

# 2019 Financial Information Act Filing and Remuneration Report

2019 Financial Information Act Filing  
2019 Operating Company Remuneration  
2019 Executive Compensation

June 2020



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## 1.0 Purpose of Report

This report contains three key areas for the 2019 fiscal year:

1. TransLink's *Financial Information Act* (FIA) filing.
2. The remuneration reports for TransLink's subsidiaries/operating companies, listing the gross earnings for every employee earning more than \$75,000 per year.
3. TransLink's statement of executive compensation.

### Full disclosure

The FIA filing lists the gross earnings attributable to base salary, incentive or variable pay programs and taxable benefits for every eligible employee earning more than \$75,000 per year. It does not provide the full picture with respect to total executive compensation because it does not include the value of pension benefits and other non-taxable benefits consistent with definitions within FIA.

Although the FIA does not require TransLink to provide executive compensation or remuneration reports for TransLink's subsidiaries/operating companies, we prepare this information and voluntarily post it as part of our commitment to transparency.

## 2.0 Background

The South Coast British Columbia Transportation Authority (TransLink) is Metro Vancouver's regional transportation authority. TransLink is governed by an independent board of directors. A full description of governance, along with other information on financial and operating results, can be found in TransLink's Annual Report.

As described in the *South Coast British Columbia Transportation Authority Act*, TransLink is responsible for planning, financing, and managing public transit, as well as the Major Roads Network and other transportation modes within the Metro Vancouver region. Significant components of public transit are the delivery of rail and bus services through BC Rapid Transit Company Ltd. and Coast Mountain Bus Company Ltd.

TransLink manages a total asset portfolio valued at \$11 billion<sup>1</sup>, which includes buses, trains, stations, track, bridges, facilities, structures, and systems. In addition, we provide funding to municipalities for the upkeep of, and improvements to, the Major Road Network. We are the only transportation authority in Canada that directly finances through the capital markets.

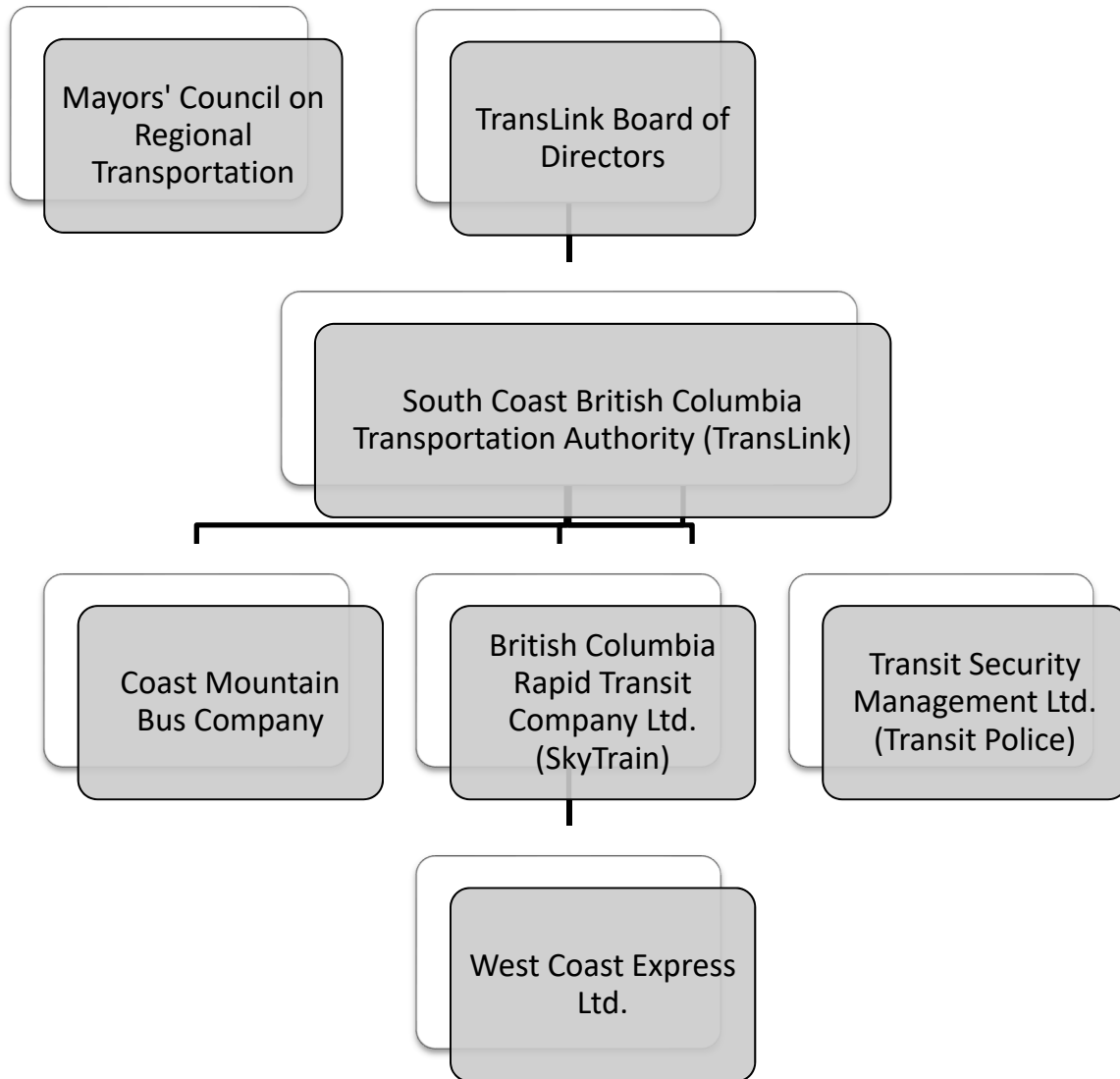
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<sup>1</sup> Includes \$3.4 billion of assets which TransLink manages and are leased from the Province of B.C.



With more than 7,900 employees, TransLink is one of the largest employers in British Columbia, and in 2019, the editors of Canada's Top 100 Employers named TransLink and our operating companies as one of Canada's Greenest Employers.

The following chart shows the relationship between TransLink and its subsidiaries/operating companies in 2019.





## 3.0 TransLink's Financial Information Act Filing

### **South Coast British Columbia Transportation Authority Statement of Financial Information Approval**

*For the year ended December 31, 2019*

The undersigned represents the Board of Directors of the South Coast British Columbia Transportation Authority and approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

Original signed by Tony Gugliotta, Board Chair

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June 8, 2020

## 3.1 South Coast British Columbia Transportation Authority

### Management Report

*For the year ended December 31, 2019*

The consolidated financial statements contained in this Financial Information Act report have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent with the information contained in the consolidated financial statements.

Management is responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded. The system includes written policies and procedures, an organizational structure that segregates duties and a comprehensive program of periodic audits by the internal auditors, who independently review and evaluate these controls. We continually monitor these internal accounting controls, modifying and improving them as business conditions and operations change. We recognize the inherent limitations in all control systems and believe our systems provide an appropriate balance between costs and benefits while providing reasonable assurance that those errors or irregularities that would be material to the consolidated financial statements are prevented or detected in the normal course of business.

The Board of Directors is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and exercises this responsibility through the Finance and Audit Committee of the Board. The Finance and Audit Committee meets on a regular basis with management and the internal auditor to discuss accounting policies, adequacy of internal controls, quality of financial reporting, internal and external audit work.

The external auditors, KPMG, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the consolidated financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes consideration of the corporation's system of internal control relevant to financial reporting and performance of appropriate tests and procedures on amounts and disclosures in the financial statements to provide reasonable assurance that the consolidated financial statements are presented fairly. The external auditors have full and free access to the Finance and Audit Committee the Board.

On behalf of the South Coast British Columbia Transportation Authority,

Original signed by **Kevin Desmond**,  
Chief Executive Officer

Original signed by **Chris Dacre**,  
Chief Financial Officer

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June 8, 2020

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June 8, 2020

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Debt

December 31, 2019

(in thousands of dollars)

Description	Interest Rate	Interim Refinance Date	Maturity Date	Amount Outstanding (\$)	Unamortized (Issue Costs) / (Discount) / Premium (\$)	Sinking Fund Balance (\$)	Net Debt (\$)
Sinking Fund Bonds:							
MFA BC 71B	1.75%		01-Jun-21	54,000	-	(47,280)	6,720
MFA BC 74B	1.75%		01-Dec-21	12,200	-	(10,422)	1,778
MFA BC 75B	1.75%	1-Jun-21	01-Jun-22	80,000	-	(64,338)	15,662
MFA BC 77B	5.47%		02-Dec-24	15,000	-	(9,828)	5,172
MFA BC 86	5.44%		02-Dec-24	50,000	(156)	(32,759)	17,085
MFA BC 96	4.61%		02-Apr-26	50,000	(175)	(28,751)	21,074
MFA BC 97A	4.90%		19-Apr-26	50,000	-	(28,699)	21,301
MFA BC 97B	4.93%		19-Apr-36	100,000	-	(30,475)	69,525
MFA BC 100B	4.59%		19-Oct-26	180,000	-	(101,306)	78,694
MFA BC 102B	5.09%		01-Dec-27	260,000	(1,013)	(131,624)	127,363
MFA BC 104B	2.90%	20-Nov-23	20-Nov-28	100,000	-	(45,492)	54,508
MFA BC 105	2.25%	03-Jun-24	03-Jun-29	150,000	-	(61,873)	88,127
Total Sinking Fund Bonds				1,101,200	(1,344)	(592,847)	507,009
Serial Debenture:							
MFA BC 93	5.10%		6-Apr-25	16,586	(39)	-	16,547
Bullet Bonds:							
TL-1	3.80%		02-Nov-20	300,000	(230)	-	299,770
TL-2	4.65%		20-Jun-41	200,000	(1,330)	-	198,670
TL-3	3.85%		09-Feb-52	250,000	1,415	-	251,415
TL-4	4.45%		09-Jun-44	365,000	28,495	-	393,495
TL-5	3.05%		04-Jun-25	215,000	(58)	-	214,942
TL-6	3.15%		16-Nov-48	200,000	(1,271)	-	198,729
TL-7	3.25%		23-Nov-28	400,000	(1,988)	-	398,012
TL-8	2.65%		29-Oct-50	200,000	(1,413)	-	198,587
Total Bullet Bonds				2,130,000	23,620	-	2,153,620 <sup>1</sup>
Commercial Paper Issues:							
296	1.82%		30-Jan-20	60,000	-	-	60,000
Total Commercial Paper Issues				60,000	-	-	60,000



## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Debt

December 31, 2019

(in thousands of dollars)

Description	Interest Rate	Interim Refinance Date	Maturity Date	Amount Outstanding (\$)	Unamortized (Issue Costs) / (Discount) / Premium (\$)	Sinking Fund Balance (\$)	Net Debt (\$)
Capital Leases:							
Various	3.22%		Jan-2020 to May-2023	1,259	-	-	1,259
<b>Total Debt</b>				<b>3,309,045</b>	<b>22,237</b>	<b>(592,847)</b>	<b>2,738,435</b>

**Note:**

1. TransLink established self-administered sinking funds for the bullet bonds. The respective sinking fund balance was \$335,030,000 as at December 31, 2019 and was presented under the Restricted cash and investments in the consolidated financial statements.

## **3.1 South Coast British Columbia Transportation Authority**

### **Schedule of Guarantee and Indemnity Agreements**

For the year ended December 31, 2019

There were no financial guarantees or indemnity agreements in force which required government approval.

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

Paid in Respect of Each Employee

Total "remuneration" includes any form of salary, wages, overtime pay, vacation, banked time payout, and other taxable benefits paid during the year. It does not include any non-taxable benefits or any amounts payable under a severance agreement.

"Expenses" includes vehicle operating expenses, travel expenses, memberships, tuition, relocation, registration fees and similar amounts paid directly to an employee, or to a third party on behalf of the employee, and which has not been included in "remuneration".

## 3.1 South Coast British Columbia Transportation Authority

### Reconciliation of Salaries

*For the year ended December 31, 2019*

Salaries expense per operating statement <sup>1</sup>	\$70,063,438
Net changes in the year end accrual	(3,162,950)
Taxable benefit included in the remuneration report	1,131,309
Miscellaneous	698,124
	<hr/>
Total employee salaries reported	<u><u>\$68,729,921</u></u>

**Note:**

1. The main differences between this amount (\$70,063,438) and the segmented information (Corporate operations and Roads and bridges) in the audited financial statements are due to:

- Salaries being allocated to other subsidiaries in the segmented information; and
- Benefit costs being included in the segmented information.

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

#### Paid in Respect of Each Employee

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Adamson, Bruce	85,190	9,122	94,312	187
Agneessens, Pieter	115,936	3,250	119,186	2,246
Ahuja, Ritu	93,096	2,269	95,365	1,420
Akkerman, Gerry	175,987	6,085	182,072	1,717
Alikhani, Safar	84,706	6,968	91,674	-
Allen, Greg	120,279	3,384	123,663	5,910
Anaya, Vladimir	124,691	21,857	146,548	4,105
Armoogum, Darryl	85,486	629	86,115	1,375
Asif, Fareeha	77,741	3,208	80,949	5,329
Au Yeung, Albert	71,144	6,183	77,327	973
Aujla, Jastej	120,528	6,888	127,416	1,973
Axibal, Edeliza	92,539	8,467	101,006	-
Babiuk, Michelle	116,882	2,063	118,945	2,958
Bacchioni, Derek	136,894	9,283	146,177	2,710
Balicanta, Allan	82,319	17,485	99,804	2,678
Barakat-Hamel, Samira	82,704	3,217	85,921	-
Barakov, Mihail	102,704	2,287	104,991	-
Bargi, Yogesh	105,971	8,019	113,990	1,217
Barkoff, Jillian	84,426	2,931	87,357	529
Barron, Lesley	93,096	8,119	101,215	1,693
Beer, Andy	92,628	19,716	112,344	2,615
Belfiore, Sandra	82,131	5,844	87,975	25
Bell, James	110,242	231	110,473	22
Bell, Susanne	91,142	6,007	97,149	24
Berggren, Matt	84,556	8,048	92,604	783
Bhatti, Ajit	92,539	5,858	98,397	50
Bhatti, Sarmanjit	76,245	7,642	83,887	5,562
Bitel, Irina	92,539	6,986	99,525	23
Black, Steve	111,050	2,475	113,525	708
Bliek, Kristin	86,238	2,246	88,484	1,398
Bloom, Kimberly	81,919	6,272	88,191	169
Bonardelli, Philip	86,048	3,681	89,729	476
Bonaventura, Marco	115,370	535	115,905	296
Bonin, Kevin	109,478	6,525	116,003	-
Bordian, Noella	93,096	1,269	94,365	357
Botha, Koot	87,545	3,791	91,336	429
Bowles, Inge	65,138	12,693	77,831	825
Bracho, Julio	106,360	3,817	110,177	1,699

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

#### Paid in Respect of Each Employee

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Breeze, Jennifer	211,696	811	212,507	6,774
Brink, Joan	92,199	1,395	93,594	304
Broomfield, Jane	94,621	27,850	122,471	2,336
Brownell, Joanna	108,863	3,462	112,325	782
Buckle, Sarah	135,931	11,703	147,634	10,311
Buda, Mike	182,688	2,184	184,872	3,947
Bujdos, Steve	92,539	16,829	109,368	-
Burgermeister, Steve	129,258	10,182	139,440	528
Burrows, Dave	84,706	2,906	87,612	1,950
Burt, Curtis	77,647	6,334	83,981	2,097
Busby, Jeffrey	171,151	7,773	178,924	3,043
Cadigan, Andrew	62,139	20,534	82,673	-
Cameron, Nicole	158,274	1,330	159,604	3,064
Campbell, Angela	76,978	3,504	80,482	366
Campbell, Carol-Anne	84,402	1,253	85,655	647
Campbell, Jarvis	110,862	1,957	112,819	-
Casola, Dylan	77,941	918	78,859	3,189
Castaldo, Laura	87,817	4,456	92,273	1,416
Cha, Leah	105,421	1,342	106,763	2,354
Chan, Connie	143,978	2,666	146,644	5,818
Chan, Eddy	83,602	8,143	91,745	973
Chan, Gilbert	83,465	3,271	86,736	43
Chan, Kendrick	86,338	3,701	90,039	460
Chan, Michelle	94,229	697	94,926	839
Chan, Wisdom	99,366	1,339	100,705	2,676
Chang, Elsie	112,041	709	112,750	88
Chang, Susie	80,275	13,465	93,740	1,198
Chao, Donna	174,941	5,984	180,925	1,082
Charan, Richard	92,786	19,430	112,216	267
Chaudhry, Pratibha	87,196	3,478	90,674	-
Chawla, Vic	82,328	5,869	88,197	973
Chen, Andy	95,938	3,899	99,837	28
Chen, Tianyi	132,842	684	133,526	1,374
Chen-Kuo, Gigi	250,114	2,267	252,381	7,999
Cheung, Derrick	154,332	41,830	196,162	7,707
Cheung, Louis	102,109	879	102,988	20
Cheung, Phoebe	136,481	2,434	138,915	403
Chiang, Teng	85,864	26,124	111,988	-

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

#### Paid in Respect of Each Employee

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Chin, Benson	84,706	18,263	102,969	546
Chow, Stella	102,725	1,542	104,267	954
Chu, Susan	111,054	2,017	113,071	2,854
Chua, Guat	92,539	7,221	99,760	40
Chum, Geoffrey	76,990	1,876	78,866	487
Chung, David	95,295	3,206	98,501	731
Chung, Elaine	80,297	3,794	84,091	2,079
Chung, Mayne	90,758	13,754	104,512	-
Church, Rob	123,644	555	124,199	63
Clarke, Kevin	92,539	1,036	93,575	1,491
Clelland, Tabrina	80,056	2,366	82,422	587
Connor, Terry	88,269	2,964	91,233	-
Cooper, Caitlin	93,777	3,399	97,176	1,445
Cooper, David	75,169	1,455	76,624	84
Corlett, Fran	77,373	8,765	86,138	175
Corneau, Wendy	140,338	3,752	144,090	87
Corradine, Les	132,574	10,853	143,427	997
Craig, Matt	125,434	6,719	132,153	1,373
Crighton, Lyla	94,101	7,222	101,323	-
Croke, Andrew	93,096	2,491	95,587	627
Cross, Geoff	201,744	3,907	205,651	8,190
Cunningham, Dwayne	76,721	3,604	80,325	282
Curiel, Tomer	137,293	1,539	138,832	415
Custodio, Mark	74,874	19,359	94,233	-
Dacre, Christine	256,420	2,436	258,856	7,562
Dam, Lea	122,011	706	122,717	5,541
Datoo, Salima	172,065	1,561	173,626	3,774
De Guzman Fremes, Angeles	78,386	1,891	80,277	954
Deby, Jeff	103,717	1,463	105,180	1,318
Delore, Jodie	83,085	1,665	84,750	125
Deo, Bimal	84,706	1,541	86,247	117
Desmond, Kevin	445,182	13,853	459,035	40,832
Devereux, Mariee	71,886	5,378	77,264	352
Devlin, Andrew	78,299	14,374	92,673	1,126
Dhanji, Farzin	92,539	16,232	108,771	1,026
Dhanji, Zahra	84,124	1,075	85,199	1,569
Dhunna, Amarjit	80,098	14,284	94,382	-
Dittrich, Daniel	111,579	3,610	115,189	1,922

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

#### Paid in Respect of Each Employee

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Doerschlag, Dietmar	88,931	2,503	91,434	181
Donovan, Annabelle	136,953	14,701	151,654	23
Dorn, Luke	92,942	4,037	96,979	228
Drinnan, Andrew	104,404	4,046	108,450	674
Dulay, Jit	92,540	16,200	108,740	-
Dutton, Michael	92,539	4,807	97,346	7,380
Edwards, Matt	148,692	5,750	154,442	353
Elgar, Ilan	134,044	3,772	137,816	2,790
Elias, Amber	108,747	7,639	116,386	280
Evans, Liana	97,253	3,508	100,761	77
Faber, Will	109,725	1,188	110,913	-
Fajardo, Randy	89,331	27,606	116,937	3,721
Fee, Colleen	79,878	1,294	81,172	46
Ferrari, Drew	90,119	13,667	103,786	5,369
Fick, Charity	65,138	23,752	88,890	-
Finnerty, Megan	79,225	10,482	89,707	524
Finnie, Shawn	88,832	18,904	107,736	457
Firth, Daniel	91,962	10,265	102,227	266
Fletcher, Jessica	108,583	3,350	111,933	5,508
Fonseca, Llewellyn	99,822	4,654	104,476	4,147
Forgie, Rob	92,539	26,995	119,534	-
Forrest, Tessa	107,077	3,307	110,384	1,262
Fox, Jacob	94,886	2,333	97,219	2,167
Foxcroft, Holly	101,254	4,461	105,715	94
Freeman, Daniel	122,868	3,441	126,309	2,929
Froehlich, Charles	143,781	4,352	148,133	4,927
Froese, Jennifer	77,651	4,718	82,369	-
Froud, Clare	89,100	4,454	93,554	649
Fung, Barry	97,920	1,346	99,266	-
Gali, Lara	73,194	4,036	77,230	-
Gallagher, David	122,913	7,493	130,406	1,267
Gaspar, Victor	120,977	7,319	128,296	569
Ge, Alan	87,621	7,942	95,563	-
Geitebruegge, Nicole	102,523	221	102,744	3,477
Gill, Harjit	92,346	3,473	95,819	-
Gong, Bei	80,006	14,437	94,443	973
Gonsalves, Vincent	102,195	4,632	106,827	1,144
Grabovac, Susan	162,461	758	163,219	3,071



## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

#### Paid in Respect of Each Employee

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Grace, Marguerite	107,773	990	108,763	-
Grant, Bob	100,954	987	101,941	-
Gray, Jim	92,218	7,759	99,977	-
Griffiths, Lani	106,604	1,048	107,652	2,271
Gritsova, Olga	73,228	1,841	75,069	40
Gul, Shoib	92,539	1,314	93,853	-
Halex, Karen	71,990	8,073	80,063	74
Halhead, Joe	140,621	14,973	155,594	374
Hall, Andrew	100,951	1,171	102,122	1,503
Hand, Kevin	74,285	2,309	76,594	406
Harland, Richard	124,573	2,183	126,756	4,343
Harvey, Paul	86,123	17,640	103,763	-
Heard, Kris	96,042	7,428	103,470	-
Hearts, Nathan	77,561	1,146	78,707	547
Henderson, Christian	92,539	12,682	105,221	-
Henry, Tricia	79,967	6,487	86,454	-
Higashitani, Marichelle	83,727	5,602	89,329	-
Hill, Chris	103,077	3,968	107,045	449
Ho, Myles	102,892	1,348	104,240	1,252
Hodgson, Brandon	71,102	4,417	75,519	594
Hodgson, Rex	99,599	3,426	103,025	1,398
Hoffman, Laura	78,537	1,159	79,696	1,529
Hou, Eve	96,038	1,505	97,543	5,652
Hsieh, Jessie	87,491	4,532	92,023	821
Hu, Doreen	77,588	4,990	82,578	515
Hudson, Sean	94,313	1,390	95,703	749
Hui, William	143,266	9,557	152,823	10,544
Husain, Amir	103,164	1,159	104,323	125
Igonia, Anna-Liza	76,564	4,919	81,483	-
Indra, Dawne	87,479	2,741	90,220	389
Ingram, Briana	101,948	4,377	106,325	-
Itagawa, Wendy	169,992	13,049	183,041	-
Jagdev, Deepika	87,384	1,178	88,562	1,342
Jamieson, Rachel	108,896	7,023	115,919	1,660
Janda, Neelam	69,665	6,033	75,698	579
Jandera, Tom	84,706	4,552	89,258	-
Jassar, Gurleen	125,743	10,229	135,972	41
Jeevani, Imran	77,651	4,704	82,355	232

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

#### Paid in Respect of Each Employee

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Jensen, Brian	98,771	2,016	100,787	1,333
Jeong, Robin	92,539	18,967	111,506	-
Jin, Jason	87,246	5,875	93,121	757
Jing, Li	87,748	6,948	94,696	1,042
Johnson, Jeff	75,471	3,246	78,717	282
Johnston, Jennifer	110,351	1,722	112,073	1,923
Johnston, Megan	93,096	4,083	97,179	1,096
Joncas, Craig	87,079	1,882	88,961	22
Jones, Peter	122,587	5,964	128,551	5,072
Josephson, Lisa	88,856	2,599	91,455	3,149
Jung, Gina	101,358	8,242	109,600	42
Kabat, Daniel	114,833	3,301	118,134	294
Kam, Johnson	76,139	2,472	78,611	2,522
Kamboj, Pritpal	88,944	2,389	91,333	-
Kassam, Maz	93,358	16,655	110,013	4,706
Kataria, Ashu	102,928	2,029	104,957	-
Kaur, Jeevan	89,234	1,516	90,750	-
Kehres, Phil	88,462	3,853	92,315	1,550
Keller, Reid	106,739	3,712	110,451	1,592
Kenno, Solomon	88,575	821	89,396	708
Kent, Pilar	122,079	1,406	123,485	2,161
Khan, Amar	93,766	13,005	106,771	604
Khatibi, Parsha	92,539	15,755	108,294	-
Khurana, Saavin	84,529	628	85,157	463
Kim, Ju Hee	76,418	5,556	81,974	-
King, Fearghal	104,058	1,218	105,276	2,410
Kinskofer, Eric	92,539	1,371	93,910	-
Kiriwaththuduwa, Tilan	104,641	3,383	108,024	1,170
Klimchuk, Don	120,797	3,259	124,056	1,701
Kolesniak, Greg	111,549	8,852	120,401	51
Koth, Lisa	108,090	3,508	111,598	1,480
Kralj, Cindy	85,547	1,290	86,837	120
Kramer, Fay	80,763	15,545	96,308	32
Krys, Nadia	135,409	3,528	138,937	4,434
Kunkel, Sabina	105,971	1,771	107,742	36
Kviselius, Niklas	111,617	6,381	117,998	7,579
Kwan, Thomas	93,096	5,012	98,108	950
Kwan, Vikki	132,161	3,809	135,970	239

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

#### Paid in Respect of Each Employee

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Lai, Becky	84,328	7,447	91,775	1,979
Lan, Barry	105,971	17,561	123,532	950
Landreville, Linda	70,699	10,296	80,995	973
Langmead, Mark	166,466	1,146	167,612	588
Lau, Stephen	113,113	3,241	116,354	1,189
Lee, Derek	92,539	1,194	93,733	-
Lee, Jeanne	100,471	5,349	105,820	701
Lee, Loretta	92,539	912	93,451	28
Lee, Ming	92,534	12,267	104,801	-
Lee, Miranza	65,364	11,247	76,611	478
Lee, Nicole	92,536	6,443	98,979	23
Lee, Sharon	87,776	1,112	88,888	1,839
Lee, Stacey	118,197	7,455	125,652	3,020
Legg, John	77,651	17,929	95,580	-
Lemon, Sarah	108,664	6,046	114,710	8,039
Leung, Jocelyn	89,599	5,300	94,899	2,673
Leung, Joe	110,857	9,291	120,148	27
Leung, Marissa	75,027	1,058	76,085	973
Leung, Peter	93,096	6,336	99,432	1,233
Lewin, Dave	95,502	19,683	115,185	2,697
Lewis, Michelle	120,315	11,267	131,582	4,462
Liang, David	92,539	24,646	117,185	-
Lifely, Raymond	92,539	14,550	107,089	-
Lipscombe, Peter	76,243	1,225	77,468	964
Liu, Christine	83,340	715	84,055	709
Liu, Damon	78,178	3,291	81,469	469
Liu, Wai	104,108	20,914	125,022	1,123
Liu, Yuyi	88,006	3,283	91,289	1,619
Livera, Candida	86,064	723	86,787	770
Lohnes, Scott	121,616	1,218	122,834	5,586
Louie, Phil	100,955	10,604	111,559	166
Lownsborough, Kelly	155,170	8,097	163,267	1,772
Lucy, Patricia	113,799	4,688	118,487	12,742
Lukomskyj, Alex	100,070	2,237	102,307	450
Lum, Lana	75,575	2,562	78,137	139
MacKenzie, Brad	93,096	15,963	109,059	450
MacKinnon, Doug	122,324	12,625	134,949	2,492
MacLean, Jennifer	157,801	1,453	159,254	4,378

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

#### Paid in Respect of Each Employee

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Macgregor, Lisa	92,539	1,553	94,092	125
Madaski, Angela	77,594	5,594	83,188	267
Mahal, Amrit	82,187	5,007	87,194	1,400
Mak, Brandon	72,077	14,175	86,252	-
Mak, Joseph	92,539	46,995	139,534	-
Malli, Rob	139,429	8,220	147,649	6,390
Mann, Jagdip	105,971	9,900	115,871	950
Maricle, Rick	85,353	22,675	108,028	-
Martin, Rick	111,435	2,520	113,955	1,875
Marwick, Connor	85,060	1,136	86,196	1,281
Marzbani, Mike	104,840	3,186	108,026	21
Maslov, Serge	92,539	7,415	99,954	-
Mazaferro, Laura	71,125	5,924	77,049	-
McBryan, Ashlie	77,806	399	78,205	499
McCurran, Andrew	154,683	1,769	156,452	8,643
McNeice, Laura	79,425	2,335	81,760	-
Mei, John	88,689	6,020	94,709	4,860
Minson, Mark	169,918	3,189	173,107	50
Mishra, Ashok	112,192	1,641	113,833	1,904
Mo, Katherine	96,171	2,992	99,163	1,686
Mohamed, Aliya	108,120	1,055	109,175	286
Mok, Ron	119,589	8,150	127,739	3,844
Molina, Dan	80,798	6,804	87,602	1,442
Montejo, Evaristo	92,539	11,153	103,692	2,505
Moore, Bob	136,653	11,663	148,316	501
Morley, Ben	72,062	3,792	75,854	29
Morley, Marilyn	121,072	2,062	123,134	-
Nan, Nancy	84,706	1,322	86,028	950
Nanayakkara, Nalaka	93,800	6,541	100,341	778
Natrasony, Evelyn	84,706	1,407	86,113	105
Naumenko, Ian	98,829	411	99,240	7,916
Navarra, Jon	103,360	3,987	107,347	5,877
Nesbitt, Kevin	98,856	3,569	102,425	2,478
Nevase, Vikas	80,450	18,216	98,666	469
Newhouse, Stephen	76,435	5,796	82,231	3,075
Ng, Karen	119,995	1,371	121,366	3,758
Ng, Sze-Wan	154,392	12,158	166,550	499
Ning, Michelle	89,028	1,442	90,470	1,913

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

#### Paid in Respect of Each Employee

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Novak, Karen	85,484	12,246	97,730	2,674
Novosel, Brian	91,349	3,561	94,910	2,903
Nunez Garcia, Aldo	90,185	8,091	98,276	783
O'Connor, John	92,539	9,126	101,665	-
O'Reilly, Teresa	138,946	5,181	144,127	5,158
Ocampo, Carlo	91,469	1,391	92,860	749
Odunuga, Folu	76,290	1,039	77,329	249
Oh, Sandra	83,073	24,856	107,929	29
Oicle, Michel	95,672	5,564	101,236	-
Onderwater, Mark	72,601	4,582	77,183	2,044
Orr, Bill	143,034	1,395	144,429	182
Osborn, Casey	71,134	8,161	79,295	230
Othman, Rahim	91,992	1,686	93,678	1,668
Otto, Angela	121,072	10,641	131,713	406
Pacheco Raguz, Javier	84,706	3,428	88,134	-
Page, Buck	120,957	9,274	130,231	4,430
Palcic, Andre	92,539	3,468	96,007	-
Paris, Dan	149,571	3,974	153,545	1,422
Parker, Lucy	111,895	1,194	113,089	3,371
Parsons, Karen	73,813	1,316	75,129	-
Paslar, Lida	74,197	2,101	76,298	738
Pavlich, Alexis	77,575	9,064	86,639	3,047
Pearce, Cam	93,096	4,300	97,396	-
Pelosi-Fear, Hana	104,641	679	105,320	160
Peng, Peter	112,284	1,609	113,893	308
Perrault, Sarah	118,952	1,449	120,401	658
Peters, Rebecca	89,331	1,087	90,418	6,175
Pfaff, Chris	77,651	6,171	83,822	702
Phillips, Brian	82,385	3,838	86,223	4,084
Phillips, Jill	105,971	10,266	116,237	-
Phillips, Tracey	77,412	1,216	78,628	2,011
Pillai, Tanu	65,677	10,793	76,470	75
Pittakidis, Vassilia	107,296	1,718	109,014	677
Pourmontaz, Andrew	98,661	8,743	107,404	-
Prasad, Nikhil	84,709	3,311	88,020	-
Pregler, Kurt	209,143	1,555	210,698	11,062
Prestia, Tom	106,009	4,688	110,697	2,065
Price, Gabrielle	88,198	8,940	97,138	3,403

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

#### Paid in Respect of Each Employee

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Pshebnisky, Linda	84,706	1,437	86,143	-
Purewal, Bal	72,604	5,585	78,189	304
Quiambao, James	76,538	4,629	81,167	-
Qureshi, Filza	77,158	1,299	78,457	1,373
Rahim, Mubina	84,549	1,374	85,923	841
Raj, Vinita	84,706	2,095	86,801	20
Ram, Santosh	73,832	2,338	76,170	-
Randall, Jennifer	148,880	1,305	150,185	4,849
Ranea, Hugo	85,005	7,543	92,548	51
Reid, Renee	88,593	3,688	92,281	830
Repta, Dom	98,777	6,499	105,276	3,828
Rhead, Rob	92,539	17,938	110,477	4,476
Rocchi, Sarah	142,051	2,915	144,966	398
Rosenke, Kyle	77,560	5,038	82,598	2,015
Ross, Sarah	152,745	7,984	160,729	5,621
Ru, Dave	92,539	2,211	94,750	-
Ruparelia, Jalpa	123,423	1,425	124,848	2,228
Sabaten, Ray	74,910	1,138	76,048	88
Sahota, Shon	83,597	4,584	88,181	4,379
Saini, Kamal	92,539	10,950	103,489	-
Saini, Pankaj	82,869	6,666	89,535	383
Samarawickrama, Lalith	105,966	1,742	107,708	971
Santoso, Hendri	92,539	1,392	93,931	778
Sarana, Parveen	72,756	3,032	75,788	2,853
Saroay, Andy	93,128	5,727	98,855	63
Saroay, Kirtsheel	91,759	4,422	96,181	1,120
Schuster, Lesley	82,183	3,267	85,450	90
Scott, Yvonne	113,385	6,137	119,522	293
Searle, Mike	118,678	3,385	122,063	-
Seinen, Mark	84,361	5,044	89,405	6,583
Sekhon, Manjeet	77,651	2,790	80,441	40
Sekhon, Rishi	93,071	5,383	98,454	1,006
Sham, Kenny	85,409	24,729	110,138	882
Shao, Emily	92,539	29,064	121,603	-
Sharma, Harsh	76,663	5,569	82,232	906
Shaver, Tim	125,931	11,539	137,470	973
Shokina, Olga	112,624	7,806	120,430	2,698
Sidhu, Rekha	100,052	3,889	103,941	2,475

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

#### Paid in Respect of Each Employee

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Silva Rodriguez, Roger	106,711	843	107,554	29
Sim, Wilfred	92,539	30,171	122,710	707
Simms, Rod	100,954	16,534	117,488	-
Simpson, Neil	82,095	1,660	83,755	-
Singh, Manmeet	91,353	5,439	96,792	50
Singh, Michael	104,285	1,206	105,491	4,829
Siracusa, Erica	102,507	2,677	105,184	1,780
Sitch, Renate	69,781	6,913	76,694	642
Skakun, Sergiy	113,503	5,815	119,318	1,599
Smith, Yvonne	169,933	6,071	176,004	616
So, Ryan	84,706	3,466	88,172	-
Soland, Brian	93,483	6,970	100,453	933
Soliven, Michael	84,004	3,275	87,279	-
Spathis, Sofia	92,539	2,568	95,107	339
Stewart, Matt	79,857	1,152	81,009	16
Stojanovic, Sanja	92,842	5,564	98,406	1,396
Stojcic, Todd	77,783	1,050	78,833	43
Su, Maria	154,081	10,831	164,912	937
Sue, Paul	91,905	1,262	93,167	-
Tabalujan, Maya	80,357	706	81,063	556
Tabbemor, Alan	85,145	3,106	88,251	219
Tahmiscic, Omar	102,962	2,643	105,605	1,039
Tam, Andy	73,248	4,892	78,140	931
Tam, John	138,528	19,511	158,039	4,251
Tan, Ben	87,080	2,375	89,455	44
Tang, Jun	92,539	30,310	122,849	682
Tang, Simon	276,226	1,166	277,392	14,017
Tayeran, Mahin	92,539	5,544	98,083	23
Telan, Dolores	77,598	1,784	79,382	-
Thompson, Kim	92,489	820	93,309	44
Trachsel, Amelia	79,422	930	80,352	4,517
Trinidad, Winnelle	79,094	1,152	80,246	43
Tsai, Yu	92,539	22,661	115,200	40
Tseng, Sarah	83,795	3,781	87,576	-
Turner, Lance	84,706	3,588	88,294	22
Urbanski, Sandra	107,255	1,948	109,203	1,508
Vanagas, Steve	221,651	5,826	227,477	7,379
Vance, Greg	127,060	3,483	130,543	80

## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

#### Paid in Respect of Each Employee

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Veng, Karsten	161,942	1,510	163,452	4,913
Vi, Tony	80,050	1,670	81,720	1,799
Vogstad, Jeff	152,549	3,022	155,571	1,320
Vorell, Bita	92,235	1,095	93,330	607
Vrakela, Goran	92,539	3,426	95,965	-
Walker, Lyle	99,727	3,515	103,242	1,586
Walsh, Steve	113,444	681	114,125	1,021
Wang, Jason	75,156	4,967	80,123	973
Weinstein, Matthew	73,301	5,670	78,971	1,421
Wells, Jeannette	78,059	1,318	79,377	44
Wen, Bo	74,454	4,970	79,424	2,079
Wiebe, Alice	88,549	3,963	92,512	664
Williams, Melanie	102,349	1,580	103,929	1,415
Williams, Melodie	111,934	3,793	115,727	53
Willis, Robert	96,683	6,380	103,063	2,648
Wilson, Graeme	135,966	2,007	137,973	21
Witcomb, Judy	110,861	3,521	114,382	499
Wong, Desiree	110,668	12,581	123,249	2,278
Wong, Desmond	113,052	6,426	119,478	1,876
Wong, Jean	199,734	3,061	202,795	193
Wong, Kenneth	84,826	9,260	94,086	973
Wong, Stephanie	88,391	6,988	95,379	950
Wong, Vincent	92,539	7,046	99,585	-
Wong, Wallace	86,565	3,281	89,846	-
Wong, Wyanet	71,317	4,945	76,262	97
Wu, Bing	103,574	9,027	112,601	449
Wu, Felicia	81,780	7,138	88,918	-
Yao, Josh	92,539	20,709	113,248	-
Yau, Derek	86,626	5,676	92,302	527
Yee, David	71,731	3,555	75,286	-
Yeung, Garry	96,805	4,288	101,093	4,602
Yim, Dion	90,416	1,604	92,020	2,663
Yim, Janet	92,539	1,854	94,393	-
Young, Elaine	94,621	3,208	97,829	650
Young, Jason	136,135	8,939	145,074	1,201
Young, Jean	92,539	5,558	98,097	-
Young, Michelle	92,539	795	93,334	282
Young, Sam	94,713	1,051	95,764	849



## 3.1 South Coast British Columbia Transportation Authority

### Schedule of Remuneration and Expenses

#### Paid in Respect of Each Employee

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Youssef, Marten	149,487	9,934	159,421	3,464
Yuen, Kai	90,942	1,575	92,517	-
Yuen, Margaret	94,707	4,650	99,357	950
Zargari, Saeed	92,539	1,403	93,942	-
Zein, Sany	246,397	11,123	257,520	1,589
Zhou, Gordon	109,047	1,176	110,223	648
Zhou, Winston	92,539	19,859	112,398	3,521
Zhu, Juana	88,689	1,181	89,870	43
Zhuang, Olivia	99,701	6,401	106,102	2,795
Zorzenone, Steve	131,358	7,857	139,215	2,426
van As, Sheila	92,553	2,317	94,870	2,826
Total of employees with remuneration over \$75,000	47,637,502	2,839,396	50,476,898	711,945
Total of employees with remuneration under \$75,000	16,919,103	1,333,920	18,253,023	145,575
<b>TOTAL</b>	<b>64,556,605</b>	<b>4,173,316</b>	<b>68,729,921</b>	<b>857,520</b>
Receiver General of Canada Total Employer Portion of EI & CPP				<b>3,036,023</b>

#### Notes:

- Salary payments include base salary, premiums, and temporary variable market adjustments.
- Other includes taxable benefits, overtime and banked payouts such as vacation.

