, CEO	\$ 463,964	\$ 8,487	\$ 1,710	\$ 474,161	\$45,700	\$ 519,861	\$ 502,791	\$ 450,341
Christine Dacre, CFO	\$ 308,413	\$ 2,704	\$ 1,530	\$ 312,647	\$30,379	\$ 343,026	\$ 284,114	N/A
Michael McDaniel, President & GM CMBC	\$ 314,853	\$ 19,088	\$ 2,000	\$ 335,941	\$32,893	\$ 368,834	\$ 314,338	\$ 134,546
Dave Jones, Chief Officer	\$ 221,557	\$ 10,393	\$ 356	\$ 232,306	\$22,513	\$ 254,819	\$ 159,824	N/A
Michel Ladrak, President & GM BCRTC	\$ 316,268	\$ 78	\$ 1,346	\$ 317,692	\$31,152	\$ 348,844	\$ 126,541	N/A

Notes on Benefits and Other Compensation:

The BC FIA Guidance Package Page 7 states that: Benefits paid on behalf of employees that are neither taxable to the employee nor paid directly to the employee are excluded from remuneration and expenses. Examples would be the employer's portion of contributions to registered pension and superannuation plans, extended health plans and dental plans. These payment types would be included in the schedule of payments to suppliers of goods and services.

1. All Other Compensation include: Accrued time payouts, retroactive pay for prior periods
2. Taxable Benefits include: group life, dependent transit pass