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Board of Directors Fees and Expenses

For the year ended December 31, 2019

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Beasley, Larry	Director	19,800	33,000	52,800	117	31	39
Clark, Sarah	Director	21,000	31,000	52,000	147	31	40
Cote, Jonathan <sup>2,4</sup>	Director	11,400	28,000	39,400	75	16	20
Dhaliwal, Harjinder	Director	21,000	28,000	49,000	105	27	38
Dinwoodie, Murray	Director	28,200	31,000	59,200	414	41	42
Froese, Jack <sup>3,4</sup>	Director	18,000	31,000	49,000	1,172	24	30
Giardini, Anne	Director	24,600	36,000	60,600	311	40	51
Gugliotta, Antonio	Chair	-	100,000	100,000	306	47	54
Horcher, Karen	Director	28,800	31,000	59,800	265	43	44
Ross, Andy	Director	26,400	31,000	57,400	1,485	41	41
Szel, Marcella	Director	26,400	33,000	59,400	2,201	42	46
TOTAL		225,600	413,000	638,600	6,598		

#### Notes:

1. Board retainer and fee compensation structure is set by an independent Screening Panel established under the *South Coast British Columbia Transportation Authority Act*. Meeting fees are paid for attendance at board meetings, committee meetings, strategy sessions and other board related activities.
2. Jonathan Cote is the Chair of the Mayors' Council and member of the Board of Directors.
3. Jack Froese is the Vice-Chair of the Mayors' Council and member of the Board of Directors.
4. Three joint committees of the Board of Directors and Mayors' Council were established for 2019, resulting in an increase from 2018 in overall meetings and fees for Directors. Jonathan Cote and Jack Froese had attendance counted and were compensated as Mayors (and not Board members) for joint committee meetings.

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Mayors' Council Fees and Expenses

For the year ended December 31, 2019

Name	Representative for	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)
Ander, Gary	Bowen Island Municipality	1,182	-	1,182	-
Baird, Ken <sup>1</sup>	Tsawwassen First Nation	6,501	-	6,501	-
Belenkie, Neil	Village of Belcarra	10,047	-	10,047	-
Booth, Mary-Ann	District of West Vancouver	1,182	-	1,182	-
Brodie, Malcolm	City of Richmond	15,957	-	15,957	29
Buchanan, Linda	City of North Vancouver	9,456	-	9,456	1,881
Cameron, Craig	District of West Vancouver	9,456	-	9,456	703
Chesney, David	City of White Rock	1,182	-	1,182	-
Coté, Jonathan <sup>2</sup>	City of New Westminster	16,548	5,000	21,548	1,649
De Genova, Melissa	City of Vancouver	1,773	-	1,773	-
Dingwall, Bill	City of Pitt Meadows	13,593	-	13,593	-
Feeley, Mike <sup>3</sup>	Electoral Area A	3,546	-	3,546	-
Froese, Jack <sup>4</sup>	Township of Langley	11,820	-	11,820	1,929
Hanson, James	District of North Vancouver	591	-	591	-
Harvie, George	City of Delta	7,092	-	7,092	23
Hurley, Mike	City of Burnaby	10,047	-	10,047	-
Lahti, Meghan	City of Port Moody	4,137	-	4,137	-
LeBlanc, Justin <sup>3</sup>	Electoral Area A	1,182	-	1,182	-
Little, Mike	District of North Vancouver	13,593	-	13,593	2,153
McCallum, Doug	City of Surrey	9,456	-	9,456	27
McCutcheon, Jennifer <sup>5</sup>	Electoral Area A	5,319	-	5,319	-
McEwen, John	Village of Anmore	10,638	-	10,638	-
McLaughlin, Ron	Village of Lions Bay	12,411	-	12,411	-
Meadus, Chelsa	City of Maple Ridge	591	-	591	-
Miyashita, Tracy	City of Pitt Meadows	591	-	591	-
Morden, Michael	City of Maple Ridge	10,047	-	10,047	-
Morse, Alison	Bowen Island Municipality	10,638	-	10,638	-
Pachal, Nathan	City of Langley	1,182	-	1,182	-
Stewart, Kennedy	City of Vancouver	8,865	-	8,865	69
Stewart, Richard	City of Coquitlam	10,638	-	10,638	2,125
Vagramov, Robert	City of Port Moody	6,501	-	6,501	-
Van den Broek, Valaria	City of Langley	11,820	-	11,820	1,967
Walker, Darryl	City of White Rock	14,184	-	14,184	-
Washington, Dean	City of Port Coquitlam	591	-	591	-
West, Brad	City of Port Coquitlam	8,274	-	8,274	-
Whitmarsh, Blair	Township of Langley	591	-	591	-

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Mayors' Council Fees and Expenses

For the year ended December 31, 2019

Name	Representative for	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)
Williams, Bryce <sup>1</sup>	Tsawwassen First Nation	1,182	-	1,182	-
TOTAL		262,404	5,000	267,404	12,555

#### Notes:

1. Bryce Williams was replaced by Ken Baird as a member of the Mayors' Council on May 17, 2019 as Chief, Tsawwassen First Nation after an election on April 3, 2019.
2. Jonathan Côté has been the Chair of the Mayors' Council and member of the Board of Directors since November 15, 2018.
3. Justin LeBlanc resigned as Director, Electoral Area A on February 13, 2019, replaced by Mike Feeley on an interim basis as a member of the Mayors' Council.
4. Jack Froese has been the Vice-Chair of the Mayors' Council and member of the Board of Directors since November 15, 2018.
5. Jennifer McCutcheon has been a member of the Mayors' Council since June 27, 2019 as Director, Electoral Area A after a by-election on June 15, 2019.
6. Three joint committees of the Board of Directors and Mayors' Council were established for 2019, resulting in an increase from 2018 in overall meetings and fees for the members of the Mayors' Council. Jonathan Cote and Jack Froese had attendance counted and were compensated as Mayors (and not Board members) for joint committee meetings.

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Severance Agreements

*For the year ended December 31, 2019*

The severance agreements under which payment commenced between the South Coast British Columbia Transportation Authority and its non-unionized employees during the 2019 fiscal year are as follows:

<b>Number of Severance Agreements</b>	<b>Range of Equivalent Months' Compensation</b>
2	7 - 19

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
1489735 ALBERTA LTD.	44,100
2725321 CANADA INC.	51,050
3770 INVESTMENTS LTD.	36,713
4TH UTILITY INC.	63,182
673030 BC INCORPORATED	29,575
ABB INC.	330,400
ABBOTSFORD CHRYSLER DODGE JEEP RAM LTD.	95,026
ABC RECYCLING LTD.	132,048
ABC TRANSMISSION LTD.	109,091
ABSORB SOFTWARE INC.	46,883
ACCESS PLANNING LTD.	176,572
ACTIVATE PLANNING	88,269
ACTIVE EARTH ENGINEERING LTD.	173,967
ACUERE CONSULTING INC.	82,540
ADAM AND KEV PHOTOGRAPHY	51,043
ADVANCED RAIL MANAGEMENT (CANADA) INC.	146,069
ADVANTAGE ASSET TRACKING INC.	38,026
AECOM CANADA LIMITED	767,456
AERCOUSTICS ENGINEERING LIMITED	45,308
AES ENGINEERING LTD.	1,023,971
AIR CANADA	41,744
ALBERTA SALES AUTO-QUIP SALES AND SERVICE LTD.	222,367
ALEXANDER DENNIS (CANADA) INCORPORATED	26,730,238
ALLEGRO INTEGRATED SYSTEMS INC.	50,487
ALLSTREAM BUSINESS INC.	256,002
ALLTECK LINE CONTRACTORS INC.	458,653
AMERICAN PUBLIC TRANSPORTATION ASSOCIATION	70,734
AMEY CONSULTING, LLC	29,984
ANGUS ONE PROFESSIONAL RECRUITMENT LTD.	872,200
ANMORE, VILLAGE OF	244,000
ANNABELLE DONOVAN CONSULTING	94,107
ANNEX CONSULTING GROUP INC.	825,042
ANTHONY STEADMAN & ASSOCIATES INC.	39,270
ANVIL CENTRE	28,848
APLIN & MARTIN CONSULTANTS LTD.	240,880
ARCHER CRM PARTNERSHIP	203,629
ARCHITECTURE49 INC.	94,623
AROW GLOBAL CORPORATION	2,050,618
ARUP CANADA INC.	182,820
ASK-INTTAG LLC	807,493
ASQ BUILDING LTD.	43,396

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
ASSOCIATED ENGINEERING (BC) LTD.	497,523
ASTON CARTER, A DIVISION OF AEROTEK ULC	596,197
ATCO STRUCTURES & LOGISTICS LTD.	619,977
AUSENCO ENGINEERING CANADA INC.	1,843,690
AUSTEVILLE PROPERTIES LTD.	36,119
AUTOCANADA MR LP	80,000
AVANTE SOLUTIONS, INC.	250,564
AVENUE HR, INC.	193,066
AVISON YOUNG PROPERTY MANAGMENT (B.C.) INC.	152,500
AVO VEHICLE OUTFITTING INC.	107,024
AVOCETTE TECHNOLOGIES INC.	296,829
BA BLACKTOP	1,846,947
BANG THE TABLE	33,600
BANK OF NOVA SCOTIA	102,390
BAYLEAF SOFTWARE INC.	165,512
BC HOUSING MANAGEMENT COMMISSION	54,263
BC HYDRO	3,662,984
BCRTC	12,076,979
BD HALL CONSTRUCTORS CORP	1,583,289
BEARCOM CANADA CORP	160,270
BELCARRA, VILLAGE OF	110,000
BELKORP PROPERTIES LIMITED PARTNERSHIP	331,437
BELL CANADA	26,959
BELL MOBILITY	233,918
BERNARD LLP	38,279
BIC INDUSTRIAL DESIGN	100,535
BIRD CONSTRUCTION GROUP, LP	11,137,153
BKL CONSULTANTS LTD.	66,417
BLACK & MCDONALD LIMITED	287,659
BLACKBERRY LIMITED	38,131
BLATANT FILMS INC.	77,175
BOMBARDIER TRANSPORTATION CANADA INC.	47,133,948
BOND REPRODUCTIONS INC.	59,603
BOWEN ISLAND MUNICIPALITY	63,000
BRIDGEABLE INC.	477,623
BRITISH COLUMBIA PENSION CORPORATION	10,972,063
BUREAU VERITAS (CANADA) INC.	29,774
BURQUITLAM BUILDING LIMITED	34,421
BUSINESS COUNCIL OF B C	54,600
CA CANADA COMPANY	26,909
CADILLAC FAIRVIEW CORPORATION	32,025

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
CADILLAC FAIRVIEW CORPORATION LTD. IN TRUST	1,482,400
CAMP PACIFIC	250,810
CANADA TICKET INC.	626,155
CANADIAN PACIFIC RAILWAY COMPANY	35,879
CANADIAN URBAN TRANSIT ASSOCIATION	93,348
CANSEL SURVEY EQUIPMENT	30,725
CARSCADDEN STOKES MCDONALD ARCHITECTS INC.	97,461
CARTER HALES DESIGN LAB INC.	26,933
CASCADIA STRATEGY CONSULTING PARTNERS LTD.	209,258
CBRE LIMITED	25,625
CDW CANADA	41,898
CENTRAL PARK PARTNERSHIP	34,154
CGI INFORMATION SYSTEMS AND MANAGEMENT CONSULTANTS INC.	190,553
CHARTER PROJECT DELIVERY INC.	349,067
CHASE PAYMENTECH	66,824
CHERNOFF THOMPSON ARCHITECTS	108,779
CIGNITI TECHNOLOGIES CANADA INC.	105,731
CIMA+	1,266,705
CITY OF BURNABY	9,137,444
CITY OF COQUITLAM	5,003,790
CITY OF LANGLEY	811,000
CITY OF MAPLE RIDGE	1,954,491
CITY OF NEW WESTMINSTER	1,390,360
CITY OF NORTH VANCOUVER	3,261,051
CITY OF PITT MEADOWS	228,466
CITY OF PORT COQUITLAM	2,079,038
CITY OF PORT MOODY	1,606,420
CITY OF RICHMOND	5,426,745
CITY OF SURREY	17,008,896
CITY OF VANCOUVER	17,598,093
CITY OF WHITE ROCK	82,000
COAST MOUNTAIN BUS COMPANY LTD.	9,941,387
COLE INTERNATIONAL INC.	999,324
COLLIERS MACAULAY NICOLLS INC.	32,508
COMPASS RESOURCE MANAGEMENT	74,366
COMPUGEN FINANCE INC.	1,303,631
COMPUGEN INC.	1,282,399
CONFERENCE BOARD OF CANADA	30,725
CONFIDEX LTD.	1,059,555
CONTEMPORARY OFFICE INTERIORS LTD.	1,057,775
CONVERGINT TECHNOLOGIES LTD.	83,669



## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
COPE 378 HEALTH & WELFARE TRUST	479,026
COREPM SERVICES LTD. DBA CORE PROJECT MGMT.	655,876
CORIOLIS CONSULTING CORP	130,760
CORPORATE EXPRESS CANADA INC.	161,886
CORPORATE TRAVELLER	39,636
COUCHBASE INC.	47,026
COX TAYLOR IN TRUST	100,000
CPABC	45,144
CPHR BC AND YK	25,086
CPI CARD GROUP - CANADA INC.	49,558
CREATIVE DOOR SERVICES LTD.	181,060
CUBIC TRANSPORTATION SYSTEMS INC.	20,731,868
CUMMINS CANADA ULC	296,350
CURT T. GRIFFITHS, LTD.	105,000
CURTIS PERSONALIZED HEALTH MANAGEMENT LTD.	61,015
CYSCA TECHNOLOGIES INC.	226,613
DAMEN SHIPYARDS GORINCHEM	3,992,994
DAMS FORD LINCOLN SALES LTD.	1,300,364
DBC MARINE SAFETY SYSTEMS LTD.	72,248
DBRS LIMITED	205,822
DELL FINANCIAL SERVICES CANADA LIMITED	86,425
DELOITTE INC.	400,953
DELOITTE LLP	394,827
DELTA, THE CORPORATION OF	2,968,861
DIALOG BC INC.	304,190
DILAX SYSTEMS INC.	1,479,197
DLA PIPER (CANADA) LLP	471,923
DONNELLY & ASSOCIATES EVENT MARKETING INC.	543,022
DOUBLEMAP INC.	28,112
DS TACTICAL	40,736
DYNAMIC SPECIALTY VEHICLES LTD.	12,855,584
DZ STRATEGIES, LLC	29,135
EASI, A DIVISION OF AEROTEK ULC	259,187
EASTERN FLUID POWER INC.	51,633
E-COMM EMERGENCY COMMUNICATIONS FOR BC INC.	596,513
EDGE TRAINING AND CONSULTING LTD.	58,275
ELECTRONIC DATA MAGNETICS INC.	1,079,122
EMBARCADERO TECHNOLOGIES INC.	71,935
ENGINUITY CONSULTING LTD.	31,674
ERNST & YOUNG LLP	93,621
ESC AUTOMATION INC.	443,620

### 3.1 South Coast British Columbia Transportation Authority

#### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
ESIT ADVANCED SOLUTIONS INC.	724,250
ESRI CANADA LTD.	29,389
EVERGREEN OFFICE SPACES LTD.	56,158
EXP SERVICES INC.	74,122
FAAC INCORPORATED	197,514
FAMILY MAINTENANCE ENFORCEMENT PROGRAM	33,746
FARRIS VAUGHAN WILLS & MURPHY, LLP	859,782
FARRIS, VAUGHAN, WILLS & MURPHY LLP IN TRUST	115,500
FASKEN MARTINEAU DUMOULIN LLP	55,603
FAST + EPP STRUCTURAL ENGINEERS INC.	28,615
FIRST TRANSIT, INC.	334,738
FITTER INTERNATIONAL INC.	26,381
FLASH COURIER SERVICES INC.	69,667
FLEISHMANHILLARD HIGHROAD CORP.	467,527
FLYNN CANADA LTD.	1,412,029
FOREIGHT CYBER INTELLIGENCE INC.	130,549
FRASER VALLEY WIRELESS	95,943
G. TRASOLINI CONTRACTORS LTD.	604,189
GANNETT FLEMING CANADA ULC	631,717
GARTNER CANADA CO.	208,383
GARTNER UK LIMITED	47,490
GEORGIA NEMETZ , PH.D., INC.	33,810
GIESECKE+DEVRIENT MOBILE SECURITY CANADA, INC.	349,245
GIRO INC.	168,391
GLOBAL KNOWLEDGE NETWORK (CANADA) INC.	30,548
GOLDEN CROSSING GENERAL PARTNERSHIP	79,762,895
GOLDER ASSOCIATES LTD.	1,809,691
GRAHAM CONSTRUCTION & ENGINEERING LP	21,565,911
GRAND & TOY LTD.	82,832
GREAT CANADIAN CASINOS INC.	250,513
GREAT CANADIAN GAMING CORPORATION	35,889
GREAT WEST LIFE ASSURANCE COMPANY	136,710
GRIFFITHS, GIBSON & RAMSAY PRODUCTIONS LTD.	557,518
GROUNDSWELL GROUP INC.	88,578
GWL REALTY ADVISORS INC.	30,077
HABANERO CONSULTING GROUP	270,956
HADRON FILMS INC.	55,125
HAIN, NEIL	79,275
HARRIS & COMPANY	215,812
HARRIS CANADA SYSTEMS INC.	950,078
HATCH CORPORATION	2,025,195

### 3.1 South Coast British Columbia Transportation Authority

#### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
HATCH LTD.	5,254,500
HDS CONSULTING LTD.	378,915
HEMLOCK PRINTERS LTD.	191,221
HEMMERA ENVIROCHEM INC.	950,199
HITCHPLANET ONLINE INC.	26,250
HOMWOOD HEALTH INC.	41,720
HOOTSUITE INC.	72,632
HOWARD CONSULTING LTD.	34,641
HRC CONSTRUCTION (2012) INC.	121,639
HYPERLIGHT CONSULTING INC.	2,070,735
HYUNDAI ROTEM CO., LTD.	23,945,330
I G IMAGE GROUP INC.	171,649
IBI GROUP ARCHITECTS (CANADA) INC.	47,808
IBI GROUP PROFESSIONAL SERVICES (CANADA) INC.	1,254,391
IBM CANADA LTD.	9,477,539
ICBC	17,599,527
ICT CONSULT LTD.	961,275
IDEATION CONSULTING LTD.	303,240
IGF CANADA CORP.	730,203
IGNITE TECHNICAL RESOURCES LTD.	297,579
IMPERIAL OIL LIMITED	229,839
IMPERIAL PARKING CANADA CORPORATION	120,013
IMPRESARIO PARTNERS INC.	38,010
INFOR (CANADA), LTD.	631,271
INFRA-LINK CONSULTING LTD.	136,093
INIT INC.	2,695,292
INSIDE DESIGN STUDIO INC.	44,453
INSIGHT CANADA INC.	599,076
INTELEX TECHNOLOGIES INC.	33,451
INTERCONTINENTAL TRUCK BODY (BC) INC.	79,100
INTERNATIONAL ASSOCIATION OF CHIEFS OF PO	98,449
INT'L ASSOCIATION OF PUBLIC TRANSPORTATION	49,601
INTRADO CANADA, INC.	126,073
INTRANSIT SOLUTIONS INC.	26,365
INTRANSITBC	17,620,256
INVISION CREATIVE STUDIO INC.	40,929
IPSOS LIMITED PARTNERSHIP	828,145
IPSWITCH, INC.	26,468
IRON SPEAR INFORMATION SECURITY LTD.	168,030
ITIQ TECH RECRUITERS	988,296
IVRNET INC.	356,795

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
JACK CEWE CONSTRUCTION LTD.	6,684,421
JARRETT WALKER & ASSOCIATES	27,607
JENKINS MARZBAN LOGAN LLP	40,000
JENSEN HUGHES CONSULTING CANADA LTD.	54,793
JJM CONSTRUCTION LTD.	550,969
JOINT FORCE TACTICAL LTD.	117,589
JUSTICE INSTITUTE OF BC	381,169
KASIAN ARCHITECTURE INTERIOR DESIGN	132,332
KENT KALLBERG STUDIOS LTD.	30,632
KERR WOOD LEIDAL ASSOCIATES LTD.	29,902
KEY WEST FORD SALES LTD.	63,721
KINGSTON CONSTRUCTION LTD.	1,961,520
KIRK & CO. CONSULTING LTD.	365,003
KLEANZA CONSULTING LTD.	37,872
KNAPPE, RICK	162,000
KNIGHT SIGNS - DIVISION OF PACIFIC SIGN GROUP	2,399,583
KODIAK MOBILE VIDEO INSTALLATIONS INC.	106,445
KONE INC.	12,440,689
KORN FERRY (CA) LTD.	157,500
KPMG LLP	888,213
KRONOS CANADIAN SYSTEMS INC.	549,316
KWELA LEADERSHIP & TALENT MANAGEMENT	101,216
LAFARGE CANADA INC.	207,745
LAMAR TRANSIT ADVERTISING CANADA LTD.	827,244
LANGLEY, TOWNSHIP OF	4,283,492
LAWSON LUNDELL LLP	132,877
LEE HECHT HARRISON KNIGHTSBRIDGE CORP	116,988
LEGER MARKETING ALBERTA INC.	66,104
LES INDUSTRIES T.A.G. RIVE-SUD INC.	688,880
LINKEDIN IRELAND UNLIMITED COMPANY	89,631
LIVINGSTON INTERNATIONAL INC.	85,875
LOBLAW PROPERTIES WEST INC.	26,250
LOCKE & LOCKE INC.	44,939
LOGAN HUMAN RESOURCES MANAGEMENT INC.	34,519
LONGVIEW SOLUTIONS CANADA ULC	69,139
LUCID MANAGEMENT GROUP LTD.	1,270,632
M.J. BRADLEY & ASSOCIATES, LLC	201,365
M.R. LANDMARK 2000 CENTRE LTD.	80,000
MACQUARIE EQUIPMENT FINANCE LTD.	291,987
MAGNADATA, A DIV OF BEMROSE BOOTH	53,680
MAINROAD LOWER MAINLAND CONTRACTING LTD.	2,468,481

### 3.1 South Coast British Columbia Transportation Authority

#### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
MAJOR TOM AGENCY INC.	165,896
MARSH CANADA	7,834,565
MARTELLO PROPERTY SERVICES INC. IN TRUST	107,533
MATCHBOX CONSULTING GROUP INC.	147,752
MATCON ENVIRONMENTAL LTD.	1,317,702
MBA ASSET MANAGEMENT INC.	74,532
McCALLUM, GEORGINA	78,172
MCCARTHY TETRAULT	284,313
MCELHANNEY LTD.	695,402
MEDIACOM	978,840
MELTWATER NEWS CANADA INC.	26,208
MERCER (CANADA) LTD.	86,839
MERTIN CHEVROLET CADILLAC BUICK GMC LTD.	75,351
METRO MOTORS LTD.	86,800
MICROSERVE	119,066
MICROSOFT CANADA INC.	997,699
MICROSOFT CORPORATION	5,176,884
MILES EMPLOYMENT GROUP LTD.	166,800
MINISTER OF FINANCE	4,503,764
MINISTRY OF TRANSPORTATION & INFRASTRUCTURE	99,071
MITEL NETWORKS CORPORATION	387,052
MODERN CRAFT INC.	439,118
MODO	264,165
MODUS PLANNING, DESIGN & ENGAGEMENT INC.	244,853
MOODY'S INVESTORS SERVICE	189,000
MORR TRANSPORTATION CONSULTING LTD.	37,816
MORRISON HERSHFIELD LIMITED	785,015
MOTT ELECTRIC GENERAL PARTNERSHIP	295,697
MOTT MACDONALD CANADA LIMITED	504,608
MOVEUP	300,549
MOVMI SHARED TRANSPORTATION SERVICES INC.	70,292
MRC TOTAL BUILD LIMITED PARTNERSHIP	1,674,929
MUSTEL GROUP MARKET RESEARCH	38,136
N8 IDENTITY INC.	284,221
NASCO STAFFING SOLUTIONS	37,270
NATIONAL GRAPHIC SOLUTIONS (2016) INC.	1,156,994
NATIONAL PROJECT MANAGEMENT INC.	26,145
NELSON \ NYGAARD CONSULTING ASSOCIATES, INC.	77,769
NEOPOST CANADA LTD. DPOC	170,210
NEOPOST LEASING SERVICES CANADA LTD.	54,708
NEW FLYER INDUSTRIES CANADA ULC	181,634,122

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
NEW WEST AUTO COLLISION	36,887
NEWCOMP ANALYTICS INC.	267,938
NICK'S AUTO REPAIR	28,367
NORTH VANCOUVER, THE CORP. OF THE DISTRICT OF	1,442,240
NORTHWEST HYDRAULIC CONSULTANTS LTD.	81,907
NORTON ROSE FULBRIGHT CANADA LLP	170,781
NORTON ROSE FULBRIGHT CANADA LLP "IN TRUST"	986,750
NOVA BUS CORPORATION	64,385,814
NRG RESEARCH GROUP INC.	29,629
OFFICE OF MCFARLANE BIGGAR ARCHITECTS INC.	1,822,825
OIW ONSITE IMMUNIZATION AND WELLNESS LTD.	28,995
OPEN TEXT CORPORATION	331,810
OPENROAD AUTO GROUP LTD.	31,088
ORACLE CANADA ULC	317,185
ORR, ALIYA	86,476
PACE GROUP	124,954
PACIFIC COACH LINES LTD.	29,967
PACIFIC COAST TRAFFIC PLANNING LTD.	240,588
PACIFIC LAND SERVICES LTD.	159,421
PACIFIC NATIONAL EXHIBITION	125,000
PACIFIC VERITAS CONSULTING LTD.	179,668
PACIFY ANALYTICS INC.	39,375
PALADIN TECHNOLOGIES INC.	1,880,425
PANGAEA INDIGENOUS RELATIONS LTD.	79,052
PARSONS INC.	1,050,802
PARTNERSHIPS BRITISH COLUMBIA INC.	717,919
PASSPORT LABS, INC.	51,297
PAYPAL	46,944
PBX ENGINEERING LTD.	367,574
PERKINS+WILL CANADA ARCHITECTS CO.	202,938
PINNACLE TOWERS CANADA INC.	50,170
PINTON FORREST & MADDEN GROUP INC.	34,267
PJS SYSTEMS INC.	165,950
PKS EQUIPMENT & ENGINEERING	1,833,234
PLANETWORKS CONSULTING CORPORATION	239,715
PMY CONSULTING LTD.	198,848
PNR RAILWORKS INC.	5,983,520
POLYGON MIDORI RESIDENCES LTD.	119,700
POMERLEAU INC.	21,623,157
POWELL CANADA INC.	586,961
PRAXAIR CANADA INC.	94,147

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
PRICEWATERHOUSECOOPERS LLP	212,490
PRIME (POLICE RECORDS INF.MGMT ENVIRON. INC.)	269,247
PRO-CAN CONSTRUCTION GROUP CORP.	1,998,861
PROFESSIONAL QUALITY ASSURANCE LTD.	305,193
PROLIFIC ACQUISITIONS & DEVELOPMENT CORP.	305,577
PROSCI CANADA, ULC	35,805
QNOVATE SOLUTIONS INC.	53,582
QUADREAL PROPERTY GROUP LIMITED PARTNERSHIP	150,523
QUARTECH SYSTEMS LTD.	236,500
QUASAR BUSINESS SOLUTIONS INC.	123,480
RAIL VOLUTION	81,585
RAILMEASUREMENT LTD.	67,500
RAM ENGINEERING LTD.	110,323
RASMUSSEN, JANET	271,250
RECEIVER GENERAL FOR CANADA	20,614,328
REDSTONE ENTERPRISE LTD.	3,633,597
REFINITIV CANADA HOLDINGS LIMITED	50,255
REMIX SOFTWARE, INC.	53,077
RESOURCE SYSTEMS GROUP INC.	86,066
REVENUE SERVICES OF BRITISH COLUMBIA	502,912
RF BINNIE & ASSOCIATES LTD.	1,099,132
RIGHT MANAGEMENT CANADA, INC.	60,005
RIOKIM HOLDINGS (STRAWBERRY HILL) INC.	40,093
RML SOLUTIONS LTD.	30,349
ROBERT ALLAN LTD.	198,125
ROBERT HALF MANAGEMENT RESOURCES	207,720
ROCKSOLID ENTERPRISES INC.	149,840
ROGERS COMMUNICATIONS CANADA INC.	1,184,002
ROGERS WIRELESS	1,371,807
ROYAL BANK OF CANADA	37,336
ROYAL PRINTERS & STATIONERS LTD.	148,912
RUPERT STATION LIMITED PARTNERSHIP	626,668
S.I. SYSTEMS PARTNERSHIP	518,691
SADA SYSTEMS INC.	465,257
SAINT BERNADINE MISSION COMMUNICATIONS INC.	187,848
SAP CANADA INC.	422,752
SAS INSTITUTE (CANADA) INC.	41,395
SCALAR DECISIONS	64,912
SENTIS MARKET RESEARCH INC.	86,909
SEON DESIGN INC.	213,441
SES CONSULTING INC.	35,850

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
SHAW BUSINESS	105,840
SHAW CABLESYSTEMS G.P.	31,751
SHELDAN WOOD CREATIVE ASSOCIATES LTD.	132,005
SHIRTLAND DRYCLEANERS LTD.	58,163
SIEMENS CANADA LIMITED	260,400
SILVERSTAR MARINE PTY LTD.	194,049
SIMON FRASER UNIVERSITY	226,408
SITECORE CANADA LTD.	218,528
SITINGS REALTY LTD.	106,424
SLR CONSULTING (CANADA) LIMITED	146,633
SMART SAVVY	91,846
SMITH BROS. & WILSON (B.C.) LTD.	16,414,586
SNAP-ON BUSINESS SOLUTIONS INCORPORATED	62,838
SNC LAVALIN INC.	1,509,921
SNC-LAVALIN CONSTRUCTORS (PACIFIC) INC.	8,970,697
SOFTCHOICE LP	37,017
SOLIDCAD	29,959
SOURCECODE TECHNOLOGY HOLDINGS, INC.	76,295
SOUTHGATE HOLDINGS LTD.	748,062
STACEY HOLLOWAY & ASSOCIATES LTD.	40,523
STAGEVISION INC.	72,460
STANTEC CONSULTING LTD.	4,397,894
STARDOT ASSOCIATES INC.	171,106
STATUS ELECTRICAL CORPORATION	405,385
STEER DAVIES GLEAVE NORTH AMERICA INC.	524,689
STERLING FLEET OUTFITTERS	157,212
SURESPAN CONSTRUCTION LTD.	1,206,727
SURREY CC PROPERTIES INC.	93,539
SURVALENT TECHNOLOGY CORPORATION	197,417
SYSENE CONSULTING INC.	1,074,381
T4G LIMITED	96,910
TABLEAU SOFTWARE INC.	97,060
TARGET SPECIALTY ADVERTISING INC.	42,062
TAYLOR, TRAFFORD	38,395
TC UTILITY SERVICES LTD.	25,562
TEEMA SOLUTIONS GROUP INC.	1,378,900
TELESTE INFORMATION SOLUTIONS OY	5,163,338
TELUS	702,267
TELUS COMMUNICATIONS INC.	704,579
TERRANOVA WORLDWIDE CORPORATION	52,298
TETRA TECH CANADA INC.	73,425



## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
THALES CANADA, TRANSPORTATION SOLUTIONS	6,498,219
THE BREWERY DISTRICT DEVELOPMENTS LP	9,916,029
THE GEAR CENTRE - OFFHIGHWAY	36,483
THE HERJAVEC GROUP INC.	58,919
THE KEESMAAT GROUP INC.	138,053
THE NORTHERN TRUST COMPANY	44,027
THE RANGE LANGLEY	27,152
THOMAS SKINNER & SON LTD.	250,945
TOURISM VANCOUVER	61,474
TOWER FITNESS EQUIPMENT SERVICES INC.	63,255
TRADEMASTERS AUTOMOTIVE LTD.	92,120
TRANMOTION SERVICES LTD.	891,555
TRANSIT EMPLOYEES HEALTH & BENEFIT TRUST	4,569,919
TRANSIT POLICE PROFESSIONAL ASSOCIATION	296,865
TRANSIT POLICE PROFESSIONAL ASSOCIATION TRUST	306,901
TRANSIT RESOURCE CENTER	119,373
TRANSIT SOLUTIONS, LLC	528,797
TRANSPORTATION PROPERTY & CASUALTY CO INC.	4,780,000
TRAPEZE SOFTWARE ULC	2,840,310
TREVOR JARVIS CONTRACTING LTD.	29,372
TUNDRA TECHNICAL SOLUTIONS	40,063
TURRIS COMMUNICATIONS LTD.	191,602
TVL INC.	26,783
TYBO CONTRACTING LTD.	6,929,854
TYCO INTEGRATED FIRE & SECURITY CANADA, INC.	380,559
TYLER TECHNOLOGIES, INC.	43,685
UNILOGIK SYSTEMS INC.	42,991
UNISYNC GROUP LTD.	115,978
UNITED FLORAL HOLDINGS INC.	118,460
UNIVERSITY OF BRITISH COLUMBIA	610,817
UPAKNEE INC.	75,600
UPS CANADA LTD.	59,638
URBAN SYSTEMS LTD.	664,699
VAN HALM, RENEE	31,920
VAN HOUTTE COFFEE SERVICES INC.	61,636
VANCOUVER FRASER PORT AUTHORITY	365,971
VERITAAQ TECHNOLOGY HOUSE INC.	65,546
VERTIV CANADA ULC	161,178
VIA ARCHITECTURE INCORPORATED	1,548,038
VICTORIA BUSHNELL CONSULTING	55,298
VISION CRITICAL COMMUNICATIONS INC.	68,048

### 3.1 South Coast British Columbia Transportation Authority

#### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
VMWARE INTERNATIONAL LIMITED	111,565
WALL STREET SYSTEMS TREASURY CANADA ULC	46,491
WARDLEY CONSULTING GROUP INC.	141,439
WATSON ADVISORS INC.	44,562
WESCO DISTRIBUTION CANADA LP	446,926
WEST VANCOUVER, DISTRICT OF	250,114
WESTCOMB OUTERWEAR INC.	29,383
WESTERN COMPENSATION & BENEFITS CONSULTANTS	183,322
WESTERN PACIFIC ENTERPRISES LTD.	384,256
WESTPARK PARKING SERVICES (2015) INC.	302,123
WHITEHALL INVESTMENTS LTD.	35,569
WILLOWGLEN SYSTEMS INC.	259,030
WINVAN PAVING, A DIVISION OF MAINLAND	3,799,457
WIRELESS TECHNICAL SERVICES INC.	140,430
WKR INC.	238,840
WMCBC SERVICES INC.	26,093
WORK TRUCK WEST	132,384
WORKERS' COMPENSATION BOARD OF BC	606,533
WORLEY PARSONS CANADA SERVICES LTD.	516,190
WSO2 INC.	174,523
WSP CANADA GROUP LIMITED	5,656,732
WSP CANADA INC.	261,241
ZENPEX DEVELOPMENTS LTD.	62,198
ZSA LEGAL RECRUITMENT	29,400
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TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	969,940,572
CONSOLIDATED TOTAL PAID TO SUPPLIERS WHO RECEIVED PAYMENT OF \$25,000 OR LESS	5,184,827
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TOTAL	975,125,399

**Note:**

The total on the Statement of Aggregate Amounts Paid for the Supply of Goods or Services will not tie to the expenses on the segment information (Corporate operations and Roads and bridges) in the audited financial statements. The audited financial statements are prepared on an accrual basis and the Statement of Aggregate Amounts Paid for the Supply of Goods or Services is prepared on a cash basis. In addition, the Statement of Aggregate Amounts Paid for the Supply of Goods or Services includes expenditures on both tangible capital assets and operations.

## 3.1 South Coast British Columbia Transportation Authority

### Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2019*

Name	Amount (\$)
<b>PAYMENTS FOR GRANTS &amp; CONTRIBUTIONS EXCEEDING \$25,000</b>	
BETTER ENVIRONMENTALLY SOUND TRANSPORT (BEST) - BIKE VALET PROGRAM & OTHER SUSTAINABLE TRANSPORTATION INITIATIVES	81,000
HUB CYCLING - CYCLING PROGRAM	234,000
VANCOUVER BIKE SHARE INC. - BIKE PROGRAM	36,698
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TOTAL	351,698

## 4.0 Operating Company Remuneration

### 4.1 British Columbia Rapid Transit Company Ltd.

#### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Abbott, Donald	91,095	2,578	93,673	-
Abdullah, Derrick	72,306	25,554	97,860	-
Aberin, Sidney	88,430	18,402	106,832	-
Abou El Houda, Mohamad Tarek	97,512	34,329	131,841	-
Achuthan, Sidd	94,775	38,370	133,145	-
Adams, Joanne	113,036	9,987	123,023	1,194
Agtang, King Charles	59,001	18,759	77,760	-
Agujo, Eulogio	98,644	10,927	109,571	-
Ahmed, Sonya	71,446	27,283	98,729	-
Ahmedjonov, Akmal	76,340	29,820	106,160	-
Aiello, Michael	72,051	13,429	85,480	-
Alandi, Dexter	72,985	14,437	87,422	-
Albertini, Carole	88,498	28,504	117,002	-
Albertson, Joseph	112,604	7,836	120,440	1,405
Alcock, Julianne	78,848	8,946	87,794	-
Allan, Sean	98,264	4,568	102,832	-
Amurao, Earl	91,061	14,978	106,039	-
Anakuzhickal, Thomas	103,571	31,858	135,429	-
Andersen, Paul	100,735	4,561	105,296	250
Anderson, Larry	90,174	39,844	130,018	-
Andronick, Perry	78,116	22,068	100,184	-
Antonovici, Mircea	73,636	21,371	95,007	-
Antunes, Antonio	70,169	22,886	93,055	-
Arason, Jonathan	99,640	4,566	104,206	1,689
Ark, Paul	66,912	23,605	90,517	-
Arthur, Steve	102,535	4,920	107,455	-
Astorga, Gilbert	121,935	14,513	136,448	1,070
Athanassakis, Elisa	96,314	11,466	107,780	-
Athwal, Patwinder	68,003	21,794	89,797	-
Atton, Shelagh	74,353	10,009	84,362	-
Aujla, Bakhsha (Jan)	64,343	11,427	75,770	-
Aujla, Joga	72,034	40,921	112,955	-
Aujla, Kuldip	91,043	15,380	106,423	-
Aujla, Sanamjeet	78,000	2,945	80,945	1,540

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Austria, Christopher	69,359	13,044	82,403	-
Ayotte, Richard	67,075	24,670	91,745	-
Bains, Manjit	104,467	17,157	121,624	-
Bains, Rajkanwardeep	70,088	20,867	90,955	-
Baldazzi, Sean	95,543	18,798	114,341	-
Balding, Tasia	156,707	13,618	170,325	-
Ballance, Darren	105,656	14,705	120,361	-
Bampton, Bruce	72,480	20,755	93,235	-
Bandola, Steven	88,018	16,733	104,751	-
Barber, Kerry	68,795	11,382	80,177	-
Bark, Jeffrey	73,605	23,432	97,037	-
Barnett, Trevor	118,470	9,589	128,059	276
Barry, Ryan	86,432	13,641	100,073	-
Baseggio, Darin	64,065	11,271	75,336	-
Beattie, Colin	88,260	17,742	106,002	-
Bedall, Salinder	76,034	30,123	106,157	-
Beerens, Merlin	86,364	4,119	90,483	-
Benga, Arvinder	95,924	6,540	102,464	-
Benias, Mark	85,672	19,065	104,737	-
Benson, Corry	92,654	7,366	100,020	-
Berera, Christopher	78,305	36,787	115,092	-
Berg, David	82,950	12,763	95,713	-
Bernal, Nelson	93,995	44,789	138,784	-
Bhindi, Suresh	70,909	26,410	97,319	-
Bhoonah, Shuman	62,928	18,923	81,851	-
Bianco, Phaer	67,286	21,203	88,489	-
Bjornson, Derek	83,375	9,413	92,788	-
Blasco, Greg	89,756	11,350	101,106	998
Blois, Daniel	86,525	25,032	111,557	-
Bogdan, Arnold	99,776	68,842	168,618	-
Bokur, Dragan	88,191	23,384	111,575	-
Bolognese, Devi	98,081	24,331	122,412	-
Bolognese, Tracy	173,211	15,987	189,198	1,937
Borthwick, James	98,026	33,105	131,131	-
Bosnjak, Julie	68,986	20,613	89,599	-
Brandimore, Matthew	72,648	38,827	111,475	-
Brar, Sukhwant	88,986	2,179	91,165	-
Braun, Tyler	76,871	3,034	79,905	-
Brenzinger, Leo	68,690	8,641	77,331	-
Brietkopf, Alannah	90,028	17,947	107,975	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Brisson, Collin	71,797	11,885	83,682	-
Broadfoot, Sam	72,969	31,076	104,045	-
Brocato, Ann	105,934	30,471	136,405	-
Brocato, Tom	97,811	37,681	135,492	-
Brough, Matthew	71,009	34,960	105,969	-
Brown, Ian	88,040	1,604	89,644	-
Brown, Mark	89,131	13,728	102,859	-
Budgell, Michael	88,540	11,103	99,643	-
Budijanto, Sebastian	75,368	38,740	114,108	-
Bugtai, Bartolome	91,208	65,500	156,708	399
Buholzer, Glenn	96,229	14,653	110,882	-
Bul, Rabjit	67,376	12,227	79,603	-
Burton, Jonathan	90,889	13,996	104,885	-
Butler, Bruce	92,441	8,299	100,740	-
Byrne, Stephen	74,944	3,428	78,372	-
Cagdas, Selcuk	94,357	31,309	125,666	-
Calhoun, David	91,822	16,215	108,037	-
Callahan, Joseph	71,200	21,344	92,544	-
Cameron, William	73,617	13,226	86,843	-
Campbell, Clement	90,485	41,912	132,397	-
Campbell, Timothy	72,041	6,205	78,246	-
Cannon, James	95,154	12,268	107,422	751
Cao, Kai	78,812	8,556	87,368	915
Carmichael, Michael	99,679	15,850	115,529	921
Carr, Ryan	94,021	7,229	101,250	-
Carter, Patsy	100,197	33,847	134,044	-
Castiglia, Joey	76,606	13,507	90,113	-
Castiglia, Pasquale	88,428	11,606	100,034	-
Catton, Carrie	69,090	23,127	92,217	-
Chabot, Simon	93,229	3,043	96,272	-
Chalmers, Haig	98,062	30,539	128,601	-
Chamberlain, Ian	90,569	6,809	97,378	-
Chan, Winston	94,054	23,928	117,982	-
Chastani, Oleg	87,304	19,000	106,304	-
Chauhan, Shelvindra	72,571	26,077	98,648	-
Chavarria, Oscar	91,547	24,924	116,471	-
Chee, Chris	92,555	9,966	102,521	-
Cheng, Douglas	80,088	8,614	88,702	-
Chernenkoff-miller, Tamara	72,806	13,058	85,864	684
Chernyh, Michael	73,338	24,190	97,528	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Cheung, Agnes	70,239	22,057	92,296	499
Cheung, Nicole	67,434	15,654	83,088	-
Chiorean, Daniel	82,964	15,932	98,896	-
Chiu, Leo Tze Hong	91,100	13,307	104,407	-
Chiu, Timothy	88,537	41,623	130,160	-
Chow, Jim	99,303	8,366	107,669	998
Chow, Michael	67,997	8,092	76,089	-
Christian, Terry	94,652	13,185	107,837	-
Christianson, Mark	71,357	10,511	81,868	-
Chua, Viny	88,897	13,458	102,355	830
Chung, Yonghun	100,976	26,125	127,101	-
Chupik, Dale	92,493	34,541	127,034	-
Chwaja, Mariusz	86,766	31,972	118,738	-
Cicccone, Jeff	77,272	32,180	109,452	-
Clarke, Sean	79,758	11,430	91,188	-
Clements, Robert	97,245	88,490	185,735	-
Coates, Rebecca	81,691	5,431	87,122	-
Coates, Terri-Lynn	68,141	10,611	78,752	-
Coburn, Rosanne	75,437	35,356	110,793	-
Cochrane, Brian	68,700	14,789	83,489	-
Cogman, Cheri	67,213	24,247	91,460	-
Collins, Robert	75,213	15,726	90,939	-
Cook, Ian	69,214	12,644	81,858	-
Corcoran, Clayton	85,874	31,815	117,689	-
Cotiangco, Rogelio	94,422	39,040	133,462	-
Coucopoulos, George	67,789	19,959	87,748	-
Coulson, Terry	101,879	11,312	113,191	-
Cowton, Darryl	88,983	32,840	121,823	-
Cox, Kenneth	95,006	16,081	111,087	-
Crampton, Jeffrey	78,157	1,513	79,670	-
Crane, Kisa	90,425	23,378	113,803	-
Cranfield, Sarah	87,961	7,829	95,790	-
Crawford, Marcus	99,163	9,210	108,373	-
Crimp, Simon	74,897	21,533	96,430	-
Crowe, Roy	67,432	15,199	82,631	-
Cummings, Burtland	105,268	18,510	123,778	-
Cummings, Daniel	73,039	3,993	77,032	-
Cunningham, Gavin	91,818	26,756	118,574	-
Cunningham, Gerald	92,954	2,180	95,134	-
Currie, Andrea	65,632	14,704	80,336	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Dali, Arthur	94,491	33,428	127,919	-
Davies, Lisa	94,832	13,279	108,111	-
Davies, Tyler	87,088	2,345	89,433	-
Dawson, Tevi	94,309	25,796	120,105	-
Dayal, Chetan	69,826	29,125	98,951	-
D'cruz, Bhupesh	75,544	32,363	107,907	-
De Leon, Rupert	105,813	9,600	115,413	1,583
Dean, Royce	72,067	5,438	77,505	-
Deeley, John	77,125	1,996	79,121	-
Deguzman, Crisanto	94,275	41,879	136,154	-
Deng, Chi	91,769	19,897	111,666	-
Denny, Donna	147,621	6,604	154,225	830
Devries, Richard	113,866	92,720	206,586	-
Dewitt, Mark	87,171	651	87,822	-
Dhaliwal, Arvinder	76,172	1,316	77,488	-
Dhaliwal, Satveer	72,291	16,586	88,877	-
Dhaliwal, Sukhvir	94,953	30,003	124,956	-
Dhesi, Jaswant	106,155	45,678	151,833	-
Dhiman, Mandeep	85,378	10,408	95,786	-
Dickie, James	93,904	9,666	103,570	-
Dickson, Roger	66,777	13,334	80,111	-
Dieno, Lyle	104,417	57,590	162,007	-
Dobbin, Clayton	106,695	14,622	121,317	68
Doduk, James	70,078	8,529	78,607	-
Domingo, Joshua	75,369	10,220	85,589	-
Douglas, Breanne	90,308	24,873	115,181	-
Douglas, Lee-ann	85,244	4,735	89,979	-
Doyle, Matthew	87,116	11,981	99,097	-
Duncan, Thomas	79,027	11,331	90,358	-
Dyer, Jordan	75,240	8,280	83,520	-
Echem, Leandro Lou	71,943	15,891	87,834	-
Edema, Keith	126,358	22,399	148,757	-
Edlund, Kenneth	89,613	8,512	98,125	-
Ehlers, Michael	105,958	42,964	148,922	-
Eisner, Mike	87,538	3,632	91,170	-
Eliades, Christopher	87,362	2,473	89,835	-
Elias, Tanya	96,441	7,194	103,635	-
Elkin, Joseph	89,411	23,311	112,722	-
Ellacott, Sean	78,044	24,484	102,528	-
Elliott, Gavin	84,667	15,516	100,183	-



## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Escobar-Mendez, Alejandro	92,077	37,471	129,548	11,643
Evans, Cody	91,295	21,855	113,150	-
Evelyn, Scott	69,376	9,511	78,887	-
Fadel, Joseph	105,704	35,187	140,891	-
Fang, Chiu-Yuan	91,709	12,679	104,388	-
Farkas, Elemer	104,494	53,013	157,507	-
Farmahinifarahani, Shabnam	78,732	14,808	93,540	-
Farrell, Lenka	70,241	9,037	79,278	-
Farrow, Virginia	64,113	17,530	81,643	-
Faulkner, Thomas	90,302	26,153	116,455	-
Favero, Steve	88,858	6,613	95,471	-
Feng, Feng	89,993	25,006	114,999	-
Ferguson, Andrew	102,092	12,374	114,466	670
Fernandez, Eduardo	88,257	45,310	133,567	-
Fidler, Dan	98,094	20,493	118,587	-
Figliuzzi, Nick	75,112	30,887	105,999	-
Findling, Pamela	99,347	1,635	100,982	155
Finnigan, Roland	91,572	14,310	105,882	-
Fisher, Ian	112,890	9,588	122,478	2,576
Flaherty, Todd	113,107	11,467	124,574	-
Flores, Joey	71,296	5,995	77,291	-
Floresco, Angello	77,602	6,778	84,380	-
Fong, Albert	74,486	22,743	97,229	-
Fong, David	88,467	10,497	98,964	-
Forgie, Brent	96,604	75,913	172,517	-
Foulds, Darryl	105,917	10,677	116,594	-
Fourie, Jaques	106,334	52,388	158,722	-
Frey, James	101,488	12,149	113,637	-
Frick, Steven	96,261	15,003	111,264	2,496
Friesen, Henry	68,717	17,540	86,257	-
Friesen, Trevor	102,315	46,315	148,630	-
Froese, Joshua	69,961	15,232	85,193	-
Gabriel, Janice	74,649	25,467	100,116	-
Gabrych, Jan	93,128	38,280	131,408	-
Garcia, Kennedy	68,303	21,443	89,746	-
Gardiner, William	91,791	28,671	120,462	1,035
Garner, David	74,614	51,535	126,149	-
Gaudet, Andre	91,528	5,740	97,268	-
Gaynutdinov, Ruslan	72,613	10,168	82,781	-
Geatros, Tim	72,836	27,664	100,500	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Geen, Christopher	99,932	52,409	152,341	373
Geiser, Sascha	75,395	5,081	80,476	-
Geisler, James	94,822	2,901	97,723	670
Georgiev, Stefan	102,673	7,156	109,829	586
Gertz, Kevin	118,058	8,032	126,090	1,343
Gill, Swarn	68,118	9,903	78,021	-
Gill, Jagtar	72,963	31,849	104,812	-
Gill, Jasdeep	103,141	12,385	115,526	-
Gill, Jaskirat Singh	73,211	2,360	75,571	135
Gill, Surjit	71,095	15,376	86,471	-
Gillett, Bradley	90,481	11,556	102,037	-
Gilson, Zak	101,280	50,063	151,343	-
Gindhu, Ram	75,582	53,476	129,058	-
Gittens, Richard	99,430	1,562	100,992	-
Gladwin, Kristina	68,512	7,396	75,908	-
Goldsmith, Christine	84,593	2,125	86,718	-
Goodburn, Carey	86,208	7,784	93,992	-
Gordon, Keith	89,061	1,593	90,654	-
Gordon, Kristopher	87,258	4,762	92,020	471
Gough, Carol	87,568	2,496	90,064	-
Grebaz, Fabio	72,102	19,803	91,905	-
Green, Trevor	82,221	22,606	104,827	-
Greenwood, Katherine	64,915	12,487	77,402	-
Gregg, Tannessa	86,995	19,133	106,128	-
Grewal, Peter	64,702	18,157	82,859	-
Grewal, Tejinderpaul	87,612	20,172	107,784	-
Griffiths, James	83,749	11,029	94,778	-
Guraliuk, Robert	87,617	26,432	114,049	-
Hadden, James	94,108	18,353	112,461	-
Haddrell, Brandon	77,229	9,120	86,349	-
Haigh, Graeme	75,020	20,447	95,467	-
Haigh, Laura	74,561	6,856	81,417	684
Hakim, Lance	88,843	19,848	108,691	-
Hallam, Trevor	95,582	11,044	106,626	-
Halowski, Kevin	99,910	7,043	106,953	-
Hamilton, Cassi	73,107	12,817	85,924	-
Hamilton, Colton	73,328	15,456	88,784	-
Hamilton, Shawn	110,940	57,027	167,967	-
Han, Han	69,318	31,827	101,145	-
Han, Sam	71,306	6,604	77,910	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Hancheroff, Aaron	73,473	2,704	76,177	-
Hanham, Lizabeth	103,976	6,397	110,373	858
Hanlan, Gregory	74,496	7,422	81,918	-
Hanlon, Bryan	73,144	14,161	87,305	-
Hardwick, Darren	69,183	6,166	75,349	-
Hargun, Ranjit	87,877	1,719	89,596	-
Harrington, Chris	84,147	1,377	85,524	-
Hasani, Arvin	68,536	11,070	79,606	-
Hassabou, Mohamed	85,631	10,716	96,347	-
Hay, Michael	90,428	8,811	99,239	-
Hebb, Rick	73,552	2,504	76,056	-
Hebert, William	102,970	59,007	161,977	-
Heimbigner, Sandra	78,466	5,597	84,063	-
Henry, Spencer	71,391	19,707	91,098	-
Henze, Rene	103,991	34,516	138,507	-
Hewitt, Tammy	87,568	6,219	93,787	1,003
Hilkewich, Gordon	88,235	17,566	105,801	-
Ho, Jonathan	89,055	12,945	102,000	-
Ho, Steven	69,758	31,854	101,612	-
Ho, Tavan	89,218	4,701	93,919	-
Hockley, Mark	73,350	17,075	90,425	-
Holden, Edgar	93,978	20,501	114,479	-
Holme, Jeffrey	71,083	47,169	118,252	-
Holmquist, Michael	104,797	43,530	148,327	-
Howell, Stephen	90,888	4,628	95,516	-
Hu, Rui Fei	92,886	36,406	129,292	-
Huang, Cyrus	93,237	35,883	129,120	-
Huddlestone, Corey	72,594	34,126	106,720	-
Hulbert, Adam	70,600	15,627	86,227	-
Hundal, Mohan	78,284	1,519	79,803	-
Hundal, Naseeb	67,864	12,584	80,448	-
Hundle, Sukhpal	111,385	8,877	120,262	-
Hunt, Annaliese	95,194	39,109	134,303	-
Huska, Brock	96,391	75,951	172,342	4,158
Hussein, Shamir	70,564	31,487	102,051	-
Hutchinson, Douglas	69,569	6,730	76,299	-
Huynh, Edward	66,633	13,384	80,017	-
Huynh, Phuoc Quan	92,373	20,222	112,595	1,108
Hwang, Sung Hyun	68,789	16,844	85,633	-
Hynes, Kelsey	80,127	4,593	84,720	956

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Ignatieff, Dale	99,350	14,323	113,673	-
Inokoshi, Koyo	109,367	13,449	122,816	155
Iwanciwski, Shawn	85,695	11,995	97,690	-
Jackes, Stuart	160,577	17,963	178,540	-
Jacobs, Michael	70,335	32,597	102,932	-
James, Michael	98,825	12,816	111,641	-
James, Robert	101,538	28,992	130,530	20
Janjua, Sarabjit	102,841	53,012	155,853	-
Jankovic, Adrian	77,617	15,737	93,354	-
Janssen, Stephen	92,807	10,807	103,614	-
Jarvis, Blair	68,686	31,851	100,537	-
Javed, Muhammad	73,504	5,197	78,701	-
Jazayeri Tehrani, Seyed Meysam	84,000	4,869	88,869	1,011
Jiang, Da Neng	69,864	21,111	90,975	-
Jobanputra, Shane	71,184	16,656	87,840	-
Johnson, Shala Leigh	96,645	13,153	109,798	701
Joseph, Lloyd	75,176	27,241	102,417	-
Jung, Sherry	72,526	10,398	82,924	-
Jurjaks, Drew	93,374	30,948	124,322	670
Justason, Richard	71,172	18,343	89,515	-
Kapahi, Bina	68,632	18,888	87,520	-
Karaul, Indresh	72,261	30,490	102,751	-
Kataro, Flavio	89,607	38,671	128,278	-
Keasberry, Iwan	98,770	55,694	154,464	-
Kebede, Bereket	107,765	11,885	119,650	-
Keck, James	71,571	52,199	123,770	-
Keenan, Ron	100,664	11,213	111,877	1,349
Kentel, Peter	89,383	10,796	100,179	-
Kerrigan, Paul	95,301	37,978	133,279	-
Khan, Anis	90,326	6,971	97,297	-
Khunkhun, Richard	86,498	12,755	99,253	670
Kim, Sergey	95,760	40,014	135,774	3,401
Kinsman, Benjamin	77,304	18,640	95,944	-
Knight, Thomas	100,025	7,936	107,961	-
Knott, Andrew	68,191	18,120	86,311	-
Kolic, Mark	75,009	25,557	100,566	-
Konyk, Oleh	91,633	12,360	103,993	-
Kooner, Supinder	73,959	35,853	109,812	-
Koppen, Paul	68,902	11,877	80,779	-
Kovach, David	72,925	13,038	85,963	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Kovacs, Janice	73,028	3,660	76,688	-
Kruger, Jan	107,598	11,700	119,298	-
Kubanski, John	88,172	46,190	134,362	-
Kung, Alex	91,247	31,681	122,928	-
Kwan, Jie Rong	70,353	9,663	80,016	-
Kwiatkowski, Jacek	70,804	13,794	84,598	-
Ladd, Steven	103,153	17,586	120,739	-
Ladrak, Michel	111,910	3,608	115,518	38,307
Lai, Innju	77,150	5,883	83,033	950
Lai, Winfred	88,897	12,562	101,459	-
Lail, Arminder	83,800	9,614	93,414	-
Laird, Iain	70,185	8,245	78,430	-
Laisanitselikul, Vit	80,099	13,071	93,170	-
Lall, Rajinder	97,995	19,590	117,585	-
Lall, Sanpreet	100,867	10,400	111,267	-
Lalli, Ravinder	90,553	43,834	134,387	-
Lam, Terry	76,499	3,262	79,761	1,247
Lamontagne, Aaron	95,524	49,598	145,122	-
Lang, Ryan	77,695	3,756	81,451	-
Langdon, Robert	88,470	1,681	90,151	-
Lapointe, Ed	82,776	1,697	84,473	1,087
Larsen, Stephen	95,074	32,652	127,726	-
Lasaga, Phillip	91,857	12,039	103,896	-
Lasaleta, Jean-Paul	84,129	17,480	101,609	-
Latrace, Darren	83,450	29,114	112,564	-
Lau, Chun Ho	187,169	4,087	191,256	9,098
Laurier, Michelle	67,904	14,261	82,165	-
Lavallee, Bradley	67,485	8,222	75,707	-
Lavergne, Brian	67,995	25,392	93,387	-
Lavery, Russell	74,364	10,219	84,583	-
Lazar, Richard	58,814	37,072	95,886	-
Le Tallec, Gene	87,724	4,210	91,934	-
Lee, Doris	66,495	14,953	81,448	446
Lee, Goldman	89,026	5,444	94,470	-
Lee, Jung Kwon	88,350	33,605	121,955	-
Lee, Lester	70,218	16,250	86,468	-
Lee, Raymond	96,292	12,173	108,465	-
Lee, Wonil	74,904	23,319	98,223	-
Lees, Jack	113,036	8,355	121,391	-
Leigh, David	98,431	77,773	176,204	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Leone, Gabriele	91,043	18,564	109,607	-
Leone, Matthew	63,168	18,715	81,883	-
Leroux, Sandi	76,297	600	76,897	-
Leung, Alexander	70,672	15,147	85,819	-
Leung, Andrew	91,827	40,758	132,585	-
Leung, Jancie	86,681	2,504	89,185	1,460
Leung, Kevin	98,473	42,577	141,050	670
Lewis, Tyson	90,270	11,411	101,681	-
Lin, Yi Ping	88,415	23,396	111,811	-
Liu, Duo Duo	82,857	7,258	90,115	1,245
Liu, Hong	88,471	22,124	110,595	-
Locke, Peter	92,497	56,492	148,989	-
Lopez Tapia, Luis	89,378	7,610	96,988	-
Lord, Alexander	113,036	9,645	122,681	-
Love, Angela	73,371	11,054	84,425	-
Low, Felix	94,258	22,341	116,599	-
Low, Sebastian	95,184	7,751	102,935	-
Lu, Jason	72,778	9,777	82,555	-
Lu, Jierong	88,218	18,668	106,886	-
Lui, Irene	113,036	11,619	124,655	998
Lui, Samuel	93,167	2,835	96,002	520
Luna, Joseph	90,288	14,470	104,758	-
Lussier, Daniel	70,833	8,696	79,529	-
Ly, Stephen	79,788	60,189	139,977	-
Ma, Susan	71,515	3,703	75,218	-
MacDonald, Amber	75,315	12,179	87,494	-
Macpherson, Duncan	82,913	4,932	87,845	-
Magri, William	94,859	9,124	103,983	-
Mahar, Clarence	109,633	71,790	181,423	-
Mai, Linda	68,664	8,741	77,405	-
Mak, Carmen	75,213	843	76,056	-
Mann, Harpinder	80,261	1,387	81,648	-
Marando, Katherine	76,072	7,866	83,938	684
Marconato, Walter	88,910	28,920	117,830	-
Mark, Steven	106,036	49,932	155,968	-
Marrello, David	91,217	7,331	98,548	-
Marsden, Michael	93,229	21,575	114,804	-
Marshall, James	93,235	15,083	108,318	-
Martins, Joe	99,124	14,068	113,192	-
Mason, Ashley	71,872	17,951	89,823	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Mast, Gunther	69,095	13,847	82,942	-
Matheson, Wade	102,002	75,511	177,513	-
Matias, Oliver	73,700	33,600	107,300	-
Matthews, Anne	138,312	11,428	149,740	2,853
May, Kristoffer	86,919	4,570	91,489	-
Mayne, Darrick	99,398	18,531	117,929	-
Mazaheri-Tehrani, Darioush	90,506	24,856	115,362	450
McArthur, Steen	83,544	10,426	93,970	-
Mcbride, Donald	82,440	4,996	87,436	-
McClure, Christopher	92,073	14,540	106,613	-
McColl, Tyler	70,017	17,255	87,272	-
McGuirk, Cynthia	84,371	6,312	90,683	-
McKimmon, Mitchell	91,638	13,632	105,270	-
McKinlay, Elizabeth	91,839	2,041	93,880	391
McLennan, Dean	118,687	12,768	131,455	-
McNally, Donna	70,481	21,295	91,776	-
McPherson, Ryan	78,031	34,230	112,261	-
McQueen, Tiffany	84,197	12,462	96,659	3,111
Meehan, Brendan	72,023	4,787	76,810	-
Mehring, Paul	102,055	1,994	104,049	-
Mellesmoen, Ryan	87,546	14,943	102,489	-
Mendez Rodriguez, Diego	122,051	14,382	136,433	16,349
Mendoza, Ryan	68,267	29,588	97,855	-
Mercer, Terence	103,375	35,780	139,155	-
Methven, Christopher	73,114	37,632	110,746	-
Micelotta, Nicola	81,740	29,313	111,053	-
Michielin, Loris	90,650	20,395	111,045	-
Minhas, Jaspreet	90,401	26,754	117,155	-
Miralles, Roger	84,661	3,729	88,390	-
Mohammed, Anoar	90,398	10,182	100,580	-
Morbey, Geoff	150,145	21,563	171,708	500
Moreno, Benjamin	96,450	19,126	115,576	-
Moreno, Ivan	72,057	12,669	84,726	-
Morgan, Andrew	93,487	16,728	110,215	-
Morgan, Colleen	94,061	70,635	164,696	-
Morgan, Kyson	91,885	7,617	99,502	-
Morningstar, Jeffrey	83,689	2,423	86,112	-
Morris, Christopher	128,693	10,461	139,154	12,358
Morton, Coline	76,297	34,805	111,102	-
Moss, Jordan	70,775	14,760	85,535	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Motz, Erwin	79,088	11,938	91,026	-
Mui, Curtis	71,580	4,506	76,086	-
Mulleda, Jun Jun	91,092	22,403	113,495	-
Mura, Peter	97,253	23,345	120,598	4,151
Muriedas, Eugene	75,734	17,719	93,453	-
Musso, Enrique	66,869	13,811	80,680	-
Myles, Robert	85,445	42,435	127,880	-
Nakonechny, Braden	94,950	14,281	109,231	-
Ng, Lawrence	76,733	6,315	83,048	998
Ng, Samson	93,119	24,646	117,765	-
Nielsen, Ken	66,859	38,001	104,860	-
Nightingale, Richard	81,354	13,368	94,722	-
Nijjar, Harnek	120,911	10,322	131,233	3,574
Nijjar, Shamsher	80,690	17,464	98,154	-
Nikolic, Goran	99,684	18,641	118,325	450
Nivolianitis, Chris	97,978	12,929	110,907	-
Norman, Nathan	96,671	22,371	119,042	-
North, Douglas	79,793	44,078	123,871	-
Northup, Kurt	71,274	12,551	83,825	-
Obrecht, Anthony	73,998	5,723	79,721	-
Occhionero, Carlo	72,389	7,593	79,982	-
O'connell, Ryan	100,780	11,952	112,732	-
O'Connor, Shayla	69,267	12,109	81,376	-
O'connor, Thomas	103,373	8,315	111,688	-
Olson, Tessa	100,242	48,241	148,483	373
Omega, Edgardo	92,558	33,876	126,434	-
O'Neill, Liam	99,060	41,090	140,150	-
O'Riordan, Eoin	73,787	2,233	76,020	2,354
Orr, Robert	73,802	9,740	83,542	-
Owoyomi, Olumide	71,204	8,084	79,288	55
Ozel, Hakan	89,373	44,986	134,359	-
Ozel, Serdar Kadir	91,402	27,989	119,391	-
Packota, Christopher	89,058	5,155	94,213	-
Paddon, Robert	85,133	2,258	87,391	-
Pardy, Belinda	70,312	19,014	89,326	-
Parmar, Mandip	72,881	6,854	79,735	696
Parmar, Sukhveer	85,571	12,599	98,170	-
Pasqua, Paolo Francesco	81,600	51,457	133,057	-
Pathmanathan, Akel	65,794	14,255	80,049	-
Patil, Ashok	79,102	9,481	88,583	380



## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Pattison, Brad	97,792	15,530	113,322	-
Pearce, Patrick	102,877	10,061	112,938	-
Peel, Rebecca	82,459	12,470	94,929	-
Pellegrino, Nick	72,331	4,035	76,366	-
Pelletier, John	73,748	28,379	102,127	-
Pena, Antonio	74,216	34,525	108,741	-
Perry, Mark	88,760	27,286	116,046	-
Pestana, David	75,490	30,149	105,639	-
Peters, Jeffrey	101,398	9,778	111,176	-
Petrie, Allen	85,495	11,723	97,218	-
Petrovic, Dragan	88,386	1,660	90,046	-
Pham, Louis	67,109	14,313	81,422	-
Pippus, Lynne	126,298	13,735	140,033	998
Pirvoaica, Teodor	105,768	13,587	119,355	881
Pirvu, Radu	92,639	14,331	106,970	-
Piwowarski, Edward	163,394	43,635	207,029	-
Poburn, Chadrick	95,663	20,437	116,100	-
Poeckens, Robert	137,622	3,192	140,814	-
Polukoshko, Brad	102,663	10,334	112,997	-
Popadic, Srdjan	90,486	32,507	122,993	-
Power, Kelli	80,618	8,139	88,757	-
Prasad, Nishel	85,493	38,467	123,960	-
Pridham, Ralph	92,016	10,042	102,058	-
Puder, Austen	77,046	8,477	85,523	-
Purewal, Daljit	76,337	24,854	101,191	-
Purewal, Sukhjit	69,261	8,289	77,550	-
Puscasu, Adrian	83,799	15,503	99,302	-
Quiambao, Ramon	76,645	36,293	112,938	-
Quinn, Thomas	102,240	12,736	114,976	-
Quizon, Amelita	76,555	10,615	87,170	-
Raducu, Marian	73,843	29,952	103,795	-
Rai, Kuldip	98,642	43,443	142,085	-
Ralph, Sheldon	86,840	1,200	88,040	-
Ramsay, Christopher	93,537	13,366	106,903	-
Randhawa, Abhijit	67,843	13,575	81,418	-
Rao, Venkat	71,320	17,849	89,169	-
Rawlings, Shona	73,301	3,049	76,350	-
Read, Earl	73,687	32,016	105,703	-
Read, Paul	71,085	34,226	105,311	-
Reaume, Rene	96,006	31,329	127,335	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Rebelo, Tony	96,904	28,312	125,216	-
Recuenco, Harris	97,450	53,580	151,030	-
Reis, Jose	92,385	22,150	114,535	-
Rempel, Shaun	91,458	30,780	122,238	-
Riar, Narendra Singh	70,018	22,294	92,312	-
Richard, Michael	192,095	9,335	201,430	14,132
Richards, Kenneth	81,463	5,192	86,655	-
Richter, Warner	73,873	25,991	99,864	-
Riede, Jaime	85,992	11,955	97,947	-
Riviere, Philippe	86,284	6,145	92,429	-
Roberts, Valerie	120,914	9,119	130,033	2,991
Robertson, Christina	74,617	29,621	104,238	-
Robertson, Christopher	76,518	10,874	87,392	-
Robinson, David	97,828	33,779	131,607	-
Robinson, Trevor	94,171	6,714	100,885	-
Robles, Rodrigo	95,780	6,121	101,901	-
Rocek, Radek	111,490	11,992	123,482	-
Rogers, Larry	99,303	11,259	110,562	-
Rowland, James	76,467	9,143	85,610	-
Rozsa, Andrea	78,682	4,107	82,789	-
Rugani, Giorgio	91,662	35,731	127,393	-
Rushforth, Adrian	85,939	14,993	100,932	-
Russell, Jeffrey	70,096	6,634	76,730	-
Saben, Jennifer	142,488	15,176	157,664	-
Sagman, Brian	150,455	11,175	161,630	-
Sahota, Manparteek	77,813	23,317	101,130	-
Samonte, Richard	91,008	13,732	104,740	-
Sandhu, Amandeep	69,108	21,867	90,975	-
Sandhu, Harpal	70,121	26,755	96,876	-
Sandi, Patrick	80,741	8,156	88,897	-
Sangra, Amrit	91,608	28,464	120,072	-
Sankovic, Gordon	87,341	1,580	88,921	-
Santelli, Clifford	82,460	13,433	95,893	-
Sapal, Karanveer	82,598	11,106	93,704	1,241
Sargent, Justin	88,893	7,846	96,739	-
Savitsky, George	184,441	1,116	185,557	-
Schaefer, Martin	98,933	42,432	141,365	-
Schinkewitz, Jeremy	70,488	6,263	76,751	-
Schmidt, Carson	96,162	30,706	126,868	-
Schmidt, Harry	113,100	15,282	128,382	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Schmuland, Andrew	96,450	26,963	123,413	-
Schroeder, Leslie	99,302	8,113	107,415	-
Scrivener, Rochelle	64,929	12,736	77,665	-
Sebalda, Alberto	92,858	8,229	101,087	-
Sedlack, Oliver	71,311	9,579	80,890	-
Sedlack, Roman	80,131	2,834	82,965	2,205
Shah, Syed	88,570	2,134	90,704	-
Shannon, Christopher	69,667	14,051	83,718	-
Sharma, Sandish	71,239	17,593	88,832	-
Sharma, Varun	90,679	24,665	115,344	-
Shindel, David	82,493	15,364	97,857	-
Shpeley, Ryan	76,381	66,019	142,400	-
Shridhar, Peter	103,315	37,385	140,700	-
Shushack, Brandon	96,474	24,499	120,973	-
Sidhu, Sukhpal	71,011	15,855	86,866	-
Sierra Garcia, Gerardo	71,101	22,820	93,921	-
Silva, Carlos	83,409	5,353	88,762	-
Sime, Dean	99,316	30,591	129,907	-
Simons, Emma Louise	68,480	9,828	78,308	-
Sinclair, Kevin	92,404	14,705	107,109	-
Singh, Atendra	73,077	43,677	116,754	-
Singh, Avitash	79,661	3,976	83,637	-
Singh, Ravinderpal	89,865	8,534	98,399	450
Sinik, Cedo	64,378	20,624	85,002	-
Sinkie, Garry	72,368	43,792	116,160	-
Sizto, Ryan	73,601	12,498	86,099	-
Smit, David	92,017	24,479	116,496	-
Smith, Donald	78,921	37,830	116,751	-
Smith, Stuart	84,375	11,116	95,491	-
Soleymanian, Jalil	85,562	26,914	112,476	-
Solomon, David	67,542	20,448	87,990	-
Soong, Everest	98,858	18,843	117,701	764
Sousa, Andre	92,141	13,444	105,585	14,093
Spano, Nicole	73,513	2,950	76,463	-
Spantulescu, Corneliu	89,468	4,377	93,845	-
Spence, Kyle	89,331	4,526	93,857	-
Spencer, Michael	64,567	15,228	79,795	-
Stafford, Kevin	66,293	26,160	92,453	-
Stapleton, Jeremy	76,493	29,586	106,079	-
Staves, Peter	77,228	12,526	89,754	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Steel, Brian	82,293	2,150	84,443	-
Steep, William	105,426	12,364	117,790	6,572
Stewardson, Kiki	67,358	19,999	87,357	-
Stovman, Brent	72,687	22,855	95,542	-
Sumbal, Daljinder	70,668	12,630	83,298	-
Surlaya, David	87,859	22,173	110,032	-
Syverson, Jason	99,370	31,667	131,037	-
Szeto, Willson	94,844	30,727	125,571	-
Tabak, Miechel	93,145	39,352	132,497	-
Tagger, Gurpreet	85,410	612	86,022	-
Tam, Jeffrey	90,009	6,043	96,052	-
Taylor, David	96,490	39,038	135,528	-
Teigland, Danny	71,725	9,474	81,199	-
Teixeira, Colby	75,505	7,539	83,044	-
Temke, Byron	89,530	10,198	99,728	233
Thalen, Joel	86,051	27,373	113,424	-
Thandi, Rajwinder	93,073	17,917	110,990	-
Thiessen, Jakob	84,314	8,768	93,082	-
Thind, Deepinder	73,508	19,186	92,694	-
Thind, Gurinder	73,825	16,813	90,638	-
Thomas, Gregory	68,874	16,942	85,816	-
Thomas, Savio	89,580	28,753	118,333	-
Thompson, Debra	81,692	2,263	83,955	-
Thompson, Michelle	98,139	27,818	125,957	-
Thordarson, Paul	108,908	8,109	117,017	-
Thordsen, Clark	85,615	27,850	113,465	-
Thwaites, Dean	64,065	18,148	82,213	-
Tibbitts, Richard	95,378	18,824	114,202	2,312
Tiplady, Scott	93,683	23,284	116,967	-
Tobias, Ritchie	99,737	37,926	137,663	-
Toews, Bradley	71,569	5,242	76,811	937
Tolen, Eric	68,662	20,509	89,171	-
Tong, Fabian	59,840	37,143	96,983	-
Tosin, Marciano	92,374	12,051	104,425	-
Treiving, Trevor	88,211	4,007	92,218	-
Trigg, Colin	98,551	6,588	105,139	-
Trinh, Kevin	86,641	29,139	115,780	-
Tsuen, Darryn	92,188	19,669	111,857	-
Tuck, Larry	73,701	10,004	83,705	-
Tucker, Gregory	96,438	24,878	121,316	364

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Turkمندag, Alper	112,539	78,787	191,326	-
Twardysko, Jakub	74,256	12,387	86,643	-
Ubeda Medrano, Julio	86,249	30,037	116,286	-
Uzelac, Novica	78,645	11,611	90,256	-
Vacariu, Viorel	105,923	12,660	118,583	1,299
Van Der Merwe, Shawn	84,936	24,144	109,080	-
Vander Mey, Jeffrey	97,810	17,011	114,821	-
Varga, Jozsef	88,784	19,986	108,770	-
Velenosi, Michael	89,372	4,084	93,456	-
Vellone, Fern	63,810	26,603	90,413	-
Verrall, Sean	91,777	14,372	106,149	-
Vesik, Peeter	87,918	36,164	124,082	277
Vivanco, Marjorie	79,603	18,685	98,288	446
Viveiros, Paulo	85,769	10,139	95,908	-
Wadhwa, Gurvinder	73,523	14,341	87,864	-
Wagner, Carl	92,982	10,642	103,624	670
Wainwright, Ronald	122,594	20,237	142,831	-
Wakely, David	101,347	42,943	144,290	-
Waldron, Valerie	113,036	13,652	126,688	-
Wallin, David	84,631	2,276	86,907	-
Wallouch, Stuart	73,888	23,833	97,721	-
Wang, Zhennan	81,944	58,054	139,998	1,652
Ward, David	103,962	56,074	160,036	-
Waterhouse, Richard	95,632	14,808	110,440	-
Watson, Steve	68,377	15,611	83,988	-
Watts, Timothy	69,591	5,785	75,376	-
Webb, Devon	72,310	17,950	90,260	-
Webber, Catherine	94,415	39,975	134,390	-
Weinkauf, David	85,842	3,483	89,325	-
Welch, Michelle	69,420	8,851	78,271	-
White, Tracy	95,933	16,552	112,485	-
Whitelock, Micheal	85,827	1,435	87,262	-
Whitney, Kiera	79,017	10,063	89,080	-
Wild, Anthony	73,221	20,396	93,617	-
Williams, Bradley	94,724	15,013	109,737	-
Williams, Caleb	78,480	10,217	88,697	-
Williams, Derek	92,555	6,401	98,956	-
Wilson, Brenna	69,331	11,946	81,277	-
Wilson, Jonathon	71,990	9,801	81,791	-
Winship, Jerrod	73,181	40,388	113,569	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Wittich, Arthur	94,673	12,333	107,006	-
Wittman, Rhonda	96,994	4,860	101,854	814
Wolfe, Dennis	71,462	12,217	83,679	-
Wolff, Randall	77,092	834	77,926	-
Wollenzin, John	154,229	12,931	167,160	1,145
Wong, Cleo	102,010	9,454	111,464	2,216
Wong, Eddy	74,676	30,987	105,663	-
Wong, Jimmy	90,186	29,728	119,914	-
Wong, Jonathan	88,322	5,559	93,881	-
Wong, Mark	76,832	50,373	127,205	-
Wong, Richard	121,811	11,120	132,931	1,448
Wong, Roger	70,530	20,255	90,785	-
Wong, Teser	90,624	12,651	103,275	1,256
Wong, Thomas	69,900	24,690	94,590	-
Woods, Robert	72,369	25,636	98,005	-
Woodworth, Darren	157,220	10,914	168,134	1,671
Wright, Garrett	67,648	13,470	81,118	-
Wu, Yongzhan	56,092	21,094	77,186	-
Yang, Guowei	90,193	27,014	117,207	-
Yang, Yan	89,923	28,626	118,549	-
Yee, Adrian	98,526	6,984	105,510	-
Yee, Willis	69,227	15,209	84,436	-
Young, Matthew	74,529	2,910	77,439	-
Yunker, Kelly	72,882	36,857	109,739	-
Yunker, Shane	78,299	28,229	106,528	-
Yung, Grace	70,408	5,216	75,624	-
Yzerman, Gary	85,990	6,981	92,971	-
Yzerman, Patrick	113,036	5,239	118,275	-
Zafra, Guillermo	95,009	49,104	144,113	-
Zaman, Rai	86,207	24,647	110,854	-
Zapasnik, Piotr	71,054	18,363	89,417	-
Zaurrini, Rick	88,005	43,059	131,064	-
Zenteno Salinas, Ricardo	97,697	31,563	129,260	376
Zhang, Jie	95,922	44,200	140,122	-
Zhang, Jingqi	82,919	11,348	94,267	-

## 4.1 British Columbia Rapid Transit Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Zhang, Qiang hua	99,273	9,454	108,727	1,885
Zibrik, Bryan	64,777	11,181	75,958	-
Total of employees with remuneration over \$75,000	65,156,202	14,307,279	79,463,481	226,817
Total of employees with remuneration under \$75,000	14,646,300	1,561,410	16,207,710	15,882
<b>TOTAL</b>	<b>79,802,502</b>	<b>15,868,689</b>	<b>95,671,191</b>	<b>242,699</b>
Receiver General of Canada Total Employer Portion of EI & CPP				<u>3,602,397</u>

**Notes:**

- Salary payments include base salary, premiums, and temporary variable market adjustments.
- Other includes taxable benefits, overtime and banked payouts such as vacation.

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Board of Directors Fees and Expenses

*For the year ended December 31, 2019*

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Doyle, Diane	Director	4,200	2,500	6,700	-	8	8
Lythgo, Chris	Chair	4,800	5,000	9,800	-	11	11
TOTAL		9,000	7,500	16,500	-		



## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Severance Agreements

*For the year ended December 31, 2019*

The severance agreements under which payment commenced between British Columbia Rapid Transit Company Ltd. and its non-unionized employees during the 2019 fiscal year are as follows:

<b>Number of Severance Agreements</b>	<b>Range of Equivalent Months' Compensation</b>
3	0.5 - 3 months

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
24 HOUR GLASS LTD.	106,763
ABB INC	114,525
ABB INDUSTRIAL SOLUTIONS (CANADA) INC.	53,639
ACCESS GAS SERVICES INC.	135,894
ACKLANDS-GRAINGER INC	239,899
ACR FULLER GROUP	128,014
ACUREN GROUP INC	27,873
ADVANCED RAIL MANAGEMENT (CANADA) INC.	1,067,543
AEROSPACE MANUFACTURING INC	104,967
ALBA PAINTING LTD	204,789
ALLEGHENY RAIL PRODUCTS CO	72,185
ALLIANCE MEDICAL MONITORING INC	25,331
ALLIED ELECTRONICS (CANADA), INC	32,319
AMETEK TECHNICAL & IND PRODUCTS INC	145,501
ANDREW SHERET LIMITED	54,220
ANGUS ONE PROFESSIONAL RECRUITMENT LTD	26,881
ANIXTER CANADA INC	145,371
ARPAC STORAGE SYSTEMS CORP	30,036
ATCO STRUCTURES & LOGISTICS LTD.	43,101
AUSENCO ENGINEERING CANADA INC.	84,086
AXTON INCORPORATED	32,009
B&M AUTO-CRAFT COLLISION LTD.	55,498
BANK OF MONTREAL	326,927
BAULTAR CONCEPT, INC.	312,481
BC AIR FILTER LTD	30,127
BC FASTENERS & TOOLS (2000) LTD	31,994
BC HYDRO	16,917,266
BEAVER ELECTRICAL MACHINERY LTD	75,944
BEE-CLEAN BUILDING MAINTENANCE INCORPORATED	487,506
BENTECH INC.	49,333
BOMBARDIER TRANSPORTATION	27,214
BOMBARDIER TRANSPORTATION CANADA INC.	4,176,142
BUNT & ASSOCIATES ENGINEERING LTD.	25,241
CABCO WEST LTD	60,226
CANADIAN RUBBER & STEEL LTD.	31,248
CANCO CRANES & EQUIPMENT LTD	32,755
CARBONET HOLDINGS INC	67,760
CARE PEST & WILDLIFE CONTROL LTD	224,060
CARR'S MACHINING LTD.	75,682
CB PROCESS INSTRUMENTATION & CONTROLS	130,043
CDW CANADA CORP.	136,779
CINTAS CANADA LTD.	158,363

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
CITY OF BURNABY	44,147
CITY OF NEW WESTMINSTER	1,242,299
CITY OF VANCOUVER	59,446
COAST FIBER-TEK PRODUCTS LTD	37,396
COAST MOUNTAIN BUS COMPANY LTD.	347,285
COASTLINE CLEANING SERVICES LTD.	80,351
COMMERCIAL LIGHTING PRODUCTS LTD	97,900
COMMISSIONAIRES BC	617,357
COMPUTER ENVIRONMENT SOLUTIONS	37,878
CONDUCTIX CORP	288,803
CREATIVE DOOR SERVICES LTD	68,692
CT CONTROL TEMP LTD.	64,735
CUPE Local 7000	1,172,256
CUSTOM BRAKING TECHNOLOGIES CO.	38,571
DAFCO FILTRATION GROUP CORPORATION	40,531
DAVANAC INC.	137,948
DAWSON SERVICES LTD.	115,546
DCS CONSULTING LTD.	28,770
DCS GLOBAL ENTERPRISE CANADA INC.	32,516
DELLNER COUPLERS INC.	576,803
DESIGN ROOFING AND SHEETMETAL LTD.	48,248
DEUTA AMERICA CORPORATION	82,967
DGI SUPPLY	57,794
DIGI-KEY CORPORATION	36,655
DO-IT-ALL METAL FABRICATOR LTD	60,854
DOORSPEC	1,648,438
DRIVING FORCE	106,371
DUBOIS CHEMICALS CANADA, INC.	33,413
DYNAMIC METALS	47,291
DYNAMIC RESCUE SYSTEMS INC.	91,579
EATON INDUSTRIES (CANADA) COMPANY	31,201
EBCO INDUSTRIES LTD	387,652
ECS CORPORATION	140,716
ELECTROSONIC INC	51,518
EMPIRE SIGNWORKS INC.	48,216
ESC AUTOMATION INC	447,590
ESCAN DATA LTD.	26,751
EVERGREEN OFFICE SPACES LTD.	55,016
EXCELLON DC MOTORS & TACHOMETERS	39,138
EXMARK TRANSPORTATION SERVICES LTD.	319,176
F&G DELIVERY LTD	83,175
FALCON EQUIPMENT LTD.	29,847

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
FALCON SHUTTLE RAIL INC	983,250
FASTENAL CANADA COMPANY	69,523
FEDERAL EXPRESS CANADA LTD	97,372
FLEETCOR COMMERCIAL CARD MANAGEMENT (CANADA)	148,883
FORTISBC ENERGY INC.	165,842
FUJI SEMEC INC	831,551
FUJITEC CANADA, INC.	764,109
FZSONICK SA	44,918
GE ENERGY POWER CONVERSION CA INC	537,366
GEISMAR NORTH AMERICA LTD.	27,446
GESCAN LTD	26,992
GFL ENVIRONMENTAL INC	31,528
GFX POWER INC	37,616
GLENAIR INC.	98,684
GLOBAL INDUSTRIAL CANADA INC	29,536
GNB INDUSTRIAL POWER	116,674
GOLDEN GEAR LTD	30,796
GOODBYE GRAFFITI BURNABY	28,143
GORDON HOWARD ASSOCIATES INC.	32,350
GRAND & TOY LTD	80,628
GREGG DISTRIBUTORS (BC) LTD	143,692
GREWAL, SUKHVINDER	26,125
GRIME FIGHTERS	168,630
GT MACHINING AND FABRICATING LTD.	82,598
GUILLEVIN INTERNATIONAL INC	132,577
H J SKELTON (CANADA) LTD	25,193
HAIN, NEIL	41,685
HAMILTON MACHINING & FABRICATING LTD.	34,367
HANNING & KAHL LP	724,358
HARRIS & COMPANY	90,235
HARSCO RAIL, A DIVISION OF HARSCO CORPORATION	40,539
HEGENSCHEIDT MFD CORPORATION	165,863
HOMEWOOD HEALTH INC.	52,789
HYSECO FLUID SYSTEMS LTD	116,081
ICT POWER COMPANY INC	206,335
IMA SOLUTIONS INC.	32,564
IMPERIAL COLLEGE PROJECTS LIMITED	80,156
IMPERIAL OIL LIMITED	119,489
INDUFAST INDUSTRIAL FASTENERS	85,985
INDUSTRIAL SOFTWARE SOLUTIONS	26,371
INDUSTRIES RAINVILLE INC.	206,946
INNOVATIVE PARTS & SOLUTIONS LTD.	58,136

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
INTECH ENVIRONMENTAL CANADA CORP	26,351
INTERIOR ELECTRONICS LTD	30,058
INTRANSITBC	122,461,377
IRC BUILDING SCIENCES GROUP BC INC.	92,201
IRON MOUNTAIN INTELLECTUAL PROPERTY MGMT	52,591
KAL TIRE	26,183
KBC TOOLS INC	72,543
KIEPE ELECTRIC CORPORATION	33,907
KMS TOOLS & EQUIPMENT LTD	84,892
KNORR BRAKE CORP.	1,580,774
KNORR BRAKE CORPORATION	32,468
KNORR BRAKE LIMITED	349,675
KONE INC	1,218,102
L.B. FOSTER RAIL TECHNOLOGIES, INC.	94,390
LADRAC, MICHEL	32,431
LAWSON PRODUCTS	67,784
LEAVITT MACHINERY	50,434
LEVITT-SAFETY LTD	203,936
LIFEMARK HEALTH CORP.	266,534
LIMESTONE LEARNING INC.	58,649
LIVINGSTON INTERNATIONAL INC	138,127
LONDON LIFE INSURANCE COMPANY	274,258
LONDON TRACKWORK INC.	1,709,729
LORD CORPORATION	339,028
M.C. WELDING SERVICES	73,211
MANCORP INDUSTRIAL SALES LTD	48,638
MASON LIFT LTD.	44,832
MAXWELL INDUSTRIES	42,687
MCGREGOR HARDWARE DISTRIBUTION	57,796
MCMASTER-CARR SUPPLY CO.	31,677
MCRAE'S ENVIRONMENTAL SERVICES LTD	29,911
MDT TECHNICAL SERVICES INC	48,175
MERAK NORTH AMERICA	29,398
MERSEN CANADA DN LTEE/LTD	943,640
METALLICA MFG.	28,119
METALWERX MANUFACTURING CORPORATION	49,613
MICROSERVE	239,900
MILES EMPLOYMENT GROUP LTD	41,218
MILLER THOMSON LLP	145,087
MITEL NETWORKS CORPORATION	64,739
MODERN ENGINEERING	2,125,543
MORRISON HERSHFIELD LTD.	35,590

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
MOTION INDUSTRIES INC.	672,983
MOTT ELECTRIC GENERAL PARTNERSHIP	162,165
MROSS IMPORT SERVICE LTD.	83,454
MURRAY LATTA PROGRESSIVE MACHINE INC.	1,280,265
NEW YORK AIR BRAKE LLC	639,318
NEWARK ELECTRONICS	135,033
NORCAN FLUID POWER LTD	52,840
NORTH AMERICAN RAIL PRODUCTS INC.	131,030
OMNI COATING LTD	72,447
PACIFIC BLUE CROSS	4,996,584
PALADIN TECHNOLOGIES INC.	71,594
PARKLAND REFINING (B.C.) LTD.	89,662
PARSONS INC.	283,449
PATLON AIRCRAFT & INDUSTRIES LIMITED	71,296
PBX ENGINEERING LTD.	46,098
PEI-GENESIS INC	64,231
PENN MACHINE COMPANY	833,010
PIVOT HR SERVICES INC	29,589
PNR RAILWORKS INC.	72,255
POLAR BATTERY VANCOUVER LTD	37,172
POWER VAC	61,189
POWERLAND COMPUTERS LTD	171,182
POWERTECH CONVERTER CORP.	244,715
POWERTECH CONVERTER CORP. (REPAIR)	86,480
PREFERRED INDUSTRIAL	27,582
PRIME BUILDING MAINTENANCE LTD	5,284,523
PRO OPTEC COMM SOLUTIONS	102,929
PROGRESS RAIL CANADA CORPORATION	33,488
PROTRANS BC OPERATIONS LTD	31,447
PSD TRAUMA TECH INTERNATIONAL INC.	36,925
QUALITY MACHINE WORKS LTD.	76,719
QUESTER TANGENT CORPORATION	64,826
R.F. BINNIE & ASSOCIATES LTD	58,030
RACINE RAILROAD	26,715
RAM HYDRAULICS & AIR LTD	25,618
RAUTE CANADA LTD.	114,810
RCB ROYAL CITY BEDDING INC.	106,026
RECEIVER GENERAL FOR CANADA	558,376
REDI-STRIP METAL CLEANING CANADA LTD.	128,613
REDWOOD PLASTICS AND RUBBER CORP.	127,974
REVENUE SERVICES OF BRITISH COLUMBIA	811,847
REVOLUTION RESOURCE RECOVERY INC	84,717

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
ROBERT HALF MANAGEMENT RESOURCES	145,724
ROSS REX INDUSTRIAL PAINTERS LTD.	37,354
ROYAL PRINTERS & STATIONERS LTD.	39,957
SABRE INDUSTRIAL SUPPLIES LTD	195,116
SAFETY KLEEN	25,737
SAFT AMERICA INC	75,005
SCHUNK CARBON TECHNOLOGY, LLC.	1,325,969
SEMPERIT INDUSTRIAL PRODUCTS, INC.	40,364
SHAREZEN CONSULTING LTD.	98,718
SHRED-TECH LIMITED	28,421
SIMSON MAXWELL	30,965
SINCLAIR TECHNOLOGIES INC	28,008
SKC INSPECTION & NON-DESTRUCTIVE TESTING INC.	73,132
SKF CANADA LTD	52,238
SMOOTHRIDE TECHNOLOGIES	245,811
SNAP-ON-TOOLS OF CANADA LTD	111,813
SNC LAVALIN INC	75,953
SOUTH COAST BC TRANSPORTATION AUTHORITY	49,725
SPERRY RAIL CANADA LTD.	379,257
SPI HEALTH AND SAFETY INC.	225,571
STAPLES DIRECT	63,902
STARDOT ASSOCIATES INC.	105,381
STERLING FENCE CO LTD	29,331
SUN LIFE ASSURANCE COMPANY OF CANADA	1,790,127
TECHNICAL SAFETY BC	166,537
TELUS COMMUNICATIONS INC.	122,399
TERVITA CORPORATION	152,598
THALES CANADA, TRANSPORTATION SOLUTIONS	806,713
THOMAS SKINNER & SON LTD	38,727
THYSSENKRUPP ELEVATOR (CANADA) LIMITED	716,132
TOSHIBA INTERNATIONAL CORPORATION	955,028
TRAKCOM WIRELESS INC.	62,569
TRANMOTION SERVICES LTD.	169,050
TRANSTECH	101,379
TRELLEBORG INDUSTRIAL AVS INC	288,878
TREVOR JARVIS CONTRACTING LTD	1,329,822
TRICAN FILTRATION GROUP INC.	31,763
TYCO INTEGRATED FIRE & SECURITY CANADA, INC.	53,785
ULINE	54,330
UNISYNC GROUP LTD	158,549
UNIT ELECTRICAL ENGINEERING	881,898
UNIVERSAL INTERIORS LLC	120,797

## 4.1 British Columbia Rapid Transit Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
VAN HOUTTE COFFEE SERVICES INC	37,203
VANCOUVER ISLAND TREE SERVICE LTD.	307,608
VAPOR CANADA INC	714,480
VAPOR RAIL DIVISION OF WABTEC CANADA INC.	47,504
VIBRATECH RAIL PRODUCTS	294,918
VOESTALPINE NORTRAK LTD	65,667
VULCANITE USA	63,075
WAJAX INDUSTRIAL COMPONENTS	41,030
WESCO DISTRIBUTION CANADA LP	130,207
WEST COAST TOOL	26,916
WESTPAC PAPER	66,387
WILLOWGLEN SYSTEMS INC.	262,591
WORKSAFE BC	1,636,010
WORLDSOURCE FINANCIAL MANAGEMENT INC.	30,818
WSP CANADA GROUP LIMITED	184,464
X10 NETWORKS	57,974
<hr/>	
TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	209,071,079
CONSOLIDATED TOTAL PAID TO SUPPLIERS WHO RECEIVED PAYMENT OF \$25,000 OR LESS	3,788,956
<hr/>	
TOTAL	212,860,035
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 <b>PAYMENTS FOR GRANTS &amp; CONTRIBUTIONS EXCEEDING \$25,000</b>	 -



## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Aanbarianmosavi, Mosa	64,902	39,023	103,925	312
Abbott, Victor	69,879	8,149	78,027	300
Abdela Abu, Jemal	65,502	24,976	90,478	300
Abdullah, Muzill	85,182	10,404	95,586	-
Abenet, Teferi	66,578	36,948	103,525	288
Abinoja, Sonny	79,185	8,460	87,645	-
Acheson, Haydn	312,746	22,247	334,993	-
Acob, Alvin	65,801	17,740	83,541	288
Adams, Matt	99,425	8,419	107,844	-
Adams, Michael	71,690	5,661	77,351	288
Adams, Paul	69,951	26,591	96,542	312
Addouche, Madjid	91,701	7,157	98,858	-
Adilipour, Mehdi	66,348	40,565	106,914	288
Adolf, Kyle	83,393	1,834	85,227	-
Aeichele, Gord	87,297	15,043	102,340	-
Agnew, Simon	101,580	12,986	114,566	559
Aguilar Cruz, Abimael	85,409	7,937	93,346	1,434
Aguilera Faundez, Sebastian	65,145	34,411	99,556	288
Ahluwalia, Amar	71,255	17,783	89,038	288
Ahmadi, Ed	69,871	5,932	75,803	300
Ahwazi, Farva	67,882	24,411	92,293	264
Albright, Chris	64,708	16,682	81,390	288
Alcock, Ivan	87,210	11,853	99,064	-
Alejo, Ryan	79,870	17,505	97,375	-
Alexandriuk, Nate	81,341	1,997	83,339	-
Alfaro, Arturo	82,009	8,592	90,601	-
Ali, Asad	95,132	26,838	121,970	160
Ali, Raziq	67,577	44,351	111,928	312
Ali, Shameer	63,406	14,650	78,055	312
Alisen, Roy	78,519	4,462	82,981	-
Allan, Ken	69,412	8,504	77,916	312
Allen, Chelsea	75,315	12,099	87,414	-
Alleyne, Dren	66,304	13,467	79,771	276
Allman, Mark	73,249	16,585	89,834	300
Almonte, Luis	84,706	8,641	93,347	177
Alonzo, Ray	71,839	11,513	83,352	300
Amato, Steve	83,003	9,306	92,309	-
Ambersely, Everton	70,998	12,681	83,679	312
Ameer Jan, Ismail	79,938	2,935	82,872	-
Amiel, Zach	89,122	6,567	95,690	-
Amoruso, Franco	61,209	14,930	76,139	288

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Anadarko, Thor	77,212	4,918	82,130	-
Anand, Harpreet	65,052	17,152	82,204	300
Anand, Harpreet	88,230	7,269	95,500	345
Andag, Ferdie	71,955	22,142	94,097	288
Andersen, Darren	94,359	4,823	99,183	-
Anderson, Andy	117,263	40,210	157,473	79
Anderson, Dan	102,843	5,292	108,135	316
Andeta, Kibru	57,103	22,132	79,235	276
Andrews, Brad	81,483	9,732	91,214	-
Andrews, James	112,200	1,441	113,641	512
Andrews, Perry	97,620	17,532	115,152	-
Andrews, Tapestry	72,061	3,764	75,825	-
Andryeyev, Arthur	91,410	21,107	112,518	-
Antal, Amar	84,955	26,254	111,209	-
Anthony, Michael	60,780	24,536	85,316	312
Aradom, Estifanos	66,800	35,839	102,640	312
Arafat, Yasser	66,968	16,210	83,177	264
Arcari, Tony	69,323	7,249	76,572	276
Arias Perez, Walter	61,878	20,717	82,595	300
Arkoncel, Eric	66,190	9,758	75,948	312
Arkoulis, John	91,584	1,304	92,888	113
Armour, Darren	81,488	8,615	90,103	-
Armstrong, Ed	92,620	3,367	95,988	300
Armstrong, Gordon	65,483	30,090	95,573	300
Arnold, Chris	68,219	11,432	79,651	288
Arnold, Scott	75,589	11,886	87,475	735
Asfaw, Melaku	67,104	35,907	103,012	312
Atamanchuk, Jeff	96,175	78,990	175,165	-
Athwal, Harjinder	61,525	21,536	83,061	276
Atkinson, Eric	98,588	7,433	106,021	-
Atkinson, Paul	79,769	14,001	93,770	-
Atkinson, Ron	69,038	7,373	76,411	300
Atwal, Gourav	68,302	48,136	116,438	300
Atwal, Manjit	66,734	51,311	118,046	300
Aujla, Amarjeet	89,758	7,100	96,858	300
Aujla, Rituraj	66,515	28,816	95,331	312
Aujla, T.J.	63,117	42,060	105,177	312
Aulakh, Birinder	69,058	14,702	83,761	300
Aulakh, Dil	62,612	37,242	99,855	312
Aulakh, Vikram	57,200	25,269	82,469	300
Avitan, Stacey	74,405	10,379	84,785	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Azad, Izaz	62,742	15,901	78,643	288
Baccay, Rod	74,038	17,675	91,713	-
Badhan, Manny	69,516	20,379	89,895	276
Baertl, Doug	101,287	15,628	116,915	-
Baertl, Steve	90,965	7,437	98,403	-
Bahmad, Said	70,263	9,521	79,785	288
Bailey, Julie	79,992	10,809	90,801	48
Bailey, Richard	66,428	44,746	111,175	300
Bains, Amrit	68,443	11,142	79,585	300
Bains, Avtar	69,850	9,049	78,900	312
Bains, Darb	92,171	31,205	123,376	300
Bains, Harmohinder	46,627	33,781	80,408	252
Bains, Iqbal	68,005	30,562	98,567	288
Bains, Jas	68,922	15,874	84,796	300
Bains, Jas	65,569	27,022	92,591	288
Bains, Jasbinder	70,047	27,762	97,809	288
Bains, Narv	68,855	7,988	76,843	-
Bains, Raj	92,519	21,169	113,688	40
Bains, Rup	69,241	43,628	112,869	312
Bains, Sarbjit	70,335	7,184	77,519	300
Bains, Sukhi	68,663	10,344	79,007	300
Bains, Vikram	69,101	8,579	77,680	300
Baird, Blaine	91,430	12,634	104,064	-
Bajwa, Hardial	71,156	15,983	87,139	300
Bajwa, Jaswant	87,810	13,978	101,788	-
Bajwa, Mandeep	63,686	19,304	82,990	300
Bajwa, Paul	63,374	29,994	93,368	783
Baker, Kevin	98,516	11,584	110,101	-
Baker, Les	69,594	17,162	86,756	276
Baker, Ronald	84,852	24,263	109,115	63
Baker, Wade	85,544	8,240	93,784	-
Bala, Sunny	66,667	30,012	96,679	312
Balagot, Ray	70,015	7,099	77,114	288
Balazs, Adam	64,897	13,675	78,572	288
Bali, Deepak	63,993	16,407	80,400	300
Balsor, Charles	67,135	11,929	79,063	264
Ban, Thomas	134,675	1,374	136,049	2,611
Banducci, Nadia	64,354	15,440	79,794	300
Bannister, Jerry	79,081	5,461	84,542	-
Bansal, Jeevan	88,216	8,218	96,434	-
Banting Jr., Tony	63,947	11,376	75,323	276

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Bantog, Jaime	88,961	5,413	94,374	312
Baranyi, Gabe	66,818	10,409	77,227	312
Barha, Rita	83,554	7,309	90,863	49
Barker, Brian	80,274	21,231	101,505	-
Barn, Amarjeet	60,235	31,375	91,610	276
Barnabe, Joel	86,645	6,145	92,790	276
Barron, Glenn	111,960	1,982	113,943	1,160
Barros, Lemuel	62,438	24,561	86,999	300
Bartel, Donna	94,184	1,820	96,004	5,227
Basi, Balraj	65,102	11,776	76,878	312
Basi, Karnel	52,679	33,563	86,241	216
Basi, Kuldip	87,392	14,611	102,004	-
Basi, Tejbir	85,164	1,273	86,437	216
Basi, Tony	63,192	24,685	87,876	312
Basra, Jas	62,049	39,415	101,464	276
Basra, Tur	64,408	46,817	111,225	312
Bassetto, Al	64,141	32,962	97,103	300
Bassi, Gurmail	64,014	35,121	99,135	645
Bassi, Kal	74,747	15,857	90,604	168
Bassi, Major	67,036	29,230	96,266	288
Bath, Satinder	68,983	35,311	104,295	312
Batista, Eric	79,265	699	79,964	398
Battad, Narres	85,264	57,549	142,813	-
Batten, Ernie	67,877	7,339	75,216	300
Battocchio, Gian	65,200	11,619	76,819	276
Bayer, Derrick	92,542	3,644	96,186	300
Bayliss, Leonard	89,938	7,804	97,742	-
Beard, Brad	79,302	15,445	94,747	-
Beattie, Ed	97,488	26,712	124,200	89
Beaudet, Lorne	100,566	76,895	177,460	-
Beck, Shane	81,677	12,490	94,167	-
Bedi, Sukhi	68,828	8,773	77,601	312
Beemster, Winona	61,068	21,040	82,108	300
Behal, Himanshu	65,641	17,857	83,497	300
Bekele, Fasil	62,583	23,128	85,711	300
Bell, Jonathan	89,496	2,544	92,041	319
Bell, Otis	69,388	7,829	77,216	-
Benning, George	70,008	18,110	88,118	312
Benning, Manjit	67,168	37,730	104,897	300
Benning, Shan	69,959	47,102	117,061	300
Bentley, Scott	89,469	10,826	100,295	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Berg, Chris	84,350	2,860	87,209	-
Berhane, Tesfa	65,571	14,832	80,403	300
Bernard, Gary	74,610	10,169	84,779	40
Bertholm, Lorne	82,777	30,539	113,316	-
Besla, Manjeet	67,038	14,408	81,446	300
Bester, Mark	72,878	7,559	80,436	300
Bettanin, Rob	78,289	11,122	89,411	-
Bettencourt, Nick	57,853	26,696	84,549	264
Bettioli, Gordon	65,196	37,171	102,368	312
Beuk, Wim	136,786	12,308	149,094	554
Bezemer, Alex	90,585	4,464	95,048	-
Bhagria, Ajay	83,965	6,669	90,635	300
Bhandal, Peter	67,243	34,510	101,754	288
Bhangu, Avtar	67,167	8,038	75,204	276
Bhardwaj, Chris	99,163	9,302	108,466	1,503
Bhardwaj, Munish	55,178	25,022	80,200	300
Bharya, Suky	69,712	35,606	105,318	288
Bhathal, Happy	68,511	28,704	97,215	533
Bhatti, Bhupinder	65,224	20,174	85,398	312
Bhatti, Jag	68,373	33,560	101,932	276
Bhonsale, Jeevan	81,980	7,204	89,184	-
Bhullar, Haramrit	64,540	16,471	81,011	312
Bhullar, Kamaljit	66,419	13,070	79,489	312
Bhullar, Raj	61,757	24,655	86,412	300
Bhullar, Sarabjeet	86,409	4,651	91,060	-
Bhuttar, Gurrinder	61,042	48,055	109,097	300
Biggin, Jeff	79,023	23,579	102,602	-
Bihari, Shawn	79,139	15,990	95,129	-
Bikadi, Sean	95,647	29,456	125,103	659
Bilkevitch, Anton	68,980	18,969	87,949	-
Billington, Bob	78,611	5,079	83,690	1,166
Biln, Jinder	86,672	13,492	100,165	-
Birrell, Ian	75,168	6,096	81,264	365
Birru, Ted	57,850	21,421	79,271	312
Birru, Yosef	60,001	22,789	82,790	312
Bisla, Balwant	64,557	39,523	104,080	300
Bisrat, Bisrat	65,248	54,432	119,680	300
Blace, Gord	28,328	65,315	93,643	96
Blackwell, Shawn	81,628	1,447	83,075	459
Blair, Bernard	103,789	71,307	175,096	-
Blake, David	86,294	3,317	89,610	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Blake, Len	60,845	19,979	80,824	288
Blamey, Ross	96,715	10,176	106,891	162
Blancaflor, Stephen	73,864	4,696	78,560	-
Blanchard, Phil	79,373	17,243	96,616	12
Bleuer, Charlotte	90,159	6,208	96,367	878
Blomme, Dan	78,138	7,090	85,228	-
Bocz, Attila	77,851	10,516	88,367	-
Bodnarchuk, Jim	86,433	7,429	93,861	-
Bohugan, Gurdev	92,543	4,743	97,286	312
Boisvert, Ray	65,066	13,463	78,529	264
Bolina, Mon	80,089	5,508	85,597	345
Bolton, Kevin	69,552	8,048	77,599	312
Bomanbehram, Arzan	78,682	1,980	80,662	1,166
Bonderoff, Terri	89,091	12,732	101,823	-
Borovcanin, Nick	67,989	10,006	77,995	288
Bose, David	69,507	8,606	78,113	300
Bothe, Hagen	60,138	19,740	79,878	288
Bourpoulas, Perry	71,442	7,486	78,928	300
Bowman, Norm	93,547	3,180	96,727	-
Boychuk, Charlotte	71,770	11,166	82,936	1,267
Boychuk, Greg	88,773	1,930	90,702	2,381
Brackett, Luke	89,021	3,916	92,937	-
Bradley, Rhonda	79,575	8,629	88,203	-
Brady, Andrew	69,529	12,674	82,203	312
Brand, Jamie	62,644	13,915	76,559	312
Brand, Laurence	63,296	14,260	77,557	300
Brar, Harb	66,197	19,321	85,518	300
Brar, Jagwinder	66,844	24,419	91,263	300
Brar, Rishi	95,550	8,354	103,904	113
Brar, Sukh	56,826	18,219	75,044	312
Brennen, Joel	72,257	14,451	86,708	300
Brereton, Craig	71,798	8,584	80,383	-
Brereton, Debra	78,500	5,512	84,011	1,345
Brereton, Taylor	82,066	565	82,631	586
Brewer, Jeremy	78,261	3,829	82,090	-
Brewer, Shen	81,066	14,709	95,775	-
Britton, Bill	84,447	999	85,446	-
Bronowicki, Poul	69,765	9,020	78,785	288
Brown, Corey	76,221	3,257	79,478	301
Brown, Ian	67,290	14,608	81,898	300
Brown, Liana	70,350	6,674	77,024	276

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Brown, Orane	89,868	16,530	106,399	-
Brown, Richard	67,409	16,343	83,751	300
Brown, Trace	89,452	3,288	92,740	-
Browne, Pat	71,435	9,060	80,495	-
Brownell, Mathew	72,133	13,734	85,868	312
Browning, Jenny	101,424	1,833	103,257	515
Bruce, Richard	66,719	12,036	78,755	288
Bryan, Osmond	91,910	12,398	104,308	-
Bual, Parm	79,717	12,682	92,399	-
Buckley, Stephen	67,062	17,828	84,891	-
Bugden, Mark	114,004	116,606	230,610	-
Buhr, Deb	66,434	13,831	80,266	985
Buksh, Nizam	57,739	24,868	82,607	276
Bulhoes, Derek	83,942	7,727	91,669	-
Bulwer, Doug	69,349	9,121	78,469	312
Burchardt, John	68,025	21,205	89,230	312
Burchill, Brian	70,740	13,822	84,562	312
Burgart, Bryce	67,307	34,483	101,790	312
Burgess, Rob	77,883	1,438	79,322	-
Burkmar, Debbie	62,316	13,939	76,255	73
Burnham, Colin	83,367	5,694	89,061	-
Burritt, Paul	82,794	10,774	93,567	120
Busby, Carolyn	55,618	40,765	96,384	276
Busse, Korina	84,686	2,299	86,985	710
Butler, Bev	75,450	3,464	78,914	-
Buttar, Bobby	69,778	8,668	78,446	-
Buttar, Harjit	67,309	41,244	108,553	312
Butterworth, Glenn	76,831	3,928	80,758	365
Bydeweg, Richard	86,200	27,287	113,487	-
Byers, Jennifer	107,946	2,646	110,591	439
Cabrita, Alex	67,119	11,447	78,566	300
Cacchioni, Robert	75,210	22,785	97,995	-
Cacic, John	83,994	3,094	87,088	-
Calderon, Ylde	64,076	50,624	114,699	312
Calderoni, Tazio	92,646	37,397	130,043	450
Cameron, Brock	77,763	1,405	79,168	-
Cameron, Karen	84,294	1,550	85,844	216
Cameron, Matt	97,168	19,889	117,057	-
Campagne, George	68,069	10,909	78,978	288
Campagnolo, Gary	70,009	23,911	93,920	-
Campbell, Neil	95,218	45,463	140,681	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Campbell, Steve	80,743	2,899	83,642	3,450
Campbell, Tim	63,747	14,875	78,622	288
Caouette, George	86,417	5,164	91,581	-
Cardoso, John	62,580	16,766	79,347	300
Cardoso, Tony	81,960	2,311	84,271	-
Carew, Richard	66,965	43,791	110,755	300
Carlson, Jason	71,693	4,593	76,286	-
Carlson, Mark	66,011	10,782	76,793	288
Carr, Randy	85,344	23,004	108,348	53
Carreira, Daniel	84,806	1,228	86,035	546
Carter, Todd	80,099	2,836	82,935	-
Cartey, Irma	67,732	18,400	86,132	312
Cartner, David	71,140	6,742	77,883	312
Cassels, Bruce	81,349	8,210	89,559	-
Cawthra, Todd	86,238	9,496	95,734	-
Chahal, Jas	65,278	16,783	82,061	312
Cham, Andrew	68,879	6,242	75,121	300
Chan, Chi	71,578	6,564	78,142	300
Chan, Chris	86,886	3,660	90,546	2,411
Chan, Dick	61,595	13,522	75,117	300
Chan, Harold	81,295	13,411	94,706	-
Chan, Henry	83,343	3,568	86,911	-
Chan, Lamond	95,951	17,640	113,591	724
Chan, Matt	74,355	1,811	76,166	-
Chan, Raisa	64,181	11,363	75,544	300
Chan, Raymond	82,255	4,833	87,088	828
Chan, Simon	70,210	10,188	80,398	312
Chan, William	107,199	2,647	109,846	7,297
Chand, Bobby	89,077	14,282	103,359	300
Chand, Harry	87,612	7,119	94,731	-
Chand, Jack	50,874	28,548	79,423	302
Chandra, Donny	87,711	10,478	98,189	-
Chandra, Rocky	77,587	12,427	90,014	-
Chandra, Ron	84,842	7,562	92,404	-
Chang, Grant	77,651	3,404	81,055	-
Chapko, Russ	74,098	12,692	86,790	-
Chaput, Timothy	63,296	36,758	100,054	288
Chareunsouk, Charles	69,212	31,882	101,094	312
Charlton, Chris	62,618	17,645	80,263	300
Charlton, Christian	81,162	2,710	83,872	216
Chatha, Bal	85,396	13,833	99,229	288



## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Chatlani, Naresh	68,897	30,433	99,330	312
Chauncey, Bill	81,936	17,175	99,111	-
Chayko, Barry	80,173	4,914	85,087	-
Cheberinoff, David	63,068	22,318	85,386	312
Cheema, Amardeep	65,220	10,452	75,671	300
Cheema, Daman	64,171	20,943	85,114	288
Chen, Charley	87,259	22,207	109,466	-
Chen, Cici	73,913	1,435	75,348	1,288
Chen, Jason	71,332	16,330	87,662	831
Chen, Regan	72,770	15,310	88,079	312
Cheng, Eric	51,398	23,757	75,155	300
Cheng, Jim	71,723	11,012	82,735	288
Cheng, Wilfred	70,029	13,282	83,311	288
Chennothu Poullose, Eldho	63,138	13,884	77,023	312
Cherniuk, Philip	71,725	13,475	85,200	300
Cheung, David	76,153	13,257	89,410	300
Cheung, Derek	68,054	13,749	81,803	697
Cheung, Tom	106,092	1,075	107,167	355
Cheverie, Andrew	80,200	3,999	84,199	489
Chiarizia, Frank	84,706	4,834	89,540	2,149
Chikuda, Hana	79,398	15,103	94,501	-
Child, Ben	78,261	6,203	84,464	-
Chin, Fred	88,537	10,987	99,524	-
Chiribelea, Catalin	66,703	34,202	100,905	276
Chiu, Wilson	62,219	24,220	86,439	312
Chivas, Tyler	66,985	12,033	79,017	264
Cho, Gordon	72,853	25,203	98,056	300
Cholette, Ben	73,087	8,388	81,475	-
Chong, Gary	93,096	11,101	104,197	80
Chow, Jeff	68,525	16,528	85,053	312
Chow, Ken	91,238	1,190	92,428	671
Choy, Adam	84,264	9,123	93,387	-
Christensen, Dan	89,695	9,017	98,712	300
Christian, Chuk	65,559	12,844	78,403	300
Christiansen, Tammy	65,208	19,523	84,732	312
Chruscicki, Tad	65,450	14,172	79,622	288
Chung, Larry	87,212	12,787	99,999	-
Chung, Steve	68,822	30,057	98,879	300
Chuter, Hayden	76,037	13,689	89,726	2,045
Ciriani, Gerald	102,021	33,015	135,036	-
Clark, Muir	78,658	1,228	79,886	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Cleave, Addison	78,161	3,478	81,639	-
Cleaver, Mike	78,149	4,389	82,538	-
Clemenson, John	73,045	12,746	85,791	312
Clement, Tom	63,010	36,192	99,202	288
Clements, Kevin	78,528	3,886	82,414	340
Clifton, James	77,321	7,013	84,334	-
Cloutier, Nadia	96,656	1,338	97,993	950
Clulow, Peter	64,102	15,593	79,695	300
Cockett, Trevor	86,340	3,591	89,931	761
Cockfield, Paul	64,558	32,959	97,517	312
Coffey, Brad	72,537	23,612	96,149	-
Colceriu, Liviu	67,240	16,937	84,178	288
Cole, Haley	77,651	3,558	81,209	-
Collins, Darren	84,727	26,024	110,752	-
Collins, Randy	80,418	34,068	114,486	-
Comeau, John	57,179	27,248	84,426	276
Connor, Dave	85,049	7,381	92,429	-
Cook, Brian	72,711	4,040	76,751	-
Cooke, Dee	64,292	17,369	81,661	621
Coombs, Steve	63,668	12,247	75,915	288
Copeland, Dave	106,381	25,972	132,353	-
Cordeiro, Jim	65,457	30,208	95,665	300
Cordick, Pepy	68,342	9,766	78,108	300
Cornish, James	60,603	15,562	76,165	288
Correia, Paul	79,081	2,881	81,961	-
Corrin, Brian	70,617	8,661	79,278	300
Corry, Dave	74,028	3,598	77,626	-
Cossette, Michael	65,032	12,713	77,746	300
Costello, Kevin	99,694	80,226	179,920	-
Cote, Martin	87,390	2,757	90,147	-
Cottingham, Janice	84,806	1,954	86,760	87
Coueslan, Kelly	91,567	20,533	112,101	-
Coumont, Brody	59,490	46,084	105,574	710
Cousineau, Ryan	79,601	3,474	83,075	-
Cowger, Bill	63,850	13,073	76,923	312
Coy, Wally	104,481	41,958	146,438	-
Crane, Chris	85,902	1,172	87,074	204
Crespo, Ramon	66,465	11,223	77,688	300
Croteau, Tim	86,435	24,154	110,588	-
Croze, Patric	85,301	22,533	107,834	324
Cuenta, Jay	64,340	11,492	75,831	288

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Curnoe, Galen	68,810	8,565	77,375	276
Cusano, Dave	67,065	8,415	75,480	312
Cuvelier, Colin	79,655	15,344	94,999	-
Cyril Peter, Marison	70,396	21,807	92,202	300
Czaplak, Janusz	88,461	9,883	98,344	-
Czekajlo, Rafal	68,095	10,139	78,234	300
Daley, Sean	87,137	20,635	107,772	203
Damian, Ruben	89,586	24,372	113,958	-
Damiano, Brad	77,070	5,343	82,413	-
Danesin, John	89,289	3,919	93,208	-
Dang, Kenny	81,694	6,492	88,187	-
Danielzik, Bill	63,988	14,560	78,548	240
Danton, Paul	97,545	68,650	166,195	-
Danyliw, Len	86,013	9,208	95,221	-
Danyluk, Erik	85,853	15,001	100,854	51
Daoutis, Thanos	70,850	7,459	78,310	-
Dario, Emanuele	73,284	6,301	79,585	1,683
Davey, Edna	66,822	15,698	82,520	276
Davey, Robert	71,189	32,277	103,466	300
David, Trevor	108,931	106,078	215,009	445
Davidson, Allan	70,296	13,504	83,800	300
Daviduk, Peter	67,277	33,559	100,836	288
Davie, Jason	82,941	3,131	86,072	248
Davie, John	102,377	37,902	140,279	-
Davies, Barry	81,117	7,368	88,485	630
Davis, Chris	89,041	767	89,809	300
Davis, Danielle	83,325	37,882	121,206	-
Davis, Rodney	87,078	8,820	95,898	-
Daykin, Dave	79,617	1,976	81,594	-
de la Tour de Saint Ygest, Ghislain	86,586	1,772	88,358	-
De Leon, Ricardo	71,167	29,626	100,793	312
Decker, Kurtis	77,176	12,624	89,800	-
Decoin, Aymeric	67,784	47,121	114,905	312
DeGeller, Phillip	69,270	9,283	78,553	300
Dejene, Joseph	60,158	45,838	105,995	240
Dela Cruz, Joey	62,945	14,460	77,406	300
D'Emilio, Fernando	65,015	54,401	119,416	312
Dennis, Donald	42,460	60,158	102,617	204
Dennis, Peter	72,535	16,022	88,557	300
Deo, Vishaal	67,667	10,671	78,338	-
Deol, Johnny	70,476	11,100	81,576	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Deol, Sukh	65,940	11,095	77,036	300
Derksen, Murray	88,901	28,677	117,578	-
Derrick, Cliff	95,452	46,668	142,120	8,375
Dervina, Valdet	69,349	29,855	99,204	312
Desaubin, Terence	77,788	3,685	81,474	-
Deschenes, Martin	82,751	6,498	89,249	2,904
Devji, Karim	93,096	10,506	103,601	670
Dewitt, Brenndon	78,984	13,014	91,997	-
Dhadda, Gord	65,788	32,501	98,290	300
Dhadli, Amrinder	69,154	10,848	80,001	312
Dhaliwal, Balvir	67,789	12,549	80,338	288
Dhaliwal, Binder	65,672	15,343	81,016	312
Dhaliwal, Lashman	81,456	4,988	86,444	238
Dhaliwal, Mal	83,768	2,664	86,432	-
Dhaliwal, Nash	70,661	23,297	93,958	312
Dhaliwal, Paul	70,417	10,189	80,605	288
Dhaliwal, Rachhpal	92,479	3,757	96,235	-
Dhami, Amandeep	70,045	7,001	77,046	300
Dhami, Sam	64,516	12,227	76,743	300
Dhanjal, Kelvin	106,619	1,126	107,745	996
Dharamsi, Al	61,341	15,555	76,897	296
Dhatt, Jangi	73,828	19,287	93,115	312
Dhillon, Bal	85,107	2,875	87,983	-
Dhillon, Dave	69,336	8,629	77,965	300
Dhillon, Gurinder	65,838	12,037	77,875	300
Dhillon, Harry	89,792	884	90,676	4,750
Dhillon, Iman	89,098	3,052	92,151	-
Dhillon, Parm	65,103	31,265	96,369	300
Dhillon, Sarbjit	65,761	26,224	91,985	288
Dhillon, Tarsem	71,584	7,226	78,810	300
Dhinjal, Kal	83,106	8,530	91,636	-
Dickie, Dale	70,825	7,366	78,191	288
Dickie, Don	82,333	16,612	98,944	-
Didak, Dragan	74,244	6,647	80,890	-
Dirks, Kevin	121,031	1,587	122,619	-
Disini, Roly	67,409	9,538	76,947	300
Disney, George	60,116	15,099	75,215	288
Dixon, Charles	49,852	37,024	86,876	180
Dizon, Elton	69,113	6,041	75,154	312
Dominguez, Bill	90,195	10,899	101,094	-
Donaghy, Ryan	79,522	881	80,403	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Doney, David	121,046	2,550	123,596	1,202
Donnelly, Steve	91,726	2,858	94,583	1,787
Dorn, Dennis	65,279	18,763	84,042	300
Dosanjh, Manjinder	72,193	8,569	80,762	256
Dosanjh, Manpreet	57,124	20,101	77,226	300
Dosen, Michael	81,728	12,572	94,300	-
Doserro, Joe	70,183	7,238	77,421	300
Doucette, Fraser	67,171	9,574	76,744	300
Doughty, Josie	80,946	1,521	82,467	-
Dowkes, Alan	103,684	35,878	139,562	-
Dozlaw, Jasmine	75,913	5,837	81,750	1,167
Drake, Brian	65,857	25,684	91,542	300
Drews, Roger	81,139	7,362	88,501	-
Drysdale, David	79,921	11,805	91,727	-
Dubale, Admas	69,499	21,140	90,639	276
Dube, Ray	71,454	8,253	79,707	312
Dudley, Steve	64,430	15,459	79,889	300
Duerichen, Paul	97,649	14,968	112,617	-
Dugan, Mike	72,091	5,420	77,511	312
Duhra, Jas	67,326	38,206	105,532	312
Duncan, David	87,382	6,679	94,061	-
Duncan, Joe	66,600	13,495	80,095	312
Dunn, Lance	81,515	11,986	93,501	-
Dunn, Scott	67,142	11,978	79,121	288
Dunsmore, Craig	88,618	14,231	102,849	-
Dunsmore, Ryan	85,805	13,427	99,232	-
Dunstall, Glen	77,541	5,675	83,215	-
Dureau, Colin	67,758	14,863	82,621	312
Dvorak, Karl	89,708	5,685	95,393	309
Dyck, Greg	69,157	9,236	78,393	312
Eastgate, Jim	85,869	3,138	89,007	288
Easton, Bill	65,023	12,151	77,174	312
Eckersley, Jack	69,062	34,967	104,029	312
Economou, George	70,294	9,775	80,069	300
Edlund, Steve	93,552	6,293	99,845	327
Edmundson, Steve	80,066	4,044	84,109	-
Edwards, Bill	67,594	77,709	145,302	312
Edwards, Chad	65,473	9,971	75,444	300
Edwards, Jesse	87,289	16,792	104,081	-
Edwards, Madison	77,981	12,705	90,686	-
Edwards, Rob	67,977	12,073	80,050	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Edwards, Waylon	74,021	5,895	79,916	59
Eghbal, Siamak	81,464	10,491	91,955	-
Elder, Murray	89,889	4,145	94,033	-
Elenzano, Reuben	67,428	10,477	77,906	312
Elgar, Gordon	90,495	16,169	106,664	276
Elhag, Yassir	71,424	19,106	90,529	300
Elnicki, Jeremy	105,511	45,272	150,783	62
Eng, Gary	64,587	11,062	75,649	276
England, Phil	68,552	16,577	85,129	312
English, Tyler	69,825	12,684	82,508	312
Ens, Derrick	63,601	17,061	80,662	288
Esendal, Serif	70,029	6,316	76,345	288
Etches, David	79,018	12,494	91,512	90
Eugenio, Manny	67,286	12,540	79,826	300
Evans, Damon	88,068	2,367	90,435	-
Eyre, John	86,941	21,456	108,397	-
Eyre, Michael	78,132	858	78,990	-
Fabbro, Anthony	79,699	1,254	80,952	-
Fabbro, Robert	67,876	8,482	76,358	300
Fairchild, Daniel	79,224	35,856	115,080	-
Fairleigh, Greg	63,407	36,152	99,558	288
Fancey, Dave	96,310	11,130	107,440	-
Farbod, Mehrdad	95,817	4,357	100,174	150
Farden, Cindy	70,256	7,290	77,546	288
Faria, Richard	93,872	6,247	100,119	445
Farnworth, Rob	87,625	69,097	156,722	1,052
Farook, Mohammed	55,427	38,213	93,639	252
Farrance, Lorie	67,844	13,814	81,658	312
Farshid Ghazi, Seyyed	68,350	35,917	104,267	312
Fasquelle, Eli	70,670	13,346	84,015	300
Fauht, Greg	70,926	31,949	102,875	312
Faulkner, Aaron	63,872	12,408	76,280	300
Fazekas, Tibor	92,939	4,294	97,233	-
Fedoruk, Terry	66,397	59,132	125,529	300
Fei, Mat	88,749	11,653	100,403	-
Felgnar, Victor	86,321	19,702	106,023	27
Ferguson, Janessa	66,114	13,827	79,942	312
Ferguson, Kyle	73,239	9,044	82,283	1,221
Fernandes, Larry	71,418	20,661	92,078	312
Fernandez, Patricio	63,490	26,766	90,256	288
Fiedler, Gary	91,756	19,582	111,339	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Fielding, Don	78,276	8,285	86,561	-
Fikus, Marcin	66,555	9,000	75,554	312
Filiatrault, Edward	72,084	32,119	104,202	300
Filipovic, Jugoslav	78,688	5,369	84,057	-
Filippelli, Maria	73,788	1,756	75,544	-
Filkov, Pavel	68,736	13,372	82,108	317
Findlay, James	67,686	27,769	95,455	240
Fink, Brian	88,371	8,563	96,934	-
Fink, Tom	155,234	7,041	162,275	14,155
Flatt, Steve	84,782	9,254	94,036	-
Flowers, Jeremy	72,040	8,506	80,546	312
Fok, Nicholas	77,419	1,353	78,772	-
Fong, Harry	68,834	9,468	78,302	300
Forch, Al	107,319	104,340	211,659	-
Ford, David	104,256	58,207	162,463	79
Forseille, Lyle	75,000	2,475	77,475	-
Forsyth, Jim	65,046	12,707	77,753	300
Foss, Ron	88,279	8,409	96,688	-
Fotheringham, Stu	78,399	1,776	80,175	-
Fox, Donna	73,929	3,289	77,218	-
Frain, Shawn	80,126	6,359	86,485	-
Franca, Sandro	65,439	35,390	100,829	300
Franco, Lawrence	74,204	19,279	93,483	300
Fraser, James	65,416	9,645	75,062	300
Freig Atanasio, Jorge	90,653	15,412	106,065	-
Friesen, Janet	76,388	13,148	89,535	264
Friess, Nathan	79,872	25,021	104,893	-
Froese, Art	88,899	13,384	102,283	-
Frustaci, Mario	85,586	2,923	88,509	-
Fullerton, Glen	73,369	21,321	94,690	300
Fulop, Arthur	85,852	10,250	96,102	-
Furness, Ron	68,051	7,447	75,498	-
Furney, Jim	104,625	28,840	133,465	-
Gable, Gord	75,953	9,869	85,822	-
Gadri, Sunny	62,780	30,896	93,675	300
Gaffney, Brian	65,556	10,267	75,823	312
Gala, Marek	89,113	9,011	98,123	-
Gallagher, Jim	59,283	21,727	81,010	312
Galloway, Drew	69,711	9,953	79,664	312
Garbo, Rob	79,424	14,641	94,064	288
Garcha, Dalbir	64,326	20,638	84,964	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Garcia, Pablo	63,043	11,992	75,035	288
Garofalo, Talino	89,194	13,482	102,677	288
Garrioch, Ian	81,398	8,164	89,562	-
Gatchalian, Manny	104,259	3,610	107,869	206
Gatlabayan, Freddie	56,077	31,465	87,542	276
Gaunt, Dennis	120,411	13,214	133,625	-
Geary, Harlan	70,075	8,300	78,375	264
Geisler, Mandi	62,928	24,472	87,400	312
Geldres Carrillo, Juan	78,119	4,440	82,559	365
Genac, James	88,477	15,961	104,438	264
George, Simon	70,314	11,038	81,353	472
Geremia, Simon	86,284	25,038	111,322	-
Gerrard, Lorne	87,507	17,306	104,813	-
Gerstendorfer, Ralph	88,857	13,614	102,472	-
Gestle, Rich	82,401	3,178	85,579	288
Ghataurah, Inder	69,535	6,593	76,129	312
Ghieuw, Daniel	61,494	16,018	77,513	276
Ghuman, Harry	97,443	18,722	116,165	316
Gidda, Dalbir	63,452	35,315	98,767	312
Giesbrecht, Kevin	88,770	23,783	112,553	160
Gilbert, Frank	69,526	6,233	75,759	300
Gilbert, Randy	83,321	10,773	94,093	-
Gill, Avtar	61,751	43,998	105,748	288
Gill, Dev	89,302	18,483	107,785	352
Gill, Devinder	63,464	29,675	93,139	312
Gill, Harjinder	67,946	9,114	77,060	312
Gill, Harpreet	64,876	26,164	91,041	288
Gill, Jag	100,143	8,590	108,733	1,825
Gill, Jas	70,946	10,207	81,153	288
Gill, Jas	72,801	18,156	90,957	216
Gill, Kal	67,043	17,045	84,088	288
Gill, Kirandeep	68,951	22,140	91,091	29
Gill, Kuldip	65,796	9,338	75,134	288
Gill, Manjinder	68,113	7,741	75,854	312
Gill, Navreet	88,744	15,206	103,950	-
Gill, Nirmal	66,983	13,335	80,318	312
Gill, Omkar	89,974	19,683	109,657	300
Gill, Rob	75,967	2,533	78,500	-
Gill, Shiv	59,255	15,939	75,194	288
Gill, Tejvir	64,584	26,881	91,464	312
Gill, Virenderjeet	78,510	9,000	87,510	-



## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Gilligan, Andrew	80,371	5,416	85,787	-
Gindhu, Chris	99,881	120,528	220,408	-
Girgla, Iqjot	72,395	5,947	78,342	-
Girn, Arvin	84,706	2,444	87,150	34
Gizzi, Peter	69,679	5,684	75,363	312
Gladun, Oleksii	64,115	17,344	81,458	300
Gladwell, Greg	67,409	8,113	75,522	312
Glover, Christopher	87,714	2,323	90,037	-
Goizueta, Napoleon	63,246	17,340	80,586	288
Gomes, Brian	71,504	6,061	77,565	312
Gomes, Mario	85,258	3,125	88,383	25
Gonzales, Dino	67,890	41,570	109,460	312
Gonzalez Penunuri, Luis	77,876	4,166	82,042	-
Goodine, Bryan	63,692	14,467	78,158	300
Goodwin, Sean	84,087	13,779	97,867	-
Gopal, Sonny	81,232	18,314	99,546	-
Gopalarajah, Thushanth	78,655	4,258	82,913	-
Gordon, Robert	66,498	16,951	83,449	300
Gordon, Terry	93,924	31,515	125,440	288
Gorman, Randy	68,988	18,621	87,609	264
Gorman, Travis	81,089	5,769	86,857	-
Gosal, Joseph	76,831	10,631	87,462	753
Gracey, Keith	78,978	1,515	80,493	-
Graff, Murray	69,785	11,734	81,519	312
Graham, Matt	93,093	34,554	127,647	-
Grant, Danny	78,674	2,034	80,709	-
Grant, Neil	65,156	14,315	79,470	312
Grant, Sean	83,190	6,603	89,793	-
Gray, Darrell	64,230	27,882	92,111	288
Graydon, Shane	77,835	2,140	79,975	-
Greaves, Bernie	71,604	4,649	76,253	312
Grecica, Simon	73,457	76,182	149,639	312
Gregg, Christian	92,437	1,449	93,886	14
Gregorio, Eugene	77,202	996	78,198	-
Grenier, Murray	69,323	13,081	82,404	300
Grewal, Jag	88,027	18,201	106,228	-
Grewal, Jas	103,040	8,711	111,750	-
Grewal, Jason	60,878	16,527	77,405	300
Grewal, Robbie	64,776	14,046	78,822	300
Grewal, Tony	66,481	40,245	106,726	312
Grewal, Yadwinder	65,628	18,702	84,330	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Grgic, Blaz	74,616	6,187	80,803	-
Gridnyev, Sergiy	76,588	14,273	90,861	451
Griessmeier, Carl	68,886	15,440	84,326	312
Grimes, Allan	70,329	9,832	80,161	300
Gron, Greg	67,300	9,142	76,443	312
Grosser, Yolanda	65,353	20,533	85,887	300
Gryz, Jerry	70,359	13,235	83,593	288
Guballa, Alex	69,830	21,961	91,791	300
Guballa, Jose	69,386	16,294	85,681	312
Guerrero, Willy	70,152	39,466	109,618	288
Gulbransen, Johnny	79,506	5,163	84,669	-
Gulu, Debebe	62,459	40,354	102,813	276
Gurubilli, Sri	72,523	14,142	86,665	-
Guska, Slobodan	92,094	5,553	97,647	-
Guzmicky, Michael	90,085	2,010	92,095	566
Habib, Mikhael	66,624	13,596	80,220	312
Haddon, Richard	64,158	16,294	80,452	312
Haddow, Dan	67,276	13,352	80,628	300
Hadfield, Jeff	59,667	21,032	80,699	312
Hadjikhanzadeh, Ali	70,178	20,885	91,064	288
Haile, Bruk	54,858	44,825	99,683	288
Hainstock, Ray	62,267	18,574	80,840	312
Hajizadeh, Saadat	61,161	24,922	86,083	288
Haley, Ronda	91,575	1,679	93,253	1,498
Hall, Eric	85,569	4,964	90,533	-
Hall, Steve	76,977	6,579	83,556	-
Hall, Terry	69,516	12,268	81,784	300
Hamilton, Ray	113,028	2,859	115,887	14
Hammond, Delee	120,264	3,082	123,346	2,663
Han, Alex	69,107	9,131	78,238	300
Hancock, Todd	89,642	18,133	107,775	288
Hanif, Haroon	68,695	7,877	76,571	-
Hanley, Gary	70,766	15,500	86,266	312
Hanna, Craig	82,095	9,073	91,167	-
Hansen, Jens	79,228	10,720	89,947	-
Hansen, Mike	75,400	6,938	82,338	-
Hanson, Mark	71,444	5,900	77,344	312
Haq, Rafiz	85,950	4,117	90,066	-
Harding, Bruce	40,901	38,167	79,069	454
Harding, Paul	81,151	10,562	91,713	-
Harding, Ryan	105,934	2,377	108,311	327

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Hardy, Scott	87,874	7,568	95,442	300
Hargreaves, Kevin	86,395	21,587	107,982	-
Harnik, David	69,967	6,860	76,827	312
Harris, John	71,549	4,480	76,029	312
Harris, Pat	69,346	27,413	96,760	312
Harrison, Brad	89,945	17,654	107,599	-
Harrison, Travis	78,123	1,038	79,162	-
Harrop, Jan	65,246	39,114	104,360	300
Harvey, Daryl	75,844	6,103	81,947	-
Harvey, Dave	76,875	4,375	81,250	-
Harvey, Steve	86,582	17,871	104,454	-
Harwood, Paul	68,978	23,339	92,317	312
Hashemi, Saeed	65,269	10,041	75,309	288
Hastings, Michael	94,169	18,946	113,115	-
Hatzisavva, Steve	72,324	8,730	81,054	-
Havisto, Dawn	59,249	21,720	80,969	276
Haxton, Shaun	80,702	13,319	94,022	-
Hayer, Barinder	64,673	43,660	108,333	300
Hayer, Justin	67,833	10,601	78,435	581
Hayer, Kashmir	70,691	6,636	77,327	312
Hayre, Ranjit	67,612	32,471	100,083	312
Hayre, Rob	81,028	1,250	82,277	1,778
Heal, Vic	90,397	6,240	96,636	-
Heer, Pavin	83,944	8,420	92,364	-
Hehar, Gurmeet	77,574	3,179	80,753	-
Helme, Gary	82,398	9,577	91,974	128
Helmer, Randy	167,368	6,141	173,509	4,554
Henderson, Mark	141,539	1,656	143,195	406
Hendriks, Jim	68,485	29,093	97,578	300
Hendriks, Maja	89,879	3,590	93,469	288
Henriksen, Eric	72,756	13,318	86,074	150
Henry, Trevor	72,653	20,435	93,088	312
Heredi, Attila	70,026	16,536	86,562	288
Hermanns, Robert	68,970	13,103	82,072	300
Hernandez, Roy	59,487	39,874	99,360	276
Heron, Danny	71,389	11,201	82,590	288
Hess, Timo	76,734	1,441	78,175	430
Hetu, Leonard	84,706	5,906	90,612	-
Hewitt, Brad	82,570	10,131	92,701	-
Hildebrand, Dave	104,068	55,880	159,947	40
Hill, Dave	69,016	6,769	75,785	288

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Hilworth, Brett	67,715	21,463	89,178	-
Hinada, Glenn	86,750	19,277	106,027	-
Ho, Chris	70,004	10,519	80,523	312
Ho, Ken	82,364	2,144	84,507	-
Ho, Richard	70,723	29,012	99,736	312
Hocevar, Mario	63,887	23,605	87,492	300
Hoffman, Andrew	69,709	14,922	84,631	312
Hoffman, Glen	89,697	13,326	103,023	276
Hoft, Albert	65,848	16,876	82,724	300
Hogan, Colum	63,588	25,844	89,433	312
Hogan, Michael	67,682	13,419	81,101	312
Hogue, Barry	121,072	1,915	122,987	1,651
Holleywell, Tim	62,985	19,312	82,297	312
Holze, Dirk	82,942	18,273	101,215	277
Hopes, Anthony	58,871	41,445	100,316	300
Horan, Arnold	69,878	52,351	122,229	312
Horan, Joy	90,736	2,676	93,411	300
Horlitz, Rob	132,060	1,178	133,239	584
Houck, Paul	66,453	23,564	90,017	312
Houle, Richard	72,263	5,045	77,308	312
Hounsell, Greg	64,104	18,407	82,511	312
Houweling, Maureen	73,121	8,609	81,730	-
Howard, Brian	82,288	10,039	92,327	-
Howard, Jeremy	82,569	10,385	92,954	-
Howatson, Gord	68,503	7,245	75,748	-
Hrycun, Barry	84,637	8,628	93,264	-
Huang, Lin	71,428	37,851	109,279	300
Hubbs, Ken	84,678	7,708	92,385	-
Hughes, Bill	74,000	7,401	81,401	300
Hum, Doug	107,713	3,758	111,472	329
Hundal, Harinder	89,228	24,601	113,829	-
Hundal, Paul	78,431	13,416	91,848	-
Hundal, Susie	102,853	1,431	104,283	-
Hundle, Gordie	64,723	28,976	93,699	288
Hunt, Kirk	78,468	10,281	88,749	-
Huntingford, Greg	81,443	5,019	86,462	831
Hurlburt, Jerry	120,636	1,586	122,222	768
Husak, Aaron	82,168	5,896	88,064	223
Hussain, Altaf	69,769	44,891	114,659	312
Hussain, Saddique	64,395	22,862	87,257	276
Hussien, Saiyad	68,113	40,399	108,512	288

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Hutchinson, Roy	66,013	25,958	91,971	312
Hyatt, Dave	103,644	218	103,862	-
Hyrman, Bronco	69,878	5,642	75,521	288
Iacobellis, Sam	121,033	14,054	135,088	345
Ibrahim, Aziz	49,915	32,876	82,791	228
Ip, Peter	63,122	44,171	107,293	300
Irvine, Cameron	88,490	7,183	95,673	-
Irving, Brent	67,632	11,537	79,170	312
Irwin, Alicia	77,655	2,427	80,082	424
Isbister, Dennis	68,969	12,276	81,245	300
Izadi, Behnam	86,517	10,823	97,340	-
Jagpal, Sonny	67,862	10,222	78,084	288
James, Lynn	82,095	8,457	90,552	45
Jamieson, Ryley	83,534	4,469	88,004	170
Jang, Glen	92,919	13,055	105,974	-
Jang, Johnny	75,201	1,890	77,091	204
Janosek, David	104,560	27,622	132,181	-
Janovich, Geza	64,871	15,500	80,371	312
Jantzen, Bryun	61,055	14,590	75,645	288
Jarvis, Glen	69,564	5,753	75,318	312
Javer, Zul	65,885	17,231	83,117	312
Jeftic, Vuk	66,399	19,758	86,157	312
Jenkins, Richard	63,664	12,719	76,383	312
Jensen, James	80,464	2,440	82,904	82
Jepsen, Dave	87,208	37,981	125,189	258
Jespersen, Jan	71,640	24,180	95,821	312
Jessup, Blair	77,172	3,476	80,648	-
Jhaj, Amanpal	68,759	14,000	82,760	300
Jhuti, Indy	67,517	37,255	104,772	312
Jimenez, Marco	68,046	8,458	76,504	300
Jinabhai, Raj	68,187	7,003	75,190	300
Jique, Clara	67,259	22,145	89,403	288
Jobling, Rick	73,468	21,407	94,874	312
Johal, Jag	71,721	15,502	87,223	312
Johal, Jasbir	57,129	36,662	93,791	288
Johal, Kulwant	64,013	22,308	86,321	300
Johal, Kulwant	62,546	33,428	95,974	312
Johal, Mandeep	75,872	6,924	82,796	-
Johal, Parm	64,142	39,459	103,601	312
Johal, Paul	68,120	10,494	78,614	300
Johal, Surjit	90,965	16,174	107,139	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Johns, Mark	88,302	15,104	103,406	-
Johnson, Alfred	87,818	16,433	104,251	-
Johnson, Liz	78,652	1,646	80,299	1,239
Johnson, Paul	91,680	4,385	96,065	627
Johnson, Ray	89,510	10,192	99,702	-
Johnson, Ted	87,538	10,196	97,735	-
Johnston, Jason	83,338	5,058	88,396	-
Johnston, Jeremy	76,163	15,609	91,772	-
Johnston, Leo	84,620	39,421	124,041	-
Johnston, Randy	84,617	38,196	122,813	-
Jones, Darren	63,206	13,979	77,185	300
Jones, Michael	69,741	10,804	80,545	4,172
Jordan, Nathan	78,502	5,247	83,749	-
Jorgensen, Kirk	79,673	3,403	83,076	-
Joseph, Mike	70,385	10,216	80,600	312
JoustraPel, Debbie	105,971	3,376	109,346	2,753
Judge, Manny	71,725	16,066	87,791	312
Juoksu, Matt	66,365	14,120	80,485	300
Jury, Steve	72,666	8,625	81,291	-
Kahlon, Tej	87,031	9,055	96,086	-
Kailley, Paramjit	56,695	19,103	75,798	288
Kain, Ross	84,273	19,711	103,984	-
Kainth, Charan	72,799	3,277	76,076	282
Kainth, Dal	56,527	20,467	76,994	264
Kaiser, Rick	59,675	37,798	97,473	300
Kajla, Jas	77,773	12,935	90,707	300
Kalantar, Jay	69,244	15,311	84,555	264
Kalenski, Marek	109,373	58,222	167,595	-
Kaleta, Stefan	66,188	13,163	79,351	288
Kalsi, Malkit	69,204	18,674	87,878	312
Kamagiannis, Nik	67,632	30,655	98,286	312
Kandler, JoAnne	70,024	8,325	78,348	300
Kandler, Rob	69,998	61,663	131,661	300
Kandola, Ravi	72,967	7,573	80,540	-
Kandola, Shingara	67,296	16,868	84,164	312
Kandola, Tarsem	64,740	14,916	79,656	312
Kane, Brian	67,537	9,699	77,236	312
Kane, Steve	85,133	12,036	97,169	288
Kang, Gurpreet	67,669	11,285	78,954	300
Kang, Iqbal	67,857	20,032	87,889	312
Kang, Paul	70,448	5,922	76,370	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Kang, Raj	60,813	21,800	82,613	300
Karabatsos, Yiannis	54,141	25,222	79,363	312
Kasap, Rob	85,455	7,901	93,356	-
Kasper, Rod	78,570	5,297	83,867	-
Kassa Tefera, Henok	64,945	48,961	113,906	288
Katz, Len	80,420	16,463	96,883	-
Kavanagh, Patrick	86,781	1,921	88,701	252
Kazi, Sabir	66,806	13,307	80,113	312
Keating, Sean	76,914	19,408	96,322	-
Keen, Kevin	66,016	14,456	80,472	312
Kelemen, Justin	82,937	14,196	97,133	2,272
Keleny, Shaun	81,261	6,946	88,207	-
Kellof, Nick	71,094	9,124	80,218	312
Kelly, Bernie	67,296	11,255	78,552	288
Kelly, Pat	66,467	10,263	76,729	-
Kelshall, Randy	84,953	6,129	91,082	-
Kemp, Ryan	79,795	2,315	82,111	-
Kendirli, Serdal	89,632	10,407	100,039	276
Kennedy, Dan	69,963	7,619	77,582	312
Kennett, Drew	64,634	37,704	102,337	312
Keown, Wendy	67,189	9,788	76,977	276
Khabra, Daljit	72,683	28,232	100,915	312
Khadka, Bijay	62,701	16,876	79,577	312
Khadka, Nabin	67,872	11,208	79,080	312
Khaira, Charanjit	66,440	9,312	75,752	300
Khaira, JR	65,678	17,368	83,046	288
Khaira, Mohan	61,452	29,391	90,843	288
Khalif, Fiqi	63,722	13,231	76,952	36
Khan, Haider	68,331	7,587	75,917	300
Khan, Mohammed	60,834	15,050	75,884	300
Khan, Noor	65,645	16,175	81,819	180
Khanna, Ashu	66,377	9,330	75,707	300
Khoo, Nicholas	58,898	17,151	76,049	252
Khoury, David	67,967	32,481	100,449	300
Khunkhun, Gurmeet	74,375	2,600	76,975	-
Kilroe, Bryan	76,710	16,338	93,047	-
Kim, Stuart	71,287	13,615	84,901	312
Kinch, Aaron	77,964	1,636	79,600	-
King, Darryl	67,548	8,071	75,620	276
Kinoshita, Tim	70,122	37,212	107,334	312
Kinsella, Barb	91,630	5,841	97,472	513

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Kinsella, Patrick	82,095	11,558	93,653	15
Kissel, Doug	86,345	4,796	91,142	-
Kisselev, Alex	94,685	13,119	107,804	461
Kissner, Jonathan	84,242	9,523	93,764	-
Klassen, Heinz	65,668	22,570	88,238	300
Klause, Eric	88,135	7,202	95,337	-
Klein, Doug	75,544	26,738	102,281	-
Klein, Elena	92,616	1,793	94,409	300
Klein, Rod	77,083	3,755	80,838	-
Klim, Wes	78,797	7,960	86,756	-
Klinksgaard, Dan	76,668	4,740	81,408	-
Kloyber, Adrian	88,252	5,303	93,554	-
Knapik, Dusan	74,155	7,999	82,154	373
Knauer, Norbert	98,423	24,590	123,012	345
Knechtel, John	84,136	3,713	87,849	264
Koepenick, Peter	65,340	15,481	80,821	312
Kolarov, Dan	81,263	1,554	82,817	-
Kollybaba, Clint	70,539	15,844	86,383	300
Kollybaba, Linda	95,831	40,314	136,145	-
Komar, Doug	72,140	14,412	86,552	312
Kong, Gary	76,202	19,895	96,098	300
Kooner, Inder	74,279	1,475	75,754	-
Kooner, Parm	62,437	21,704	84,142	300
Kooner, Sat	87,772	25,439	113,210	-
Kopfensteiner, William	77,683	4,865	82,548	-
Korens, Linda	64,412	13,199	77,612	276
Kosiancic, Kevin	96,084	9,233	105,317	1,116
Kouch, Teresa	83,697	3,385	87,082	1,281
Kovacs, Peter	78,358	16,648	95,006	-
Kowalchuk, Matt	76,024	5,817	81,841	227
Koyanagi, Dean	78,524	3,915	82,438	-
Kozlowski, Richie	76,564	10,493	87,057	-
Krauth, Christian	71,596	5,484	77,080	312
Krestel, Knisley	92,539	2,588	95,127	312
Krieg, Stephan	61,121	20,253	81,374	276
Krishna, Gopal	71,037	14,319	85,356	312
Kuang, Brian	64,015	11,111	75,125	-
Kular, Billie	77,770	4,791	82,561	-
Kular, Kerry	62,523	14,099	76,622	312
Kular, Parm	74,684	17,370	92,054	-
Kullar, Inderjit	57,745	40,810	98,555	264



## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Kumar, Deep	56,887	25,510	82,397	288
Kumar, Hement	89,978	8,037	98,015	325
Kumar, Munendra	61,518	16,555	78,073	300
Kumar, Tony	68,606	46,238	114,844	288
Kunz, Bruce	68,277	9,435	77,712	-
Kuriyama, Paul	68,617	13,301	81,918	300
Kwan, Lorenzo	70,519	15,890	86,408	312
Kwan, Manuel	62,934	16,893	79,827	300
Kwong, Kingsley	79,707	7,625	87,332	-
Labrecque, Jocelyn	93,146	1,198	94,344	1,077
Ladher, Sukh	58,663	27,614	86,277	300
Lafbery, Phillip	102,768	11,228	113,997	-
Laforce, Doug	90,505	20,987	111,492	-
Lahti, Ken	67,693	7,558	75,251	312
Lai, Ethan	76,547	6,928	83,476	-
Lai, Gabriel	69,378	10,635	80,014	-
Lal, Shalveen	68,532	22,167	90,699	288
Lal, Shashi	65,695	34,131	99,826	312
Lalli, Sukh	66,179	17,258	83,437	288
Lam, Allen	86,566	11,267	97,833	-
Lamb, Rick	84,519	30,734	115,253	-
Lambert, Rene	74,016	79,170	153,187	312
Lang, Tracey	121,033	2,576	123,608	2,075
Langlois, Chris	79,525	4,245	83,770	-
Lanuza, Henry	61,719	37,746	99,465	300
Larose, George	66,958	13,126	80,084	312
Larson, April	98,808	22,010	120,819	300
Laska, Maciej	75,519	5,494	81,014	-
Latreille, Sandra	105,971	11,318	117,289	79
Lau, Albert	76,891	4,492	81,384	157
Laurie, Pamela	49,272	29,509	78,781	228
LaVallee, Dennis	70,863	14,298	85,162	312
Lavallee, Ralph	64,499	39,720	104,220	312
Lawlor, Jeff	83,511	17,263	100,774	276
Lawrence, Tim	92,555	9,587	102,142	2,013
Laz, Ronna	97,597	24,594	122,191	950
Lazaro, Robert	89,057	10,924	99,982	-
Le, Phu	65,109	28,905	94,014	312
Leach, Derek	100,223	4,621	104,844	77
Lederman, Joe	64,156	18,112	82,268	300
Lee, Dave	76,033	7,735	83,767	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Lee, David	71,015	36,086	107,101	312
Lee, Hon	71,376	26,331	97,708	312
Lee, Micheal	86,165	14,471	100,636	-
Lee, Vivi	70,180	9,099	79,280	288
Lee, Winston	101,054	3,176	104,230	2,174
Lefebvre, Michel	77,835	828	78,663	-
Lefler, Darren	97,217	17,633	114,850	-
Legace, Bob	82,095	5,569	87,663	10
Legaspi, Bibot	69,950	13,708	83,658	312
Legge, Brian	93,096	2,020	95,116	-
Lehal, Harry	70,537	52,086	122,623	300
Leicester, Dave	121,013	2,207	123,220	174
Leigh, Daniel	68,290	12,125	80,415	288
Lengert, Dave	86,769	6,828	93,597	692
Lengkeek, Eric	78,410	8,357	86,767	-
Lennie, Tom	79,439	2,856	82,295	-
Lenz, Grant	68,805	6,443	75,247	312
Leong, David	77,058	16,927	93,985	40
Lester, Chris	86,407	4,588	90,995	-
Lester, Jamie	75,761	10,904	86,665	-
Lester, Rob	84,392	6,076	90,467	-
Lesyk, Andrew	76,183	1,245	77,429	56
Leung, Billy	73,689	4,989	78,679	385
Leung, Jason	70,467	18,591	89,057	312
Leung, Sonny	66,750	40,660	107,410	312
Lewis, Bill	85,764	6,177	91,941	-
Li, Derrick	179,762	20,549	200,311	5,096
Li, Lan	69,767	16,089	85,856	288
Li, Matthew	96,498	3,694	100,192	125
Li, Qiu	101,410	28,570	129,980	497
Liang, Andrew	65,208	12,874	78,082	47
Lichtwer, Julie	90,724	2,368	93,092	747
Liem, Yo	79,502	4,880	84,382	349
Liew, Tony	74,374	12,391	86,765	10
Liguori, Tony	74,421	5,798	80,219	-
Lim, Narda	74,744	7,955	82,698	-
Lim, Paul	105,769	12,663	118,432	-
Lim, Terry	78,312	11,994	90,305	258
Lintunen, Kyle	79,067	7,717	86,784	-
Lipski, Mikalai	79,629	4,840	84,469	-
Litwin, Stan	66,663	14,119	80,782	288

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Liu, Eric	77,751	3,459	81,210	-
Livingstone, Bea	65,796	37,826	103,621	300
Lochhead, Mark	81,124	8,447	89,572	-
Lockwood, Tyler	80,336	7,147	87,483	-
Loewen, Rob	72,285	11,908	84,192	300
Logan, Kim	83,934	3,823	87,757	30
Lomond, Michael	73,526	6,698	80,225	192
Loney, Doug	68,475	19,009	87,484	300
Longshaw, Kelly	78,884	437	79,321	-
Loo, Ed	75,968	18,140	94,108	-
Loo, Sam	121,043	31,660	152,703	-
Loopeker, Don	81,532	11,383	92,914	-
Lopez, John	69,521	17,693	87,214	312
Lorage, Ian	69,505	19,287	88,792	312
Lorda, Albert	86,640	16,518	103,158	288
Lou, Victor	87,324	10,509	97,833	-
Louie, Vincent	78,092	3,569	81,661	-
Loveseth, Grant	76,961	31,390	108,351	-
Lowe, Shawn	83,871	6,235	90,106	-
Lu, Kenny	73,451	23,103	96,554	312
Lucente, Brad	69,210	7,966	77,176	312
Luk, Ray	70,317	50,212	120,529	312
Lum, David	68,254	9,368	77,622	312
Lundgren, Ron	82,332	10,968	93,300	-
Lung, Terry	87,124	15,265	102,388	-
Lunge, Denny	76,659	3,752	80,411	-
Lupien, Henry	68,371	10,712	79,083	300
Lupu-Jacobsohn, Alex	75,853	2,819	78,672	774
Lutley, Byron	71,849	8,462	80,311	312
Lutz, Joe	102,466	35,798	138,264	276
Luu, Kevan	80,228	12,147	92,375	-
Lyons, Andrea	95,365	1,702	97,067	-
Ma, Aaron	80,150	14,747	94,896	852
Ma, Eric	68,225	6,941	75,166	312
Maan, Sukhbir	62,716	12,352	75,068	300
MacClements, Scott	87,196	9,533	96,729	-
MacCormac, Kent	71,859	10,039	81,897	300
MacDonald, Alex	72,671	41,599	114,270	312
MacDonald, Bill	77,651	18,235	95,886	-
MacDonald, Larry	67,218	16,168	83,387	300
MacDonald, Ross	76,831	6,044	82,874	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
MacDonald, Scott	69,823	7,307	77,130	312
MacDougall, Al	87,246	8,139	95,385	432
MacGregor, John	65,530	18,494	84,025	288
Machala, Mike	61,261	23,507	84,768	276
MacKay, Hank	87,978	14,003	101,981	331
Mackay, Kevin	78,704	7,653	86,357	240
MacKenzie, Brett	79,419	1,784	81,202	-
MacKenzie, Jeff	66,693	13,683	80,376	288
MacKenzie, Ken	76,094	1,260	77,354	-
Mackie, Dale	70,352	5,395	75,747	300
MacMath, Dan	62,235	15,394	77,628	288
MacMath, Lori	65,998	10,683	76,681	300
Madaski, Curtis	107,272	946	108,218	151
Madigin, Dianne	68,350	7,559	75,909	312
Madill, Brett	79,741	3,247	82,988	-
Madill, David	105,971	6,794	112,764	-
Madrid, Marvin	66,278	25,006	91,285	300
Magar, Robert	94,419	14,408	108,827	-
Magowan, David	67,675	16,764	84,439	288
Magson, Brandon	76,431	31,047	107,479	-
Mah, Daniel	79,247	5,202	84,448	-
Mah, Garry	82,796	18,662	101,458	-
Maharaj, Sal	58,515	23,137	81,652	300
Mak, Byron	84,913	15,095	100,008	-
Makarewicz, Tom	80,829	9,807	90,636	-
Malloy, Don	68,648	7,769	76,417	300
Malloy, Mike	68,639	40,746	109,384	312
Malone, Craig	67,888	8,079	75,967	-
Malone, Grant	85,301	18,023	103,324	-
Manavi Parast, Shiva	83,535	8,210	91,745	1,108
Manawis, Will	64,764	10,902	75,666	288
Mancor, Allister	68,602	19,718	88,320	300
Mandap, Jesse	76,941	12,702	89,643	593
Mander, Mack	68,293	9,395	77,688	288
Mangat, Balwinder	70,269	16,885	87,154	312
Mangat, Dev	64,281	21,676	85,958	354
Mangat, Harvinder	61,262	21,439	82,701	300
Mangiola, Bruno	82,647	7,952	90,599	-
Mann, Balkarn	74,945	13,920	88,865	216
Mann, Fera	86,452	11,242	97,694	-
Mann, Paul	71,446	7,766	79,213	288

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Mann, Sam	89,009	14,235	103,244	-
Manners, Chris	62,926	17,325	80,251	312
Manning, Travis	82,700	1,936	84,637	-
Manojlovic, Mila	75,647	1,053	76,699	14
Marangoni, Aleks	65,928	10,103	76,032	288
Marciniak, Rob	83,452	2,243	85,695	-
Markstein, Wilma	76,772	29,873	106,645	-
Markwart, Rob	66,635	8,412	75,047	300
Marriott, Joleen	64,272	17,578	81,850	300
Marshall, Liina	105,971	4,385	110,356	407
Martin, Dale	66,948	16,991	83,939	288
Martin, Todd	79,603	7,466	87,069	-
Martinez, Hernan	77,861	4,883	82,744	-
Maruyama, Craig	90,357	3,570	93,927	2,514
Mason, Dorit	123,586	753	124,339	1,643
Mason, Steve	84,997	9,702	94,699	-
Mate, Jamie	84,287	15,221	99,508	258
Matharu, Jaspal	70,242	39,260	109,502	312
Mathews, Steve	105,843	1,180	107,023	2,456
Matsui, Terry	84,841	15,814	100,655	288
Mattei, Ray	60,081	17,265	77,346	300
Mattenley, Marilyn	72,207	17,417	89,623	300
Mattu, Gurmail	97,000	40,667	137,667	-
May, Chuck	78,780	20,837	99,617	-
Mazari, Jevy	62,038	20,264	82,302	312
Mazo, Michael	62,999	16,947	79,945	276
McAlley, Tom	68,478	6,703	75,180	288
McBeth, Alan	63,284	14,911	78,195	312
McCallen, James	67,066	13,259	80,325	300
McCanse, Mike	85,622	12,962	98,584	-
McCleane, Kathleen	66,726	22,056	88,782	300
McCue, Mike	92,441	4,903	97,345	702
McCunn, Dean	87,033	17,231	104,264	276
McDaniel, Michael	282,876	3,599	286,475	4,131
McDonald, Ian	90,684	13,015	103,699	-
McDonald, Lori	63,219	22,151	85,370	50
McDonald, Mark	50,367	32,182	82,549	240
McDonald, Russell	107,584	40,064	147,648	-
McDonald, Wayne	66,600	37,113	103,713	312
McDougall, Mark	84,897	1,900	86,797	-
McGown, Larry	75,339	11,194	86,533	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
McGrigor, Darren	71,877	16,253	88,130	-
McInroy, Brandon	65,979	10,563	76,543	312
McKay, Mark	90,822	26,180	117,002	276
McKenna, Jack	105,971	8,887	114,857	3,335
McKenna, Marc	84,241	19,560	103,801	-
McKenzie, Mark	95,741	5,864	101,605	324
McKenzie, Ross	66,242	9,567	75,808	300
McLaren, John	61,175	19,796	80,971	300
McLauchlan, Clark	67,799	49,928	117,727	300
McLean, Tor	72,738	15,318	88,056	365
McNeill, Jim	68,603	7,078	75,682	300
McRobert, Robin	82,959	7,436	90,395	-
McSkimming, Doug	84,622	7,938	92,560	-
McSorley, Darren	95,211	3,169	98,380	105
McTavish, Scott	127,180	10,957	138,138	168
Mears, Gord	84,184	12,629	96,812	-
Medeiros, Paul	63,920	17,886	81,806	312
Medeiros, Yvonn	65,032	14,472	79,503	312
Mehat, Jaswant	68,518	25,158	93,676	312
Mehmi, Amit	67,633	13,246	80,880	312
Mehta, Ankit	63,340	13,691	77,031	300
Meikle, Steve	73,605	18,827	92,432	300
Mekonen, Girma	57,458	33,985	91,443	276
Melcher, Mike	78,885	5,863	84,747	-
Mellins, Matt	88,055	23,574	111,628	49
Melnychuk, Aaron	78,013	2,395	80,408	-
Melo, Tyson	76,537	23,253	99,790	-
Mendoza, Al	79,629	1,683	81,313	-
Mendoza, Amado	64,489	29,058	93,547	300
Meneghin, Walter	84,054	6,215	90,269	-
Mennear, Keith	66,195	14,840	81,035	300
Menon, Prakash	66,782	9,158	75,940	288
Meola, Gina	42,152	50,437	92,589	312
Mercer, Kari	64,093	23,623	87,716	1,120
Merchant, Chuck	79,608	6,705	86,313	258
Merlin, Jack	74,849	3,051	77,900	50
Mervyn, Julian	67,840	8,245	76,085	300
Metz, Derek	69,898	31,863	101,761	300
Mhene, Shonah	63,707	13,924	77,631	312
Midha, Jay	92,938	17,163	110,101	-
Mihalic, Anthony	78,978	4,268	83,246	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Mijangos, Erick	59,973	37,613	97,586	312
Mijatovic, Obren	66,269	19,374	85,644	312
Millar, Clint	81,852	5,685	87,537	-
Miller, Dave	77,371	2,877	80,248	-
Miller, David	68,570	7,933	76,503	300
Miller, Del	82,248	1,919	84,167	-
Miller, John	81,624	10,581	92,205	-
Miller, Kelvin	69,091	6,706	75,798	593
Mills, Paul	83,294	18,266	101,560	520
Mineta, Mas	76,507	6,672	83,179	-
Mino, Ryan	88,680	22,324	111,004	-
Minot, Francois	72,241	4,922	77,163	59
Misceo, Nick	71,171	47,957	119,128	288
Mishra, Satish	67,633	26,722	94,354	300
Misner, Gordon	81,818	6,698	88,516	-
Mitchell, Danielle	77,382	3,396	80,778	-
Mitchell, Griffin	68,024	10,353	78,378	288
Mitchell, Keith	74,031	15,165	89,195	300
Mizani, Parviz	62,275	16,369	78,644	288
Mlcoch, Patrik	77,385	3,255	80,640	-
Moberg, Craig	66,175	11,595	77,770	288
Modequillo, Don	72,433	5,153	77,586	-
Mohammadzadeh, Faramarz	69,389	12,984	82,372	312
Mohr, Lise	67,516	9,631	77,147	300
Mohr, Mark	90,226	17,734	107,960	288
Mohr, Steve	72,690	17,245	89,934	312
Moldowan, Vaughn	59,427	18,138	77,565	312
Molley, Brock	68,077	12,959	81,037	-
Moniz, Carlos	66,906	36,166	103,072	300
Moniz, Danny	80,755	4,373	85,128	-
Moniz, Sergio	82,287	4,642	86,929	-
Montakhab, Javad	71,216	10,208	81,425	300
Monteith, Don	80,005	1,253	81,258	-
Montel, Axel	63,976	11,083	75,058	300
Montgomery, Bob	67,088	17,689	84,777	312
Montgomery, Matt	85,602	6,959	92,562	-
Moore, Alan	74,094	7,479	81,573	40
Moossavi-Zadeh, Melody	67,447	28,482	95,928	288
Moosuddee, Moontaz	69,743	7,495	77,238	300
Moradi-Shahmansouri, Hussein	62,996	36,618	99,614	300
Morales, Omar	83,775	6,400	90,174	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Moran, Wayne	86,952	14,974	101,926	-
Morell, Chris	74,536	14,409	88,945	-
Morgan, Anthony	92,239	15,164	107,403	-
Morgan, Barrington	110,605	48,039	158,644	-
Morgan, Michael	66,122	19,170	85,291	300
Mori, Derek	69,069	15,035	84,104	312
Moroso, Dale	75,055	6,301	81,356	300
Morris, Darrin	72,212	6,491	78,703	300
Morris, Kofiel	86,286	23,941	110,227	-
Morris, Paul	66,648	22,508	89,157	300
Morrissey, Gary	67,623	10,174	77,797	312
Morse, Court	64,410	28,516	92,926	276
Mouris, Mike	79,513	14,142	93,655	-
Mudaliar, Dinesh	84,282	7,307	91,589	-
Muhammad, Arif	68,084	59,608	127,692	300
Muker, Gary	59,751	17,766	77,518	264
Mukoro, Stephanie	86,282	10,810	97,093	598
Mulder, Dennis	78,375	8,476	86,850	-
Muldowney, Patricia	71,997	7,924	79,921	300
Mulingtapang, Harold	89,702	5,811	95,512	-
Mullan, Shawn	82,719	3,874	86,593	458
Muller, Steve	100,954	5,179	106,134	356
Mundy, Hugh	93,285	12,036	105,322	288
Mura, Joe	65,168	30,448	95,616	276
Murakami, Stephen	67,075	11,331	78,406	312
Murphy, Maureen	92,539	3,232	95,771	383
Murphy, Ron	83,828	7,796	91,624	-
Murti, Raj	78,749	1,616	80,365	-
Musil, Mike	87,933	18,753	106,686	-
Mustapic, Branko	78,479	1,334	79,812	-
Mustapic, Steve	74,403	5,179	79,581	-
Nagra, Amrit	66,755	19,140	85,894	1,000
Nagra, Gurpreet	69,107	10,603	79,710	288
Nagra, Jas	64,456	22,687	87,144	300
Nahal, Daljit	66,626	22,517	89,143	300
Naicker, Shalen	88,243	8,850	97,093	-
Naicker, Sheldon	82,826	8,517	91,343	-
Naiker, Wasu	81,037	2,933	83,971	-
Nakatsu, Casey	64,082	33,485	97,567	288
Nanda, Jas	105,692	1,324	107,016	253
Naples, Joe	98,406	11,550	109,956	344



## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Naruse, Cynthia	66,973	9,645	76,617	300
Nash, Reg	77,883	6,401	84,284	-
Nastalski, Daniel	78,105	17,531	95,636	-
Naterwala, Kenny	68,725	26,246	94,971	312
Nauhria, Gurminder	76,030	5,949	81,979	-
Nayani, Manize	82,364	3,305	85,669	3,266
Nazari, Parviz	66,548	23,682	90,231	312
Needoba, Greg	81,802	13,462	95,264	-
Nelson, Dwayne	91,354	11,975	103,330	288
Nelson, Mike	77,164	6,933	84,097	-
Neubauer, Rob	103,368	33,808	137,175	-
Neville, Brad	70,034	10,562	80,596	-
Neville, Ed	94,856	7,888	102,744	-
Newton, Mike	82,496	3,214	85,711	-
Ng, Steven	74,741	3,418	78,159	-
Ng, William	74,163	10,113	84,276	312
Nguyen, Dave	64,563	11,450	76,012	300
Nguyen, Jake	69,580	17,299	86,880	312
Nguyen, Thu	68,623	18,502	87,125	300
Niaboli-Gilani, Hojjat	69,084	8,445	77,528	312
Nicholl, Brian	85,326	12,546	97,872	-
Nicholls, David	84,004	7,164	91,169	-
Nicholls, Dwight	83,645	2,680	86,325	-
Nichols, Terry	71,738	9,100	80,838	276
Nicolopoulos, Dan	66,041	15,652	81,693	288
Nierva Jr., Rey	67,995	15,520	83,515	312
Niffikeer, David	66,216	18,638	84,855	288
Nijjar, TJ	58,750	28,199	86,949	288
Nijjer, Surjit	60,346	42,273	102,619	288
Nikiforuk, Russell	114,089	1,277	115,366	8,055
Nissen, Hark	81,504	10,598	92,101	493
Niza, Remil	68,372	14,690	83,062	288
Nizol, Stan	67,856	7,977	75,833	312
Noiles, Andrea	65,096	10,910	76,006	312
Nolet, Rich	74,586	3,408	77,994	-
Norvell, David	105,298	41,677	146,975	-
Novak, John	70,490	29,734	100,224	288
Nowak, Andrey	86,472	2,730	89,203	-
Oakman, Jeff	65,544	10,362	75,906	312
Obara, Dan	89,717	14,921	104,638	-
O'Brien, Gareth	98,476	45,247	143,723	25

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
O'Brien, Tim	88,409	12,813	101,223	-
Odorisio, Grazio	73,839	12,491	86,330	-
Oh, Dan	88,866	17,077	105,943	37
Oliveros, Angelo	68,829	12,256	81,085	300
Ollenberger, Jeff	69,421	13,993	83,414	312
Olsen, Robyn	70,025	14,977	85,002	312
Olson, James	83,812	7,954	91,765	-
Olson, Steve	104,943	10,797	115,741	-
Olyslager, Brian	65,610	10,585	76,195	300
Omar, Azam	62,935	60,769	123,704	288
Omuletz, Curtis	89,251	3,622	92,872	-
Ong, James	68,302	14,193	82,495	312
Ong, Manny	62,992	14,799	77,791	312
Ordonez Contreras, Federico	66,171	27,249	93,419	312
O'Regan, Tim	84,670	8,630	93,300	-
O'Reilly, Marcus	85,385	8,656	94,041	15
Ormondy, Russ	68,731	10,672	79,402	288
Orpilla, E.J	61,206	14,166	75,372	312
Orr, Roxanne	78,031	1,466	79,497	-
Osman, Halim	51,175	31,792	82,968	256
Ostashek, Michael	75,285	7,156	82,442	-
Ouro Akondo, Irdissou	66,944	13,654	80,598	-
Ozdemir, Gunay	57,028	39,419	96,447	288
Palazzo, Dino	82,286	15,467	97,753	-
Pall, Dave	64,713	18,725	83,437	312
Palleschi, Mike	105,971	100,356	206,327	-
Palmer, Donald	183,895	15,512	199,408	2,140
Palmieri, Domenic	67,713	53,883	121,595	300
Pan, Chi	75,011	13,135	88,146	312
Pandher, Harpreet	64,704	12,935	77,639	312
Panesar, Harj	70,580	21,790	92,370	312
Pang, Patrick	69,389	8,846	78,235	288
Pannu, Jag	79,327	9,561	88,888	-
Papastamatiou, Peter	96,481	28,817	125,297	107
Papp, Robert	63,035	13,002	76,037	312
Paquette, Ronald	90,836	10,362	101,198	-
Paredes, Rony	72,869	7,545	80,415	-
Parhar, Baljit	64,006	23,371	87,377	312
Parhar, Charanjit	63,767	18,765	82,532	300
Parihar, Manny	68,399	9,436	77,835	300
Parker, Paul	84,490	8,085	92,574	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Parkstrom, Vern	68,516	6,677	75,193	300
Parmar, Balbir	74,268	17,383	91,651	312
Parmar, Bikrampal	56,367	31,099	87,466	264
Parmar, Gurdeep	71,306	19,325	90,631	312
Parmar, Ravinder	69,172	19,796	88,968	300
Parmar, Rob	63,889	36,620	100,509	300
Parmar, Satbir	72,788	38,148	110,936	324
Parnell, Chris	66,513	10,433	76,946	312
Parsons, Michael	61,911	35,213	97,124	276
Pasche, Steve	78,974	988	79,962	-
Patel, Harsiddhakumar	59,850	33,750	93,600	264
Paterson, Angus	91,205	835	92,039	300
Paterson, Laura	81,976	663	82,639	164
Patterson, Jason	75,966	2,021	77,988	-
Patterson, Walter	79,841	3,940	83,781	-
Paul, Sudhir	65,512	19,053	84,565	300
Pavan, Christine	68,653	14,970	83,623	312
Pavon, Eugene	106,318	1,820	108,138	-
Pawar, Columbus	65,561	15,002	80,563	312
Payne, Ed	63,888	32,983	96,871	300
Payne, Lloyd	68,339	10,961	79,300	300
Payne, Wendy	74,460	4,423	78,883	-
Peacock, Steve	66,078	11,696	77,774	312
Pease, Nigel	68,411	24,920	93,331	288
Peck, Dakota	78,040	9,790	87,830	-
Pedersen, Al	68,123	10,544	78,666	312
Peel, Doug	65,367	9,649	75,016	276
Peever, Jay	74,030	21,900	95,930	-
Pellatt, Bill	86,912	9,092	96,004	59
Penick, Bob	66,135	12,699	78,834	288
Penland, Randy	101,076	29,867	130,943	353
Pennock, Dan	67,984	7,151	75,134	288
Pepper, Neil	104,116	29,176	133,292	-
Pepperell, Glenn	67,148	35,856	103,003	300
Perdikakis, Stelio	69,828	13,676	83,503	288
Pereira, Kathy	147,907	1,261	149,168	7,381
Pereira, Melwyn	91,474	25,120	116,594	118
Perera, Steve	65,527	15,245	80,772	300
Perry, Dale	78,046	10,588	88,634	-
Perry, Jeff	73,244	5,542	78,786	288
Perry, Michelle	78,071	11,503	89,574	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Peters, Greg	85,359	10,922	96,280	300
Petkovic, Ogi	73,521	66,350	139,871	312
Petrie, Dan	64,739	21,369	86,108	288
Petrovic, Milorad	85,500	49,478	134,978	-
Petrovic, Peter	79,764	11,982	91,746	-
Pham, Vu	78,792	3,016	81,808	-
Phillips, Caroline	77,783	2,072	79,854	432
Phillips, Stan	69,811	9,106	78,917	312
Picco, Fabian	68,149	8,495	76,644	312
Piche, Les	63,506	12,738	76,245	276
Pierpont, Wayne	69,722	8,126	77,848	312
Pieschel, Daryll	83,477	3,429	86,906	-
Pietruczuk, Janusz	93,957	15,988	109,945	-
Pietrzak, Jerry	87,098	31,775	118,873	725
Pighin, Chris	88,272	5,739	94,010	537
Pimbirimano, Ronnie	103,408	90,502	193,909	195
Pinkham, Don	66,812	8,288	75,101	312
Pinto Luna, Mileny	73,863	4,949	78,813	975
Pinzon, Armando	67,232	13,617	80,849	312
Piper, Elaine	78,505	4,716	83,220	32
Pippus, Darrin	113,940	11,926	125,866	-
Piran Veiseh, Ali	68,804	50,205	119,009	312
Placsko, Tyson	72,112	23,072	95,184	-
Plain, Darrell	65,076	14,070	79,145	300
Platko, Charles	62,531	21,715	84,246	-
Pletcher, Keith	77,579	5,384	82,963	-
Plett, Jack	66,668	30,939	97,607	312
Plimbley, Kevin	108,214	13,542	121,756	1,198
Pokasuwan, Roy	67,158	17,475	84,633	288
Pollard, Geoff	70,872	7,875	78,747	228
Ponech, Michael	105,298	21,001	126,300	-
Poole, Curtis	96,084	14,305	110,389	-
Poole, Michelle	84,250	22,193	106,443	440
Poonia, Baljit	67,929	10,043	77,972	276
Popa, Alex	83,238	2,970	86,207	-
Pope, Randy	85,917	31,765	117,682	-
Pope, Steve	78,686	17,666	96,352	-
Popham, Chris	70,710	9,671	80,381	300
Popovic, Deyan	70,316	5,756	76,072	300
Portillo Urquilla, Rolo	68,888	7,049	75,937	312
Postawski, Darek	62,543	17,228	79,771	276

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Pouria, Farid	69,230	17,262	86,492	312
Pow, Alex	79,247	4,655	83,902	-
Powar, Prab	68,037	21,822	89,858	312
Powar, Sanjeev	79,759	7,617	87,377	108
Powell, Bob	69,690	11,823	81,513	288
Power, Darryl	76,297	9,006	85,303	-
Power, George	114,126	3,283	117,409	939
Prakash, Ajit	71,238	18,625	89,863	312
Prasad, Alvin	80,191	915	81,105	452
Prasad, Nitesh	60,593	50,096	110,689	288
Prasad, Rohit	66,232	9,261	75,493	300
Prasad, Vinod	56,250	38,786	95,036	390
Prasad, Vinod	63,490	34,910	98,400	300
Pratt, Mike	90,875	8,685	99,561	458
Prefontaine, Tony	67,453	22,694	90,148	312
Prevedello, Maurice	88,097	3,064	91,162	-
Price, Randy	70,076	5,582	75,658	288
Prior, George	69,352	10,928	80,280	288
Prout, Sean	71,633	12,723	84,355	312
Puddicombe, Gerry	82,786	15,333	98,119	-
Pugh, Rod	55,977	51,856	107,833	240
Punsalan, Raul	67,626	10,731	78,357	300
Purewal, Harinder	65,418	10,062	75,480	276
Purewal, Jas	69,576	48,637	118,213	312
Purewal, Manvir	80,130	10,253	90,382	-
Rabbani, Abdul	68,032	9,997	78,029	276
Raczynski, Ed	77,766	7,528	85,294	-
Rahman, Habib	71,297	11,647	82,944	312
Rahmani, Ali	65,112	37,630	102,743	276
Rai, Gurpreet	89,322	15,700	105,022	-
Rai, Jagjit	64,423	37,752	102,175	312
Rai, Jatinder	69,099	19,273	88,373	300
Rai, Kaljit	63,706	30,462	94,168	312
Raincock, Brenda	121,031	10,679	131,710	349
Raines, Brandon	83,261	4,791	88,052	264
Raj, David	62,220	25,826	88,046	-
Raj, Ritesh	80,311	12,576	92,887	-
Rajkumar, Raj	72,243	16,839	89,082	300
Rakowski, Jakub	74,617	14,421	89,037	288
Ram, Jack	73,015	12,745	85,760	312
Ram, Raj	70,178	11,804	81,982	288

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Ramage, Debra	64,193	12,933	77,127	312
Ramirez, Gerry	64,196	33,871	98,068	300
Ranas, Kevin	68,613	25,157	93,770	288
Ranasinghe Arachchige, Dhammika	82,325	10,227	92,552	-
Randhawa, Paul	61,195	16,604	77,799	312
Rasmussen, Chris	73,505	5,654	79,158	-
Rathore, Glenn	65,724	16,140	81,865	300
Rattan, Nav	66,416	17,211	83,627	312
Ratti, Bob	63,507	21,129	84,637	288
Ratzlaff, Jonathan	63,979	28,271	92,250	312
Rayaat, Satvinder	65,586	35,268	100,854	312
Read, Jay	73,349	4,910	78,259	312
Redshaw, Spencer	85,740	5,924	91,664	-
Reich, James	105,971	32,484	138,455	-
Reilander, Curtis	80,835	9,885	90,721	-
Rekhi, Ashok	77,015	1,149	78,164	-
Rempel, Cameron	66,221	10,241	76,461	276
Rennie, Gordon	90,226	5,886	96,112	-
Reusch, Ken	63,840	13,348	77,188	300
Revane, Daniel	75,877	6,235	82,112	-
Revane, Nathan	77,479	3,382	80,862	-
Revane, Paul	82,280	8,930	91,210	-
Revel, Brian	86,641	16,814	103,455	13
Rhodes, Michael	75,389	3,011	78,399	-
Richards, David	81,340	12,444	93,784	-
Richards, Paul	85,917	21,264	107,181	-
Richardson, Paul	92,690	20,185	112,875	276
Richardson, Terry	68,175	7,068	75,243	312
Richardson, Todd	68,432	52,274	120,705	300
Rink, Ray	94,856	16,004	110,860	664
Riopel, Sonia	78,067	6,760	84,827	-
Rioux, Jennifer	93,096	2,929	96,025	99
Ritchey, Ruth	93,819	3,178	96,997	347
Ritchie, Fraser	66,336	15,998	82,335	288
Rivard, Michael	68,247	13,005	81,252	300
Roberts, David	67,997	7,544	75,541	300
Robertson, Ian	68,127	8,093	76,220	85
Robinson, Geordie	71,143	17,049	88,191	79
Robinson, James	95,251	5,752	101,003	772
Robinson, Jason	63,582	11,906	75,489	288
Robinson, Jordan	86,176	2,116	88,293	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Robinson, Josh	76,294	5,841	82,135	-
Robinson, Paul	90,467	7,848	98,315	-
Robson, Bill	70,882	13,905	84,787	300
Robson, Michael	77,645	6,057	83,702	-
Rocha, Reggie	79,153	24,354	103,507	-
Rockwell, Guy	92,542	5,726	98,269	312
Rockwell, Kirk	76,051	5,552	81,603	168
Rodrigues, Geoffrey	69,050	9,461	78,511	312
Rodriguez Lopez, Guillermo	69,411	14,332	83,743	300
Rodriguez, Hector	69,748	12,867	82,615	300
Rogan, Anthony	54,899	54,451	109,350	-
Rogers, Jay	69,115	8,933	78,048	300
Rogers, Martin	91,930	14,421	106,351	-
Rohatynchuk, Charlie	63,670	12,804	76,474	300
Romero Sanchez, Hugo	66,100	15,576	81,676	312
Rose, Brad	93,569	30,268	123,837	-
Ross, Rob	77,240	11,702	88,943	-
Rossi, Ari	76,831	1,557	78,388	36
Rossi, Lidia	73,817	1,939	75,756	125
Rouhi, Taghi	71,019	7,135	78,154	312
Rouse, Dave	87,889	2,505	90,393	105
Rowe, Omar	78,140	15,963	94,103	-
Rowe, Paul	68,720	9,567	78,287	312
Roxas, Jason	85,092	5,285	90,376	102
Roy, Darrell	64,388	17,543	81,931	300
Roy, Johanna	68,631	7,310	75,941	21
Ruby, Mike	85,399	5,937	91,335	-
Rupal, Paul	66,299	16,358	82,657	312
Ruprai, Sukhi	64,634	33,607	98,241	312
Russell, Brian	68,598	14,527	83,125	300
Sabipour, Fariborz	66,100	17,287	83,387	312
Sadaghianian, Mohammad	69,859	14,524	84,384	300
Sadher, Telly	66,783	28,599	95,382	300
Saggau, Helmut	70,675	21,826	92,501	300
Sahdra, Surinderpal	86,349	30,765	117,114	377
Sahni, Jatin	82,608	5,656	88,264	-
Sahota, Baljit	67,489	16,418	83,908	312
Sahota, Kanwal	65,690	45,614	111,305	300
Sahota, Raghbir	73,702	20,610	94,312	312
Saini, Sam	48,825	26,184	75,009	264
Salehi Marzigarani, Payman	70,557	10,682	81,239	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Sali, George	95,682	16,840	112,523	2,512
Sallan, Sunny	68,166	50,932	119,098	300
Samson, Caesar	121,011	13,703	134,714	707
Samujh, Shannon	75,458	4,517	79,976	365
Sanders, Scott	69,407	5,613	75,020	312
Sandhar, Saminder	58,275	21,855	80,130	288
Sandhu, Arminderpal	59,418	23,909	83,327	288
Sandhu, Gurjinder	83,920	15,941	99,861	-
Sandhu, Hardeep	67,181	9,210	76,391	300
Sandhu, Iqbal	69,011	8,973	77,984	276
Sandhu, Jarnail	63,795	24,552	88,347	300
Sandhu, Jassy	85,414	10,618	96,031	264
Sandhu, Nick	82,093	1,696	83,788	272
Sandhu, Ram	66,964	10,173	77,138	312
Sandhu, Sam	71,401	5,681	77,081	288
Sandhu, Surinder	63,299	15,810	79,110	312
Sandhu, Tarzan	72,085	4,742	76,827	-
Sandhu-Ostergaard, Amy	65,982	12,758	78,740	288
Sangha, Kamaljit	67,784	9,313	77,097	276
Sangha, Mandeep	72,462	10,918	83,379	312
Sangha, Narinder	70,739	9,964	80,703	288
Sanghera, Amrit	68,792	16,297	85,089	394
Santos, Mike	68,436	9,206	77,642	300
Sara, Steve	63,968	27,395	91,363	288
Saran, Dhar	76,654	11,148	87,802	-
Saranchuk, Chris	84,171	12,519	96,690	-
Saroya, Jatinder	70,480	11,944	82,424	300
Sartor, Alex	93,147	9,224	102,370	-
Savage, Darin	97,734	7,656	105,390	493
Sayer, Teresa	87,314	954	88,268	775
Scannell, Mike	76,113	6,846	82,959	-
Scarff, Des	97,488	7,954	105,443	-
Schedel, John	70,667	8,014	78,681	288
Schulz, Mike	74,534	22,245	96,780	-
Schwab, Annette	71,524	5,515	77,039	312
Scott, Gregg	81,127	3,785	84,912	-
Scott, Ken	94,859	13,984	108,843	343
Scott, Robert	64,804	53,989	118,793	288
Scoular, Alex	65,396	10,384	75,780	300
Secord, Lyle	71,115	6,807	77,922	312
Sejbjerg, Reid	85,026	28,184	113,209	-



## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Sekhon, Balbir	56,233	19,791	76,024	300
Sekhon, Davinder	66,012	33,088	99,100	300
Sekhon, Harsimran	70,593	4,684	75,276	300
Sekhon, Lucky	50,326	26,590	76,916	228
Sekhon, Sam	71,758	54,239	125,998	312
Sekhon, Sukhwinder	66,964	9,168	76,133	276
Selk, Dave	77,873	6,133	84,006	100
Sembi, Mike	91,266	7,076	98,342	-
Serra, Roger	78,118	3,753	81,871	-
Servai, Siva	62,841	35,179	98,021	288
Servidad, Jamin	67,032	41,057	108,089	300
Sevigny, Luc	89,978	16,644	106,622	276
Seyoum, Yosef	61,160	18,902	80,062	300
Shadforth, Chase	92,660	8,338	100,998	-
Shahi, Bill	72,812	14,080	86,893	300
Shahi, Manjinder	61,536	34,484	96,020	264
Sham, Gary	95,142	5,348	100,489	445
Shams, Hossein	63,017	16,522	79,539	537
Shan, Sam	66,575	10,482	77,057	312
Shank, Chris	82,347	20,871	103,217	-
Shankar, Ash	88,041	18,084	106,125	-
Sharma, Abhay	70,298	12,738	83,036	300
Sharma, Aman	62,608	14,048	76,656	252
Sharma, Anish	77,774	864	78,638	-
Sharma, Rishi	65,430	38,042	103,472	312
Shearer, Monty	69,680	28,113	97,793	300
Sheeshka, Dave	67,131	13,437	80,568	300
Shergill, Onkar	102,507	30,335	132,842	-
Shergill, Satvir	85,365	5,456	90,821	-
Sherpa, Karma	71,801	48,766	120,567	312
Shimek, Stephen	105,468	1,715	107,183	-
Shizgal, Cheryl	149,554	4,582	154,136	12,258
Shoker, Joga	52,262	23,907	76,170	252
Shorter, Keith	84,179	12,735	96,914	-
Siano, Alex	59,066	27,163	86,229	288
Siddle, Jack	67,806	7,371	75,176	300
Siddoo, Shawn	87,358	17,699	105,057	-
Sidhu, Hardy	69,123	16,521	85,644	-
Sidhu, Harjit	67,873	8,628	76,501	-
Sidhu, Harminder	98,533	7,362	105,894	481
Sidhu, Jag	83,667	3,715	87,382	50

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Sidhu, Sukhminder	93,579	36,289	129,868	-
Sidhu, Sunny	64,874	37,378	102,252	312
Sidhu-Kambo, Harjit	121,029	13,925	134,954	1,359
Sidorik, Alex	66,324	10,736	77,060	312
Sieben, Elvis	68,145	11,032	79,177	312
Sieg, Adam	79,190	1,802	80,992	-
Sihota, Al	67,211	30,774	97,985	288
Sihra, Harry	62,213	16,265	78,478	288
Silcox, Stuart	91,981	2,362	94,343	-
Siltberg, Tim	68,593	20,372	88,965	312
Silva, Greg	70,273	9,785	80,058	312
Silva, Jay	68,544	39,511	108,055	312
Silva, Marlene	74,582	3,568	78,150	-
Sim, Joon	81,851	4,165	86,017	448
Simnos, George	69,111	14,785	83,895	288
Simoneau, Rod	82,544	13,781	96,325	-
Simonenko, Volodimir	82,294	19,950	102,244	-
Simpson, Ken	79,571	6,142	85,712	-
Sinclair, Jayeson	70,313	8,270	78,583	300
Singh Badial, Barinder	77,889	6,210	84,099	-
Singh, Amar	58,029	19,297	77,326	300
Singh, Amar	70,922	8,545	79,467	288
Singh, Chance	77,907	699	78,606	-
Singh, Charanjeet	66,567	37,467	104,034	312
Singh, Gabe	81,372	1,697	83,069	-
Singh, Harjot	64,434	13,222	77,656	312
Singh, Harpal	64,832	21,988	86,820	312
Singh, Jas	64,943	40,703	105,647	312
Singh, Jiteshwar	63,452	22,523	85,975	300
Singh, Kenny	66,447	21,785	88,232	300
Singh, Kulmohan	70,194	44,791	114,985	288
Singh, Mani	65,104	12,042	77,146	312
Singh, Manjeet	91,111	17,025	108,136	-
Singh, Pete	65,567	31,710	97,277	300
Singh, Raj	107,377	68,705	176,081	-
Singh, Sam	64,498	33,292	97,790	312
Singh, Sukh	69,648	24,906	94,554	312
Sircelj, Joe	77,812	5,551	83,363	-
Siu, Dan	68,455	7,588	76,042	288
Siu, Michael	87,330	7,064	94,394	-
Siytangco, Ramon	68,994	8,539	77,533	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Skare, Ivan	81,067	10,124	91,191	-
Skoglund, Allan	77,559	1,149	78,708	-
Slight, Clayton	81,117	3,314	84,431	-
Slonopas, Mike	71,498	11,672	83,169	312
Smigelski, Brent	62,373	24,832	87,205	300
Smillie, Kevin	88,028	4,188	92,216	-
Smirfitt, Brian	69,354	7,088	76,441	312
Smith, Bruce	95,708	20,994	116,702	-
Smith, Dan	73,644	25,459	99,103	-
Smith, Doug	122,015	12,484	134,499	-
Smith, Ian	70,818	18,934	89,751	312
Smith, Josh	77,981	4,110	82,091	-
Smith, Kim	78,826	14,934	93,760	138
Smith, Lenora	77,759	3,984	81,744	-
Smith, Rod	88,042	6,406	94,448	-
Smurzynski, Wesley	86,041	19,666	105,706	276
Sodhan, Jaspal	67,706	16,150	83,856	312
Sodhi, Jas	67,566	11,995	79,561	312
Sohi, Navi	83,724	12,324	96,048	-
Sol, Elizabeth	87,997	1,141	89,138	36
Solomon, Dereje	71,590	30,632	102,222	288
Soman, Ed	92,133	3,871	96,004	288
Somerville, Timothy	81,413	21,364	102,777	-
Sommers, Tony	68,551	27,246	95,797	312
Sond, Inder	81,846	13,401	95,247	325
Sorensen, David	77,743	7,632	85,374	-
Soukup, Peter	77,795	1,486	79,281	-
Spathis, Angelo	101,265	23,173	124,438	60
Spence, David	70,693	11,722	82,415	312
Springer, A.J.	64,353	20,141	84,495	312
Stamper, Denis	71,669	6,655	78,324	312
Stampp, Shawn	83,745	9,965	93,710	20
Stanton, Ben	68,957	15,283	84,240	288
Starinieri, Mario	65,603	26,980	92,583	312
Starzak, Jerzy	86,477	4,450	90,927	-
Steffen, Amy	74,964	4,417	79,381	752
Stenersen, Lenora	72,377	9,847	82,224	-
Stephens, John	80,480	7,248	87,728	-
Stevens, Danny	75,295	1,878	77,173	-
Stevens, Ed	86,797	30,907	117,704	-
Stevenson, Allan	76,922	5,105	82,027	-

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Stevenson, Deborah	67,491	9,671	77,162	300
Stevenson, Derek	79,298	1,537	80,834	-
Stewart, Bruce	70,731	10,310	81,041	300
Stewart, Carl	90,733	2,437	93,170	264
Stewart, Daniel	66,649	35,787	102,436	300
Stewart, Derek	141,402	9,346	150,748	3,750
Stewart, Neil	106,092	1,346	107,438	445
Stewart, Paul	67,995	42,800	110,795	312
Stewart, Questor	61,227	14,136	75,363	300
Stich, Tom	73,824	5,103	78,927	-
Stief, Dustin	74,964	9,982	84,947	180
Stoica, Sebastian	101,100	2,822	103,921	2,033
Stoneson, John	103,258	7,937	111,195	3,736
Story, Keith	64,400	11,729	76,129	300
Stoyanov, Kostadin	71,426	4,164	75,590	-
Strachan, John	92,558	3,771	96,329	1,570
Stuive, David	70,845	60,125	130,970	312
Sudhan, Kulwinder	67,886	8,870	76,756	300
Sullivan, Dave	90,846	7,243	98,089	-
Sullivan, Kelly	68,687	15,107	83,794	276
Sullivan, Mark	69,923	37,717	107,640	276
Sullivan, Sean	68,514	17,927	86,441	300
Sum, Elysia	75,133	1,075	76,209	1,907
Sung, Joseph	65,194	11,485	76,680	300
Sunnar, Arjan	100,674	25,576	126,250	304
Sunner, Lucky	61,251	33,310	94,561	300
Surian, Edward	77,681	14,856	92,537	100
Swanson, Stefan	83,949	2,270	86,219	-
Swatez, Scott	92,750	12,623	105,373	-
Sweers, Ray	77,149	21,754	98,904	-
Swelin, Bill	67,670	7,600	75,270	300
Sytchougov, Sergei	69,992	10,015	80,007	288
Tabuada, Jhamel	77,653	13,895	91,548	-
Tadeparti, Deepak	92,083	10,201	102,284	1,729
Tafti, Hossein	69,483	12,660	82,143	288
Taggar, Kevin	68,353	18,226	86,579	324
Tahouney, Rick	68,602	15,597	84,199	300
Takhar, Paul	73,392	21,581	94,973	300
Taki, Saheed	72,210	11,354	83,563	440
Talarico, Trev	83,236	12,301	95,538	-
Tan, Alvan	84,232	1,654	85,885	281

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Tanaka, James	67,992	8,747	76,739	312
Tang, Boris	71,085	13,570	84,654	300
Tang, Michael	72,281	33,231	105,512	300
Tanizawa, Trevor	72,615	3,352	75,967	-
Tannberg, Alex	66,216	39,369	105,585	312
Tanner, Kurc	66,055	13,458	79,512	312
Tanquary, Sean	67,282	9,462	76,745	300
Tardif, David	70,679	7,789	78,469	276
Tasevski, Ben	84,706	11,858	96,564	-
Taylor, Jordan	83,900	9,830	93,730	17
Taylor, Roger	69,707	22,050	91,757	300
Teal, Tom	87,062	13,438	100,500	-
Tehraniyazad, Saeid	74,259	7,541	81,800	288
Teja, Naninder	67,105	12,378	79,483	300
Telan, Tony	63,094	18,158	81,252	288
Tepsa, Brian	68,778	8,824	77,602	288
ter Kuile, Robb	64,061	11,043	75,103	300
Tesfa, Thomas	60,971	14,421	75,392	300
Teymoori, Mahmood	70,971	24,536	95,506	288
Tezram, Sach	66,045	33,922	99,967	300
T-Giorgis, Brook	89,455	4,459	93,915	276
Tham, Francis	81,514	4,186	85,700	6
Tham, Nathan	78,035	1,851	79,886	-
Thandi, Harjit	72,032	9,626	81,659	312
Thandi, Sunny	87,461	10,240	97,701	-
Thangavellu, Asogan	70,133	9,605	79,738	288
Then, Michael	75,956	33,388	109,344	-
Thielmann, Ivan	71,352	8,396	79,748	312
Thomas, Shinto	65,361	18,003	83,364	300
Thomson, Chris	79,809	8,607	88,416	-
Thomson, Mark	88,862	19,836	108,699	779
Thomson, Scott	77,416	11,859	89,275	-
Thorne, Steve	68,508	43,861	112,370	300
Thunder Heart, John	71,574	4,947	76,521	312
Ticinovic, Petar	69,331	17,795	87,126	300
Timchenko, Maksym	67,954	13,352	81,306	300
Timms, Karl	80,441	8,013	88,455	-
Tirk, Shane	72,131	4,486	76,617	421
Tisdelle, Dave	67,753	12,950	80,703	312
Tiwana, Paul	61,927	46,494	108,422	300
Tiwana, Ramninder	70,002	14,836	84,839	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Tobias, Joe	56,427	21,558	77,985	300
Toledo, Dennis	58,629	18,143	76,772	300
Tomkins, Janice	78,505	5,540	84,044	212
Tong, Ray	78,769	10,925	89,694	-
Tonn, Danny	87,389	10,546	97,935	-
Toolsee, Curt	72,267	8,720	80,987	-
Toor, Gurpreet	85,310	9,259	94,568	-
Toth, Chuck	70,940	19,136	90,075	276
Tough, Tom	71,338	3,925	75,263	300
Townsend, Robin	72,178	14,205	86,383	312
Tracey, Sean	78,696	3,602	82,298	-
Tran, Alex	78,848	6,183	85,031	-
Tran, Jason	69,749	36,398	106,148	288
Tran, Lan	81,963	4,624	86,587	-
Triggs, Cheryl	67,716	7,747	75,463	312
Truong, Benney	90,109	16,234	106,343	17
Tryon, Shawn	64,684	22,824	87,508	300
Tsang, Raymond	64,263	14,758	79,020	276
Tse, Alex	81,199	37,343	118,542	-
Tung, Trevor	65,795	25,149	90,943	300
Turk, Ridvan	62,625	25,440	88,065	288
Turner, Bruce	68,013	15,110	83,123	312
Turner, Marcela	100,208	3,465	103,673	-
Ui, Michael	66,436	13,781	80,217	300
Ukardi, Chris	67,959	10,967	78,926	252
Uppal, Ashishpal	73,836	12,462	86,298	312
Uppal, Jag	79,765	20,896	100,661	-
Uppal, Surinder	70,147	5,621	75,768	300
Upshon, Simon	110,877	5,781	116,659	635
Vachon, Ryan	85,801	10,483	96,284	-
van Bakel, Jordan	76,208	14,630	90,839	-
van den Ouden, Robert	67,787	17,496	85,282	300
Van Haren, Kim	76,837	3,374	80,211	625
Van Kalsbeek, Alida	92,743	1,061	93,805	672
Van Kalsbeek, Carrie	67,908	27,721	95,629	312
Van Luven, Bruce	81,600	9,292	90,892	228
Van Ochten, Darryl	61,492	32,793	94,285	559
Van Samang, Rob	77,916	8,188	86,104	-
Vandall, Brad	86,801	3,811	90,612	-
Vanderkooi, Chris	96,468	83,049	179,518	-
Vandusen, Brad	73,416	3,671	77,087	312

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Vanstone, Laurie	77,983	3,823	81,806	-
Vardouniotis, Peter	62,773	12,777	75,550	312
Varga, Karl	67,459	9,045	76,504	312
Vassura-Rowell, Tatiana	79,049	5,150	84,199	-
Veark, Hardeep	67,803	42,232	110,035	300
Veitch, Corri	76,393	1,407	77,800	226
Vena, Michael	74,960	3,776	78,736	1,165
Venditti, Chris	93,096	18,465	111,561	-
Verhelst, Dan	82,164	36,495	118,659	-
Versteegen, Jason	78,306	4,284	82,590	1,157
Victorino, Louie	69,579	14,676	84,254	312
Villalta, Maria	66,837	54,365	121,202	300
Virk, Surinder	69,068	11,962	81,029	300
Vitiello, Mike	69,389	9,212	78,600	-
Vitiello, Nathan	76,459	5,471	81,930	-
Vitug, Chris	68,207	10,237	78,444	300
Vlassopoulos, Taso	89,026	14,355	103,381	-
Volz, Sieg	89,414	6,202	95,616	178
Vrabic, Steve	71,323	32,908	104,230	312
Wagner, Terry	71,004	6,480	77,484	288
Wainwright, Kelly	58,365	17,270	75,635	300
Waldner, Sam	64,456	36,114	100,570	312
Walji, Al	70,713	19,844	90,557	312
Walker, Christy	81,628	2,889	84,517	-
Walker, Jim	51,188	33,382	84,570	300
Walker, Kevin	62,417	33,714	96,131	300
Walker, Stephen	93,206	11,130	104,336	-
Wall, Les	96,855	6,683	103,538	125
Walters, Gary	62,948	15,442	78,390	276
Walters, Scott	73,931	5,749	79,680	-
Walters, Warren	79,438	1,149	80,587	-
Walz, Mike	87,497	18,294	105,791	-
Wamboldt, Kelly	73,173	8,207	81,380	288
Warner, Julian	69,993	5,223	75,216	276
Warner, Sky	69,253	6,423	75,676	312
Warren, Glen	74,756	9,106	83,862	-
Wassung, John	92,200	42,598	134,798	-
Watkins, Dave	68,168	7,837	76,005	228
Watson, Jerry	74,778	4,034	78,812	-
Watson, Mike	83,775	5,960	89,735	-
Watts, Roger	66,136	9,860	75,996	300

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Webb, Blake	86,142	8,263	94,405	216
Webber, Max	85,099	21,840	106,939	-
Webster, John	87,485	3,048	90,533	15
Webster, Troy	61,211	23,622	84,833	350
Wei, George	77,939	1,259	79,198	-
Weissenborn, Soeren	99,740	35,778	135,519	-
Welch, Clayton	83,418	6,198	89,616	-
Welch, Lloyd	88,243	13,122	101,365	-
Wells, John	66,445	13,276	79,721	288
Wendt, Patrick	93,041	16,964	110,005	288
Wenzlaff, Richard	85,282	9,304	94,586	-
Westendorf, Lisa	103,828	1,185	105,013	993
Whetstone, Syd	84,194	3,831	88,025	-
White, Keith	68,995	10,373	79,368	194
White, Michael	103,887	54,680	158,567	-
White, Tyler	95,018	14,490	109,508	61
Whitton, Cooper	88,173	3,444	91,617	-
Whyte, Shane	65,093	26,414	91,507	288
Wiens, Randy	68,672	6,913	75,584	300
Williams, Devon	107,171	8,773	115,945	3,809
Williams, Josh	93,399	9,560	102,959	40
Williams, Michael	86,865	30,568	117,433	312
Williams, Tim	69,759	10,129	79,889	-
Williamson, Brenton	87,420	5,476	92,896	-
Wilson, Chris	93,096	9,343	102,439	-
Wilson, Dave	88,482	14,511	102,992	-
Wilson, Markland	68,144	47,061	115,205	288
Wilson, Norm	70,438	5,290	75,728	300
Wilson, Scott	92,539	1,408	93,947	-
Wilson, Stanley	87,479	6,122	93,600	-
Winfield, Ray	73,036	7,431	80,467	312
Wise, Richard	72,104	4,710	76,814	312
Wisniowski, Adam	96,495	9,462	105,957	152
With, Fraser	73,199	7,437	80,636	-
W-Medhin, Belay	69,846	14,065	83,912	312
Wojtun, Robert	58,529	22,238	80,766	240
Wolf, Oliver	72,811	8,619	81,430	300
Wolfe, Jim	59,527	24,422	83,949	276
Wolff, Edith	78,675	5,567	84,242	20
Wolshlager, Tim	69,869	38,587	108,456	312
Wong, Andrew	78,293	30,121	108,413	-



## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Wong, Brandon	71,387	21,492	92,879	-
Wong, Brenda	105,195	7,548	112,744	714
Wong, Cary	64,272	11,834	76,106	312
Wong, Cindy	84,430	14,298	98,727	-
Wong, Jason	78,160	4,916	83,076	-
Wong, Joey	71,150	11,044	82,194	300
Wong, Larry	70,505	5,453	75,958	312
Wong, Richard	75,275	24,393	99,667	288
Wong, Tim	79,761	10,073	89,833	-
Wong, Tim	80,415	13,438	93,853	-
Woodruff, Keith	64,373	17,358	81,730	-
Woods, Rachel	74,899	5,611	80,509	-
Woods, Rob	84,163	9,961	94,124	324
Wright, Brian	80,433	4,437	84,870	-
Wright, Gordon	93,473	13,805	107,278	-
Wright, Greg	75,324	838	76,162	-
Wright, Stephen	72,611	14,331	86,942	2,370
Wrinskelle, Joe	62,137	29,557	91,694	276
Wu, Eric	75,975	1,163	77,137	-
Wylie, Don	77,096	28,760	105,856	-
Xayasomphou, Champa	88,433	1,991	90,425	448
Xie, Han	89,865	24,839	114,704	-
Xie, You Bin	83,038	18,258	101,296	-
Xu, Brian	88,653	9,682	98,335	-
Yan, Darren	82,539	4,366	86,905	-
Yang, Caisson	70,676	28,062	98,738	312
Yang, Yuqi	71,119	4,139	75,258	312
Yano, Fumiaki	80,478	4,061	84,540	-
Yao, Klaus	68,013	11,606	79,619	288
Yap, Dave	88,554	22,413	110,967	-
Yap, Roneil	89,157	14,705	103,862	-
Yarish, Bruce	70,155	6,652	76,807	300
Yazdani, Hassan	77,637	13,180	90,817	-
Ye, Robert	89,545	6,177	95,722	-
Yee, Steve	68,441	16,828	85,269	312
Yee, Warren	79,900	15,815	95,715	-
Yee, William	65,734	29,175	94,908	300
Yelland, Rick	78,836	6,370	85,206	49
Yen, Yvonne	88,290	8,737	97,027	264
Yeung, Stephen	71,253	15,503	86,756	50
Yip, Elaine	66,973	30,557	97,530	633

## 4.2 Coast Mountain Bus Company Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Young, Carl Patrick	96,259	13,177	109,435	-
Young, Erin	65,610	9,498	75,108	288
Young, John	69,617	35,469	105,086	288
Young, Nicky	97,318	2,248	99,565	-
Yu, Michael	70,616	12,184	82,800	288
Yuen, Ken	63,345	18,107	81,451	-
Zabihi-Rad, Saeid	113,068	10,863	123,931	1,136
Zabinsky, Tom	91,272	19,509	110,781	-
Zalameda II, Oliver	66,924	9,938	76,862	300
Zanichelli, Elio	65,696	15,272	80,968	300
Zaraei, Ghassem	65,201	44,351	109,552	288
Zheng, Marta	94,296	3,613	97,909	590
Zhu, Vincent	77,386	12,344	89,729	-
Zironi, Fab	64,114	13,168	77,281	300
Zoller, Robert	81,182	4,356	85,538	1,018
S.15(1)(f) of the <i>FOIPP Act</i> <sup>3</sup>	99,804	38,414	138,218	-
S.15(1)(f) of the <i>FOIPP Act</i> <sup>3</sup>	84,706	13,410	98,116	128
S.15(1)(f) of the <i>FOIPP Act</i> <sup>3</sup>	105,971	2,059	108,030	385
Total of employees with remuneration over \$75,000	155,895,802	31,693,303	187,589,105	582,532
Total of employees with remuneration under \$75,000	175,900,763	19,035,656	194,936,419	821,049
<b>TOTAL</b>	<b>331,796,565</b>	<b>50,728,959</b>	<b>382,525,524</b>	<b>1,403,581</b>
Receiver General of Canada Total Employer Portion of EI & CPP				<u>19,219,461</u>

#### Notes:

- Salary payments include base salary, premiums, and temporary variable market adjustments.
- Other includes taxable benefits, overtime and banked payouts such as vacation.
- FOIPP Act means the *Freedom of Information and Protection of Privacy Act*.

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Board of Directors Fees and Expenses

*For the year ended December 31, 2019*

<b>Name</b>	<b>Title</b>	<b>Meeting Fees (\$)</b>	<b>Retainers (\$)</b>	<b>Total Remuneration (\$)</b>	<b>Expenses (\$)</b>	<b>Meetings Attended</b>	<b>Meetings Scheduled</b>
Kinvig, Anne	Director	3,600	1,875	5,475	-	7	7
McLay, Cathy	Chair	4,200	3,750	7,950	44	11	11
<b>TOTAL</b>		<b>7,800</b>	<b>5,625</b>	<b>13,425</b>	<b>44</b>		

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Severance Agreements

*For the year ended December 31, 2019*

The severance agreements under which payment commenced between Coast Mountain Bus Company Ltd. and its non-unionized employees during the 2019 fiscal year are as follows:

<b>Number of Severance Agreements</b>	<b>Range of Equivalent Months' Compensation</b>
1	16 months

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
4REFUEL CANADA LP	36,661
A.C.T. EQUIPMENT SALES LTD	99,751
ABC TRANSMISSIONS LTD	3,855,709
ACCESS GAS SERVICES INC.	3,209,764
ACCOMTEMP, A ROBERT HALF COMPANY	104,404
ACTIVE CHEMICALS LTD	89,267
AJ FORSYTH	52,282
ALEXANDER DENNIS (CANADA) INCORPORATED	48,564
ALLIANCE MEDICAL MONITORING INC	29,794
ALLTECK LINE CONTRACTORS INC	201,931
ALOUETTE TRANSIT SYSTEM LTD	67,799
ANDREW SHERET LIMITED	39,041
ANGUS ONE PROFESSIONAL RECRUITMENT LTD	228,627
ANIXTER CANADA INC	139,854
ANSAN INDUSTRIES LTD	934,269
APPLIED INDUSTRIAL TECHNOLOGIES	39,833
ARMATURE ELECTRIC LTD	45,370
ASC PROFESSIONAL SECURITY SERVICES	55,543
AUSENCO ENGINEERING CANADA INC.	112,934
AWC PROCESS SOLUTIONS LTD.	25,451
BAE SYSTEMS CONTROLS INC.	387,538
BAKER TRANSIT PARTS INC	134,940
BANK OF MONTREAL	1,474,785
BC HYDRO	6,085,239
BCIT	31,750
BEATTY FLOORS LTD	58,832
BEAVER ELECTRICAL MACHINERY LTD	447,673
BEL AIR TAXI LTD.	220,772
BEST SERVICE PROS LTD.	3,119,741
BLACK TOP CABS LTD	377,041
B-LINE TIRE & AUTO SUPPLY (BC)	38,484
BONNY'S TAXI LTD	394,383
BOSS AUTOMOTIVE (1996) LTD	157,775
BRAKEMATE LTD.	43,680
BROWN BROS FORD (PARTS, SERVICE, PURCHASE)	33,896
BUREAU VERITAS CANADA (2019) INC	27,304
C & R TRUCK WEST LTD	269,694
CAMIRA GROUP, INC	28,474
CARE PEST AND WILDLIFE CONTROL	41,715
CARTER DODGE CHRYSLER LTD	40,548
CARTER GM	825,915
CASSIAN COMMERCIAL SERVICES INC.	192,516

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
CBM N.A. INC. (DEMERS BEAULNE)	693,846
CBS PARTS LTD	1,720,102
CFM AIR EQUIPMENT	33,316
CHASE AUTO BODY SUPPLIES	738,174
CINTAS CANADA LTD.	514,461
CITY ELECTRIC SUPPLY	25,674
CITY OF BURNABY	50,049
CITY OF COQUITLAM	34,651
CITY OF NEW WESTMINSTER	41,595
CITY OF NORTH VANCOUVER	37,069
CITY OF PORT COQUITLAM	33,165
CITY OF PORT MOODY	59,000
CITY OF RICHMOND	154,505
CITY OF SASKATOON, SASKATOON TRANSIT	57,680
CITY OF SURREY	692,620
CITY OF VANCOUVER	559,418
CITY OF WHITE ROCK	72,000
CLARK SERVICES AND INSULATIONS LTD	48,617
CLEAN ENERGY FUELING SERVICES CORP.	1,231,252
COACH GLASS	86,936
COAST & COUNTRY CATERERS LTD	40,306
COAST POWERTRAIN LTD	93,367
COAST WELDING SUPPLIES/RENTALS LTD.	28,930
COENCORP	29,727
COMMERCIAL TRUCK EQUIPMENT CO	50,671
CONTEMPORARY OFFICE INTERIORS LTD	39,779
CONVERGINT TECHNOLOGIES LTD.	63,120
CORPORATE EXPRESS CANADA INC	82,947
CORPORATE TRAVELLER	80,098
CUBIC TRANSPORTATION SYSTEMS INC	277,516
CULLEN DIESEL POWER LTD	579,852
CUMMINS WESTERN CANADA	8,961,847
CUSTOM PROTECT EAR INC	28,656
DBC MARINE SAFETY SYSTEMS LTD	44,177
DCS CONSULTING LTD.	71,444
DELTA SUNSHINE TAXI (1972) LTD	75,273
DELTA, THE CORPORATION OF	56,053
DEPENDABLE INDUSTRIES LTD	26,571
DHL EXPRESS (CANADA) LTD	29,321
DIAMOND RADIATOR LTD	404,612
DILAX SYSTEMS INC	62,442
DIRECTOR OF FAMILY RESPONSIBILITY OFFICE	31,154

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
DR. SHELLEY PERLMAN INC.	40,110
DS TACTICAL	90,932
DYNAMIC SPECIALTY VEHICLES LTD	155,810
EB HORSMAN & SON - ALBRITE LIGHTING	29,444
ECLIPSE ELECTRIC	33,728
ECS ELECTRICAL CABLE SUPPLY LTD	228,616
ELECTRO SONIC INC	35,996
ELEMENT FLEET MANAGEMENT II INC.	225,503
ELREG DISTRIBUTORS LTD	75,414
EMCO CORPORATION	36,351
EMTERRA ENVIRONMENTAL	25,611
ESC AUTOMATION INC	89,557
EVERGREEN OFFICE SPACES LTD.	29,820
F&G DELIVERY LTD	428,323
FAMILY MAINTENANCE ENFORCEMENT PROGRAM	98,443
FASTRACK AUTOBODY LTD	30,874
FIRSTCANADA ULC	55,622,904
FLASH COURIER SERVICES INC.	33,668
FLEETCOR COMMERCIAL CARD MANAGEMENT (CANADA)	863,838
FLUID LIFE CORPORATION	259,678
FOGMAKER NORTH AMERICA LLC	90,632
FORTISBC ENERGY INC	1,466,608
FRASER & HOYT INCENTIVES LTD.	45,540
FREEDMAN SEATING COMPANY	26,021
FRESH START RECYCLING AND DISPOSAL LTD.	74,652
FUELEX ENERGY LTD.	398,249
FULL MOON RENTALS LTD.	76,650
G TRASOLINI CONTRACTORS LTD	2,133,067
GARDAWORLD CASH SERVICES CANADA CORPORATION	27,617
GEAR CENTRE, THE	1,849,535
GEMSYS MONEY HANDLING SYSTEMS	38,820
GFL ENVIRONMENTAL INC	288,605
GILLIG CORPORATION	377,912
GLORY GLOBAL SOLUTIONS (CANADA) INC.	84,021
GO AUTO SURREY CHRYSLER DODGE JEEP RAM LTD	40,153
GOODYEAR CANADA INC	32,440
GRAND & TOY LTD	82,536
GREAT WEST LIFE	42,271
GREATER VANCOUVER SEWERAGE & DRAINAGE DIST	27,007
GREEN LINE HOSE & FITTING LTD	42,134
GREGG DISTRIBUTORS (BC) LTD	205,400
GRIMCO CANADA, INC.	42,537

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
GUILDFORD CAB	77,377
GUILLEVIN INTERNATIONAL INC	55,800
HADRON FILMS INC.	57,934
HANKOOK TIRE CANADA CORPORATION	192,243
HARRIS & COMPANY	115,451
HEARTQUEST ADDICTION WELLNESS CENTRE LTD.	75,620
HEMLOCK PRINTERS LTD	147,078
HOMEWOOD HEALTH INC.	319,366
HUB POWER LTD.	97,597
ICOMTECH INC.	40,972
IDEATION CONSULTING LTD.	36,750
IMPERIAL COLLEGE CONSULTANTS LTD.	52,166
IMPERIAL OIL LIMITED	3,863,866
INIT INNOVATIONS IN TRANSPORTATION INC.	727,559
INLAND KENWORTH SALES LTD	500,129
JANOX FLUID POWER LTD	38,834
KAESER COMPRESSORS INC	39,768
KAL TIRE	46,029
KELLER EQUIPMENT SUPPLY LTD	40,847
KENT AUTOMOTIVE	37,624
KERR WOOD LEIDAL ASSOCIATES LTD.	54,347
KIEPE ELECTRIC CORPORATION	4,651,004
KINECTRICS INC	30,303
KONE INC	207,677
LANGLEY, TOWNSHIP OF	131,466
LES HALL FILTER SERVICE (2013) LTD.	782,755
LEVITT-SAFETY LTD	39,652
LIFEMARK HEALTH CORP.	333,011
LIVINGSTON INTERNATIONAL INC	252,753
LLOYD'S REGISTER CANADA LIMITED	78,753
LORDCO PARTS LTD	119,236
LUMINATOR MASS TRANSIT, LLC	32,176
M&T AIR CONDITIONING LTD.	109,531
MACLURES CABS (1984) LTD	46,023
MAXIM TRUCK & TRAILER LEASE & RENTALS DIV	54,625
MCGREGOR & THOMPSON HARDWARE LTD.	68,889
MEDIACOM CANADA	33,441
MICHELIN NORTH AMERICA (CANADA) INC	3,151,566
MIDWEST INDUSTRIAL SUPPLY, INC	72,876
MOBILELINE SYSTEMS LTD..	55,822
MOHAWK MFG & SUPPLY CO	280,408
MORNEAU SHEPELL LTD	54,600



## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
MOTION CANADA	49,270
MOTT ELECTRIC LTD	43,198
MURRAY AUTO GROUP ABBOTSFORD LTD.	26,101
NAPA AUTO PARTS	254,326
NAT'S REPAIR	116,465
ND GRAPHICS INC.	28,216
NEW-LINE HOSE & FITTINGS INC	25,089
NEWTON WHALLEY HI-WAY TAXI LTD	85,038
NFI PARTS	7,519,527
NORAMCO WIRE & CABLE CO LTD	25,390
NORCAN FLUID POWER LTD	68,381
NORTH AMERICAN TRANSIT SUPPLY CORPORATION	377,470
NORTH SHORE TAXI (1966) LTD	220,807
NORTH VANCOUVER, DISTRICT OF	48,459
NOVA BUS CORPORATION	162,628
OMEGA FRONTLINE APPAREL LTD.	1,027,156
OMNI COATING LTD	45,984
ORTTECH, INC.	78,328
PACIFIC BOLT MANUFACTURING LTD.	176,656
PACIFIC FASTENERS LTD	34,086
PARKLAND REFINING (B.C.) LTD.	46,568,880
PBX ENGINEERING LTD.	42,182
PICKERING SAFETY	26,370
PKS EQUIPMENT & ENGINEERING INC	48,943
POINT THREE CARPET MAINTENANCE LTD	53,487
POLAR BATTERY LTD.	121,575
POWER VAC	148,703
POWEREX	198,597
PRAXAIR CANADA INC	172,341
PRECISION MEDICAL MONITORING LTD.	63,198
PRESTON CORD INC	25,311
PREVOST, A DIVISION OF VOLVO GROUP CANADA INC	2,894,168
PROFESSIONAL NETTING CONCEPTS, LLC	27,102
PSD TRAUMA TECH INTERNATIONAL INC.	44,595
RECOCHEM (BC) INC	218,006
RECYCLING ALTERNATIVE, THE	98,221
REDWOOD PLASTICS AND RUBBER CORP.	33,024
RE-FLOW SOLUTIONS LIMITED	338,174
REFRIGERATIVE SUPPLY LIMITED	74,686
REVENUE SERVICES OF BRITISH COLUMBIA	3,907,872
RICHMOND TAXI CO LTD	275,248
RNF INDUSTRIES CORPORATION	34,913

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
ROCKSOLID ENTERPRISES INC.	515,199
ROMAINE ELECTRIC CORPORATION	95,609
ROPER GREYELL LLP	90,929
ROYAL CITY TAXI LTD	182,774
RYERSON CANADA INC	25,021
SAFETY KLEEN	130,128
SANDHACK EQUIPMENT SALES LTD.	107,486
SCHUNK CARBON TECHNOLOGY, LLC.	243,459
SEAL TEC INDUSTRIES LTD.	40,940
SEASPAN VANCOUVER SHIPYARDS	541,953
SELECTIVE TRANSIT PARTS INC	189,483
SGS VANCOUVER DIVING, ULC	34,724
SHERWIN WILLIAMS COMPANY	85,182
SOURCE OFFICE FURNISHING	54,083
SPECIALTY MANUFACTURING INC - PRETORIA	27,493
SPI HEALTH AND SAFETY INC.	321,151
SPORTWORKS NORTHWEST, INC	229,359
STERLING FENCE CO LTD	68,721
SUNSHINE CABS LTD	56,900
SURDELL KENNEDY TAXI LTD	101,655
SWISH MAINTENANCE LIMITED	57,845
SYMONS AND BLACK DESIGN AND DEVELOPMENT LTD	64,917
TEAM TUBE, A DIVISION OF	25,122
TEEMA SOLUTIONS GROUP INC.	35,691
TENNANT SALES & SERVICE CANADA ULC	155,318
TERVITA CORPORATION	534,103
THERMO KING OF BRITISH COLUMBIA INC	138,354
TRANMOTION SERVICES LTD.	54,233
TRANSIT INFORMATION PRODUCTS	44,440
TRANSIT SOLUTIONS, LLC	86,013
TREEN SAFETY (WORKSAFE) INC	36,537
TREVOR JARVIS CONTRACTING LTD	41,374
TROLLEY CONNECT	3,395,601
TROLLEY SUPPORT LLC	75,090
TRYDOR INDUSTRIES (CANADA) LTD	50,221
TYCO INTEGRATED FIRE & SECURITY CANADA, INC.	68,561
ULTRA CLEAR WESTERN CANADA INC	53,555
UNIFOR	201,762
UNISYNC GROUP LTD	189,482
UNITED STATES SEATING	97,833
UNITED WAY OF THE LOWER MAINLAND	234,776
UNITOW SERVICES (1978) LTD	636,695

## 4.2 Coast Mountain Bus Company Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
UNIVERSITY OF BRITISH COLUMBIA	42,582
VALMONT WEST COAST ENGINEERING LTD	1,278,282
VAN HOUTTE COFFEE SERVICES INC	31,718
VANCOUVER AXLE & FRAME LTD	52,660
VANCOUVER PILE DRIVING LTD.	154,392
VANCOUVER TAXI LTD	80,126
VAPOR BUS INTERNATIONAL	74,585
VERINT AMERICAS INC.	26,339
VERITIV CANADA, INC.	208,298
VISA	568,501
WAKEFIELD CANADA INCORPORATED	542,427
WEBER SUPPLY COMPANY INC	680,427
WESCO DISTRIBUTION-CANADA INC	120,398
WEST VANCOUVER, DISTRICT OF	18,812,061
WESTERN MARINE COMPANY	145,740
WESTERN OIL SERVICES LTD	46,405
WHITE POWDER COATING LTD.	28,989
WHITE ROCK SOUTH SURREY TAXI LTD	300,785
WILLIAMS MACHINERY LTD	35,561
WILLOWBROOK COLLISION LTD	41,756
WISENT ENVIRONMENTAL INC	63,110
WRI SUPPLY PRODUCTS	26,825
WSP CANADA INC.	50,512
YELLOW CAB CO LTD	388,508
ZF MARINE PROPULSION SYSTEMS MIRAMAR, LLC	44,540
TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	224,115,956
CONSOLIDATED TOTAL PAID TO SUPPLIERS WHO RECEIVED PAYMENT OF \$25,000 OR LESS	3,206,436
TOTAL	227,322,392
PAYMENTS FOR GRANTS & CONTRIBUTIONS EXCEEDING \$25,000	-

## 4.3 TransLink Security Management Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Constable 1	60,072	21,812	81,884	635
Constable 2	102,745	2,461	105,206	-
Constable 3	111,254	18,841	130,094	-
Constable 4	82,408	9,090	91,498	-
Constable 5	100,795	11,318	112,113	400
Constable 6	104,978	40,466	145,444	1,500
Constable 7	76,703	9,877	86,580	96
Constable 8	109,283	13,204	122,487	573
Constable 9	80,487	11,362	91,849	96
Constable 10	97,554	15,367	112,921	-
Constable 11	95,294	7,304	102,598	-
Constable 12	96,507	12,503	109,010	475
Constable 13	105,812	2,444	108,256	203
Constable 14	68,401	8,011	76,412	232
Constable 15	95,701	6,905	102,606	665
Constable 16	85,149	5,858	91,007	-
Constable 17	92,642	10,482	103,124	263
Constable 18	95,495	3,498	98,993	288
Constable 19	75,941	7,526	83,467	-
Constable 20	105,689	18,678	124,367	-
Constable 21	109,879	5,732	115,611	1,500
Constable 22	114,329	29,744	144,073	6,635
Constable 23	78,678	18,018	96,696	503
Constable 24	102,787	23,407	126,194	2,006
Constable 25	92,227	17,526	109,753	-
Constable 26	75,900	8,315	84,215	96
Constable 27	101,273	4,000	105,273	-
Constable 28	114,596	20,830	135,427	1,290
Constable 29	119,701	19,724	139,425	1,478
Constable 30	107,006	26,822	133,829	60
Constable 31	100,193	7,262	107,455	117
Constable 32	113,146	27,978	141,125	280
Constable 33	107,849	8,546	116,395	-
Constable 34	106,396	16,511	122,907	4,429
Constable 35	83,317	16,605	99,923	457
Constable 36	83,925	8,469	92,394	399
Constable 37	103,637	2,829	106,466	-
Constable 38	102,168	22,752	124,920	1,500
Constable 39	100,304	14,620	114,925	2,200
Constable 40	95,150	2,044	97,194	45
Constable 41	85,397	3,126	88,523	1,049
Constable 42	94,046	16,052	110,098	-

## 4.3 TransLink Security Management Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Constable 43	107,241	13,936	121,177	1,885
Constable 44	103,570	5,441	109,011	4,464
Constable 45	101,007	3,365	104,372	2,275
Constable 46	66,232	10,663	76,895	4,327
Constable 47	81,821	10,232	92,052	-
Constable 48	74,736	10,306	85,042	-
Constable 49	57,870	17,497	75,368	12
Constable 50	95,019	35,427	130,446	921
Constable 51	100,598	5,249	105,847	2,200
Constable 52	107,146	2,996	110,143	2,985
Constable 53	118,834	28,793	147,626	3,353
Constable 54	70,507	12,438	82,944	2,308
Constable 55	98,715	12,772	111,487	90
Constable 56	88,341	1,569	89,910	556
Constable 57	104,035	18,265	122,299	1,483
Constable 58	102,114	16,176	118,290	96
Constable 59	105,780	10,359	116,139	399
Constable 60	82,374	12,457	94,831	-
Constable 61	76,849	8,829	85,679	58
Constable 62	110,830	7,970	118,799	-
Constable 63	107,613	24,211	131,824	2,435
Constable 64	103,496	8,267	111,764	-
Constable 65	82,218	21,112	103,330	475
Constable 66	108,183	41,969	150,152	4,159
Constable 67	120,773	29,998	150,771	-
Constable 68	95,472	2,798	98,270	-
Constable 69	93,665	7,702	101,366	-
Constable 70	99,917	9,506	109,423	-
Constable 71	104,904	6,675	111,579	-
Constable 72	79,224	8,852	88,075	61
Constable 73	107,183	28,240	135,422	-
Constable 74	85,103	15,485	100,589	-
Constable 75	107,217	3,905	111,122	3,251
Constable 76	78,183	6,663	84,846	-
Constable 77	106,974	16,257	123,230	-
Constable 78	88,260	9,222	97,481	2,643
Constable 79	102,009	10,284	112,293	39
Constable 80	103,084	16,586	119,670	-
Constable 81	103,710	6,920	110,630	-
Constable 82	77,096	10,779	87,875	96
Constable 83	100,476	3,301	103,777	2,205
Constable 84	83,002	21,472	104,474	-

## 4.3 TransLink Security Management Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Constable 85	76,140	2,401	78,541	4,349
Constable 86	85,459	9,757	95,216	-
Constable 87	91,922	9,193	101,116	475
Constable 88	103,209	7,100	110,310	385
Constable 89	103,626	26,691	130,317	1,500
Constable 90	108,583	5,389	113,973	4,409
Constable 91	100,689	13,641	114,331	100
Constable 92	76,031	5,580	81,611	146
Constable 93	100,625	9,632	110,258	5,976
Constable 94	75,558	10,206	85,764	220
Constable 95	106,114	5,194	111,308	4,771
Constable 96	98,844	16,860	115,704	2,647
Constable 97	100,286	30,977	131,263	3,884
Constable 98	105,732	4,303	110,035	591
Constable 99	107,339	15,277	122,616	4,954
Constable 100	113,015	3,554	116,569	-
Constable 101	111,826	2,934	114,760	-
Constable 102	105,646	13,400	119,045	723
Constable 103	107,426	9,872	117,298	-
Constable 104	105,164	16,376	121,540	600
Constable 105	101,433	10,783	112,216	8,366
Constable 106	75,790	3,274	79,064	192
Sergeant 1	121,617	3,429	125,047	3,048
Sergeant 2	122,889	6,384	129,273	3,188
Sergeant 3	120,883	7,787	128,671	1,500
Sergeant 4	112,086	12,981	125,067	-
Sergeant 5	113,666	22,966	136,633	-
Sergeant 6	108,296	3,025	111,321	3
Sergeant 7	124,887	25,046	149,933	-
Sergeant 8	117,502	29,438	146,940	90
Sergeant 9	124,650	29,324	153,974	3,827
Sergeant 10	121,362	24,869	146,232	1,773
Sergeant 11	124,227	39,583	163,811	379
Sergeant 12	113,103	11,067	124,170	3,738
Sergeant 13	130,836	16,337	147,172	-
Sergeant 14	124,162	15,738	139,900	3,048
Sergeant 15	120,959	9,225	130,184	1,500
Sergeant 16	132,477	25,931	158,408	-
Sergeant 17	120,296	41,241	161,537	2,725
Sergeant 18	109,384	10,970	120,354	2,920
Sergeant 19	122,309	24,762	147,071	2,768
Sergeant 20	107,659	6,281	113,940	625

## 4.3 TransLink Security Management Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Sergeant 21	138,783	30,521	169,304	-
Sergeant 22	126,157	62,229	188,386	96
Staff Sergeant 1	97,149	24,871	122,019	865
Staff Sergeant 2	123,594	43,574	167,168	3,048
Staff Sergeant 3	138,926	57,174	196,100	-
Staff Sergeant 4	136,108	11,489	147,597	4,308
Staff Sergeant 5	141,140	20,001	161,142	288
Staff Sergeant 6	142,527	13,985	156,511	4,660
Staff Sergeant 7	141,070	32,383	173,453	-
Staff Sergeant 8	123,058	5,425	128,482	-
Staff Sergeant 9	140,345	32,023	172,368	560
Allueva, Oscar	134,536	12,867	147,404	8,831
Applejohn, Nadine	75,891	3,216	79,107	142
Biggs, Justin	103,829	3,310	107,139	2,170
Borthwick, Krystal	72,512	6,975	79,487	1,749
Brown, Lori	79,864	41,743	121,607	509
Chua, Darren	101,671	13,694	115,364	4,101
Chung, Jenny	97,859	14,880	112,738	734
Cphoon, Suman	74,651	27,734	102,385	264
Crosby, Stephen	116,006	3,430	119,437	6,603
Cumberworth, Mike	184,676	2,014	186,690	26,420
Dennis, Nicole	86,745	1,412	88,157	1,470
Di Stefano, Kelly	84,852	496	85,347	-
Drennan, Anne	64,437	18,388	82,825	-
Gibson, James	103,055	16,622	119,677	-
Ginogino, Victor	95,923	1,954	97,877	-
Glassford, Clark	117,640	1,456	119,095	4,426
Hackwood, Susanne	80,902	49,796	130,698	872
Hampton, Clinton	121,741	40,364	162,105	2,080
Hanif, Shiraz	94,094	15,438	109,532	265
Hansell, Allison	74,792	37,534	112,326	282
Hehar, Kam	57,531	28,978	86,509	133
Hermann, Daffydd	158,964	11,739	170,703	11,068
Hernandez, Phil	95,991	7,388	103,379	-
Hervias, Clint	103,789	17,224	121,013	523
Hicks, Barry	174,718	45,097	219,815	6,152
Huber, Dex	152,972	26,512	179,484	2,877
Johnston, Kari	75,452	24,894	100,346	748
Jones, Dave	144,657	918	145,575	22,564
Kirk, Heather	72,076	18,120	90,196	288
Koch, Patrick	124,849	6,733	131,582	2,884
Kross, Barry	195,144	5,234	200,378	21,313

## 4.3 TransLink Security Management Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Kwong, Elden	67,232	45,153	112,386	78
Kyle, C.J.	170,878	11,442	182,320	2,915
Lamond, Marta	88,163	1,269	89,431	3,609
Lightburn, Sean	112,312	16,471	128,783	1,305
MacDonald, Brian	91,453	1,821	93,273	2,993
Manning, Doreen	76,507	10,003	86,510	6,597
Nielsen, Beth	104,144	5,816	109,960	6,047
Ponsioen, Julien	99,905	16,963	116,868	3,024
Puddell, Tanya	77,486	34,087	111,573	953
Ranquist, Gwen	99,449	5,883	105,331	1,150
Rattray, Kirk	100,296	10,189	110,485	2,100
Reilly, Carolyn	92,867	3,560	96,426	452
Rotella, Michelle	67,487	15,262	82,749	97
Salmon, Jena	72,539	23,301	95,840	135
Semple, Doug	150,244	8,660	158,903	4,391
Shiple, Bruce	105,552	22,860	128,412	-
Simpkin, Cheryl	112,625	7,087	119,712	4,611
Smith, Cathy	77,950	618	78,569	2,210
Smolic, Tom	121,015	12,469	133,484	2,221
Teitelbaum, Miles	95,198	17,540	112,738	275
Tyakoff, Alex	84,849	3,275	88,123	-
Weiss, Ingrid	73,070	6,255	79,325	1,000
Yake, Michael	88,111	16,287	104,398	2,230
Zeng, Yumin	75,161	3,238	78,399	950
Total of employees with remuneration over \$75,000	19,655,066	2,850,983	22,506,049	340,301
Total of employees with remuneration under \$75,000	3,926,210	591,672	4,517,882	247,731
<b>TOTAL</b>	<b>23,581,276</b>	<b>3,442,655</b>	<b>27,023,931</b>	<b>588,032</b>
Receiver General of Canada Total Employer Portion of EI & CPP				<u>1,050,038</u>

#### Notes:

- Salary payments include base salary, premiums, and temporary variable market adjustments.
- Other includes taxable benefits, overtime, retroactive pay and banked payouts such as vacation.



## 4.3 TransLink Security Management Ltd.

### Statement of Board of Directors Fees and Expenses

For the year ended December 31, 2019

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Dinwoodie, Murray	Director	4,648	-	4,648	-	22	22
Gallivan, Patricia	Director	3,640	2,500	6,140	-	16	18
Levine, Sara	Director	6,272	2,500	8,772	2,658	23	23
Parmar, Shan	Director	4,088	-	4,088	2,172	20	21
Pejman, Alidad	Director	2,912	2,500	5,412	729	14	16
Reder, Mark	Chair	3,528	5,000	8,528	2,455	15	27
TOTAL		25,088	12,500	37,588	8,015		

## 4.3 TransLink Security Management Ltd. Statement of Severance Agreements

*For the year ended December 31, 2019*

The severance agreements under which payment commenced between TransLink Security Management Ltd. and its non-unionized employees during the 2019 fiscal year are as follows:

<b>Number of Severance Agreements</b>	<b>Range of Equivalent Months' Compensation</b>
-	-

## 4.3 TransLink Security Management Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

*For the year ended December 31, 2019*

All payments for supply for TransLink Security Management Ltd. are included in the Statement of Aggregate Amounts Paid for Supply of Goods or Services Totaling \$25,000 or more for South Coast British Columbia Transportation Authority. This is due to the fact that South Coast British Columbia Transportation Authority makes payments on behalf of TransLink Security Management Ltd.

## 4.4 West Coast Express Ltd.

### Schedule of Remuneration and Expenses

For the year ended December 31, 2019

Name	Salary Payments <sup>1</sup> (\$)	Other <sup>2</sup> (\$)	Total Remuneration (\$)	Expenses (\$)
Dagg, Keith	109,275	1,896	111,171	1,774
Daman-Willems, Kyla	93,075	4,446	97,521	-
Dastouri, Kam	82,095	6,742	88,837	3,322
Engalan, Analyn	89,917	6,399	96,316	950
Petersen, Gary	130,928	9,768	140,696	1,228
Stangier, Tyler	82,079	5,361	87,440	-
Wallace, Michael	112,414	3,247	115,661	2,799
Total of employees with remuneration over \$75,000	699,783	37,859	737,642	10,073
Total of employees with remuneration under \$75,000	452,625	39,213	491,838	628
<b>TOTAL</b>	<b>1,152,408</b>	<b>77,072</b>	<b>1,229,480</b>	<b>10,701</b>
Receiver General of Canada Total Employer Portion of EI & CPP				<u>53,371</u>

**Notes:**

1. Salary payments include base salary, premiums, and temporary variable market adjustments.
2. Other includes taxable benefits, overtime and banked payouts such as vacation.

## 4.4 West Coast Express Ltd.

### Statement of Board of Directors Fees and Expenses

*For the year ended December 31, 2019*

Name	Title	Meeting Fees (\$)	Retainers (\$)	Total Remuneration (\$)	Expenses (\$)	Meetings Attended	Meetings Scheduled
Doyle, Diane	Director	2,500	-	2,500	-	4	4
Lythgo, Chris	Director	5,000	-	5,000	-	4	4
TOTAL		7,500	-	7,500	-		

## 4.4 West Coast Express Ltd.

### Statement of Severance Agreements

*For the year ended December 31, 2019*

The severance agreements under which payment commenced between West Coast Express Ltd. and its non-unionized employees during the 2019 fiscal year are as follows:

<b>Number of Severance Agreements</b>	<b>Range of Equivalent Months' Compensation</b>
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## 4.4 West Coast Express Ltd.

### Statement of Aggregate Amounts Paid for Supply Of Goods or Services Totaling \$25,000 or More

For the year ended December 31, 2019

Name	Amount (\$)
ALLEGRO INTEGRATED SYSTEMS INC	99,072
BALKWILL, JORDAN JAMES	41,527
BC HYDRO	460,338
BOMBARDIER TRANSPORTATION CANADA INC.	3,215,105
BRANDSPANK RETAILER MARKETING INC	49,681
BURRARD INLET RAIL CONTRACTING LTD.	43,405
CADILLAC FAIRVIEW CORPORATION LTD IN TRUST	269,365
CANADIAN PACIFIC RAILWAY COMPANY	4,860,180
CASSIAN COMMERCIAL SERVICES INC.	48,400
COMMISSIONAIRES BC	496,814
CUSTOM AIR CONDITIONING LTD	32,326
DIRECT LINE COMMERCIAL PROPERTY SERVICE LTD.	31,790
G TRASOLINI CONTRACTORS LTD	149,555
HOULE ELECTRIC LTD	44,945
MOTT ELECTRIC GENERAL PARTNERSHIP	116,380
OTIS CANADA INC	117,777
PACIFIC BLUE CROSS	73,143
PNR RAILWORKS INC.	772,577
ROSS REX INDUSTRIAL PAINTERS LTD.	62,427
TECHNICAL SAFETY BC	34,060
TELUS COMMUNICATIONS INC.	50,920
TREVOR JARVIS CONTRACTING LTD	91,493
VIA RAIL CANADA INC.	5,540,671
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TOTAL PAYMENTS TO SUPPLIERS EXCEEDING \$25,000	16,701,951
CONSOLIDATED TOTAL PAID TO SUPPLIERS WHO RECEIVED PAYMENT OF \$25,000 OR LESS	345,233
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TOTAL	17,047,184
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PAYMENTS FOR GRANTS & CONTRIBUTIONS EXCEEDING \$25,000

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## 5.0 Executive Compensation

### Executive Compensation

For the year ended December 31, 2019

Name	TransLink Senior Executive Team 2019 Breakdown of Remuneration					2019 Total Remuneration as per FIA Report + Pension	Previous Two Years Total Remuneration as per FIA Report + Pension	
	Salary	All Other Compensation <sup>1</sup>	Taxable Benefits <sup>2</sup>	Total Remuneration per FIA Report	Pension Employer Portion	2019	2018	2017
<b>Kevin Desmond,</b> CEO	\$ 445,182	\$ 11,341	\$ 2,512	\$ 459,035	\$43,756	\$ 502,791	\$ 450,341	\$ 459,125
<b>Chris Dacre,</b> CFO	\$ 256,420	\$ 669	\$ 1,767	\$ 258,856	\$25,257	\$ 284,113	N/A	N/A
<b>Rob Malli</b> CFO & EVP, Finance & Corp. Services	\$ 139,429	\$ 7,057	\$ 1,163	\$ 147,649	\$14,252	\$ 161,901	\$ 337,649	N/A
<b>Michel Ladrak,</b> President & GM BCRTC	\$ 111,910	\$ -	\$ 3,608	\$ 115,518	\$11,023	\$ 126,541	N/A	N/A
<b>Haydn Acheson,</b> President & GM BCRTC	\$ 312,746	\$ 20,616	\$ 1,631	\$ 334,993	\$30,793	\$ 365,786	\$ 358,720	\$ 337,508
<b>Michael McDaniel,</b> President & GM CMBC	\$ 282,876	\$ -	\$ 3,599	\$ 286,475	\$27,863	\$ 314,338	\$ 134,547	N/A
<b>Dave Jones,</b> Chief Officer	\$ 144,657	\$ 490	\$ 428	\$ 145,575	\$14,249	\$ 159,824	N/A	N/A
<b>Barry Kross,</b> Chief Officer	\$ 195,144	\$ 3,927	\$ 1,307	\$ 200,378	\$19,116	\$ 219,494	\$ 235,774	N/A

Notes on Benefits and Other Compensation:

The BC FIA Guidance Package Page 7 states that: Benefits paid on behalf of employees that are neither taxable to the employee nor paid directly to the employee are excluded from remuneration and expenses. Examples would be the employer's portion of contributions to registered pension and superannuation plans, extended health plans and dental plans. These payment types would be included in the schedule of payments to suppliers of goods and services.

1. All Other Compensation include: Accrued time payouts
2. Taxable Benefits include: MSP; group life; dependent transit pass

Notes on Executive Employment Tenure and Roles:

TransLink CFO & Executive VP Finance and Corporate Services

- Chris Dacre became the CFO in May following Rob Malli's departure. Salary includes duties of other positions in 2019.

BCRTC President & General Manager

- Michel Ladrak became the President & General Manager in August following Haydn Acheson's retirement.

Transit Police Chief Officer

- Barry Kross was the Acting Chief Officer until March. Salary includes duties of other positions in 2019.
- Dave Jones became the Chief Officer in April.